

IUE-CWA Local 201 News

Celebrating 91 Years
as a Chartered Local
1933 - 2024

Local 201 is an amalgamated local representing approximately 1,600 members employed by GE River Works (Lynn), Ametek Aerospace (Wilmington), LWWTP (Lynn), Avis-Budget Group (East Boston), Avis (Boston/Cambridge), the Saugus Public Library (Saugus), the NSLC (Lynn) and thousands of lifetime Retiree members across the country. www.local201.org

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Local 201's Annual Children's Christmas Party

This year's Local 201 Annual Children's Christmas Party was once again, stellar. Firstly, we owe a big thank you to the Activities Committee, Yanitza Thomas, Bobby Eldrige, Jay Daley, Office Manager Jossie Quintana, Nefty Alveraz, Bob Reynolds, Luis Cunillera, Limbert Thomas and Lynn English Cheerleaders. Yanitza was on a constant service routine, hustling around from table to table shuffling kids and parents to the dance floor and to the activity tables, helping everybody in attendance, making sure kids were enjoying those great face painting artist, tossing sand at the sand table, also making sure the kids were getting plenty of treats. Reynolds and Nefty showing off their union labor skills and swapping off between spinning up some the biggest and best cotton candy cones and swiftly sliding pizza to plate to customer. These two had a routine that seemed to be choreographed and mirroring something like those Olympic synchronized swimmers. Jossie manning the entrance advertising and taking ticket orders, flawlessly and with precision. I don't

think there was ever a person or line longer than 2. Jay and Luis, constantly on the move with a smile ear to ear, doubling back around Yanitza, checking in with our families and friends, making sure everybody had what they needed and if not, these gentlemen showed everybody where to go, or stepped away and came back with what they needed. THE KIDS, it's all about the kids, right? Not at 201's party, it's all about the kids AND the adults. But those kids filled the room with laughter, joy, smiles, and energy! Running through the forest of adults with all their new friends, toting cookies, drinks, and some highly sought after glow in the dark jewelry. Taking group trips to hop on the 360-photo booth, posing and dancing looking like the next hot trending videos online. Kids excitedly had the opportunity to sit with some professional artist and be transformed into butterflies, tigers, and any other request the kids made from those artists. The dance floor was never empty, constantly filled with parents and children teaching each other their dance moves, competing for

prizes, and filling the room with laughter and joy. Our jolly Santa managed to handle a constant flow of excited children distributing those toys that seem to linger around the house and need to be found again and again all year, great job Santa. This year's party was yet another one for the books, and an excellent opportunity to meet new family and friends and continue our Union's traditions. Thank you all who attended, looking forward to seeing you all again next year.



Next Local 201 Membership Meeting January 23, 2024 - See page 4

- * Workers' Compensation
- * Social Security Disability
- * Accidents

Law Offices of James J. Carrigan



Lisa A. Carrigan has joined the firm as Of Counsel.

James J. Carrigan
(Former member Local 201 and Lynn Teachers Union)

Anne Gugino Carrigan
(Former member AFSCME)

15 Johnson St., Lynn, MA 01902
(across from Lynn District Court)

Tel. (781) 596-0100
Fax (781) 592-7555



Free consultation.
*No fee unless successful.
jimcarrigan@jamescarriganlaw.com

Service Directory

As a service to our members and retirees, Local 201 offers classified ads at minimal rates. We encourage members to consider their brothers and sisters when hiring for odd jobs. These ads do not imply any endorsement or guarantee of workmanship by Local 201.

Fix-A-Brick
Foundations - Stairs - Chimneys - Walkways - Repairs
Call 978-239-9801 Ted Crowley

Mark & Robin's Comics



Clean Outs/Estate Sales/Junk Removal
We remove trash for a fee.
Also will consult to liquidate your estate.
781-215-3974 Text Preferred

CHIROPRACTOR

Dr. Joseph J. Dowling
341 Western Ave., Lynn, MA 01904

(781) 596-0700
www.drddowling.com

- Neck & Back Pain • Sports Injuries
- Sciatica • Auto Accidents
- Muscle Strains • Work Accidents
- Leg/Arm Numbness
- Repetitive Stress Injuries • Carpal Tunnel Syndrome



