

Local 201 is an amalgamated local representing approximately 1,600 members employed by GE River Works (Lynn), Ametek Aerospace (Wilmington), Veolia Water (Lynn), Avis-Budget Group (East Boston), Avis (Boston/Cambridge), and the Saugus Library (Saugus) and thousands of lifetime Retiree members across the country. www.local201iuecwa.org

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GE Update

by Adam Kaszynski

Report Back from National Negotiations

On Sunday June 2nd, I traveled to Cincinnati as a witness for the first 2 ½ days of National Negotiations. Many GE contract veterans explained the peculiar way negotiations were done over the past 15 years. To a person – every union leader I talked to was highly critical of previous negotiation strategies over those years and are behind the new bargaining strategy. Let's just say it was high time some new leadership at the top of our Union and CBC – and we have it. It was inspiring to see our side in unity and action at the table. And the Company side was, well, the Company.

The real power in our Union comes from unity on the shop floor, so stick together. I truly believe the negotiating committee will do their best – but their best depends on YOU. Only YOU have the power to accept or reject the contract they negotiate. Be ready to evaluate a final offer in

June, and to vote NO and strike if necessary.

It is early in negotiations. While I was there, I saw both sides give many INITIAL proposals. These initial proposals will have gone through the ringer by the time I see them again, to vote as a delegate. Delegates like myself will either be voting on a potential settlement recommendation or possibly to strike.

BA Bill Maher is 201's rep at the main table on the Negotiating Committee. He's in Cincinnati until the end, but will be in touch with our Board and back before the membership vote to walk us through a Tentative Agreement should a settlement be reached.

Update on MBW Negotiations

Union head count is down 18 members since April 2016, when the company told everyone that MBW would help save the plant by making us more competitive. On a recent visit to Lynn a GE Aviation "higher up" spoke of the

businesses need and inability to hire at the Riverworks. To paraphrase, "If a hundred machinists lined up at the gate tomorrow, I'd hire all of them". And, as we all know, skilled machinists are not the only classification they are having trouble hiring. The fact is, The 10 year (tier) progression is also a huge impediment. It is inconsistent with progressions in both local and national "markets". The cost of living around here has gone up around 7% since the MBW. The real value of wages at the plant has depreciated. All the starting rates are currently stuck in the past when it was cheaper to live. The Company and Union Negotiating Committee have been negotiating around these subjects. Should we accept improvements for some and not others when everyone is affected by the rising cost of living? The Solidarity march on June 3rd around 74A said "No."

The company refuses to terminate the MBW agreement, as the union has proposed multiple times. If the business is going to continue with the MBW agreement, then market research used to negotiate rates should alleviate the pain from a rising cost of living. The 10 year progression is also well outside of the market. For reference, progressions in union trades in the area are 3-5 years. Until the MBW includes ways to incorporate these

and other realities flagged by the Union, it's not Market Based, its Below Market Based BS. Working Families over Profits.

The contractual deadline to reach a settlement on MBW negotiations occurs Friday June 7th, the day after newspaper deadline. There will be a flier in the shop likely before this 201 News Edition hits the floor, or shortly after with any additional update. 201's Negotiating Committee requested an extension on the deadline. We know there is MUCH more to talk about. It is an absolutely reasonable request. Both Company and Union have been dealing with the "unintended consequences" of a poorly ironed out and rushed agreement since 2016. You all have seen and felt the effects of that.

Compare your Contract's

Take a look at GE CEO Larry Culp's contract with the General Electric Company. Obviously, one guy is not going to turn this Company around. Investing in the workforce, new machinery, and American manufacturing will. That starts with a fair National Agreement, not bloated salaries, bonuses, and golden parachutes to GE top brass.

- (1) Salary - 2.5mil/year
 - (2) Bonus - 3.75mil/year
 - (3) Equity ~ 15 mil/year
 - Yearly income - 21.25Mill
 - (4) One time payment. IF stock improves at least 50% = 47mil, Maxes out at 150%= 230mil
 - (5) Severance - 12.5mil
- Signed on October 4 2018. Price of stock at this time, \$12.66.

continued on page 12



Opening Day of National Negotiations with CWA President Chris Shelton, IUE CWA President Carl Kennebrew, Chief Negotiator Jerry Carney along with CBC Negotiators and Members

**IUE-CWA Local 201 Votes to Endorse Carl Kennebrew for President of IUE-CWA
Next Local 201 Membership Meeting June 25, 2019 - See page 4**



Letter to the Editor

Dear Everyone at Local 201,

Thank you very much for awarding me the James J. Donahue Memorial Scholarship. I am very grateful for your generosity and the financial support it provides. This money will go a long way toward helping me achieve my dreams.

Thank you so much!

Sincerely,
Vanessa Vivelcchia

2019 GE Contract T-Shirts



Front Pocket



Left Sleeve



Right Sleeve

Back

T-shirts are available in limited sizes

Service Directory

As a service to our members and retirees, Local 201 offers classified ads at minimal rates. We encourage members to consider their brothers and sisters when hiring for odd jobs. These ads do not imply any endorsement or guarantee of workmanship by Local 201.

