

Local 201 is an amalgamated local representing approximately 1,600 members employed by GE River Works (Lynn), Ametek Aerospace (Wilmington), LWWTP (Lynn), Avis-Budget Group (East Boston), Avis (Boston/Cambridge), and the Saugus Public Library (Saugus) and thousands of lifetime Retiree members across the country. www.local201.org

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MEMBERSHIP APPROVES AGREEMENT TO OFFSET TRANSFER OF WORK FROM GE LYNN

On January 14th, the Company notified the Union of their decision to transfer 104,000 labor hours of ongoing production work from MPO, TEPM, and Platinum Cell, which started a long bargaining process. The 201 Bargaining Committee relied on the expertise of the members in the affected areas, and made numerous proposals based on member input to keep this work in the plant. Local 201 enlisted Congressman Moulton, Senator Markey, and Senator Warrens office to demand the company cancel the transfer of work. We invited Congressman Seth Moulton into the plant to see the areas and hear from workers in affected areas and Senator Markey met with us at the Union Hall, after the company denied him access to the Plant, to do the same.

We protested in Boston at the GE HQ with many labor, environmental, and commu-

nity allies.

Hundreds of postcards were signed by members to call on these elected officials to fight the transfer of work. The campaign 201 members and allies have been building meant the difference between getting some work, or getting none. We have to keep up the momentum if we are going to save our plant from outsourcing and disinvestment.

Upon investigation of the Company's claims and the Union's review of Company load studies, it was clear to your 201 Bargaining Committee this work could stay in Lynn, with the only limiting factor being the company's willingness to keep it here. The Company was and is dead set on this work leaving Lynn, they say so they can focus on reducing delinquency (untimely delivery) in other parts of the plant. We all know hiring where they need people would

be better for the plant than offloading work and continuing to let employment numbers dwindle. While our contract gives us the right to bargain over the Transfer of Work (TOW), it does not give us the right to keep them from doing it after the bargaining period expires, short of laying in front of the truck. If no agreement is reached the Union can only hold the intended TOW up for 6 months from the date of notification. However, negotiating even when the scales are tipped against us bears much better results than having no contract, or no union. If we didn't have a Union, we wouldn't have to be notified or given any information, let alone make proposals, and finally agree to bring work back to offset the transfer. Negotiating is only one piece, **the fight back of 201 members and our allies in the streets, outside the board rooms, and on the shop floor is what cre-**

ated the conditions to win the 27,500 labor hour commitment to offset the transfer of work. This is why we fight. Solidarity and exercising our power as organized workers is what makes the difference between getting nothing or getting something to build on.

The agreement was handed out, discussed, and approved at the membership meeting on April 26th. The agreement commits to bringing in some farmed out or new work. The give from the Union is on waiving what's left of the 6-month waiting period (7 weeks), the most significant gain is a written commitment to farming in 27,500 labor hours of other work.

Highlights of the Transfer of Work Offset Agreement

1. The Company will bring in 27,500 hours of new or farmed out work into the

continued on page 12



Next Local 201 Membership Meeting May 17, 2022 - See page 4

- * Workers' Compensation
- * Social Security Disability
- * Accidents

Law Offices of James J. Carrigan



Lisa A. Carrigan has joined the firm as Of Counsel.

James J. Carrigan
(Former member Local 201 and Lynn Teachers Union)

Anne Gugino Carrigan
(Former member AFSCME)

15 Johnson St., Lynn, MA 01902
(across from Lynn District Court)

Tel. (781) 596-0100
Fax (781) 592-7555



Free consultation.
*No fee unless successful.
jimcarrigan@jamescarriganlaw.com

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees and Staff is extended to the family and friends of GE retiree Earl "Chickie" Wilson on his recent death. Earl was a local 201 member for 46 years until his retirement.

Onsite Substance Abuse Support

For more information please call the Employee Assistance Team Local 201/GE Working Together. Located at the Medical Center and IUE CWA Local 201 Union Hall.

Derek White 781-584-7641
Jeff Zeisel 617-733-2842

In coordination with the Employee Assistance Program.
All calls are strictly confidential.



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Service Directory

As a service to our members and retirees, Local 201 offers classified ads at minimal rates. We encourage members to consider their brothers and sisters when hiring for odd jobs. These ads do not imply any endorsement or guarantee of workmanship by Local 201.

Fix-A-Brick
Foundations - Stairs - Chimneys - Walkways - Repairs
Call 978-239-9801 Ted Crowley

Mark & Robin's Comics



Personal Assistant Wanted
Looking for help with shopping, carrying groceries and light household tasks.
Call for details + hours.
617-293-3032

CHIROPRACTOR

Dr. Joseph J. Dowling
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(781) 596-0700
www.drddowling.com

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- Sciatica • Auto Accidents
- Muscle Strains • Work Accidents
- Leg/Arm Numbness
- Repetitive Stress Injuries • Carpal Tunnel Syndrome



Complimentary Exam and Evaluation for GE, AMETEK, U.S. FILTER/EOS, and/or Local 201 IUE Members

Print your ad on this form.

Mail to: Service Directory, IUE-CWA Local 201,
112 Exchange St., Lynn, MA 01901.

Enclose Payment:

For active members & retirees: \$5 per issue or \$50 per year

TITLE _____
 25 _____
 WORD _____
 LIMIT _____
 PHONE # _____

Your Name Amt. Enclosed

Your phone # Circle: active or retired Date mailed

"IUE-CWA Local 201 News" (USPS 171720)

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Workers Memorial Day 2022

Courtesy of MassCOSH

Read full report at <http://www.masscosh.org/publications/reports/2022-dying-work-loss-life-and-limb-massachusetts-workplaces>

NUMBERS BEHIND THE FACES

Sixty-two workers lost their lives to work-related injuries or documented occupational illnesses in Massachusetts in 2021. In an alarming trend, the rate of workers killed from fatal injuries and documented fatal illness in the Commonwealth is on the rise as Massachusetts emerges from the pandemic and returns to business as usual. Still, this rate does not reflect the true number of workers' lives lost in 2021 as it does not include those who died as a result of exposure to COVID-19 on the job, a toll we may never truly know. The COVID-19 section of this report describes the impact of the pandemic on workers.

