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IUE-CWA Local 201 News

Celebrating 87 Years
as a Chartered Local
1933 – 2020

Local 201 is an amalgamated local representing approximately 1,600 members employed by GE River Works (Lynn), Ametek Aerospace (Wilmington), Veolia Water (Lynn), Avis-Budget Group (East Boston), Avis (Boston/Cambridge), and the Saugus Public Library (Saugus) and thousands of lifetime Retiree members across the country. www.local201iuecwa.org

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EDITOR
Bill Maher

MANAGING-EDITOR
Tom O'Shea

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SPECIAL ELECTION EDITION

Election Readers Start on Page 2

This Special Edition of the Local 201 News contains all the candidates' readers that were submitted according to the Election Rules developed by the Election Committee and passed by the membership.

Election Process for the October 27, 2020 Local 201 General Election

This issue of the IUE-CWA Local 201 News is devoted to the upcoming union Officer Elections. It contains a list of Officers, Delegates and Union Health and Safety candidates along with their Readers and photographs. The General Election will be held on October 27, 2020 for all positions. Polling locations will include: GE Lynn bldg. 96 Auditorium, Veolia Water Lynnway Plant, Avis/Budget Logan Airport, Saugus Public Library, Ametek Aerospace Wilmington, MA. and the IUE CWA Local 201 Union

Hall. Voting times and sample ballots will be published in the October issue of this newspaper. Use your membership card, company badge or personal ID to vote. If you have any questions about your status, ask your steward or E Board member or come down to the Local 201 Union Hall at 112 Exchange Street Lynn MA. If you are elected on October 27, 2020 you begin your term in office on October 28, 2020. Absentee ballots will be available. Contact the union hall for information at 781-598-2760.

Stewards running for office will be listed in the October issue of the IUE CWA Local 201 News.

Since we will most likely still be under Covid 19 restrictions come election time we all need to prepare for a safe orderly Election Day. Polls will open at GE at 6am in the building 96 Auditorium above the closed cafeteria. We will have several volunteer Sgt. At Arms to manage incoming voters. There will be several separate ballots. Voters from LCM will be voting for the E Board position. All other GE voters will not be vot-

ing on E Board since there are no contestants. All members of Local 201 will be voting for Business Agent, Vice President/Recording Secretary, Sgt at Arms, Trustee (2 openings) and Delegate to the GE Conference Board. Some of you will be voting to elect Union Health and Safety Representatives. And there is a Stewards race. There is plenty to think about. Please take the time to read this issue of the IUE CWA Local 201 Newspaper and familiarize yourself with the candidates.

Next Local 201 Membership Meeting October 20, 2020

CANDIDATES FOR 2020 ELECTION OFFICER AND DELEGATE ELECTIONS

BUSINESS AGENT

Jason Brown
Bill Maher
Justin Richards

PRESIDENT

Adam Kaszynski

**VICE PRESIDENT/
RECORDING SECRETARY**

Kenneth Linnell
Tom O'Shea

SERGEANT-AT-ARMS

Stephen Allen
Samantha Bansfield

TREASURER

Nefty Alvarez

TRUSTEE: (2 GE POSITIONS)

Shawna Bickford
Richard Jimenez
Fred Jones
V. "Billy" Stephanides
Jacob Therrien

AE/LCM EXECUTIVE BOARD

Bill Holm
Michael Lee
Joseph Tirone

**AE ASSEMBLY TEST FLIGHT SUP-
PORT CENTER/MEDICAL CENTER
EXECUTIVE BOARD**

Bob Eldridge

**LPS/M&E/TOOL&DIE EXECUTIVE
BOARD**

Arthur Amirault

**UNION HEALTH & SAFETY
DIRECTOR**

Carmen DeAngelis

**UNION HEALTH AND SAFETY
REPRESENTATIVE LCM
MACHINE REPAIR**

Jonathan Krafton
Bill Leonard

**UNION HEALTH AND SAFETY
REPRESENTATIVE: 64 LCM**

Daniel Clement
Mike Reidy Jr.