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Paul Kotkowski Century 21
North East. 36 years experience.
Full time Realtor. Listing and
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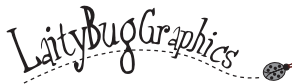
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Memorial Day 2019



Candidates for President IUE CWA

We are publishing Readers from the two candidates running for the office of President IUE CWA. This election will take place at the July Conference. We reached out to both candidates and asked them to write 300 word Readers for our newspaper. Local 201 voted to endorse Carl Kennebrew for President.

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members and Retirees Association is extended to the family and friends of retiree Michael Bogart, former AEG Executive Board Member, on the recent death of his wife, Lucille.

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, and Members is extended to the family and friends of recent retiree Paul J. LeBlanc upon his death. Paul was a Carpenter at GE for 40 years prior to his retirement in 2019.

CANDIDATE FOR PRESIDENT

Carl Kennebrew



It is my great honor to serve as the President of IUE-CWA. In the past year I have had the opportunity to meet with many local officers and members and tour many worksites, including a visit to Local 201 and other GE facilities. I have been inspired by the dedication, talent and skill that IUE members put into their work every day, and by the excellent job that the local officers do to fight for their membership. GE contract negotiations has been a top priority for me since I arrived in office, and I will continue to do all I can to support GE members and the Conference Board as they enter bargaining in June, and beyond.

As an IUE-CWA member for 23 years, I am wholeheartedly committed to continuing the proud legacy of our Union and to leading us confidently into a strong future. Because I started out working on the shop floor at a Chrysler plant in Dayton, Ohio I personally know the daily challenges that our members and local officers face. I know what it's like to clock countless overtime shifts, and go for weeks without a day off, so you can provide for your family. My mission will always be to protect and grow our Union and make certain that the next generation has the same opportunities we worked so hard for in a Union-represented facility. In my service as IUE-CWA President, my top priorities will continue to be: providing excellent service to our locals through our field staff so we can continue to bargain contracts and fight for our wages and benefits, growing the ranks of our union through organizing, and fighting back against corporate anti-union attacks. I thank you for your support and look forward to continuing to build our future together.

IUE CWA President
Carl Kennebrew

CANDIDATE FOR PRESIDENT

Todd Viars



Hello. My name is Todd Viars and I am running for IUE-CWA Division President.

I have been a proud member of the IUE-CWA for over 23 years and I care about this union and our members. I chose to run for Division President because I believe that experience matters when you are making decisions that affect all of our members, staff and our Union. My experience includes:

- Negotiated numerous contracts – both local and national agreements
- Currently just negotiated 2 local contracts for GE shop in Dayton, OH
- Prepared cases for arbitration
- Worked on and settled countless grievances
- Trained local officers
- Assist locals with compliance issues
- Worked with locals on political issues and campaigns

I started my union career in a large GM plant in Dayton, Ohio, Local 801 where I served my members as:

- Alternate Committeeman
- Committeeman
- Shop Committeeman
- Shop Chairman (chief bargainer for Local contract and served on national bargaining committee)

This democratic Union was started in order to help working families have job security, better working conditions, benefits and retirement - where the members have a right to choose their leadership – both in the local and at the International level. We must never forget why this Union was formed. This year for the first time in over 20 years – there will be an election - and you – the membership – will have a choice in the person you want to lead your union. That is democracy.

I have always taken great pride in making certain that I gave 100% to servicing my locals – and, if elected president – I would bring those same work ethics and priorities to each and every local in the IUE.

If elected President, I will make servicing our locals my top priority! Feel free to email me with any questions at Viars4president@yahoo.com.

Thank you.
Todd Viars

OFFICIAL NOTICE

LOCAL 201 IUE-CWA (AFL-CIO)

COMBINED SHOP STEWARDS & MEMBERSHIP MEETING

TUESDAY, JUNE 25, 2019

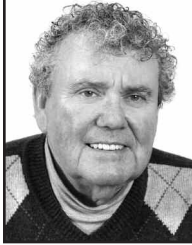
112 EXCHANGE STREET
LYNN, MA 01901

FIRST SHIFT 3:30 P.M.
SECOND SHIFT 12:30 P.M.
THIRD SHIFT may attend either meeting.

AGENDA:

- I. **FEATURED PRESENTATIONS:**
 1. 30 YEAR PIN AWARD
- II. **GENERAL BUSINESS:**
 1. POLICY BOARD
 2. TREASURER'S AND MONTHLY FINANCIAL REPORTS
 3. COMMITTEE REPORTS
 4. GOOD AND WELFARE
- III. **GE REPORT**
- IV. **AVIS & BUDGET CAR RENTAL REPORT:**
- V. **AMETEK REPORT:**
- VI. **VEOLIA WATER REPORT:**
- VII. **SAUGUS LIBRARIANS REPORT:**
- VIII. **NEW BUSINESS**

Signed,
ADAM KASZYNSKI, President
WILLIAM MAHER, Business Agent



201 Retiree's Column

By KEVIN D. MAHAR
President Local 201 Retirees Council

Guest Article by GE Retiree Bill Freeda, NABET-CWA National Retiree Coordinator. This Speech was Read by Bill Freeda at the 2019 GE Share Owners Meeting.