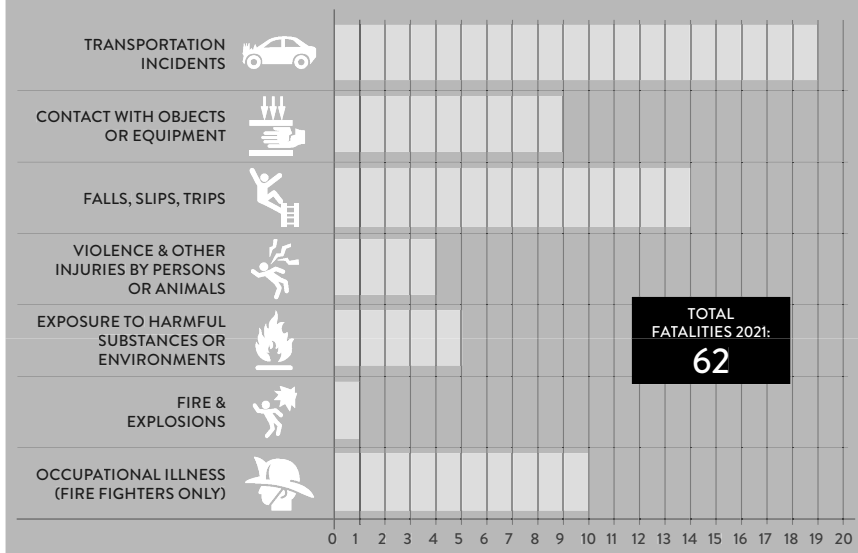
Other workers who died from occupational illnesses (other than COVID-19) are also unaccounted for in this report. Even before the pandemic, work-related illnesses have been estimated to kill 50,000 people in the United States every year. Despite the magnitude of that number, there is no comprehensive documentation of these workers or the illnesses that kill them.

Fatal overdoses and suicides on the job claimed a troubling 38 lives in 2021, a number which may increase as additional cases are often identified as data is analyzed in more detail.

	2021	2020	2019	2018	2017
WORKPLACE FATALITIES*	62	45	72	77	80
RATES (DEATHS PER 100,000 EMPLOYEES)**	1.8	1.0	1.8	1.9	2.0
WORKPLACE SUICIDE FATALITIES	13	5	6	10	9
WORKPLACE OVERDOSE FATALITIES	25	18	14	23	29

*Workers killed by fatal injuries as well as firefighters who died from non-COVID occupational illness. **Includes only fatal workplace injuries, not occupational illnesses.

HOW ARE WORKERS DYING? WORKER DEATHS BY EVENT OR EXPOSURE



Mental Health Awareness Month

Local 201 EAP Director Derek White

Hello brothers and sisters, I hope you are all well. With May being Mental Health Awareness Month I thought I would share some facts about mental health as well as information about our Employee Assistant Program.

1 in 5 U.S. adults experience mental illness each year.
1 in 20 U.S. adults experience serious mental illness each year

1 in 6 U.S. youth aged 6-17 experience a mental health disorder each year

50% of all lifetime mental illness begins by age 14, and 75% by age 24

Suicide is the 2nd leading cause of death among people aged 10-34

Mental Health Awareness Month creates a well-timed reminder that mental health is essential and that those living with mental health issues are deserving of care, understanding, compassion, and pathways to hope, healing, and recovery. Let's join together to reduce the associated stigma and advocate for better mental health care. Mental Health Awareness Month is recognized by a green awareness ribbon which I have available if you would like one.

We've seen throughout the pandemic that we can all struggle during challenging times. Many of us experienced mental health symptoms during this time. Mental health is a very important part of overall health. We need support and access to care so we can be at our best. If you or a member of your family is covered under our Aetna health insurance plan and would like more information on care, please reach out to me or United Behavioral Health by going to liveandworkwell.com (browse as a guest with company access code: GE) or by calling 1-866-272-6007.

Local 201's Employee Assistant Program (EAP) is here to confidentially support our members who may have personal and/or work-related problems which may be affecting mental and emotional well-being such as stress, grief, problem gambling, substance use disorders, relationship and family problems. It is a work-based program that offers free and confidential assessments, short-term counseling, referrals, and follow-up services. If there is something preventing you from being your best self, please reach out. I am available at both the union hall and the medical center. Jeff Zeisel, the Aetna insurance EAP representative has an office located at the medical center. If anyone would like to speak to me, I can be reached at 781-584-7641. Jeff Zeisel can be reached at 617-733-2842. **All communication is strictly confidential.**

**New supply of
Local 201 Hoodies
on sale now
\$50.00 each
all sizes available**



Alcohol & Drug Abuse Affects Everyone - Recovery Does Too.

Alcoholism, drug abuse and compulsive gambling can affect everyone it touches...at home, in the workplace, and in the community, if someone in your family or yourself needs help, please contact the Employees Assistance Program.

All calls are strictly confidential
Derek White, LADC1, MA-PGS
781-584-7641

Save The Date
IUE CWA Local 201 Stewards Class
May 24, 2022
Space Limited
Please call the Hall to reserve a spot.
781 598 2760

Baseball, Apple Pie, and Unions

By Jackie Miller Chief Steward Saugus Public Library

It's spring, and my thoughts have turned to baseball and the Saugus Public Library's contract negotiation—done with the invaluable help of IUE-CWA Staff Representative Kendall Bell and Local 201 President Adam Kaszynski—so I decided to do a little reading about how and why baseball unionized.

Although baseball players and team owners talk about finances using numbers well above what a General Electric employee -or a librarian- will make in a lifetime, ballplayers have only a few years to play. In contrast, owners have decades to watch the money roll in. Beginning in 1869, when the Cincinnati Red Stockings became the first team to pay players (rather than under the table) openly, the owners found a way to create a cartel that limited the right to negotiate with other ball teams. Major League Baseball delayed the start of the 2022 regular season after the MLBPA players agreed unanimously not to accept the MLB's final proposal before the league's deadline.

The National Association of Professional Base Ball Players, formed in 1871, reorganized, becoming the National League in 1876. Initially, professional teams competed to sign players. The best players were rewarded handsomely, earning as much as \$4,500 per season: good money at a time when a skilled laborer might earn \$1200-\$1500 per year for a 60-hour workweek. Players began jumping teams during the season when

offered a better deal. The team owners' response to employees leaving for better wages "roster jumping" took over a century and a Congressional hearing to undo.

During the winter of 1878-79, team owners secretly met to discuss the problem of roster jumping. They made a secret agreement among themselves not to raid one another's rosters. Each owner circulated to the others a list of players being kept on the roster the following season. By agreement, no team would offer a contract to any "reserved" players. Players had to take the pay that owners pre-determined among themselves.

The first player strike occurred in 1912 when the Detroit Tigers refused to play unless Ty Cobb's suspension was lifted. When the team faced a \$5,000 fine if they did not play, owner Frank Navin recruited local amateur players to play for the Tigers. The results were not surprising: a 24-2 victory for the Philadelphia Athletics.