**UNION HEALTH AND SAFETY
REPRESENTATIVE: LPS**

Jason Daley
Adam O'Neill

**DELEGATE TO THE GENERAL
ELECTRIC IUE-CWA
CONFERENCE BOARD**

Bob Eldridge
Fred Jones

**DELEGATE TO THE
INTERNATIONAL CONVENTION**

V. "Billy" Stephanides

CHIEF STEWARD AVIS BUDGET

No Candidate

VEOLIA WATER CHIEF STEWARD

No Candidate

**BUILDING ASSOCIATION
BOARD OF DIRECTORS**

No Candidate

*Chairman of the Election
and Jurisdiction Committee*



Dan Dinan

CANDIDATE FOR LPS/M&E/TOOL&DIE EXECUTIVE BOARD

Arthur Amirault



Hello Brothers and Sisters,

I got asked back in February this year by Fred Russell to fill in for the Crafts Executive Board while he went out on medical and as a trial run to see if I would possibly be interested in running for the position in the upcoming election. With that said I am running unopposed in this election and am happy to continue on as your representative. I have learned a lot already in the 7 months I have served in this position and will continue to work hard to protect our rights and keep our work inside the plant. I will also continue to fight for more training for the crafts and for an increase in numbers so we can continue to prove that we do it better. I've worked at GE in the crafts for 14 years in building 40 as an Electrician and an RC. I've been a Steward for 12 of those years and have worked closely with Freddy on many issues and negotiations over the years. I'm hoping this experience will help me continue to fight for what is best for the Crafts.

EXPERIENCE:

- Licensed Electrician for 18 years
- Repair Control at GE for 8 years
- Shop Steward building 40 from 2008-2020
- Step II Negotiations
- 21 Day Notice Negotiations Committee
- Crafts Agreement Negotiations Committee
- MBW Negotiations Committee

I'd like to thank everybody for the vote of confidence going forward. I would also like to take this chance to thank all the stewards for making this transition a little easier and to thank Freddy for his continued guidance over the years. Thank you all for all the help and its an honor to work and serve the membership. Thank you.

In Solidarity,
Art Amirault

Onsite Substance Abuse Support

For more information please call the Employee Assistance Team Local 201/GE Working Together. Located at the Medical Center and IUE CWA Local 201 Union Hall.

Bob Cummings 617-275-1527

Jeff Zeisel 617-733-2842

In coordination with the Employee Assistance Program.

All calls are strictly confidential.



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CANDIDATE FOR BUSINESS AGENT

Jason Brown



Greetings Brothers and Sisters,

My name is Jason Brown. I grew up in a Local 201 household and I'm a 2nd generation GE employee. My father worked at GE for over 40 years prior to his retirement in 2010. I grew up with GE and remember the days of Sunrise Subs, and the newspaper stand outside the turnstile. I will never forget standing out on Western Avenue with my dad back in 1986 during the "Respect Strike". Members of this union fought hard to get what most take for granted today so this is extremely personal for me. I distinctly remember my father saying to never give back anything to the company. Wow, have things completely changed since those days!

I say that to say this. From day one I have prided myself on being an independent thinker and stating my thoughts and opinions in membership meetings. I am very passionate about Local 201 and will continue the fight to get the Market Based Wage progression completely removed because it's clearly not working. Legacy employees, I will stand with you to fight to keep the pension, because we all know they're coming for that next! Retirees, I will make sure every voice is heard because at the end of the day, we work to live, not live to work!

I currently work as a machinist in 74 TPMO, I am a graduate of E-Team Machinist Training, and also helped get the new CNC Training Program at GE off the ground. Prior to becoming a member of Local 201 I was a very active member of Local 7 Ironworkers Union in Boston.

We must stop accepting defeat. In order to prevail we must stand together and with that said, I respectfully ask for your vote.