Good morning Mr. Chairman, members of our Board of Directors, and fellow GE shareowners.

My name is Bill Freeda, and I am here this morning to support Chairman Culp, and all the members of our current Board of Directors. This is not the position I have taken in recent years, but I believe Chairman Culp and the current Board deserve the opportunity to right this troubled ship.

In May of 2000 GE's stock split three for one, and was priced at more than \$54 a share. So, what happened in almost two decades that resulted in our company's stock now being priced, as of the close yesterday at app. \$9.00 a share, with an embarrassingly low dividend of a penny per share per quarter. To me the answer is obvious: Jeff Immelt happened. Now, it is not my primary purpose this morning to denigrate Mr. Immelt, and his poor managerial decisions. Instead, I am here to convince our Board of Directors that Mr. Immelt should not be allowed to continue profiting from his abysmal performance.

I am asking our Board of Directors to explore all legal avenues that would allow GE shareowners to claw-back any bonuses, stock options, and any and all other performance related compensation, and related benefits awarded to Mr. Immelt while he was serving as GE's Chairman and CEO. In addition, I am asking that Mr. Immelt's Supple-

mentary Pension be reduced in conjunction with such a claw-back.

Let me remind our Board of Directors and GE shareowners that the Supplementary Pension Plan is applicable only for certain GE executives, and is an unqualified, unfunded plan that does not enjoy the protection of ERISA. In layman's terms, GE shareowners bear the full cost of Mr. Immelt's supplementary pension directly out of GE's corporate assets.

According to the 2018 proxy statement Mr. Immelt's annual pension is almost \$5 million. Approximately 97.5% of that is Mr. Immelt's Supplementary Pension Plan payment. While only 2.5% is paid by the traditional GE Pension Plan. Once again referring to the 2018 proxy statement, as of the end of 2017, the lump sum value of Mr. Immelt's Supplementary Pension Plan is \$82,880,060.

Under the current circumstances, I do not believe GE shareowners should be responsible for shouldering the burden of Mr. Immelt's mistakes any longer. In my opinion the people who have suffered the most due to GE's performance under Mr. Immelt's stewardship are long-term individual investors. Many of which are GE employees and retirees. Why should these investors now be obligated to fund a lavish retirement lifestyle for the very person, who in all likelihood, has been responsible for negatively impacting their lives due to the precipitous drop in GE's share price and dividend? Does that really make sense to anyone?

If the current Board of Directors

and GE executives are concerned that our company would no longer be viewed as a corporation that does not keep its promises and lacks integrity if they reduced Mr. Immelt's supplementary pension, let me assure everyone that ship sailed on January 1, 2015, when GE, headed by Mr. Immelt terminated GE's Post-65 retirement medical benefits that had been promised in writing by GE for decades, to tens of thousands of its long-term retirees. Replacing it with a totally inadequate Retirement Reimbursement Account (RRA) of \$1000 per year, which currently pays for less than 25% of my post-65 retirement medical expenses, so, it is clear that integrity and promise keeping left the scene a long time ago at GE. Additionally many long-term GE employees, and retirees, who were not 65, by January 1, 2015, but had earned these benefits, are not even eligible to receive that \$1,000, which in itself is shameful. So, trying to maintain the illusion that during Mr. Immelt's tenure, GE was a corporation that cared about its employees and retirees is ludicrous.

Last year I suggested that a retiree council be formed consisting of represented and non-represented retirees. The purpose of this council would be to provide perspective to GE executives and our Board of Directors on issues that directly affect the lives of GE retirees. This idea seems to have been met with disinterest. It puzzles me that GE executives do not believe retirees might be able to contribute to the conversation regarding the issues that affect our lives. This attitude smacks of the

very reason GE is in its present precarious position, arrogance. The paternal attitude of "we know what's best." Well, as we have witnessed, sometimes the people making the decisions, don't know what's best. Perhaps Chairman Culp and our Board of Directors could take another look at this proposal.

Finally, I would like to address L. Kevin Cox, our recently appointed Senior Vice President of Human Resources. Well, Mr. Cox, you may not have had the time to realize it yet, but with all of the chaos currently surrounding GE, you are fortunate to have inherited one of the bright spots at GE, your Corporate Benefits Human Resources team in Schenectady, NY. This entire team is professional, helpful, patient, smart and knowledgeable, all characteristics necessary to maintaining a first rate Human Resources operation.

Thank you

IUE-CWA Local 201 RETIREES COUNCIL MEETING NOTICE

Tuesday, June 11, 2019
at 2 PM
No Meetings in
July or August
See you in September

St. Michaels Hall,
Elmwood Ave., Lynn, MA

Agenda:

- I. Financial Report
- II. Report from GE Share Owners Meeting
- III. Any New Business

Kevin D. Mahar,
President
Edward Walczak,
Financial Secretary



GE Retirees from around the country demonstrated at the 2019 GE Annual Share Owners Meeting in Tarrytown N.Y. May 8, 2019. Retirees from Lynn MA, Schenectady N.Y., Erie PA, Louisville KY, Ft Wayne IN and Milwaukee WI are pictured

IUE-CWA LOCAL 201 VOTES FOR STRIKE AUTHORIZATION

On May 21, 2019 members of IUE-CWA Local 201 in Lynn, Massachusetts voted unanimously to support a Strike Authorization heading into 2019 GE national contract negotiations.