And since the Detroit Tigers' 1912 sit-out, ballplayers have publicly struggled for fair wages and job security, proving that nothing is more American than management trying to squeeze workers and workers needing to band together to ensure a fair deal.

To read more about baseball's labor struggles, you might enjoy Krister Swanson's *Baseball's Power Shift: How the Players Union, the Fans, and the Media Changed American Sports Culture* or *Marvin Miller, Baseball Revolutionary* by Robert F. Burk. These and other books on baseball are available through your local library.



Jackie Miller Visits Schenectady NY

Current Lynn GE Job Openings

- 4 Welders
- 1 Broach
- 2 HVAC
- 8 Repair Control
- 2 Advanced Aircraft Engine Mechanic

Go to [Gecareers.com](https://www.gecareers.com) to Apply

OFFICIAL NOTICE

LOCAL 201 IUE-CWA (AFL-CIO)

COMBINED SHOP STEWARDS & MEMBERSHIP MEETING

NEXT MEETING
MAY 17, 2022

IN PERSON AT THE
IUE CWA LOCAL 201 UNION HALL
112 EXCHANGE STREET
LYNN, MA 01901

FIRST SHIFT 3:30 P.M.
SECOND SHIFT 12:30 P.M.
THIRD SHIFT MAY ATTEND EITHER MEETING.

AGENDA:

- I. **FEATURED PRESENTATIONS:**
 - 1. 30+ YEAR PIN AWARDS
 - 2. SWEARING IN OF NEW MEMBERS
- II. **GENERAL BUSINESS:**
 - 1. MEETING MINUTES FROM PREVIOUS MEMBERSHIP MEETING
 - 2. POLICY BOARD
 - 3. TREASURER'S MONTHLY FINANCIAL REPORT
 - 4. COMMITTEE REPORTS
- III. **GE REPORT**
- IV. **AVIS/BUDGET GROUP REPORT**
- V. **AMETEK REPORT**
- VI. **VEOLIA WATER REPORT**
- VII. **SAUGUS LIBRARIANS REPORT**
- VIII. **NEW BUSINESS**

Signed,

ADAM KASZYNSKI, President
JUSTIN RICHARDS, Business Agent



Brian Thomas
REGISTERED PRINCIPAL
583 Chestnut St
Unit 6
Lynn, MA 01904
BRANCH: 781.496.3900
DIRECT: 781.519.0461
FAX: 781.469.1826
brian@dfgedge.com
www.dfgedge.com

Having Your Voice Heard

By Jackie Miller Chief Steward Saugus Public Library

Sunday's May Day rally in Lynn with General Electric workers joining with a multitude of members of other organizations proved just how effective joining together is. Attendees may have noticed that Lynn's City Council members were in attendance, talking to residents, listening to what the speakers had to say, and reading the messages attendees carried or taped to their vehicles.

Elected officials at the local, state, and federal level do pay attention to what voters are saying even if it may not always feel that way. You, the voter, gave them their jobs, and when enough of the voters speak out, change happens. (Sometimes, the change is the officeholder being replaced!)

I'm preaching to the choir here since GE workers are a vocal and active group, but the information below might help you to get your friends and family to help urge elected officials to step up their efforts in keeping union jobs in Lynn, Massachusetts, and the United States. It's also information that can be used to voice your thoughts on other issues like the bottle bill, land use, or red-light cameras-whatever matters to you, the voter.

1. City Hall is the easiest one (they're all easy to use) to find: LynnMA.gov. City Hall information is also in your local phonebook, usually in the first few pages.

2. How do I find out who my state representative or state senator is? <https://malegislature.gov/search/findmylegislator> This link lets you type in your city and gives you links to pages with the legislators' names, contact information, and what they are working on.

3. Find your U. S. Representatives and Senators at www.Congress.gov, scroll down to enter your state, and the photos and links appear so you can go to their web pages.

If you are emailing or leaving a voicemail (mostly staff answer phones when they ring), be sure to give your full name, address, and a phone number or email so they can verify that you have the right office, and so they can respond with an acknowledgment or answer.

Staff at government offices do make a real effort to listen to your opinion or help if you have a question like how to get an internship with your local legislators. I know one person who contacted her US senator when a TSA em-

ployee put her on the Homeland Security watchlist. (She had nicely asked an employee to be careful with her laptop; he was holding it with only his thumb and forefinger.) The senator's office got her off the list.

Finally, while just being a concerned citizen matters, the people who make an effort to vote might be heard just a lit-

tle more than those who don't. Don't miss out on your chance to be heard! While elected officials have no idea on how you vote, poll information does show if you are a registered voter who takes the few minutes needed to place your vote in elections.

Pictures from May Day 2022



Upcoming Ballot Questions, a Union-backed Candidate, + 1199 SEIU 's Local Healthcare Fight

By Britani Dunbar IUE CWA Member

Come June 1st, I will have been working at Local 201 for a year. Joining Local 201 has been a wonderful and life-changing experience. Now that I have my footing and have learned more about what it means to stand in solidarity with others and value the working class, I want to become more involved in helping to build a better future for this community.

On a beautiful spring Saturday during the last weekend of April, I volunteered to join local union leaders to go door-knocking in Lynn. We were out there to accomplish two things: campaigning for Terri Tauro and educating residents about the Fair Share Amendment. Terri Tauro is a Marblehead resident, IUE-CWA local 81776 president, North Shore Labor Council executive board member and she is running for State Representative for the 8th Essex district. She is endorsed by Local 201 and other labor organizations. When Bob Mace, a Marblehead town worker, was injured on the job, he said "Terri never wavered. She stayed the course, kept my confidence, and I am now happily retired with my pension. I am voting for her wholeheartedly! You will not find a better person for the job of State Representative." In addition to educating voters about Terri's candidacy, we also raised awareness about the Fair Share Amendment, which will appear on the November 8th ballot. Here is the exact language of the ballot question: "To provide the resources for quality public education and affordable public colleges and universities, and for the repair and maintenance of roads, bridges and public transportation, all revenues received in accordance with this paragraph

shall be expended, subject to appropriation, only for these purposes. In addition to the taxes on income otherwise authorized under this Article, there shall be an additional tax of 4 percent on that portion of annual taxable income in excess of \$1,000,000 (one million dollars) reported on any return related to those taxes. To ensure that this additional tax continues to apply only to the commonwealth's highest income taxpayers, these \$1,000,000 (one million dollars) incomes level shall be adjusted annually to reflect any increases in the cost of living by the same method used for federal income tax brackets. This paragraph shall apply to all tax years beginning on or after January 1, 2023." The 'Millionaire's Tax' is slated to raise over \$2 billion dollars that will be reinvested in childcare, public transport, roadways, and education. Only .6 percent of Massachusetts earners will be subjected to this tax, and it is important to note that it is strictly classified by income (not assets).