Fraternally yours,
Jason "Jay" Brown

CANDIDATE FOR BUSINESS AGENT

William Maher



I would like to thank the membership for the support that I have received over the past 4 years and 8 months. Again, I am asking for your continued support to allow me to continue to serve as your Business Agent. My tenure as the IUE-CWA Local 201 Business Agent has been extremely challenging. The Business Agent is responsible for the five (5) Bargaining Units represented by IUE-CWA Local 201, not just GE. Experience matters.

As your Business Agent, I have experienced the different challenges that are associated with the five (5) Bargaining Units. Additionally, I have been an outspoken leader on the GE & Aerospace Conference Board and at Step II and Step III Grievance Meetings, and I will continue to be a voice for the working men and women of IUE-CWA Local 201.

During my tenure as IUE-CWA Local 201 Business Agent, I have completed multiple trainings and courses (Cornell University Labor Leadership Certificate) to allow me to better serve the membership and to be successful in my elected position.

September 23, 2020, marked my 35th anniversary with the Company. I began my career in 1985, 2 weeks after my Honorable Discharge from the United States Marine Corps. Throughout my career I have been a champion of fundamental fairness and if elected, I will continue that path. The challenges that present themselves are not always simple. Most issues are not events, but instead they are processes that must be negotiated. Events happen quickly, where processes take time and are subject to outside influences.

In closing, I would again ask for your vote on October 27th. I am truly honored and privileged to be the Business Agent of IUE-CWA Local 201. I wish you all the best. Thank you.

In Solidarity,
Bill Maher

CANDIDATE FOR BUSINESS AGENT

Justin Richards



Brothers and Sisters of local 201,

My name is Justin, I have been at GE since 2011 and I am currently a shop steward in 74.

The time has come, it's the time for change! We need to bring this membership back together in solidarity, to stand and fight! We had a great show of strength during the last contract. That started with US, the membership on the floor, we spoke, we yelled, and we made damn sure we were heard! Some of you might remember me and my endless arguments. One thing I do understand is, the importance of the needs and wants of our membership, the rights of our members, and most importantly, to fight fiercely for the interests of our membership. We have succumbed to some extensive concessions over the past few contracts, health care, double time, market base wages! All we have been doing is giving to a corporation that profits off of our skills! During the last contract, I whole heartedly believed the ball was in our court and it was OUR BIG move to make, and it didn't happen! I cannot promise to bring any of that back as much as I would love to, with the honor as your elected Business Agent, I can guarantee to always be, honest, transparent, and conduct myself in the best interest of Local 201 MEMBERSHIP! I pledge to always bring that same type of energy, passion, and fight to every negotiation! I commit to be truthful, whether good, bad or indifferent. If elected as your Business Agent I will always work for YOU and only YOU! The time is now, let me be the change OUR union needs, elect me, Justin Richards as YOUR new Business Agent!

Thank You,
Justin Richards
In Solidarity Local 201

**CANDIDATE FOR
PRESIDENT**

Adam Kaszynski



Dear Brothers and Sisters,

Corporations care about one thing, the bottom line. Workers are just a number to these companies. That is why workers need Unions, and a seat at the table. Without a Union, workers are always on the menu. Union workers have suffered from setbacks in labor law, outsourcing of work, and rapidly growing inequality that stacks the deck for the elite and big business. As a trade unionist I believe in the power of Unions to fight back. But at 6 percent of the private sector Unions cannot go it alone. That is why we partner in our community, with other unions, and promote a legislative agenda to benefit working families. As President my goal is to place collective bargaining, organizing, and community/political action at the center of 201's strategy to defend good union jobs, wages and benefits for our members and their families.

During this global pandemic employers all over are putting the squeeze on workers, life looks a lot different without a Union. Thank you to the members, activists, stewards, officers, and retirees that dedicate themselves to Local 201, in good times and bad. Nothing worth having comes easy, and I do not see things getting any easier. To defend the gains, we have made over nearly a century of industrial unionism, we need an aggressive offense. I will continue to stand beside you in that fight.