“Since 2018 there has been a shift in the labor movement,

from bargaining as usual to fighting back. It is not lost on this union that we are in a historic moment – and labor must get on the offensive to survive.” Adam Kaszynski, President IUE-CWA Local 201

“This Company has lost their di-

rection and moral compass”, said Local 201 Business Agent Bill Maher. “We stand with our brothers & sisters in solidarity across the country as we commence negotiations one week after Memorial Day, a day that we remember those that fought

for the common good and the country; a country that is now run by Corporations that ignore the working men and women that built this country. GE needs to wake up and strive to be the best...not the cheapest. We need to stand tall and stand together!”



Substance Use Disorder (Addiction) Support Group at GE Lynn

In coordination with the Employee Assistance Program (EAP) this group is to

- Support our colleagues who are impacted
- Continue to raise awareness and reduce the stigma associated with substance use disorder

45 min sessions will be held on outside of shifts on **Wednesdays** starting **December 6th** at:
7:15 am (3rd shift hourly & all salaried)
2:15 pm (2nd shift hourly & all salaried)
3:15 pm (1st shift hourly & all salaried)
In the Building Classroom 2 (Training Center)

If you have questions, please contact:
Bob Cummings (EAP) 617-275-1527
Jeff Zeisel (EAP) 617-733-2842
Greg Kelly 781-838-1168 greg.kelly@ge.com
Jacqui Jones x4256 jacqueline.a.jones@ge.com



Advice from the Ophthalmologist



Do You Have Diabetes?

- Diabetes is the leading cause of blindness in persons between the ages of 20-64. Every diabetic needs a thorough, dilated eye exam every year by an ophthalmologist (Eye-MD).
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Dr. Gross is a Board Certified Ophthalmologist (Eye-MD) and a graduate of Harvard College and Yale Medical School. His services range from routine eye care to the treatment of complex eye disorders.

The office is located on the Lynnway in a modern office complex on the ocean. Parking is free and most insurance plans are accepted.

Visit us on the web at www.neilgrossmd.com.

May 30 GE Lynn Contract Rally



2019 PICKET SCHEDULE AT GE RIVER WORKS

SHIFT	BUILDING	TIME	GATE
THIRD	ALL	Midnight – 6 AM	Fairchild
SECOND	ALL	6 PM – Midnight	Fairchild
DAY SHIFT	LAT&O: 29, 81	6 AM – 10 AM	Fairchild
	LCM, 40, 77J	10 AM – 2 PM	Fairchild
	LCM Logistics: 66, 63, 90	2 PM – 6 PM	Fairchild
	TOOL & DIE, 64 Cells, 32	6 AM – 10 AM	Bennett
	Punch Press		
	LPS: 64, 99, 89, 81	10 AM – 2 PM	Bennett
	74	2 pm – 6 pm	Bennet

M&E picket with respective buildings



It's a Disaster

By Kate Desisto, Steward Bldg. 74

There's an amazing new mini series on HBO called Chernobyl, in case you've been living under a rock. Full of horrible honesty, it recounts the explosion of reactor 4 of the Chernobyl nuclear power plant, the meltdown and the aftermath of the disaster in 1986. How millions of curies of radionuclides (radioactive bad stuff) were dispersed into the atmosphere, a number significantly higher than the radioactivity of the atomic bombs dropped in Hiroshima and Nagasaki, the question of "how could this happen" begged for an answer. So I went looking.

Here's the simple truth; "yes men" and "liars" (sound familiar?). The Soviet Union's political structure in 1986 was full of men who only knew the terms "Yes, sir" and "How high?" Their commitment to getting the job done "no matter what" was their only goal. Actual knowledge, skill or even qualifications didn't factor into whether or not they deserved to be in charge. Speed was of the utmost importance, those who got it done, got promoted. For the glory of The Soviet Union relied upon not only being first but being bigger than anyone else, which unfortunately meant using an unsafe reactor design. When that is your priority, what do you believe is the first thing that suffers? Quality.

"Just get it done."

"Whatever you have to do."

"So what if you don't have what you need?! Make it happen!"

...Yes Sir. Whatever you say sir. Anything you want sir, I just want a promotion and more money, sir.

Any of this sound familiar? I could bore you with the details of improper materials being used, the lack of training for the men in charge or how a known potential risk was ignored for profit and ultimately ended in disaster but I think you get the point.

Look around. Do you see equipment falling apart? How would you rate the quality of the training you received before you were pressured to start producing? How about the people in charge, what qualifies them? We aren't given the equipment we need, the time we need, the training we need but are expected to do more with less and it's getting old.