Another thing to look out for on the November ballot is MA Bill HD2582, the Gig Worker dilemma – should they, and do they want to be classified as independent contractors or employees? The classification of these workers is important, and this political battle in Massachusetts is something to pay attention to, as it could potentially completely reinvent our state's economy and how corporations can classify their workers. Prop 22 passed in California, and gig workers like Lyft and Uber drivers, and other Gig workers, will remain classified as independent contractors with some upgraded benefits, but they will never have things like guaranteed



Door Knocking Volunteers on April 30, 2022

hours, workplace protections (harassment, discrimination, etc.), and other employer-contributed benefits like healthcare. Now, a clone of Prop 22 has hit Massachusetts, Massachusetts Bill HD2582, and it aims to have the same result as it did on the west coast: keep gig workers classified as independent contractors and shut down their ability to unionize, fight back, protect themselves and their families. Former U.S. Secretary of Labor Robert Reich expressed, "Prop 22 is great for employers, but it's a huge loss for workers. This will encourage other companies to reclassify their work force as independent contractors, and once they do, over a century of labor protections vanishes overnight."

In Saugus, 1199 SEIU United Healthcare Workers East, who represent over 70,000 healthcare workers in Massachusetts, organized a 24-hour strike at the Saugus Rehabilitation and Nursing Center located on Lincoln Ave in Saugus on Wednesday April 13th to fight for better wages for the facility's caregivers after bargaining hit a

standstill. Roughly 40 1199 SEIU workers are employed at the Saugus Rehabilitation and Nursing Center, and as they stood outside in solidarity with their coworkers and other local union leaders, members, and friends, the facility filled their vacancies with 'scabs', temporary workers to keep the place running. The strike was peaceful and produced a great turnout – neighbors and commuters beeped their horns and raised their fists as they drove by, with some shouting words of encouragement out their windows as they drove by the picket line. Non licensed healthcare workers are in some of the lowest paying most demanding jobs, and for any of us who have had loved ones placed into nursing homes or rehabilitation centers, we have seen firsthand the wonderful care and comfort caregivers provide to those we love. Saugus Rehabilitation and Nursing Center workers deserve better wages that reflect the tireless and courageous work they do and will need our support as they continue their fight.

Votes at 2nd Amazon Warehouse Fall Short, ALU Pledges to Fight On

Amazon workers fighting for a Union at the LDJ5 facility were hoping to repeat the recent union victory at the larger JFK8 facility but fell short of votes to win recognition of their Union. Amazon has spent millions of dollars intensifying their anti-union campaign, holding relentless mandatory meetings and bird-dogging union supporters to intimidate the workforce.

Derrick Palmer, vice president of organizing for the Amazon Labor Union declared, "This is a war. We're gonna have bruises along the way. But, you

know, we're gonna get the job done because other workers across the country, they want their voices heard and they want change... It's not just a JFK8 problem, it's not an LDJ5 problem, it's a worldwide problem with workers being mistreated at all their warehouses."

"What do we do when we lose? We wipe our shoulders off, and we get back up and that's what we're gonna do," said Union President Chris Smalls.

Eric Milner an attorney for the Amazon Labor Union, said the company

illegally pushed too far, "(the Company) made it seem like joining the union was going to get you in trouble, possibly result in lower wages and worse working conditions. And it's that illegal conduct that we think cost us the election."

In her response to the news President of the AFA-CWA Sara Nelson commented, "...We will fight and win. Fight and lose. But above all, we must fight. Solidarity forever with the workers of Amazon Labor Union." The fight continues.

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees and Staff is extended to the family and friends of GE retiree Matthew Dinan on his recent death. Matt retired in 2013. His son Dan Dinan works as a GE Carpenter.

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Staff and Retirees is extended to the family and friends of GE retiree Richard Kane Jr. on his recent death. Rick retired in 2017. His son Richard Kane III works in bldg. 66, his son Michael Kane works in bldg. 40 and his brother Thomas Kane works in bldg. 29.

IUE-CWA Local 201
RETIREEES COUNCIL
MEETING NOTICE
Tuesday May 24, 2022
1:30-3:30 PM
Join Zoom Meeting
<https://us02web.zoomus/j/86199516446>
 Meeting ID: 861 9951 6446
 Passcode: 153283
 Call in: + 646 558 8656
For more info call
Kevin 781-367-7822
 Kevin D. Mahar, President
 Edward Walczak, Financial Secretary



WARNING:
GE is cutting healthcare for eligible family members of employees

Did your family lose your GE healthcare?
 Tell GE to come clean about how many families it has cut off from healthcare


If you have lost coverage or are having issues, please contact 201 VP Tom O'Shea at 781-598-2760

Sign the petition demanding GE reinstate all healthcare now for all eligible family members





Printed in House with Union Labor

Call GE Benefits at 1-800-252-5259 to ask if your family is still enrolled in GE healthcare



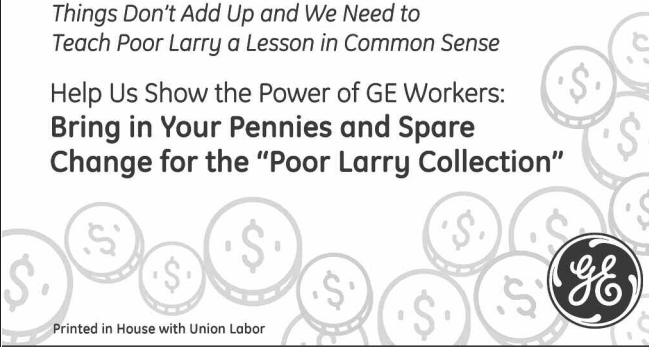
GE IS PINCHING PENNIES by Cutting Our Jobs and Our Healthcare



GE Cuts Hurt Workers and Our Families While CEO Larry Culp Spends \$2 Billion to Break Us Up for His Hedge Fund Pals

Things Don't Add Up and We Need to Teach Poor Larry a Lesson in Common Sense

Help Us Show the Power of GE Workers:
Bring in Your Pennies and Spare Change for the "Poor Larry Collection"



Printed in House with Union Labor

Together We'll Send a Message that It's Time to Stop the Cuts and Start Putting GE Workers and Families First

Bay State eye Associates

Visit our website @ www.baystateeyeflynn.com

Use your Davis Vision benefits every year!
Versace, Gucci, Coach, Rayban and many more!

