

Local 201 is an amalgamated local representing approximately 1,600 members employed by GE River Works (Lynn), Ametek Aerospace (Wilmington), Veolia Water (Lynn), Avis-Budget Group (East Boston), Avis (Boston/Cambridge), and the Saugus Library (Saugus) and thousands of lifetime Retiree members across the country. www.local201iuecwa.org

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Take Action: Protect Manufacturing and Factory Workers During the COVID-19 Emergency!

By Adam Kaszynski, President

State Rep. Pete Capano and State Senator Feeney have introduced a bill in MA to protect manufacturing and factory workers from COVID-19. Bill H.D. 5071/ S.D. 2934: An Act relative to manufacturing and factory worker protection from COVID-19. It includes some safer standards we have been able to push at the Riverworks, and extends them to all manufacturing facilities. It also includes protections we still don't have. Included in the bill are regulations on sanitization between the shifts, consistent access to PPE, social distancing requirements, and sick leave. The sick leave clause reads "Employers shall grant no less than 14 days of paid sick leave to any employee self-reporting potential COVID-19 symptoms or close contact, even if testing availability is limited or workers are awaiting results." This is

a common sense policy, and much safer than GE's current policy.

We need all local 201 members to write their State Reps and State Senators and ask for their support on this bill. Please go to <https://actionnetwork.org/letters/protect-manufacturing-and-factory-workers-during-the-covid-19-emergency/> and sign the letter to tell your elected officials to stand up for our safety! Or hold your smart phone over the QR code below:



You can also pick up the phone. Please go to <https://>

malegislature.gov/Search/FindMyLegislator and click both your Rep and Senator to get their phone numbers. Tell them you are a constituent and member of IUE-CWA Local 201, and ask them to support HD 5071 and SD. 2934 to protect manufacturing workers from COVID-19. You can tell them your personal story, and why you believe this bill is in the best interest of everyone's safety.

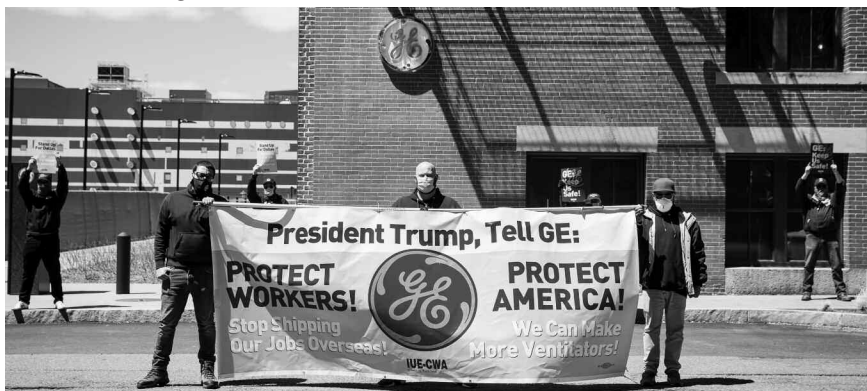
This is an example of why Unions must be involved in politics. What we can't win from an employer we can use our collective strength to fight for at the legislative level. And what we do win from employers, we can ask lawmakers to set as a standard, and extend protections and benefits to all workers. At GE we have all had to battle for every glove, mask, drop of soap and sanitizer we are using. I cannot imagine what it is like to be an essential worker without a Union right now. I hope this bill passes and brings greater safety to all factory workers in the State. In order to get the bill passed we will need all members, friends, and allies to get on board and call/email

their elected reps TODAY to support H.D.5071/S.D. 2934. Email info@local201iuecwa.org to let us know how your conversation went and we'll enter you into a drawing for a Local 201 Sweatshirt.

Membership Meeting on "Zoom"

The April Membership Meeting was held over the online Zoom platform due to the ban on public meetings. Our next membership meeting is scheduled for May 19th, and will also be over the Zoom application. It is easy to join the meeting via smartphone, tablet, computer, or landline. For the best experience download the zoom app on your smartphone, tablet or computer. If you'd just like to call and listen in, there is a phone number for landlines as well. Only members and retirees of Local 201 are invited, and attendees will be asked to verify their membership. This information will be available at www.Local201.org.

Zoom Link (recommended):
<https://us02web.zoom.us/j/87486584382>
Meeting ID: 874 8658 4382
To call in without the Zoom app: 1 929 205 6099
Meeting ID: 874 8658 4382



IUE CWA Local 201 Members National Day of Action Boston MA.

continued on page 12

Next Local 201 Membership Meeting May 19, 2020 - See page 4

- * Workers' Compensation
- * Social Security Disability
- * Accidents

Law Offices of James J. Carrigan



Lisa A. Carrigan has joined the firm as Of Counsel.

James J. Carrigan
(Former member Local 201 and Lynn Teachers Union)

Anne Gugino Carrigan
(Former member AFSCME)

15 Johnson St., Lynn, MA 01902
(across from Lynn District Court)

Tel. (781) 596-0100
Fax (781) 592-7555



Free consultation.
*No fee unless successful.
jimcarrigan@jamescarriganlaw.com

Service Directory

As a service to our members and retirees, Local 201 offers classified ads at minimal rates. We encourage members to consider their brothers and sisters when hiring for odd jobs. These ads do not imply any endorsement or guarantee of workmanship by Local 201.