The reality is, we build aircraft engines, not toasters or dishwashers. Lives rest in our hands every day. People with families and responsibilities, they count on you to do your job, create and build with pride.

So if a "Yes Man" wants you to "just get it done" in a way which may compromise quality, safety, or union work rules, know you have the power and responsibility to say "NO!" We can't let our plant be run like it's the Soviet Union in 1986. I've seen that TV show, and it doesn't end well for anyone.



Health & Safety Notes

By CARMEN DEANGELIS
Local 201 Health & Safety Director

We would like to welcome Mike Reidy Jr. as our newly appointed Local 201 Safety Representative.

Mike has submitted the following brief introduction.

Hello, my name is Mike Reidy Jr. and I've been a local 201 machinist with GE for 12 years. I'm a veteran of the United States Coast Guard and college graduate from the University of Massachusetts Boston, earning a bachelor's degree in Labor Studies. In recent years, I've held the position of union shop steward in building 74 and currently have been appointed Joint Health & Safety Representative in Building 64. As the building 64 rep, I look forward to addressing and resolving safety issues and concerns for our local 201 members.

In solidarity
Mike Reidy Jr.

We have nine Local 201 Elected Safety Representatives here in Lynn.

Sue Maher	- Logistics Building 29 White Zone 0, 90, 63, 81
Stephanie Murray	- LCM Building 40, 40K, 77J
Donald Doucette	- LCM Building 74 & Paint Shop
Mike Reidy Jr.	- LCM Building 64
Joe Tirone	- LCM Building 66, 32, Tool & Die
Glen Lunt	- LATO Building 42, Engine Assembly, Test Cells
John "Rudy" Valentino	- LATO Building 29, Engine Assembly
Adam O'Neill LPS	- Utilities & Landlord (Maintenance & Construction)
William "Bill" Leonard	- LCM - Machine Services Maintenance

Our Safety Representatives are trained in countless site programs critical to site safety compliance which also includes environmental and/or health hazard, risk and abatement notwithstanding.

Our Safety Program is heavily reliant on the many Safety Committee members playing an important role of participating in Safety Meetings, planned inspections, training, and so many programs here in Lynn.

Each Representative works closely with Health & Safety Coordinators and the Mgmt. team to fulfill Lynn's Joint Health & Safety requirements while acting in our members best interest.

We have always been critical to Lynn's performance especially given recent fluctuations in staff and budgetary constraints. As always, our participation is based on collaboration from the company.

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VP's Column

By TOM O'SHEA
*Vice-President/
 Recording Secretary*

GE National Negotiations have begun. This is the most critical time for us as union members. It is also the most interesting. I had the privilege to attend the last two events leading up to the negotiations. The first was a trip to Schenectady NY to tour the plant and to take part in a rally outside the gate of the GE plant there. I met with the union leadership, retirees and the rank and file members. It was an honor to sit in the IUE CWA Local 301-union hall. There has been a lot of history between our two plants. A history that goes back over 100 years. Our union history goes back many years too. Talking face to face with workers on the floor gave me an understanding of the challenges we all face. Skyrocketing healthcare costs and the constant drumbeat to do more with less has us all fighting for our economic lives.

The second trip was to IUE CWA Local 1004 in Arkansas, KS. The GE location there is known as Strother Field. Right in the middle of "Tornado Alley". The negotiating team met to tour the GE facility and attend the Local's annual barbecue. The weather was a little iffy

but no tornado's, we did experience an earthquake though. (4.4 on the Richter scale). The union members in Kansas were extremely grateful to see the national negotiating team and the other visitors. Their annual picnic was attended by close to 1,000 members, family and retirees. And I am sure plenty of people from the neighborhood were invited and attended too.

Keeping lines of communication open and knowing how other locations around the country operate is important in understanding how the rest of the country is getting along. The more we understand about each other's situation the better off we all will be.

At both meetings Chief negotiator Jerry Carney and IUE CWA president Carl Kennebrew reinforced their message of being a united force heading into National Negotiations. The main message we are rallying around is the "contract". Forcing the company to live up to the language of the contract is a valid issue. The leadership of this local is fighting daily to enforce the contract. That is a day in and day out battle. The negotiating team has led the way on

unity. Now it is up to us to carry that message into our plants. During the negotiations you can support the team by telling your cell leader about the challenges you face. We are all affected by the rising cost of healthcare. If you have a specific healthcare horror story tell it to your steward or E Board member.

The negotiating team wants to hear how the members are dealing with the high cost of healthcare. For example: the extremely high out of pocket cost to have a child.

MBW employees should express how the starting wages are affecting them. Are they keeping up with inflation? Is the system working for them?

We can all do our part in this negotiation by attending the flagpole meetings, rally's and preparing for a potential strike. Wearing your union tee shirts everyday but especially on Thursday and showing solidarity by wearing contract stickers.

The May membership meeting' were well attended. Members came out to support the Strike Authorization vote which passed unanimously. During the 12:30pm meeting concerns were voiced about new hires

working outside of their classification. With over 400 new union employees in the Lynn plant since the fall of 2016, getting everyone educated on the way a union shop works takes time. We need everyone to show the new hires how to become good union members and how the system works.