I have 9 years' service at GE Lynn, and 30 years left to go. In any fight to protect wages, benefits, and jobs I will continue to stand beside you. I appreciate all the support in 2019 when I first ran for President of Local 201 and ask for your continued support.

Solidarity,
Adam "Kaz" Kaszynski

**CANDIDATE FOR
VICE PRESIDENT/REC. SECRETARY**

Kenneth Linnell



As a person born and raised in Lynn I always dreamed of working for GE. I would always hear stories from my aunts and uncles of how great GE was and how the opportunities for growth were endless. Fast forward a couple of decades and here I am, a General Electric employee. But unfortunately, I'm not able to describe working at GE the same way my aunts and uncles did for me. I would never have guessed that I'd feel such an extremely high level of uncertainty about my job security in this plant. We have the largest number of Farmout that anyone has ever seen, union members are being laid off from their areas due to a lack of work all the while management keeps getting caught performing bargaining unit work, and our buildings are so dilapidated they are deteriorating faster than they can be repaired. Besides being extremely unhappy with our last national contract, these are just a few of the reasons why I am running for VP. I truly believe that GE River Works has plenty of life left in it and I will fight tooth and nail to the very end to ensure the best interest for ALL of our union brothers and sisters. It's now or never to show how much strength we have as a unified union and I have no problem being on the frontlines beating the war drums to fight for what's fair and for what's right. BRING OUR WORK BACK!!!

**CANDIDATE FOR
VICE PRESIDENT/REC. SECRETARY**

Thomas O'Shea



Thank you to everyone who put in nomination papers for this election. I wish more members were running. This election will determine the leadership of IUE CWA Local 201 for the next three years. Like every election if you don't run or don't vote then you can't complain. The real power of this local, as of any local, is the membership. The members have the power to make change and to decide the direction of the union.

One of the common themes I have heard over the years "why do we spend time on political action?" or other causes not related to GE Lynn? The answer is we cannot survive on this tiny island known as GE. There are too many forces both in our country and globally that impact what we do at GE Lynn. We need to operate on a larger scale if we are going to survive. It would be nice if we could just concentrate on making jet engines. But when you have the U.S. government saying its ok to make military engines in Turkey or South Korea or China then you have a problem. It boils down to the almighty dollar. Our elected officials need to hear from us constantly or they will do as they please. Someone must hold their feet to the fire and that someone is us.

We also need to continue to fight for: The Saugus Public library, Veolia, ABG, Avis and Ametek.

I have been VP/Recording Secretary since January 2019. Before that I was Treasurer, Trustee and Managing Editor of the IUE CWA Local 201 newspaper.

My goal, if re-elected, is to continue to make our union stronger and to leave the local poised for the future.

You are the union. Take a chance, run for office.

**CANDIDATE FOR
TREASURER**

Nefty Alvarez



Dear Brothers and Sisters,

It has been a pleasure being Treasurer of Local 201, and I am more than honored to keep serving the members of our local for another term. I have learned a great deal on how our Local functions and have gained a greater respect for what every single member contributes to ensure our local operates successfully, even through turbulent times.

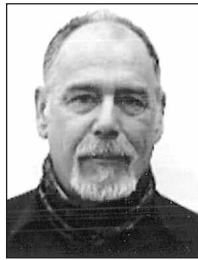
Let's keep up the good work and continue supporting one another.

Stay safe and healthy.

Nefty Alvarez
Treasurer

**CANDIDATE FOR
UNION HEALTH AND SAFETY
REPRESENTATIVE LCM 64**

Dan Clement



To all my Brothers and Sisters of building 64, my name is Dan Clement and for way too long the company has dropped the ball again on safety for us to work in a safe environment at work! I am running to make them do their job so we can go home the same way we came in. From PPE to trip hazards and lots of things I've seen on the floor. So, I would appreciate your vote for Bldg. 64 union Elected Safety Representative.