Comprehensive Eye Examinations including computerized testing equipment such as Auto-Refraction, Visual Field Analysis, Fundus and External Cameras that assist us in testing for Glaucoma, Cataracts and Diabetes.
 Please contact our office to verify your eligibility and to schedule an eye appointment.

Dr. Petya Damyanova, Optometrist
 427 Lynnway
 Lynn, MA 01905
 (781) 599-2773

FREE PARKING **EVENING AND SATURDAY HOURS**



Health & Safety Notes

By CARMEN DEANGELIS
Local 201 Health & Safety Director

I'm encouraged to see more Joint Health and Safety meetings starting up across the site. Many of our new members have not had the opportunity to attend or even hear about these since they started working here, for that reason I will explain what safety meetings are about. Our Joint Health and Safety Meetings are created by your Local 201 Union Elected Safety Representative and EHS Leader assigned to your area. You should expect to see what are called metrics specific to the building you work in. Metrics will describe current trends related to injuries, ergonomics, environmental events, and safety concerns.

Ergonomics projects may be highlighted often because of an injury. These are sometimes reactive improvements which encourage us to work at being proactive identifying ergonomic concerns before they become an injury. The Ergonomic specialist in your area is encouraged to attend adding value to these often-complicated challenges.

A safety meeting is a good place to plan safety walks, these are important because they can detect hazards like a frayed electrical cord before it causes an injury. Safety walks are a win win identifying shop floor hazards making us safer while reducing the risk of OSHA citations.

Near misses are important to report and follow up on as it presents an opportunity to address a potential hazard before it becomes more serious.

A successful safety meeting needs to have members from the shop floor present, with an opportunity to voice any concerns, advice, or opinions. Safety meetings improve culture and boost morale, it is important for cell leaders to be encouraged by business leaders to promote membership attendance at these meetings.

These meetings are a great opportunity to shed a light on the safety concerns brought forth by members because they can see the progress being made during the concern reporting section, it is also a great opportunity to bring new safety related concerns as they can be entered quickly and easily. I should mention management will also create safety concerns in an effort to create a safer shop floor and this is encouraged.

Local 201 members attending a safety meeting, safety walks, or working with Union Elected Safety Representatives are the backbone of our program.

*National Coalition at GE Stakeholder Meeting
continued from page 11*

benefit of our country. As a military officer, our country and our national security are everything to me. The hundreds of thousands of American workers in our defense industry are a crucial part of our military readiness and strength. It's time for GE to reinvest in U.S. manufacturing and bring American jobs back home."

U.S. Senator Sherrod Brown (D-OH): "Decades of bad trade and tax policy have sent good-paying union jobs in communities like Bucyrus and Logan overseas, and they haven't been replaced by the manufacturing careers workers were promised. America invented the lightbulb, yet today 99 percent of LED bulbs are made in China. We need to make more in America – and Ohio IUE-CWA workers are ready to carry on our state's proud manufacturing heritage."

GE Lighting Worker Will Evans (Ohio): "Our GE Lighting facility in Bucyrus, Ohio, has generations of GE workers represented within its walls. But a few years ago, GE sold our plant, leaving us out in the cold. Our work has been shipped to China, and soon the plant doors will be closing. Now, GE is announcing it is splitting up, putting even more American jobs in jeopardy. I am here to fight alongside GE workers to demand a better future for American manufacturing. GE should reinvest in its workers, not keep splitting itself up till there is nothing left of this company."

Academic-Industry Research Network President Dr. William Lazonick: "With massive distributions to shareholders in the form of cash dividends and stock buybacks through 2017, GE's senior executives and their board of directors almost destroyed one of America's iconic technology companies. They put the pursuit of high stock yields for parasitic shareholders ahead of rewards to the company's employees for their productive contributions. The purpose of a business corporation is to produce high-quality products at low unit costs, and to do that it must, first and foremost, invest in and reward its labor force – the ultimate value creators."

IUE-CWA Local 81201 Retiree Alex Brown (Massachusetts): "GE needs someone on the Board that cares about the products, knows what it takes to make them, and is invested in the long-term success of the company. A worker director would have interests more aligned with long-term shareholders over a director whose career has been focused on short-term value extraction. This perspective is especially needed as the Company seeks to spend nearly \$2.5 billion to split itself up. It's time for workers to have a seat at the table at GE."

UMass Boston Professor, Dr. Nick Juravich, co-author of *Building a Sustainable Future for GE*: "American workers and communities whose taxes bankroll GE deserve stable, sustainable investment from GE in return, not more of the same disinvestment that has decimated GE's workforce in this country for the past 50 years. Our report makes clear that GE's U.S. manufacturing facilities are ideally positioned to deliver next-generation, green power and aviation products right here at home, but that won't happen unless GE executives abandon their short-term thinking. As long as GE continues to accept millions in American taxpayer dollars, Congress must create real accountability to mandate that those funds lead to reinvestment in GE's U.S. workforce and the factories that have helped the Company succeed for generations."

Go to Local201.org for video of the Stakeholder Event.

✂ CUT AND SAVE ✂

GEEAA Golf Tour

• **July 28th, Annual Membership Meeting**

Time: 11:30am until...12:30, Place: Visitors Center

Board of Directors:

**Tom Bishop, President; Brad Dick, Field Manager;
Kip Williamson, Treasurer; Steve Mullvey, Sports;
Rick Mewa, Field Maintenance**

• **August 18th, ...Managers' Cup, 27 holes**

at Pease Golf Course, NH.

2/man team, Ryder Cup Format

\$100 PP Members, \$130PP non-members.

• **September, TBD , GEEAA Golf Scramble**

Call for Info: GEEAA, Tom Bishop, GEEAA, 781-983-1180,

tom.bishopgeeaa@gmail.com, PO BOX 148, WEST LYNN, MA. 01905



AS THE ROTOR TURNS

By BOBBY ELDRIDGE
LAT&O/Logistics Executive Board



LCM Executive Board

By JOSEPH TIRONE
LCM Executive Board

Pension Qualification Service (PQS)

PQS is used to determine eligibility for pension benefits. Each year that you are credited with 1000 hours worked, you will be credited with one-year PQS.

PQS continues during periods you are absent due to sick leave and lack of work if you don't break service (usually after one year but prior to 1991, workers without continuity of service also lost service for periods of absence over two weeks.)

PQS is credited for military time.

Working overtime may help you reach the 1000 hours quicker, but in no case will you be credited with any more than one-year PQS in a calendar year.