Alcohol & Drug Abuse Affects Everyone - Recovery Does Too.

Alcoholism, drug abuse and compulsive gambling can affect everyone it touches...at home, in the workplace, and in the community, if someone in your family or yourself needs help, please contact the Employees Assistance Program.

All calls are strictly confidential
Bob Cummings
LADC1,MA-PGS
598-2760 or 781-584-7641 ext. 124



It Starts With Me
 SAFETY



GE Aviation Lynn 2019 Shoemobile Schedule

June 13th	6:00 AM-4:00 PM	South of 40
June 27th	6:00 AM-4:00 PM	South of 40
August 15th	6:00 AM-4:00 PM	South of 40
September 12th	6:00 AM-4:00 PM	South of 40
October 17th	6:00 AM-4:00 PM	South of 40
November 14th	6:00 AM-4:00 PM	South of 40

Please notify your EHS Leader to get approval to purchase at one of the participating offsite vendor stores. You can also purchase shoes online at Lehigh safety shoes. Please inquire with your area EHS Leader or Suzie Dozier at extension x7705

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CLIENT'S EXPERIENCE

Jul 08, 2015
 ★★★★★ Had my car detailed here recently. Great price and excellent. I'll re use these guys again.

-Jiggajayz

Mar 31, 2015
 ★★★★★ Best power washer in Lynn, MA

-anonymous

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180 Commercial Street
 Lynn MA 01905



LAT&O/Logistics Executive Board

By **BOBBY ELDRIDGE**
LAT&O/Logistics Executive Board

As the Rotor Turns

Let's talk who is eligible to vote. In the event there is a tentative contract agreement, a vote to accept or reject the proposed IUE-CWA/GE 2019 contract. Any member in good standing with the union will be given the chance to vote.

WHO IS ELIGIBLE TO VOTE

Any Local 201/GE dues paying member who is considered in good standing.

Any Local 201/GE member who is out of work due to personal illness. The member must be currently collecting Sickness and Accident Benefits, or in the process thereof.

Any Local 201/GE member who is out of work due to an industrial accident. The member must be currently collecting Workers Compensation, or in the process thereof.

Any Local 201/GE member who is on a temporary lack of work, and has a return to work date.

Any Local201/GE member who is on suspension and has a return to work date.

Any Local 201/GE member who has been terminated and their grievance is still active. The member will be considered as a member in good standing until the grievance is settled or exhausted.

Any Local 201/GE member who has been perma-

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, and Members is extended to the family and friends of Robert O'Donnell upon his recent death. Robert was a mechanic for Veolia Water at the Lynn Waste Water Treatment Plant in Lynn.

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members and Retirees Association is extended to the family and friends of retiree and former Bldg. 32 steward Wayne Murray on the death of his mother.

nently laid off will be considered a member in good standing until the end of the month, in which the lack of work occurred.

Any Local 201/GE member who has been permanently laid off and has not exhausted their recall rights (5 years from the date of layoff) and has continued to keep their dues current, will be considered a member in good standing.

WHO IS NOT ELIGIBLE TO VOTE

Any Local 201/GE employee who is not considered in good standing will not be allowed to vote on the IUE-CWA/GE contract (any member of management, members in the Planning union or any outside contractors) Make sure you have your GE badge to vote! If you do not contact the Union Hall, 112 Exchange St Lynn Ma, 01901 (781) 598-2760 to make sure you are on the GE dues payment list. This is categorized by your GE SSO number.

Please make sure you have your strike card filled out and passed in or you will not be eligible for strike benefits. Remember this is a stressful time and there are a lot of rumors going around but remember plan for the worst and hope for the best. See your around the shop.

Bobby



LPS/M&E Report

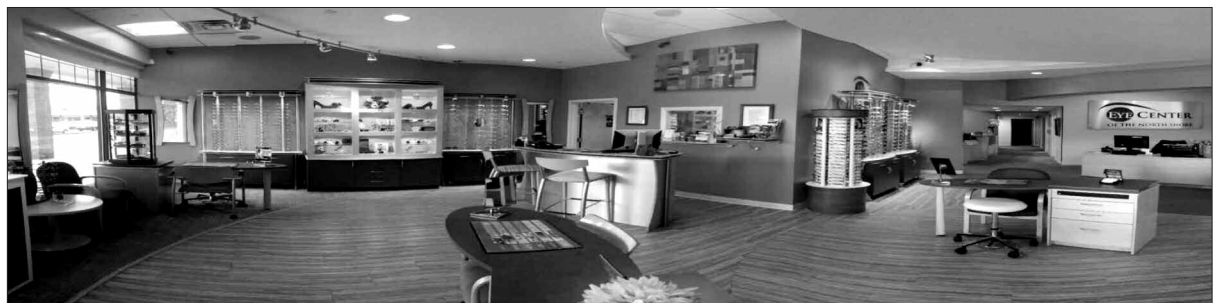
By **FRED RUSSELL**
Executive Board Member

We used to do the cranes. Then we lost them to Mass Crane. Anytime we made an error or did something we weren't supposed to do we would be disciplined. Then Mass Crane takes over. Sprockets falling out of crane's, sparks flying all kinds of unsafe things happen. Tags being ripped off and inspections not even being done. Now the company is putting the crane's out to bid. Guess who is on the bid list? You guessed it. Mass Crane.