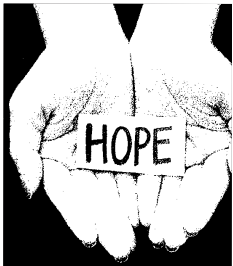
Complimentary Exam and Evaluation for GE, AMETEK, Veolia at Lynn Wastewater Treatment Plant, and/or Local 201 IUE Members

Onsite Substance Abuse Support

For more information please call the Employee Assistance Team Local 201/GE Working Together. Located at the Medical Center and IUE CWA Local 201 Union Hall.

Derek White 781-584-7641
Greg Sims 952-251-2615

In coordination with the Employee Assistance Program.
All calls are strictly confidential.



Print your ad on this form.

Mail to: Service Directory, IUE-CWA Local 201, 112 Exchange St., Lynn, MA 01901.

Enclose Payment:

For active members & retirees: \$5 per issue or \$50 per year

TITLE _____

 25 _____
 WORD _____
 LIMIT _____

 PHONE # _____

Your Name Amt. Enclosed
 Your phone # Circle: active or retired Date mailed

"IUE-CWA Local 201 News" (USPS 171720)

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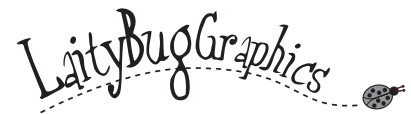


SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees and Staff is extended to the family and friends of retiree Nicholas Schiavo on his recent death. Nick worked as an AAEM in building 29.

Publication of an advertisement does not constitute endorsement or approval of any product or service advertised, or any point of view, standard, or opinion presented therein. IUE-CWA Local 201 is not responsible for any claims made in an advertisement appearing in its publications.

Layout Design by



Employee Assistance and Support

Local 201 EAP Director, Derek White

I hope everyone had a great holiday season and I wish you all the best in 2024. As I mentioned in my article last month, Jeff Zeizel has moved on from his EAP position with GE. Jeff was a great asset to have available when needed. Many people who utilized Jeff have asked me what the future holds for our on-site joint EAP program. As of now the Company has hired Greg Sims as an interim replacement for Jeff. Greg is located in Texas and is available by phone for telehealth meetings and consultations. If you would like to speak to Greg, he can be reached at 952-251-2615. Members covered under the GE health insurance plan also have access to five no-cost counseling visits. If you would like to use this benefit, go to liveandworkwell.com and register or by calling 1-866-272-6007. You can also browse the site for wellbeing benefits and other resources using the access code: **GE**. As always, I am here to support all of you and can help connect you to any resources you may need.

Local 201's Employee Assistant Program (EAP) is here to confidentially support our members who may have personal and/or work-related problems which may be affecting mental and emotional well-being such as stress, grief, problem gambling, substance use disorders, relationship and family problems. It is a work-based program that offers free and confidential assessments, short-term counseling, referrals, and follow-up services. If there is something preventing you from being your best self, please reach out. I am available at both the Union Hall and the medical center. If anyone would like to speak to me, I can be reached by voice or text at 339-338-2508. **All communication is strictly confidential**



Arthur "Artie" D. Smith
December 18, 2023

Arthur (Artie) Smith made an indelible impression on everyone he met. He was quick witted, always willing to buy the first, last, and sometimes middle rounds while out with his many friends and family, who would refer to him as "Artie the one-man party". He could and would strike up a conversation with anyone he met. Artie was a storyteller, who it truly can be said had never met a stranger. He was born October 12, 1939, in Syracuse, NY, and remained in the Liverpool area for more than 50 years before his career relocated him to Louisville, KY and later retired to Bonita Springs, FL.

On Monday, December 18, 2023, Art died peacefully with his loving wife Barbara by his side after a long and brave battle with AML Leukemia.

Growing up, he attended Liverpool High School and was a member of the varsity football and baseball teams. After graduation, he enlisted in the United States Air Force (1957-1961). Artie attended Syracuse University on the GI-Bill and was a longtime Syracuse University Football fan and season ticket holder. From the concrete seat Archibold Stadium days to the grand opening of the Carrier Dome, Artie was always there to cheer on his beloved Orangemen.