Pension Benefit Service (PBS)

PBS is used to calculate the amount of some of your pension benefits. In simplified terms, it is the equivalent to your full and partial years of service while you participate in the GE Pension Plan.

When you don't receive PQS or PBS service – 1. Some strikes 2. if you don't participate in the plan or dropped out. 3. You average less than 35 hours a week.

If you are thinking about retirement and would like to get your numbers, call the Union Hall and make an appointment.

LATO

It didn't take long for confusion on who the cell leader is on the weekend in building 29. If the cell leader of record is

not in on the weekend the person in charge is the new Thursday – Sunday cell leader. There are not two cell leaders and you only report to one person. The reason there is one cell leader of record is that building 29 is one group and you can only have one person in charge. The second cell leader is there for support and to give your daily assignments in your value stream. If reassigned to a different engine line it is within your right to ask if that is what the cell leader of record wants. You don't want to set up a situation where you are going to be in-subordinate when two different people are giving you two different assignments. You only work for one person.

Logistics

There is going to be a shift poll for five open positions in logistics. The positions will be posted on the union bulletin board. If you are interested make sure to check the board.

There have been some complaints coming from the white zones about management going in and taking parts out when no one is in there. That should not be happening. There should always be coverage. If not, the zones should be locked. Coverage should be requested through the proper channels.

Don't forget to fill out your Market Base Wage surveys and get them to the hall ASAP.

Hope to see you around the shop.

Bobby

A lot going on and I don't mean workwise. The Company is implementing a lot of changes; there seems to be something new every day. As everybody knows, a big change is this E Non-conformance being rolled out through LCM more broadly. The Company claims it's the needs of the business.

Needs of the business? How about fixing the problems with vendors first? I walk around LCM and see so many people just wanting to work but have no material, no parts, no gages, etc. Then there's the payroll problem. How about fixing that, General Electric? Our members can't even receive their correct pay.

Oh, and how about you stop kicking our members off health care? So many things to fix around the plant before you start adding new things. The Company can't even figure out how to do crane licenses. They just tell our members "You're good, you're in the system." What a joke. What about starting an Apprenticeship program so our new members can actually be trained correctly and not rushed into doing production. "Hello, we make jet engines." Our members

need good training. That would start with an Apprenticeship program.

Then there's the issue in Building 40 EB Weld. This room is supposed to be air conditioned at all times so the machines don't overheat. The big air conditioner in this room has been broken for 2 years. This is a recipe for disaster. Don't worry though, I have an idea on how to buy a new A/C. I mean, this man makes \$5,401.03 per hour, \$43,208.22 per day, \$216,041.10 per week, \$936,178.10 per month, \$11,234,137.20 per year. It wouldn't hurt him to throw in a week's pay for the needs of the business. Wow, after calculating his pay, I'm feeling a little dizzy. Can you even imagine making \$5,401.03 an hour? This same guy who was in the plant a few months ago in Building 64 decided to roll up his sleeves and start cleaning machines. "They were so dirty." How about you and all your friends take a pay cut and give 201 members who actually make the parts a \$10/hour pay increase and give us our pension back. "Mic drop", I'm done.

Apply Now: New E-Team Machinist Training Class



The E-Team machinist training program is currently recruiting and accepting applications for its next class.

We are looking for motivated people who want to change their lives by learning to work in a highly technical field that offers strong employment, good wages and benefits and a career with opportunities for growth. Students are enrolled *tuition free* in our demanding training program.

Applications may be obtained at the Union Hall or go to our website: www.ETeamhome.net
Facebook <https://www.facebook.com/ETeammachinisttraining>

Call us at 617-699-1071

The E-Team is associated with the Essex County Community Organizations, IUE/CWA Local 201 and the Boston Tooling and Machining Association.



VP's Column

By TOM O'SHEA
*Vice-President/
 Recording Secretary*

GE Savings & Security

If you recognize the term, you probably have been working at GE for over 10 years. Savings and Security was a way to save for retirement in addition to the pension you were going to get after spending your career with the Company.

GE Savings and Security is now called the GE RSP (Retirement Savings Plan) and it is the retirement vehicle for anyone hired at GE after January 1, 2012. Unfortunately, the GE pension for anyone hired after January 1, 2012, does not exist. Anyone that put or continues to put money into GE Savings and Security is now putting money into their GE RSP. New Hires also have the opportunity to save for retirement in the same GE RSP. Check with the Company to see how much they will match your weekly contribution. These accounts are managed by Fidelity Investments.

My question to all GE employees: When was the last time you

checked on your Fidelity account? It is probably a good idea to check it annually if not more regularly. These things have a way of getting away from us. To New Hires I advise you to take full advantage of the GE RSP. Put as much money into it as possible. Do your research on investing. Before you know it 30 years will have gone by, and you too will be looking at retirement.

Medicare

There are currently over 175 local 201 members at GE over age 65. If you are one of them and you are considering retirement you should start thinking about Medicare. Everyone in this country is eligible for Medicare after age 65. After you retire Medicare is your healthcare provider. The Social Security administration manages Medicare. When you make the decision to retire and have chosen a date those of you over age 65 should give yourself 6 weeks to apply for Medicare insurance. After you have reached age 65 you will need to prove to Medicare that

you had post 65 health-care coverage through the Company. This is done by filling out their form L564/R297. You fill out part of it and the Company fills out the rest. Then you take the form and use it when you apply.

Scholarships

Every year IUE CWA Local 201 funds 4 \$1,500.00 scholarships. They are available to high school seniors going on to further their education (not necessarily college). These are distributed in conjunction with the MA AFL-CIO. Our part in the process is to advertise and fund them and send the winners their checks. The state AFL-CIO does the rest. We also advertise other scholarships funded by unions including the IUE CWA (see our monthly newspaper). The MA AFL-CIO scholarships require candidates to take a test. They send out a booklet on labor history and administer an exam. The candidates that get the top 4 scores receive the scholarships. We ad-

vertise this opportunity in our November newspaper. The test is administered late January early February. Deadline to apply is the middle of December. These scholarships are available to children and grandchildren of Local 201 members and Local 201 retirees.

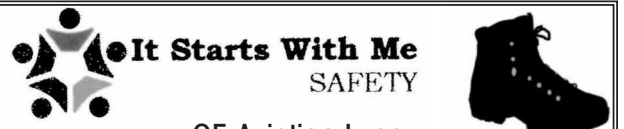
This year only 2 eligible applicants applied for the scholarships. That means 2 of the scholarships went unclaimed. The winners were: James J. Donahue Memorial Scholarship - Nam Tram, Jeff Crosby Scholarship - Lauren Pozark, Congratulations to the winners.