Truly your Brother
Dan Clement

**CANDIDATE FOR UNION
HEALTH & SAFETY DIRECTOR**

Carmen DeAngelis

**CANDIDATE FOR
UNION HEALTH AND SAFETY
REPRESENTATIVE LCM 64**

Mike Reidy, Jr.



Brothers and Sisters

My name is Mike Reidy Jr. and I'm running for building 64 joint health and safety representative. A little about my background. I was hired by General Electric in 2006, (after finishing a four-year active enlistment in the United States Coast Guard) as an entry level bench hand in building 74. Shortly after, I took on the role of shop steward and provided a voice for 201 members.

I grew up in a working-class family, my grandfather was a Convention Delegate for UFCW representing Boston Meat Packing workers and my dad was a local 201 official holding numerous positions. Over the years, I've had the privilege to gain the knowledge passed down to me and use it to benefit our membership. Having an ability to understand labor is something I gravitate towards and in 2019 I earned a bachelor's degree in labor studies from the University of Massachusetts Boston. My strengths are my dedication to service, having an education, and my ability to relate to our members. I feel these attributes provide me the necessary tools to be a proficient union safety rep. Since early 2019, I've been the bldg. 64 joint health and safety rep. During this time, I've been able to get to know our members and familiarize myself with helping organize the building. Ultimately, this has allowed for a more productive and ergonomically safe work environment. The safety rep job continues to be a job I take very seriously especially during Covid-19.

Ensuring our members have union representation during accident/incident investigations and providing members proper protective equipment (PPE) is an important position. On election Day, I ask for your vote as the joint health and safety rep for building 64 so I can continue to provide our members a responsible safety voice.

In solidarity
Mike Reidy Jr.

**CANDIDATE FOR
UNION HEALTH AND SAFETY
REP LCM MACHINE REPAIR**

Jonathan Krafton



Hello my name is Jonathan Krafton, I will be running in the 2020 election for the position of Machine Services Health & Safety Representative. A little bit about myself, I started at GE back in September 2018, I work in building 40 in Machine Services as an Electrician. I was born in Haverhill MA, grew up in Amesbury MA, graduated high school in Electrical Technologies in 94 from Whittier Regional Technical High School Haverhill. I live in Haverhill, and currently serving in the Air National Guard defending Massachusetts and Nation. The Joint Health & Safety program will give me an opportunity to use my own experiences I've had in the trade/military to support Local 201 members here in Lynn and make it a safer place to work.

Thank You.

**CANDIDATE FOR
UNION HEALTH AND SAFETY
REP LCM MACHINE REPAIR**

Bill Leonard

**CANDIDATE FOR
UNION HEALTH AND SAFETY
REPRESENTATIVE LPS**

Jason "Jay" Daley



Brothers and Sisters,

My name is Jay Daley, I've been in LPS a few years and have been involved with the Safety Committee since day 1.

I'm running to be your LPS Elected Safety Representative in the hope that a new perspective, energy, and attitude can add something positive to the Safety Program, and contribute to all of our work-life experiences helping to send everyone home safely.

CANDIDATE FOR SERGEANT-AT-ARMS

Stephen Allen



Brothers & Sisters,

Work continues to be farmed-out and many of our members are on I.M.E. The alarming practice of increased shifting of work around the supply chain and to outside vendors needs to stop. If elected, my commitment to the IUE-CWA Local 201 membership is that in the role of Sgt-of-Arms and as a member of the Executive Policy Board, this Sgt-at-Arms will make the issue of farm-out and farm-in the major priority.

Having started at the River Works in June of 1982, I, like many other 201 members, was laid off from the Company in December 1988. Rehired in 2012. Currently, holding roles of IUE-CWA Local 201 steward and an RPMO Inspector in LCM, with over 15 years seniority.