Real Estate Needs.
Paul Kotkowski Century 21 North East. 36 years experience. Full time Realtor. Listing and Selling. GE Retiree. Call 978-828-1604

GJM - Removals, Cleanouts, Residential and Commercial Trash Collection, Recycling
gmamos@comcast.net
Call George 781-910-0853

Condo For Rent
Seaport Landing, 150 Lynnway Lynn MA 2 bdrm, 1.5 bath, Furnished \$2,300 per month
Unfurnished \$2,000 per month
Million Dollar Views. 1 Year Lease Required
781-367-7822

Looking to Buy or Sell your N.H. Vacation Home?
Don Cormier - Realtor (GE Retiree) Assets Realty Group, Wakefield N.H. Please call. Phone Office 603-522-9000 Cell 603-781-4952

Handyman Wanted
Call Tina for Details 617-293-3032

New Commercial Generator 8,750 Watts
\$795.00 or B.O.
Firewood All Hardwood.
\$100.00 per cord.
Trailer: 5'X9'. HD.
All Steel \$100.00
Call Dale 978-462-7877

Fix A Brick - No job too small, really! Stairs, Foundations, Walkways, Chimneys, etc., etc. Call 978-239-9801

Small Engine Service: 35 plus yrs experience repairing small engines, Lawn Mowers, Snow Blowers, Chain Saws, etc. Reasonable prices. (10% Discount on Parts for GE employees) Call 978-758-9527

Linda Laughlin Certified MA Real Estate Agent
Thinking of buying, selling or investing in real estate? Please give me a call. Linda Laughlin, Atlantic Coast Homes, Salem, MA 978 828 4193
linda@atlanticcoasthome.com

NEED PART TIME HELP?
I am looking to do light housekeeping, errands, shopping, laundry, shopping, companion will help with the elderly and or children. Call Trish 617-791-9057

Onsite Substance Abuse Support

For more information please call the Employee Assistance Team Local 201/GE Working Together. Located at the Medical Center and IUE CWA Local 201 Union Hall.

Bob Cummings 617-275-1527
Jeff Zeisel 617-733-2842

In coordination with the Employee Assistance Program.
All calls are strictly confidential.



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SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees Association and Staff is extended to the family and friends of retiree Luis Roberto Rodriguez on his recent death. Luis was a GE Machinist who retired out of bldg. 64 in 2010 after 32 years with the company. He was the father of Luis Rodriguez who currently works in bldg. 64.



SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees Association and Staff is extended to the family and friends of Curtis Baptiste on his recent death. Curtis worked in bldg. 2nd 74 and 63 Tool and Die. Curtis retired in January 2020.



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Thank You to Unions and Their Members Everywhere

The last few weeks have made me even more grateful for the opportunity to be part of a union.

As grocery store and postal employees interact with the public, as nurses, doctors, and all of the support staff assist those in need at hospitals, and workers everywhere try to keep food and essential items available throughout the country, I am grateful for Local 201 and the IUE-CWA.

Matters are not even close to ideal at the General Electric plant in Lynn, Avis has had layoffs, but at least the layoffs were done according to their contract and employees will have the chance to be called back, and the Saugus Public Library has had to improvise to provide a level of service to the public while keeping the staff

safe while working in conditions unlike anything seen since the influenza epidemic in 1918. Yet I keep thinking how matters for all of us would be a lot worse without the unions ensuring that our employers cannot ignore the present circumstances without consequences.

Reading the news stories about Amazon's efforts to suppress its workers' efforts to demand safer working conditions, meat packing employees fearful of the consequences to themselves and their families if forced back to work, or any of the hundreds of articles of the risks health-care staff are taking daily, is cause enough to be grateful to be part of a union and to hope that people are now remembering why previous genera-

tions of workers fought bloody battles for the right to unionize.

Thank you to everyone at GE who spent time out in the rain picketing to let GE and other companies-and elected officials-know that profits are not more important than their employees' lives and safety. Thank you to Adam Kaszynski, Tom O'Shea, Bill Maher, and all the others at the Local 201 Union Hall for all you do at the local and state level for workers' rights. (And for the 201 Union Steward hoodie I've been wearing almost daily.)

Thank you to Amber Brooks and Kendall Bell, IUE-CWA Staff Representatives, fierce negotiators as well as overall amazing women who managed to get an agreement out of the Town of Saugus, a town with a well-earned repu-



Jackie Miller, Saugus Library

tation for dragging out contract negotiations.

And a final thank you to all the union members who show up when called to help, be it sitting for hours collecting votes during elections times, making calls and organizing events, or picketing so that everyone benefits from the power of unions.

May 5th 2020 National Day of Action Around the Country



May Day 2020

May Day or International Workers Day was celebrated in a COVID 19 pandemic way this year. In Lynn the New Lynn Coalition organized a nontraditional "march". Instead of taking over the streets of Lynn and the City Hall steps they formed a roving vehicle caravan. Limited to 20 cars from 60+ (city restrictions) the group met at the Shaw's parking lot on State street and followed a route that included drive by's of significant labor locations. The Procopio construction project on Munroe St. that had recently been shut down by a protest spearheaded by Northshore Labor Council for unsafe conditions. This site has been in a running controversy with community and labor groups for several reasons. Wage Theft, unsafe working conditions and now COVID 19 unsafe working conditions. The caravan passed by Lynn Community Health Center that offers COVID-19 tests to those who live and work in Lynn to recognize the essential contributions of those healthcare workers. Next was My Brothers Table who has been feeding many members of our community including families affect by COVID-19. They traveled to the Lynn Post Office

to thank the postal workers for the essential work they do. Then to the fire department to thank our first responders followed by the Lynn Teachers Union Hall for taking care of our students during this Pandemic. They rolled by Lynn Stop and Shop represented by UFCW 1445, chanting "We were with you on the picket lines and we are with you now, thank you" and stopped by market basket to thank workers for making sure we can eat. The caravan ended outside GE in Lynn to recognize GE workers fight for a safe workplace and providing for the public good. The group had music blaring and a parade atmosphere cruising around town. Thank you for keeping the spirit alive.