Veolia Update

by Chief Steward Joe Grant

Hello to all the Union Brothers, great participation on the contract vote. We are getting on with business after the contract. We have a new project manager, his name is Glen. Let's all welcome him to Lynn. We are all working hard to make the Lynn Waste Water Plant a better place to work. In the next few weeks we will be scheduling the next Step Two meeting so we can continue talking with the company about business issues and things that come up. Please help me with ideas to improve working conditions at the plant. Would be nice to get another steward to bounce ideas off of. There are steward training's for those who are interested. Thanks for voting and moving on to daily business. I will try to keep you up to date on the issues that come up. If you need help, please let me know.



Your Vision is Our Focus

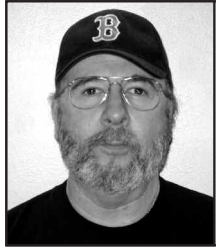
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“Down By The River”

By BILL HOLM
LCM Executive Board

Thank you to the all the members that attended the Solidarity Rally on Monday June 3rd. It showed our strength to organize and mobilize on short notice. We would also like to thank the plant manager for inciting it. The MBW negotiating committee is bargaining in good faith to get the best agreement we can for the membership. While we are in negotiations the board and witnesses are bound not to discuss the issues until we have a tentative agreement. You would expect management to do the same. Its's called bargaining in good faith. We don't need management mucking up the works by talking to our members about negotiations past or present while negotiations are currently under way. We all know the rapid spreading fire of the GE rumor, a simple conversation with intentions good or bad spirals out of control very fast. There are rules and everyone should follow them.

Contract negotiations are under way and again do not be subject to rumors. Talk to your stewards or call the hall with any concerns. Union notification boards should be going up close to the tool cribs in all buildings. Do not believe any materials, flyers or any documents on the shop floor without signatures from union officers. You can also get updates online at GEWorkersUnited.org.

IME forms are still coming in. It is solid evidence we need to Fix Wages, Fix the Plant and Farm In. Statistically wages as a whole have gone up nationally but

manufacturing wages are stagnant. Service industry wages are out pacing manufacturing. In 1980 manufacturing jobs made up 25% percent of the American workforce, now it's a mere 9%. Farm in all the manufacturing jobs you want from overseas Corporate Greed, you still get what you pay for. A fair day's pay for a fair day's work and skill care and effort are involved. Wages are not so stagnant if you're a CEO. Their national average annual pay increase was 7%. Not too shabby and don't forget these are the people who give themselves raises bonuses and other compensation when things are going well, when things do not go well, they lay off workers and close plants.

LCM Stewards/Contract Captains

Building	Name	Shift
32/66	Samantha Bansfield	1
32/66	Peter Donlon	1
32/66	John Ricciardelli	1
32/66	John Shea	1
32/66	Brian Fitzgerald	2
32/66	Mike Jones	2
32/66	Cohlette Carlino	3
32/66	Derek White	3
40/77J	Shawna Bickford	1
40/77J	Mike Lucrezia	1
40/77J	Richard Khoun	1
40/77J	Mike Lee	2
40/77J	Andy Nalesnik	2
64	Mike Matayabas	1
64	John Irvin	1
64	Nefty Alvarez	2
74	Kate DeSisto	1
74	Adrian Cronin	1
74	Ryan Waldron	2
74	Steve Allen	3
74	Ging	3



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9998-01 12/15

GE - LYNN MANAGERS CUP

Ryder Cup Golf Tournament PEASE G.C.

Portsmouth, NH
603-433-1331
www.peasedev.org

Thursday, Aug. 8

9 hole Scramble, 9 hole Best-ball, 9 hole Alt. Shot

\$100 per GEEAA member, Retirees \$105, \$120 per non-GEEAA
Checks Payable to GEEAA
Mail to: Tom Bishop, 30 D. Sea Breeze Lane, Nahant, Ma. 01908
E-mail: tom.bishopgeea@gmail.com

Contact person, _____ Team Phone# _____
Team #1: Player #1 _____ Player #2 _____
Team #2: Player #1 _____ Player #2 _____

27 Holes, Golf, Cart, Food & Prizes

LOCATION

7:30 START TIME

REGISTRATION DEADLINE JULY 31st

CUT AND SAVE

GEEAA Golf Tour

* **June 21st, ...Golf Challenge, Maine Bus trip, GOLF SCRAMBLE, \$100pp / Limited.**
(Bus, golf, cart, dinner & prizes)

* **August 8th, ...Managers' Cup, 27 holes**
at Pease Golf Course, NH.
2/man team, Ryder Cup Format
\$100 PP Members, \$125PP non-members.