While on lay-off and employed by the Lynn Water & Sewer Commission, the membership voted to elect me as President of Local 1755 AFSCME. The privatization of the Lynn Sewer Treatment plant was imminent, as the Mayor's wish was to privatize. However, as the President of the Union, along with the membership, we mobilized and through hard work Local 1755 was able to garner enough support to change the Lynn City Council's vote and create a win for the ratepayers of the City of Lynn.

In closing, serving as the IUE-CWA Local 201 Sgt-at-Arms, would be a privilege, as well as an honor. Fighting for what is right and just will be my motivation every day. On October 27, 2020, I ask for your vote to be the IUE-CWA Local 201 Sgt-at-Arms. Thank you and Best Wishes.

In Unity,
Steve Allen

CANDIDATE FOR SERGEANT-AT-ARMS

Samantha Bansfield



Sisters and Brothers,

First I'd like to thank you for voting me as 201's first female Sergeant at Arms in 2017. It's been my honor to represent and have a seat on the policy board to speak for our membership. It's given me a chance to meet a lot more of you and put faces with names. I believe that's a crucial part in being a union leader. Getting to know you on a personal level and building relationships. In my opinion this also builds trust and confidence in each other which makes it easier to feel comfortable when bringing forth issues.

Currently I'm the only one on policy board without a pension. I hear and personally feel the issues the membership has. I am right there with you. I'm here for the long run, I have another 8 contracts until retirement. I want what's best for the entire membership. **ALL OF US OR NONE OF US!**

This position has been a strong start for me in our union's leadership and I anticipate what the future possesses. I take everything I learn into perspective and try to apply it in our shops when needed. I strive to give the correct answer or advice when asked and if I don't have the information, I get it. I put in the effort to lead by example not only with my words also by my actions.

About me:

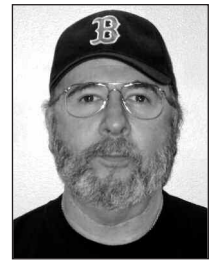
- E Team Class 13 2009-2010
- Material Handler Bldg. 66 2012-2015
- LCM Steward 2013-2019
- Miller Bldg. 66 2015-2020
- Sergeant at Arms 2017-Present
- Women's Committee Chair 2018 & 2020,
- Recording Secretary 2019
- Activities Committee 2019-Present
- Strike Committee and Strike Committee board of Administrators

It's been an experience to say the least. Thank you for considering re-electing me this year.

Solidarity,
Samantha "Sam" Bansfield
Sergeant at Arms

CANDIDATE FOR AE/LCM EXECUTIVE BOARD

William Holm



Brothers and Sisters,

It would be an honor to continue as your representative. Weekly meetings with the stewards are the foundation of us working together to enforce the contract and maintain union rights on the shop floor. This is a serious position that represents eight hundred members. Please, consider my experience as opposed to starting over. I will continue to fight hard for worker's rights, modernization of the plant and keeping our work here for our members. We have a lot of new members and it is important for us to educate them and get them involved in the union. The new members are Market Based Wage employees. In 2016 I was the only grievance board member that fought against the MBW agreement. The LCM stewards and board fought extremely hard but the agreement was voted in. We will continue to fight to make the agreement better if not end it all together.

Experience:

- Machinist, 37 years 15 at GE.
- Understand all aspects of machining, quality and technical planning which are useful in compliance, quality or shop floor investigations.
- Shop Steward in building 74 from 2010-2016
- Member of the Education Committee since 2012-2019
- Chairman of the Education Committee 2014-2018
- LCM Executive Board member and spokesman at Step II for Plants I, II, III, IV
- Maintain seniority list
- Ensure Upgrades are done properly, if not reconstructed.
- Weekly meeting with LCM management to discuss farm in, new product introduction and solutions to prevent farmout
- Assist with benefits, S&A and Workers Comp. Pensions and EAP
- Negotiated the CNC training Program
- Negotiated the 2019 Lean event which led to \$1.25 million in investment
- Negotiated a rate change for Machine Assemble group M20/R20 to M22/R22
- Newspaper column Down by the River
- Delegate for the North Shore Labor Council