OFFICIAL NOTICE

LOCAL 201 IUE-CWA (AFL-CIO)

COMBINED SHOP STEWARDS & MEMBERSHIP MEETING

LOCATION TO BE DETERMINED

TUESDAY, MAY 19, 2020

FIRST SHIFT 3:30 P.M.
 SECOND SHIFT 12:30 P.M.
 THIRD SHIFT may attend either meeting.

- AGENDA:**
- I. FEATURED PRESENTATIONS:**
 - 1. 30 YEAR PIN AWARD
 - 2. SWEARING IN OF NEW MEMBERS
 - II. GENERAL BUSINESS:**
 - 1. POLICY BOARD
 - 2. TREASURER'S AND MONTHLY FINANCIAL REPORTS
 - 3. COMMITTEE REPORTS
 - a. Education Committee
 - b. Legislative Committee: Membership Vote on Endorsement of Ed Markey US Senate
 - c. Constitution Committee: Membership Vote on bylaw change.
 - 4. GOOD AND WELFARE
 - 5. UPDATE OF IUE CWA LOCAL 201 CONSTITUTION
 - III. GE REPORT**
 - IV. AVIS/BUDGET GROUP REPORT**
 - V. AMETEK REPORT**
 - VI. VEOLIA WATER REPORT**
 - VII. SAUGUS LIBRARIANS REPORT**
 - VIII. NEW BUSINESS**

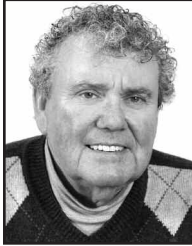
Signed,
 ADAM KASZYNSKI, President
 WILLIAM MAHER, Business Agent

Alcohol & Drug Abuse Affects Everyone - Recovery Does Too.

Alcoholism, drug abuse and compulsive gambling can affect everyone it touches...at home, in the workplace, and in the community, if someone in your family or yourself needs help, please contact the Employees Assistance Program.

All calls are strictly confidential

Bob Cummings
 LADC1,MA-PGS
 781-584-7641



201 Retiree's Column

By KEVIN D. MAHAR
President Local 201 Retirees Council

59 years ago, I punched in at Lynn River Works for the first time as a new General Electric employee and continued this daily ritual for the next 33 years of my life. Like many others in the Lynn community, I gave my body and my best years to GE under the agreement that upon retirement, I would be taken care of.

Retirees made GE's success possible, loyally serving for decades. Our labor generated record profits for the company and made GE the household name that it is today. From household appliances to jet engines, we built the things our country used to prosper. Our blood, sweat, and tears made GE what it is today, and now they have turned their backs on us.

Instead of making good on their promises to retirees and investing in their current workforce and facilities, for years, GE executives chose to line their pockets and boost their quarterly figures. They liquidated assets, sold off huge segments of the company, shut down plants, and spent everything they could on stock-buy backs. Since 1975, GE has outsourced hundreds of thousands of good paying U.S. jobs to other countries where they can more easily exploit workers. Through blatant mismanagement and corporate greed, GE executives have tanked the value of the company and now they are making us pay for it.

We might have built this company, but GE continues

to make workers and retirees fight for everything we have.

Every COVID-19 patient fighting for their lives deserves access to a life-saving ventilator and GE has the capacity to make more. Every GE worker deserves to come home safely to their family after a hard day on the job and GE has the power to make that happen. And every retiree that served this company for decades deserves affordable health care benefits and a pension we can live on and GE has the ability to make good on their promises to us, they are just choosing not to.

We held up our end of the bargain. Now it is time for GE to hold up theirs.

New Local 201 Hoodies are on sale at the Union Hall \$40. Old Style Local 201 Jackets (sizes Large, Medium and Small only) on sale for \$35 until they are gone



TEXT
"local201" to 555-888
 to receive text message updates.

TXT

IUE-CWA Local 201 RETIREES COUNCIL MEETING NOTICE
 Tuesday, June 9, 2020 at 2 PM

No Meetings in July or August
 See you in September

St. Michaels Hall,
 Elmwood Ave., Lynn, MA

Agenda:

- I. Financial Report
- II. Any New Business
- III. GE Share Owners Meeting

Kevin D. Mahar,
 President
 Edward Walczak,
 Financial Secretary

Retirees Are you Moving???

Do you still want to get the IUE CWA Local 201 Newspaper mailed to you?

Please contact us if you are moving or have a change of address that you would like the newspaper sent to.
Call 781-598-2760.
Thank you.

IUE-CWA POLITICAL ACTION ALERT

ALL WORKERS NEED PAID SICK AND FAMILY LEAVE NOW!

Call on Congress to extend paid sick leave to all workers!

CWA

CALL YOUR SENATOR TODAY!
1-855-980-2258

The P.A.I.D. Leave Act S.3513 will:

- Close loopholes in the Families First Coronavirus bill that left out millions of workers.
- Guarantee emergency paid sick, medical, and family leave to ALL workers and independent contractors during the coronavirus pandemic.
- Permanently ensure ALL workers can accrue 7 paid sick days and mandate paid family and medical leave programs after the crisis is over.