Scholarship Winner Lauren Pozark with her Mom Receives the 2022 Jeff Crosby Scholarship

IMPORTANT GE NUMBERS

- GE Benefits Center - 1-800-252-5259 or benefits.ge.com
- GE Dental Benefits Claim Center -1-888-529-8474
- Health Coach from GE - 1-866-272-6007
- Pension Benefits Center - 1-800-432-3450
- GE Payroll Center -1-800-315-1082
- GE Retirement Savings Plan (RSP) - 1-877-55-GERSP (1-877-554-3777)
- Savings Accounts (HRA/FSA) - 1-888-303-3006
- GE Disability Benefits Center - 1-800-392-0789 (Option 1)
- GE Leave Administrator -1-800-392-0789 (Option 2)
- GE Vision Care Benefits Claim Center - 1-800-433-9375
- GE Prescription Drug Benefits - 1-800-509-9891
- GE Education Center for Tuition Reimbursement - 1-800-992-0406
- GE Travel Center - (800) 866 4382



GE Aviation Lynn 2021 Shoemobile Schedule

May 12th	6:00 AM - 4:00 PM	South of 40
May 25th	6:00 AM - 4:00 PM	South of 40
June 1st	6:00 AM - 4:00 PM	South of 40
June 8th	6:00 AM - 4:00 PM	South of 40
July 27th	6:00 AM - 4:00 PM	South of 40
August 24th	6:00 AM - 4:00 PM	South of 40
September 14th	6:00 AM - 4:00 PM	South of 40
October 12th	6:00 AM - 4:00 PM	South of 40
November 16th	6:00 AM - 4:00 PM	South of 40

Please notify your EHS Leader to get approval to purchase at one of the participating offsite vendor stores. You can also purchase shoes online at Lehigh safety shoes.

Please inquire with your area EHS Leader or Suzie Dozier at extension x7705

National Coalition at GE Stakeholder Meeting – GE Must Abandon Failed Strategy and Reinvest in American Manufacturing

Greenpeace USA, Senators Chuck Schumer and Elizabeth Warren, and leaders from the U.S. military and national labor unions sound alarm on GE practices weakening manufacturing divisions and undermining GE leadership in renewable energy, aviation, and defense

On May 2nd, the first General Electric Annual Stakeholders Meeting was held by the national Coalition for Sustainable and Secure Energy and Aviation Manufacturing. Speakers at the event included U.S. Senate Majority Leader Chuck Schumer, U.S. Senator Elizabeth Warren, U.S. Senator Sherrod Brown, and U.S. Senator Ed Markey; leaders from Greenpeace USA; U.S. military; and national labor unions, academic experts, and GE employees from across the country. Together, the coalition urged GE to reinvest in U.S. manufacturing operations to fix domestic supply chain problems and strengthen its renewable energy and defense aviation divisions. The video of the event is posted at www.Local201.org.

With GE's Annual Shareholder Meeting happening May 4th, the Stakeholder event featured a call for the approval of Shareholder Proposal No. 3 for the nomination of an employee representative to serve on the Board of Directors. Since Triun hedge fund took a minority stake and active role in GE in 2015, the company has spent tens of billions of dollars on stock buybacks, sold off entire business divisions, cut 12,000 jobs, and seen its stock price drop more than 53 percent.

Coalition leaders highlighted the urgency of having a non-executive worker voice on GE's board as its \$2.5 billion plan to break up the company advances. Financial experts forecast that private equity buyers will rapidly carve up GE after the initial split, underscoring the uncertain future that GE workers and many other stakeholders now face.

The stakeholder event sent a clear message that GE must focus on the fundamentals like the U.S. manufacturing operations vital to its long-term success, commit to building a sustainable domestic supply chain, and halting job cuts to American manufacturing plants. This is key to GE's role as a leader advancing the green energy transition with wind turbines made and installed here in the U.S. and supporting U.S. troops with vital military aviation equipment.

IUE-CWA President Carl Kennebrew: "GE management is spending \$2.5 billion to break up the company into three pieces and \$3 billion on new stock buybacks. This is the wrong direction. We're calling on GE to put the industrial future of America first, with a bold \$5 billion investment in its U.S. manu-

facturing and an end to its offshoring and outsourcing, letting workers have a seat on the Board of Directors, and letting shareholders vote on the planned break-up. GE workers are preparing for 2023 contract negotiations, and company executives should answer our call for a fair contract that protects good-paying union jobs and invests in our communities."

CWA President Chris Shelton: "Driven by Wall Street, General Electric is about to spend \$2.5 billion to break up the company and \$3 billion on new stock buybacks. That's \$5.5 billion that is going to bankers and lawyers and middlemen instead of updating and expanding manufacturing facilities, paying good union wages, and making sure we are not dependent on other countries for the critical components of our green energy supply chain. IUE-CWA members are ready and eager to be part of the revitalization of American manufacturing. It's time for GE to step up."

U.S. Senate Majority Leader Chuck Schumer (D-NY): "GE union workers have done so much to build amazing products powering the world's economy and make GE a legendary company. Clean tech like wind turbines needs to be made in America, and I'm proud to work with IUE-CWA to make green manufacturing happen in New York again, all with federal dollars that go for union jobs only. I recently secured \$29 million to make the Port of Albany a wind manufacturing hub that would make it possible for GE and other companies to manufacture turbines in Upstate New York. We need big investment to deploy our renewable energy opportunities like offshore wind and I want to make sure that all of that is done with union labor."

U.S. Senator Elizabeth Warren (D-MA): "As GE workers and other stakeholders meet ahead of GE's annual shareholder meeting, this is an opportunity for GE to show its commitment to American jobs. This stakeholder meeting is a chance for GE workers and management to focus on the need to bring jobs back to the United States, to reinvest in domestic manufacturing, and build secure and sustainable energy and aviation supply chains, including offshore wind. As new opportunities arise in clean energy and in building new and more robust supply chains, GE can create American jobs, bring manufacturing back to American communities, and keep

growing their business, all at the same time. GE is paid hundreds of billions of taxpayer dollars every year, which funds its defense, aviation, and energy business, and GE must continue to reinvest these dollars back into American workers and the American economy."

GE Worker Christian Gonzalez (New York): "We at GE Schenectady want to become the next generation of workers that build the green energy economy. We have built steam turbines and generators for generations, and we're ready to build the machines that will power our future. Schenectady was nicknamed 'Electric City' back in the early 1900s, and we're calling on GE to reinvest in the workers that created the last electric renaissance so that we can do it again. GE Schenectady is ready, bring our work home."