Thank You
In Solidarity,
Bill Holm

**CANDIDATE FOR
AE/LCM EXECUTIVE BOARD**

Michael Lee

**CANDIDATE FOR
AE/LCM EXECUTIVE BOARD**

Joseph Tirone



Dear Brothers and Sisters

My name is Joseph Tirone, I have been a 201 member for nine years. I have since been a Steward, Delegate, Safety Rep and Legislative Committee member. Before working at GE, I was a Local 29 Boilermaker for 15 years. I graduated a four-year apprenticeship. I was following in my family's footsteps; Four generations of union Boilermakers. I sadly watched while all of our work was being outsourced or given to unskilled nonunion workers. I was eventually laid off with a wife and three children at home. We were at risk of losing our home.

So, I applied at GE. I was hired as a Tig Welder. I began this new chapter of my life in a great new workplace with many good coworkers. I remember feeling proud! Unfortunately, over the past nine years I've seen so much change. I started noticing familiar patterns. Over the past nine years I have watched as our work has been farmed out and nonunion contractors doing our work! Does this make you all as nervous as it makes me? What's next? Getting laid off?!

We need change! If you give me your vote I am going to work hard and focus mostly on stopping our work from being farmed out! I will also build good relationships with stewards as well as fellow brothers and sisters. I plan on doing this by walking the floor as much as possible so I can see and hear what's happening first hand. That way I can work with the stewards to fix any problems! I am asking for your vote because I know in my heart, I will be a great E Board member. I will protect my brothers and sisters!
The time for change is now!

**CANDIDATE FOR
TRUSTEE**

Shawna Bickford



Brothers and Sister,
My name is Shawna Bickford I am a VTL operator in Bldg. 40, currently a trustee and steward. I have worked at GE for over 12 years and have been a steward for most of those years. I am the daughter of a retired GE union member, so I have been dealing with GE's greed basically my entire life. I was a "No" vote from start to finish for the last contract, I never flip flopped, I talked the talk and walked the walk, no more concessions, no more take backs. I was also involved in negotiating the updates for the MBW agreement that gave improvements to a lot of members. I want to continue to hold this leadership responsible for their actions, make them stand up and answer the hard questions, give the truth to you the UNION! That's what we fight for, that's what you deserve and if elected I vow to listen to you, lobby for you, and fight for you. It's time we get back to fighting for our hard-earned benefits, maintaining the ones we have, and gaining new ones. Let's kickstart the trust again by electing me as your trustee. Stay safe and healthy.

In Unity Lies Our Strength, Shawna

**CANDIDATE FOR
TRUSTEE**

Richard Jimenez

**CANDIDATE FOR
TRUSTEE**

Fred Jones

**CANDIDATE FOR
TRUSTEE**

Jacob Therien

**CANDIDATE FOR
TRUSTEE**

**Vasilios "Billy"
Stephanides**



Hello,

It would be an honor to continue to represent my brothers & sisters of Local 201 as Trustee. I have worked at GE for 9+ years and I am currently a VTL operator in building 66 as well as a shop steward. I have been an activist within the union since early on and currently sit on the legislative/educational committees and the building association board of directors. I am a proud graduate from local 201's E-Team Machinist Program (2009) and a graduate of Salem State University.

I am running again as Trustee to continue safeguarding the local's union assets and assuring that the finances are handled in accordance with the IUE Constitution, by-laws, code of ethics and in the best interest of the members. I have had the opportunity to travel for numerous training and workshop seminars to better educate myself to understand the role as trustee and be proficient. A trustee is a voice/vote on 201's "policy board", the governing board of the local that meets monthly.