Carl Kennebrew President

May 4, 2020

Dear GE Directors,

I wish I could join you at your annual meeting tomorrow to offer my greetings and make this appeal to you in person. Sadly, that is not possible. Let me begin by wishing you a productive meeting, a successful year for the company that means so much to all of us, and, on a personal note, I wish each of you a safe and healthy journey through this pandemic which is causing grief and hardship to so many.

The pandemic, in fact, is a key reason I am writing to you. As the president of the largest union representing General Electric employees, I have the responsibility of informing you of issues of critical importance to GE and its employees--issues that were omitted from the company's annual report. I would like to think the omission occurred because the report was crafted prior to the ravages of COVID-19, but in reality, the concerns of GE's employees rarely feature in your annual meeting even in the best of times.

Of course, health and safety is always a central concern of GE employees and the union. Many of our members continue to feel unsafe in GE facilities and fear going to work. We call on you to make the safety of these workers your top priority.

In addition, along with many business analysts, we have serious concerns about GE's approach to the overall direction of the company. Decades of cutting the workforce and shipping our jobs overseas have left GE a weaker, less profitable

company and left America far worse off.

Today we call on President Trump and GE's Board to tell management to stop shipping our jobs overseas. We want to build more ventilators for sale to hospitals here and throughout the world by bringing this work to unused space in existing GE facilities within the United States.

We know that many responsible companies are innovating as they step up to meet the pandemic's unique challenges. While GE will be conducting the annual meeting, President Trump will be flying to Phoenix, where Honeywell will soon be producing millions of N95 masks for first responders in a formerly mothballed aerospace manufacturing plant.

We insist that GE step up as well.

Our concerns go beyond our appeal to produce more ventilators than GE Healthcare is able to do in its Madison facility. GE's continued off-shoring of jobs is just a renewal of the business model created by Jack Welch, who received his "Neutron Jack" moniker for wiping out over 100,000 jobs, devastating American cities and towns, and leaving behind hundreds of empty factory buildings.

We are attaching for your inspection a list of some of the thousands of jobs sent overseas in the years following Jack Welch's retirement. Just last December, contrary to what GE told Roanoke Times reporters, production work at GE's Salem, Virginia, plant was shipped to China and India. This fact is cor-

roborated in various company documents, contemporaneous statements by management officials, and eyewitness reports from hourly and salaried employees who traveled to India to assist with the transition, and the many employees who spoke with Indian and Chinese manufacturing engineers when they visited the plant in Virginia for training.

Now another highly-rated workforce in Dallas, Texas has been told that GE is closing their plant and they will lose their jobs.

The continued shuttering of productive, viable, high-quality operations is particularly hard to swallow when GE has options to make these plants even more efficient by introducing new products.

Imagine how the employees and community leaders in Virginia and Texas reacted when they heard that instead of bringing ventilator manufacturing to its own factories, GE was assisting Ford Motor Company in introducing ventilator work to a Ford facility. GE claimed it wasn't practical to use excess capacity to do this work in its own plants, but since then, management has transferred workers from GE's Lafayette, Indiana plant to boost production of ventilators at the GE Healthcare facility in Madison, Wisconsin.

If the Indiana employees can make ventilators, so can the highly-skilled workers in Virginia, Texas, or at numerous other sites, including Schenectady, New York, where they previously manufactured mammography imaging machines in a clean production room.

Our members have the skills to make ventilators and to make GE a profitable company, if management can be persuaded to return to its roots as an American company that puts America's needs and American workers first.

For this reason, on behalf of thousands of GE workers across the country – and on behalf of their families and communities – I am calling on President Trump to use his full and unique authority under the Defense Production Act to put our members back to work. Apparently the President alone can provide GE with the motivation to partner with its workforce to meet this crisis head on. Our members want to work to save American lives.

GE's Board of Directors must finally reject the failed business model that favors short term gains and management bonuses over long term viability. Without a change, the future of General Electric looks bleak.

We appeal to you for the sake of GE shareholders and GE's American employees. Stop shipping our jobs overseas – before it is too late and you destroy this once grand American company.

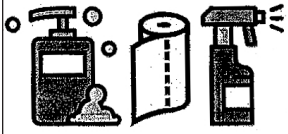
Respectfully,

Carl Kennebrew
IUE-CWA President

(Not included due to space in the paper is a list of 320+ facilities GE has closed since 1974 and moved jobs overseas or to nonunion shops)

5S Pandemic Platform

Supported by the members of IUE-CWA Local 201 at General Electric in Lynn, MA



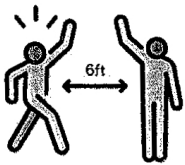
SUPPLIES:

GE should consistently provide soap, paper towels, gloves, and sanitizing spray.



SANITIZATION:

GE should consistently clean all work surfaces between shifts.



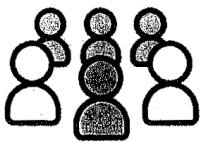
SIX FEET:

GE should adopt new approaches in the plant that facilitate as much social distancing for workers as possible.



SICK TIME:

GE should temporarily increase earned sick time banks by 14 days for workers with potential COVID-19 symptoms or direct exposures, even if testing availability is limited or workers are awaiting results.



SERVE THE PUBLIC:

GE should improve sanitization at the facility and begin hiring currently unemployed workers to manufacture essential ventilators for medical purposes, along with continuing its work manufacturing for the U.S. military.



SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees Association and Staff is extended to the family and friends of Michael Rogers on his recent death. Michael worked in bldg. 66.

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees Association and Staff is extended to the family and friends of Joe Williams on his recent death.

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees Association and Staff is extended to the family and friends of Teddy Perkowski on his recent death. Ted worked in bldg. 64 as a Machinist.

