

RIVER WORKS SAFETY **UNDERSTANDING**

NEGOTIATED APRIL 16, 1970

UNION: The so-called AEG procedure was negotiated by the plant, but it hasn't been followed in the Turbine Division. We want to outline step by step our understanding, so that both parties have the same understanding. We expect that the Company will communicate with their foremen, and we, in turn, will communicate with our Stewards.

When a Steward is contacted by an employee who raises a safety complaint, the Steward will contact the employee's foreman.

The foreman - if his answer is negative - will, upon request, contact the Company safety representative.

The safety representative, the Steward and the complainant will discuss the problem if there is a need.

If the decision of the safety representative is that a safety hazard exists, the condition will be corrected. If the decision is that there is no unsafe condition, the employee will proceed to do his work assignment and grieve as is contractually right. It should be completely understood the employee does not have to work on an assignment that he considers unsafe until a decision is made by the safety representative.

COMPANY: We will notify our people, and we want to have it understood that the procedure cannot be used as a means to escape a work assignment. We would expect that complaints will be reasonable and not petty.