As Trustee, I commit to speaking up without hesitation while always acting with logic and reason. Silence is complacency and we must not be comfortable with non-action; our future depends on it. We must always be thinking ahead. I commit to acting proactively to avoid reacting to crises that could have been avoided with proper planning. Moreover, I hope to continue bringing a younger member's perspective, voice, and energy to the local.

Past and present members have stepped up to help shape the future of 201 and I am ready to continue the fight. It would be an honor to continue to represent all members of 201 and I would appreciate your vote on October 27 as Trustee.

When we fight, we win!

In Solidarity,
Billy Stephanides

CANDIDATE DELEGATE TO THE GENERAL ELECTRIC IUE-CWA CONFERENCE BOARD

Bobby Eldridge



Brother's and Sister's
Some of you know who I am and for those of you that don't my name is Bobby Eldridge and I'm running for Delegate to the General Electric IUE-CWA Conference Board. The conference board are all the GE unions under the national contract and is responsible for not only having a vote on the national contract but also contract strategy. Being the largest local in the IUE we need someone with a voice that comes from the floor and has fresh eye's and a pulse that knows what the membership wants. I'm asking for your vote because I think I'm the right person to represent the membership.

Bobby

Experience:

- Steward of 10 years in building 29
- Current Executive Board member for LATO, Logistics and the Medical Center
- Activities Committee Member
- Negotiating Committee for the CNC Machinist Training Program
- Negotiating Committee for the AAEM training class
- Negotiating Committee for the Blueprint Reading and Shop Math Class

CANDIDATE DELEGATE TO THE GENERAL ELECTRIC IUE-CWA CONFERENCE BOARD

Fred Jones

CANDIDATE FOR AE ASSEMBLY TEST FLIGHT SUPPORT CENTER/MEDICAL CENTER EXECUTIVE BOARD

Bobby Eldridge



I am running unopposed in this election for the Executive Board position for LATO, Logistics and Medical Center. I am looking forward to representing everyone again for the next 3 years. The last 3 years have been one hell of a ride. I have learned a lot very fast, there have been many up's and downs and I lost a few friends along the way. I just want to say thank you to all the members that I represent and a very big thank you to all the stewards. If it wasn't for them, I would not have had an easy transition.

Once again, thank you and hope to see you around the shop.

Bobby

CANDIDATE FOR DELEGATE TO THE CONVENTION OF THE INTERNATIONAL UNION

Vasilios "Billy" Stephanides



Hello Brothers & Sisters,

Representing Local 201 as the Delegate to the convention of the International Union will be my honor, as I have run unopposed. What this entails is representing the members of local 201 at the convention and voting based on the recommendation made by the membership. I will also have the ability to connect with other members from other locals and build relationships and help strengthen our union. I look forward to this new opportunity and the responsibilities that come with it.

In Solidarity,
Billy Stephanides

CANDIDATE FOR UNION HEALTH AND SAFETY REP IN LPS

Adam O'Neill



My name is Adam O'Neill and I'm looking to get re-elected as the union Elected Safety Representative in LPS. A little history about myself, I am a third generation local 201 union member and second-generation safety representative. I've been a local 201 member since March of 2001. I've worked many jobs here, EDM, VTL, Lathe, Machine Repair and now Powerplant Repair. I've been active in safety programs since I came off third shift in 2006. I'm also pretty active in our union. I Chair the Constitution Committee, Chair the Strike Committee, also a Steward in building 99. I try to make as many monthly union meetings as possible, a minimum of 7 a year over the past 10yrs. Over the past 3 years I have learned a lot. I believe there is still more to learn and I hope to continue my progress. I think LPS has made a ton of progress since I was elected. I feel my biggest accomplishment was getting union members involved in our safety program and getting some to join the safety team. LPS has one of the strongest safety teams in the plant and I strongly believe that we can out ergo the Ati-staff. Along with that the safety team meetings in LPS are the best union attended meetings in the plant. I have always stood behind my union brothers and sisters. I'm not a company "yes" man and I'm not afraid to argue over our safety. If you have any question, feel free to grab me on the floor.

Adam