U.S. Senator Ed Markey (D-MA): "I am proud to stand with IUE-CWA in the fight to make good-paying union jobs a centerpiece of the clean energy revolution in the United States. General Electric must halt its offshoring of work for the United States and reinvest in its U.S. facilities. It is time for GE to bet big on its workers and restore to U.S. facilities the production work that GE has offshored in recent decades. I introduced the Offshore Wind American Manufacturing Act to help us build a robust offshore wind supply chain, build up our union workforce, and build our clean energy future. There are hundreds of millions of dollars of investments at the ready. We need Congress to signal that the United States is all in on a long-term future with offshore wind by passing the legislation. GE union workers must be the foundation of our nation's green energy future. It's time for GE to harness this once-in-a-generation opportunity by fully investing in its U.S. facilities, including in Massachusetts, so that we can lead the globe in the green manufacturing economy."

U.S. Army Brigadier General (Ret.) John Adams: "When defense contractors like General Electric wipe out good jobs in our communities by offshoring U.S. military manufacturing, it compromises our ability to respond quickly in a crisis. GE has received billions of dollars in contracts and subsidies from the U.S. government over the past several years. Our taxpayer dollars should be spent as they're meant to be spent for the

continued on page 8

Membership Approves Agreement continued from page 1

- Plant by the end of 2023. This work will be tracked through the agreed upon notification process to the Union. The Company will provide drawing numbers with operations, and estimated hours at the time - *no wondering whether the work ever comes in.*
2. The Union will waive the remainder of the 6-month waiting period in Article XXII 5. (b) (1) for TEPM and MPO that started on January 14th 2022. This would give the Company the right to move the work upon ratification of this agreement April 26th, instead of waiting until June 2022.
 3. The company said they wanted this work out to move the skilled labor in other areas like RPMO, Blue Cell, TPMO. So, the Union Bargaining Committee submitted a merger proposal to the Company to simply merge the affected cells with the cells the company needed the heads in. Merge Platinum Cell to Blue Cell and MPO and TEPM to RPMO. However, the company was dead set on not doing this work in TEPM and MPO. Merging cells is not new and is something that has been done in the past, as recently as 2020. When orders dropped the company rather than laying off and transferring out of building 66, the company notified the Union on their intent to merge Ivory and Silver cells, currently Platinum, the Union and Company negotiated that merger.
 4. There will be 100% backfill of any members that retire and receive a Special Retirement Bonus (SRB) under Article XXII. Any member eligible that elects to take an SRB, the company will hire 1 for 1 and place in classifications determined by the Company.
 5. Upon ratification the company will rescind the Platinum TOW. This is contingent on reducing delinquency to 9.5 weeks by 10/30/2022 (The "strings attached" portion of the agreement). If delinquency is reduced the company commits to bringing in an additional 25k hours of NEW work, this is in addition to the 27,500 hours, and 3 million dollars of investment in new machinery in LCM. Should delinquency not be reduced the company may Reserve the Platinum Transfer of Work Notice, if they do, the 6-month waiting period shall not apply.
 6. The Company and Union will form 2 joint committees, one to discuss delinquency, and one to discuss training.



President's Column

By ADAM KASZYNSKI
President

GE – IUE-CWA Conference Board Meeting in Columbus, OH

I will be out of town the week of May 9th, to meet with the other IUE-CWA leaders that will make up our negotiating committee for the GE National Agreement next year. In years past only the Business Agent of Local 201 was on the negotiating committee, this contract I have been added to the team along with our BA Justin Richards. As members of the largest IUE-CWA GE Local I think this increase in representation is a step in the right direction. 201 members know what we are worth and we are willing to fight for it. Contract is our shot. We are sick of tiered benefits, rising healthcare costs, and we are getting crushed by inflation and the pandemic price gouge as corporations try to make up for the last 2 years. We worked through a global pandemic and kept the money rolling in, we deserve our piece. Contract after contract the Company makes the prospects of a dignified retirement less and less attainable. Last contract the Company refused to sign an agreement saying they wouldn't attack the pension this time around, and many of us already don't have a pension. We are the profit center of a large profitable company, who can afford to guarantee all their workers a dignified retirement. It's going to be a fight. Remember to start putting money aside.

Working Families Deserve Unrestricted Access to Healthcare

Chief Justice John Roberts confirmed May 4th that the [leaked draft](#) of a majority opinion to overturn *Roe v. Wade* did come from someone at the court. AFL-CIO President Liz Shuler released [this statement](#) on social media:

"Access to health care without fear and intimidation is every person's right. We must be able to control our own bodies—which has a direct impact on economic justice and the ability of working people to make a better life for themselves and their families. This leaked draft foreshadows an unstable future for the fundamental rights of Americans."

The Local 201 Women's Committee will be meeting soon to make recommendations to the Local on next steps. If you would like to be part of that conversation, please give me a call. It is my opinion this attack on abortion rights must be strongly opposed by every part of society, including unions. This is an attack on women, particularly working-class people who may not be able to afford traveling out of their state to seek healthcare. Americans overwhelmingly support access to safe, legal abortion. Regardless of personal belief on abortion, this attack must be broadly fought by all who believe in democracy, healthcare access, and personal choice. An injury to one is an injury to all.

Local 201 Endorses Terri Tauro for State Rep in 8th Essex

Terri Tauro is our endorsed Candidate for State Representative in the Massachusetts 8th Essex District of Marblehead, Swampscott, and Lynn. Terri is one of us. As President of the Marblehead Municipal Employees Union (IUE-CWA Local 1776) for many years, Terri Tauro has advocated for the rights of workers and interest of working families. Terri has championed crucial issues on behalf of the people she represents, including pay equity and workplace diversity. She has negotiated consistently for contracts supportive of town employees. If you live in the 8th Essex, please consider supporting our sister in her campaign and at the ballot box.

Local 201 Endorses Shannon Liss-Riordan for Attorney General

Shannon Liss-Riordan is running for the open Attorney General seat. As a labor and civil rights attorney she has recovered hundreds of millions of dollars for workers and battled large corporations like Fedex, Uber, and Starbucks. "I cannot tell you how excited - and humbled - I am to have received your endorsement! Labor will have a voice in my Attorney General's Office, and it is a voice that I will make sure is heard. I also know that it isn't just about using the legal tools of the office to hold bad actors accountable, but also to use the voice of the AG to call for change when employers seek to ship jobs away for cheaper labor. I will do that, and anything else I can to keep good jobs here in Massachusetts."