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees Association and Staff is extended to the family and friends of Walter Sullivan on his recent death. Walter was a servicer in the Test Cell area.

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members and Staff is extended to the family and friends of Linda Shea on the recent death of her husband, Elwood. Linda is on the staff at the Saugus Public Library.

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees Association and Staff is extended to the family and friends of John B. Mahoney on his recent death.

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members and Staff is extended to the family and friends of Mark Grunst on the recent death of his wife Ivy. Mark is a grinder in bldg. 29.

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees Association and Staff is extended to the family and friends of Doug Littles on his recent death. Doug was an AAEM in bldg. 29 until his retirement in 2006. He was father in law to Mike Lee.

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members and Staff is extended to the family and friends of Kenneth Yargeau on his recent death. Ken worked in bldg. 74. He was son in law to Brian Woodbury bldg. 66.

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Health & Safety Notes

By CARMEN DEANGELIS
Local 201 Health & Safety Director

We could not have made the improvements gained in the past months without our fellow Local 201 members. When we look back from where we started to now, demands from the shop floor largely dictated the direction of our Safety Representatives, Safety Committee's and Leadership. Going forward we will continue our vigilance monitoring the shop floors, working with our joint H&S team, expanding our PPE needs and supporting areas that need more attention. As a result of recent inspections, I plan to focus more attention to second and third shift members so that they receive the same commu-

nication, and available PPE as those on first shift. Contact information for H&S support should be posted at the tool crib and/or communication center in order that members have assistance available when the tool crib is closed. Having a clear point of contact during this crisis will reduce stress and anxiety on the shop floor.

If this virus returns with a vengeance much of what we know now will help guide us in the future. Creating intensive disinfecting programs early, securing necessary PPE, and using some of the best practices we are continuing to learn will prevent us from being caught off guard.

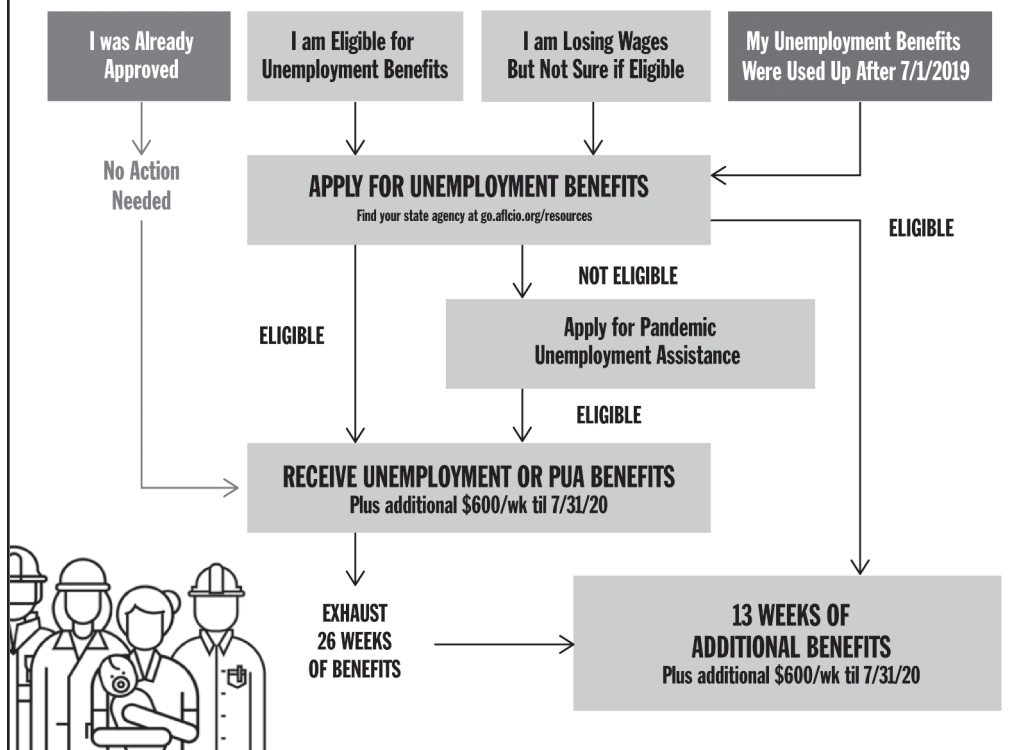
There are some efforts that I feel we should continue indefinitely such as accountability "sign off" sheets in the restrooms allowing members to verify cleaning.

Premature return to business as usual could undermine many of our efforts to suppress COVID-19. Nobody knows at this point how warm summer weather might affect the virus. As infectious disease expert Dr. Anthony Fauci recently emphasized, "You don't make the timeline, the virus makes the timeline."

To highlight the importance of staying vigilant during this relatively unknown COVID-19 virus we can look back in time over a hundred years. The lessons of "getting back to normal" were dire in the Fall of 1918. The Red Sox and Cubs held their World Series games. Thousands of people came out to this event and similar events across the country. This led to the "second wave" and helped to spread a new virulent strain of the Spanish Flu. It was due to so many well-intentioned social gatherings between September and December that most influenza fatalities occurred. Boston was the epicenter of this outbreak in 1918. There are less workers in the plant right now for obvious reasons. Call me for safety related issues that cannot be handled easily on the shop floor at 617-462-7310.

We've had furloughs and layoffs at ABG, furloughs at Ametek Aerospace, and unpaid excused absences at GE. These are resources from the MA AFL-CIO on unemployment.