* **September, TBD, GEEAA Golf League Outing**

Call for Info: GEEAA, Tom Bishop, GEEAA, 781-983-1180, tom.bishopgeea@gmail.com, PO BOX 148, WEST LYNN, MA. 01905



Business Agent's Column

By BILL MAHER
Business Agent

The Business Agent is at National Negotiations. Updates will be Forthcoming

continued from page 1

What Job Security?

As reported on the CBC website, "The company provided the Unions with wage and overtime proposals during the afternoon session, voicing a continuous message of flexibility, market trends and decreasing rates. IUE CWA Conference Board Chair and CBC Lead Negotiator Jerry Carney was quick to identify the unreasonableness of the proposals and voiced concern over the ability of the parties to reach an agreement based on the company's initial proposals."

If you've been reading the CBC updates on GEworkersunited.org, you'll have seen that Job Security is a bargaining priority of the CBC. It did not top Lynn's local bargaining priority survey. So, what are some of the different challenges and histories Locals of the CBC are facing? In Lynn, we have gotten burned to many times on weak job security language getting tied to take-away agreements. The local piece work agreement, the MBW agreement



President's Column

By ADAM KASZYNSKI
President

and in the Job Competitiveness and Growth language added to the National Agreement (NA) in 2015 (page 86 of your contract book) have not delivered on Job Security. The NA's former "SERO" language created real job security, people could retire to save a low service members job in the event of permanent laid off. We must fight to get language of equal or increased strength to that SERO language. However, the best job security language we STILL have (and must defend) is our overtime provisions. Our OT rules were fought for to increase job security. The unions position was that the company should hire more union workers, and if they wanted more then a regular work week out of a worker – the worker must be duly compensated for that precious time we shouldn't HAVE to work. We fought to get OT language to make the company PAY for not hiring. A 40 hour work week should be enough to feed a family – the reality for many members right now is that it is not. Raise the wage! If the company wants a way around paying for premium time, they already have "flexibility" in our contract. HIRE. MORE. WORKERS. The flexibility is already there, the Company just doesn't use it.

In opening statements, lead negotiator Jerry Carney read aloud this list of plant closures and sales – the many locals that made up our CBC that have closed since 2015. This list is a testament to GE's anti-union, and frankly Anti-American policy of shuttering union plants to take work over seas and to non-union shops.

Contract Time Line

June 23 at midnight the contract expires. If there is an agreement at that time it is considered a handshake agreement not a tentative agreement. The process then goes to the conference board. They vote and can vote "no" which would put us out on strike. If the Conference board votes "yes" it becomes a tentative agreement. A "yes" vote then sends it to the locals for a membership vote. Membership votes are per capita meaning - If Local 201 voted 500 - 499 to reject the contract - all 999 votes go as rejection in national tally. At the conference board level the Local 201 member count would be divided up with the three delegates when casting final votes. Each delegate carrying 1/3 of the vote.

GE's Trail of Destruction – Plant Sale and Closure

Local NO.	City	State	Business	Classification
120	Philadelphia	PA	GEI, Inc., Apparatus Service Center	P&M
181	Charlotte	NC	GEI, Inc., Apparatus Service Center	P&M
251	Boston	MA	GECHS	Service
255	Pittsfield	MA		P&M
264	Daytona	FL	GECHS	Service
607	Emporium	PA		P&M
640	Bridgeville	PA	GE Lighting, LLC Bridgeville Glass Plant	P&M
705	Dover	OH	GE Lighting, Inc. Dover Products Plant	P&M
707	Cleveland	OH	Engineering Support Operation	P&M
707	Cleveland	OH	Ge Lighting, Inc. Tungsten Products Plant	Maintenance
707	Cleveland	OH	Ge Lighting, Inc. Tungsten Products Plant	Electricians
707	Cleveland	OH	GETS Service Center	P&M
707	Ravenna	OH	Ravenna Distribution and Warehouse Center	Maintenance & Warehouse
712	Lake Worth	FL	GECHS	Service
761	Louisville	KY	Appliance Parts	P&M
761	Louisville	KY	GE Energy Mgt. Apparatus Service Center	P&M
767	Somerset	KY	GE Lighting, LLC Somerset Glass Plant	P&M
850	San Diego	CA	GECHS	Service
850	Los Angeles	CA	GECHS	Service
850	Mira Loma	CA	Mira Loma Distribution Center	Warehouse
850	Evansville	IN	GEI, Inc., Apparatus Service Center	P&M
1020	Denver	CO	GEI, Inc., Apparatus Service Center	P&M
1027	Oklahoma City	OK	GECHS	Service
1105	New Orleans	LA	GEI, Inc., Apparatus Service Center	P&M
1124	Tucson	AZ	GEI, Inc., Apparatus Service Center	P&M

Our Brothers and Sisters in IUE-CWA 161 Salem, VA are next on the chopping block this July. The Local's President Vicky Hurley is fighting for us at the main table. And we will fight for them. Solidarity is the answer corporate greed.



Sarah Blessington winner of the IUE CWA Local 201 Jeff Crosby Scholarship with her father GE retiree Stewart Blessington



Local 201 Members Past and Present Honor 2019 LPS Retiree's