RELIEF FOR WORKERS AFFECTED BY THE CORONAVIRUS WHAT YOU NEED TO KNOW ABOUT THE CARES ACT



AFL-CIO

RAISE UP MASSACHUSETTS

RESPONDING TO COVID-19 MEANS PROTECTING WORKING PEOPLE

EMERGENCY PAID SICK TIME IS ESSENTIAL

CALL YOUR LEGISLATOR



VP's Column

By TOM O'SHEA
Vice-President/
Recording Secretary

There was confusion amongst the membership as to why IUE CWA Local 201 was campaigning to have GE make more ventilators. The main reason was that they are in short supply and are a critical tool in treating COVID 19 patients. Throughout this whole pandemic to date our main concern has been the health and safety of our members. We pushed to ensure social distancing in the plant. Pushed to make masks and gloves and other PPE available and to maintain a clean work area and clean wash areas. The ventilator movement was designed to keep work in "all" GE plants experiencing downturns. We realize millions of Americans have lost their jobs. We are grateful to have jobs to go to. On the flip side we want to see more union jobs and some of those jobs could come from making ventilators.

GE makes ventilators, their factory in Wisconsin has been running around the clock trying to keep up with demand. They even approached Ford Motor company to partner with GE to make more ventilators. Why not IUE shops that are closed or closing? Why not put the work in empty GE factories? The Ford Motor Company/GE ventilator jobs are UAW union worker jobs.

As the pandemic drags on, we need to re-enter society slowly. Life may be altered for a little while, but we will get on the other side of this and we will go back to doing things the way they were done in the past. We humans have very short memories. Don't expect any big changes. We will continue our wasteful ways of over consumption and disregard for our fellow man. That is who we are. Also don't expect us to be

thankful for very long to the people doing the real work in this country. Food service workers, warehouse employees, postal workers, healthcare professionals and all the others. Workers we have taken for granted for far too long. And don't forget the educators, but we will. They have had to hold it all together too. Running remote classrooms and making sure the next generation is ready for the world. Our focus will go back to celebrity, the rich and powerful or the next shiny object. Prove me wrong.

The GE share owners meeting was held on May 5, 2020 as a conference call and open to the public. I tuned in. CEO Larry Culp started off by saying the #1 priority of the company was the health and safety of the workers. #2 was the customer. Larry also zeroed in on the uptick in GE ventilator pro-

duction due to the COVID 19 pandemic. Several points were made with Lean manufacturing being mentioned at least twice. There was a question and answer period. Questions were sent in by retirees and others, read and answered. One asked if there would be a lump sum option for those employees still eligible to get a pension. The answer was "No". Several retirees wrote questions mainly around the post 65 insurance RRA. Would it be expanded and or increased? The answer was "No".

Thank you to Kevin Mahar, Alex Brown, Bill Freeda and others for continuing the pursuit of helping the GE retirees. Approximately 940 people attended the meeting.

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LAT&O/Logistics Executive Board

By BOBBY ELDRIDGE
LAT&O/Logistics Executive Board

As the Rotor Turns

The company told me the 35 new AAEM job postings and the addition of a 3rd shift in LATO that was supposed to be announced this quarter, has been put on hold. No timetable as to when that is going to change. I feel bad for people who were looking forward to coming over to LATO. But still, make sure that your upgrade is up to date.

Even though its not required everyone should be wearing a mask and practicing social distancing. Please think of other people in this stressful time.

LATO

The company gave me a farmout notice last week. Here is the breakdown: 110 T700-701d's all operations. 125 T700 cold section modules all operations, and 20 T700PT modules all operations. This work is going to Strother. The company informed me they are not going to exhaust all means and expect to run LATO on 16% of overtime. The reasons they gave are they don't have the capacity (see the paragraph above) that is a

joke. We are in a brutal downturn for sure and our brothers and sisters in Kansas are feeling the pain of that downturn. I fought to keep the work in Lynn. Knowing it is going to another union shop lessens the pain. Will the company help us out when the time comes? Probably not.

Logistics

I just want to let everyone know that you only have to take direction from your cell leader for job assignments. If any member of management asks you to do something tell them to go talk to your cell leader if they want you reassigned. Please let your safety rep or myself know if there isn't enough gloves or hand sanitizer on the floor for you to do your job safely. It is the company's responsibility to provide PPE. No one should have to bring it in from home.

I can't say this enough, please wear a mask and practice social distancing.

Hope to see you around the shop.
Bobby



LPS/M&E Report

By ARTIE AMIRAULT
*Filling in for Fred Russell
until further notice*

Hi everyone,

Well maintenance around the plant is about to get really interesting. Due to Covid 19, budgets and funding in the plant and across the supply chain has been cut and now management will have to decide which critical machines are going to be fixed and which ones aren't so critical anymore and can sit by the wayside. Funny, right? They could never do that before. We all know that before now ANY machine that went down was a "SHOW STOPPER" and it needed to be up and running instantly. Mostly due to the fact that the company created so many single point failures on the shop floor, between not sourcing parts on all possible machines and failure to train employees on all jobs necessary in their classification. I mean honestly, let's face it the plant was a mess long before Covid 19 and now it's about to get real ugly. If you think getting parts for our antiquated machines was hard before just wait. Before now there was a limit on things that could be bought without approval from sourcing. Now they have to approve everything. That's right! People who aren't even in the plant are deciding what maintenance really needs to fix a down machine. Parts that cost 30 dollars have already been denied. So now instead of just ordering the part and getting it to us as soon as possible to fix the machines there are extra steps, hoops to jump through and justifications will have to be made on why we need the part, all of which will just slow down an already slow process. Most of our machines are so old or foreign that sometimes getting parts takes multiple weeks already. Also, this will do nothing but handcuff production and slow an already delinquent shop floor when machines go down. While I understand this is an unprecedented time, this is a poor way to try to fix the problem and, in my opinion, only going to create a bigger one.

Lynn isn't hurting for work (yet). Give them some time, they'll use this pandemic to screw that up too. Corporate is counting on them. This is only one of the current problems the company is facing and there are many and they can't fix any of them fast enough. With their track record I don't have much faith either.

Also, I'll just throw this out there too. Even though the company seems to be cash poor they still seem to have 2 million dollars to keep moving forward with the tearing down of building 77J. You know cause that's a different budget, a line we've all heard a million times. To me in these times you either have money or you don't. That would be like me saying "Hey Bank of America I can't pay my mortgage this month due to Covid 19" and them saying "But we see here that you have a \$100,000 in your other account with us, and me saying " Ya but that's my account I use for vacations so it doesn't count". It's ridiculous really. Bottom line, the company has always said "We have the right to manage or mismanage our business anyway we like". Well they sure do a great job of it and I don't foresee any change for the better in the near future.

See you around the plant.



Advice from the Ophthalmologist

Do You Have Diabetes?

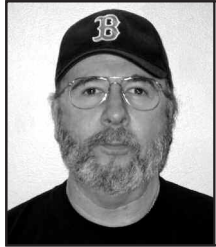


- Diabetes is the leading cause of blindness in persons between the ages of 20-64. Every diabetic needs a thorough, dilated eye exam every year by an ophthalmologist (Eye-MD).
- Blood sugar control minimizes the risk of diabetic eye disease. Diabetics should test their blood sugar regularly and keep it below "150."

Dr. Gross is a Board Certified Ophthalmologist (Eye-MD) and a graduate of Harvard College and Yale Medical School. His services range from routine eye care to the treatment of complex eye disorders.

The office is located on the Lynnway in a modern office complex on the ocean. Parking is free and most insurance plans are accepted.

Visit us on the web at www.neilgrossmd.com.



“Down By The River”

By BILL HOLM
LCM Executive Board

The Job Competitive-ness and Growth Com-mittee meeting was held on Thursday May 7th. It’s a contractual meet-ing that happens quar-terly to discuss the state of the business. It in-volves job creation, farm-in/farmout, train-ing, work practices, in-vestment plans, impact on jobs, manufacturing techniques, process changes, marketplace and competitors, cus-tomer demands and labor costs.

As of now there is no impact on the headcount for our members, but there is a supply chain wide hiring freeze. Six thousand people in GE Aviation nation-wide will be affected. Man-agement could not offer any details on how that

will break down. Invest-ment has pretty much come to a halt with a mere five million dollars slated for Lynn in 2020 down from fifteen mil-lion. The commercial airlines are being devas-tated by the pandemic with a seventy percent decrease in flights and half of their fleets grounded. The commer-cial industry will proba-bly be changed forever by COVID-19 and need a bailout. Still we need to look at more commer-cial work here. As of now the military base labor hours are healthy through 2021. It won’t always be that way and we need both types of work to sustain. You know it’s coming; the company will look to of-fload delinquency to

other shops in the chain, possibly never to return. COVID- 19 aside, the shop floor is not being run right. To be clear all the drawing numbers on the farmout list are not necessarily gone or going out. At this time last year it was the same thing, people standing around on IME wonder-ing where the work was. The company was warned nothing would piss off the membership more than that. The Union is fighting to keep as much work here as possible with no head-count reduction. How’s just in time delivery going? How’s not in-vesting in your plant for thirty years going? There are hold ups on material and on top of that the company that

supplies GE with forgings and castings was gouging them to the point where they would have to ask the military to renegotiate their con-tracts. Dog eat dog cor-porate greed at its finest.

There will be a lot more greed and taking advan-tage to come out of all this. Poor GE, how do you think it is for us common folk? NOT GOOD!

✂ CUT AND SAVE ✂

GEEAA EVENTS ...

* **AUGUST, 4TH Regular board meeting**

(members are welcome to attend)

Time: 11:30am until...12:30, Place: Visitors Center

GEEAA Golf Tour

* **August 6th...Managers’ Cup, 27 holes**

at Pease Golf Course, NH.

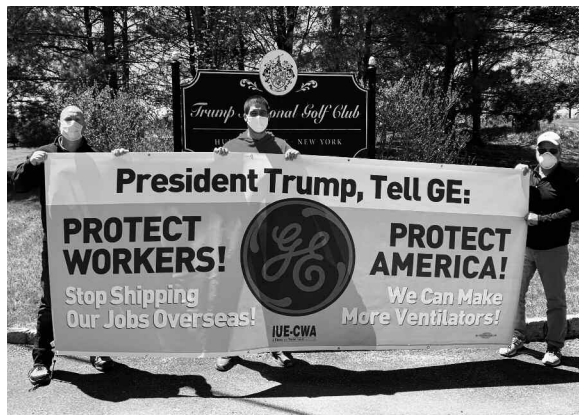
2/man team, Ryder Cup Format

\$100 PP Members, \$125PP non-members.

* **September, 28TH ,GEEAA Golf League Outing**

Call for Info: GEEAA, Tom Bishop, GEEAA, 781-983-1180, tom.bishopgeeaa@gmail.com, PO BOX 148, WEST LYNN, MA. 01905

*Subject to Change.
Call for Information.*



Workers' Compensation Specialist

I worked for 23 years as a workers' compensation specialist in Salem before moving my office to Lynnfield in 2018.



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Business Agent's Column

By BILL MAHER
Business Agent

GE-Lynn has eleven (11) reported/confirmed cases of COVID-19, as of May 7, 2020. IUE-CWA Local 201 has worked diligently to address the health & safety of ALL our members and their families. Navigating through Federal, State & Local directives in an unprecedented pandemic is difficult for many. Additionally, newly evolving information renders previous communications and information obsolete. The following information is provided to our members to assist in navigating the landscape that we find ourselves in. (Current a/o 5/7/2020)

Approved Unpaid Absence

GE has agreed to offer approval for excused unpaid absence on a case-by-case basis. People with issues like childcare, underlying conditions that do not render you disabled, or underlying conditions for a member of your household, may request excused unpaid absence. If you do end up taking excused unpaid time-off, you should apply for unemployment by calling (617) 626-6800 or going to <https://www.mass.gov/unemployment-insurance-ui-online>. Call the Hall with issues and/or questions.

Quarantine Pay Issues

The Union proposed that any member with a doctor note (that recommends quarantine) should be allotted the paid quarantine leave. The Company disagrees and authorizes on a case-by-case basis. The Union has a grievance in on the issue of those members with a doctor note being denied quarantine pay. If you are out of time and need to quarantine – but the Company refuses to pay quarantine paid leave – you will likely qualify for unemployment pay for the length of quarantine.

Childcare Issues

GE has refused to offer paid time off for those members with childcare issues related to the COVID-19 pandemic. Should you get approved unpaid absence from your supervisor, apply for unemployment. All absences require supervisor approval in order to protect your employment. Upon return to work from unemployment, the Company will deduct your missed premiums for healthcare.

PPE

Local 201 members, officers, and safety reps have done a great job in tracking down PPE shortages. Keep reporting any shortages of PPE and do not compromise your safety. If you do not have the necessary PPE, you do not have the tools to do your job.

Training and Social Distancing

If you cannot maintain social distance in your daily job assignment request a different job assignment. If you still cannot maintain 6 feet of social distance request a surgical mask from the company and wear it. Should you be assigned training make sure that a surgical mask is issued to you and wear it. Request masks via EHS, Cell Leader, or call your IUE-CWA Local 201 Elected Safety Rep.

Sanitizing

CCC is cleaning high-touch surfaces three (3) times per day. Additionally, electro-static discharge spraying is utilized in buildings following a suspected exposure and occasionally on weekends. CCC is not cleaning machines and/or workstations. The D-1 disinfectant is utilized by members to disinfect/wipe down your own workstation between each shift. The Union has advocated for building wide sanitation between the shifts and will continue to do so. The responsibility for sanitizing the workstation and/or machine lies with YOU.

Hand Sanitizer

Product was on back-order for weeks and is currently in plant and being distributed.

Hazard Pay

This topic is a matter of the National Contract and currently in the hands of the IUE-CWA Conference Board.

**BE SMART – STAY SAFE – AND
FOLLOW THE PROTOCOLS.**



President's Column

By ADAM KASZYNSKI
President

continued from page 1

GE Announces 25% Cuts

GE's long-term disinvestment in the Riverworks has been a betrayal to Local 201 workers, the city of Lynn, and the entire Commonwealth of Massachusetts, which has done so much to support GE for decades. GE has treated the plant and this community like a cash cow until it was almost milked dry – outsourcing and scrapping thousands of good jobs along the way. Just when the much-needed investment had started to trickle in, LEAP and COVID-19 have hit the business hard. While there is no notice of layoffs in Lynn, you'll probably see reduction in OT hours, an abrupt halt to new machines and investment, and tooling will become even harder to procure. It's going to be tough. But as long as we stay safe (which is an active struggle that requires all of us) and continue to make high-quality products I believe we can get through it.

We are 75% Military Aviation work and 25% Commercial work, which is providing us a cushion where some shops already have members hitting the street. One of the most important parts of the IUE-CWA's National GE campaign is diversification of products in our plants, so that when the floor drops out of a business, workers can be re-deployed without hitting the street. Local management has said they want Lynn to increase to 90% Military even in normal times. While this might sound good now, when the military work is keeping us afloat, diversification will be key to long term survival. Just ask GE. When they shipped out Salem, VA's work to India, it joined numerous other businesses and product lines in a plant the size of 85 football fields. The plants of the FUTURE manufacture for more than one GE business. Right NOW, we are focused on immediate safety issues and protecting jobs.

5S Pandemic Platform

As Tom O'Shea said in the last membership meeting, there is no "end game" in our fight for workplace safety. We have to keep on GE to keep us safe everyday – and we all must participate. The second you drop your guard is the second they'll drop the ball. To those of you that speak up, report unsafe conditions, PPE shortages, thank you. I've been walking through the plant (including off shifts). I see the cribs closed, the PPE shortages, the lack of communication from management. It's frustrating. But I also see how quickly things can turn around when people speak up together. Speak up. No one should have to work in unsafe conditions. You are the Union, and we are here to back each other up.

My thoughts are with those impacted by this pandemic. I wish everyone and their families good health and offer my sincere condolences for those experiencing loss right now. I hope workers in other plants facing involuntary layoffs are able to come back to work safely. Thank you to frontline workers, health care workers, and other essential workers that keep us safe, fed, and cared for. And thank you to Local 201 Members, Stewards, Elected Safety Reps, Officers, and Retirees that fight the good fight. Solidarity.

**Thursdays are Union T-Shirt Days.
Show your Solidarity and wear
your Union T-Shirts**