Artie also enjoyed his time on the golf course, though all would agree he liked spending time at the 19th hole with his friends even more. Artie belonged to the Glenn Oaks Country Club (Louisville, KY) and later, became a proud member of the "Quota Group" at Highland Woods Country Club (Bonita Springs, FL).

Art's career in union leadership began locally at General Electric in 1961, while working his way up the ranks he held numerous elected positions and ultimately served as President and Business Agent of the Local 320 IUE AFL-CIO from 1979-1990. Art accepted a position with the International Union of Electrical Workers in 1990 and was elected nationally to the Office of Chairman of the IUE-General Electric and Aerospace Conference Board. He was the Union Chief Negotiator for national labor contracts with General Electric, Lockheed -Martin, General Dynamics, and British Aerospace. Art was a fierce and skillful negotiator who would advocate for the membership and was never afraid to fight for their worker's rights. He retired on December 31, 2003.

Art was predeceased by his mother and father, Clarabelle (Grieb) and Harold Smith of Liverpool, NY, and his sister Nancy Ager of Sequim, WA. Surviving is his wife of 45 years, Barbara (May) Smith, originally from Liverpool, NY, now residing in Bonita Springs, FL; his daughter, Carey (Mike) Hutchins of Syracuse, NY; his son, Michael (Karen) Cusano of Clay, NY; his brother Dennis (Jeri) Smith of Auburn Hill, MI; his grandson, Shawn (Ipshta) Trifoso of Charlotte, NC along with a wonderfully supportive extended family and numerous amazing friends.

At Artie's request there will be no calling hours and a Celebration of Life will be scheduled at a later date.

Expressions of sympathy can be made in his honor with the American Cancer Society. Please visit our online register book at www.shikanyfuneralhome.com to leave treasured memories for the family.

Please leave Memories and Condolences on syracuse.com/obits

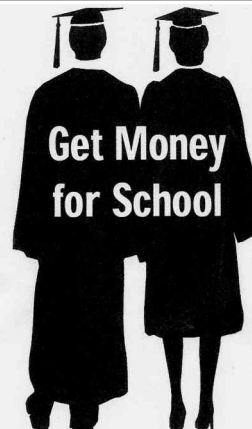
Published by Syracuse Post Standard from Dec. 20 to Dec. 21, 2023.

<https://www.legacy.com/us/obituaries/syracuse/name/arthur-smith-obituary?id=53892359>

"Shoptalk"

Have Coffee With Your
GE Executive Board

Tuesday February 1st @ GE
Building 66 Break Room
3rd Shift: 5am
1st Shift: 11:42am
2nd Shift: 5pm



IUE-CWA has 18 scholarships worth between \$1,000 and \$5,000 available for the 2024-2025 school year. The scholarships are available to IUE-CWA members and their families.

For information on eligibility and an application, go online at www.iue-cwa.org

Applications will only be accepted over the Internet.

The **deadline** for applying **March 1, 2024.**

As of this publication the IUE CWA Website on Scholarship information had not been updated.

IMPORTANT GE NUMBERS

GE Benefits Center	800-252-5259 or benefits.ge.com
Medical Care	Call the number on the back of your medical ID card
GE Dental Benefits Claim Center	888-529-8474
Health Coach from GE	866-272-6007
Pension benefits Center	800-432-3450
Payroll benefits.ge.com (Click on Payroll) or GE Payroll Center	800-315-1082
GE Retirement Savings Plan (RSP)	877-554-3777
Savings Accounts (HRA/FSA)	888-303-3006
GE Disability Benefits Center	800-392-0789 (Option 1)
GE Leave Administrator	800-392-0789 (Option 2)
GE Vision Care Benefits Claim Center	800-433-9375
GE Prescription Drug Benefits	800-509-9891
GE Ed Center for Tuition Reimbursement	800-992-0406
GE Travel Center	800-866-4382
Ombudsman (Megan Meyer)	617-239-5652
Anonymous Complaint Line	800-443-3632

OFFICIAL NOTICE

LOCAL 201 IUE-CWA (AFL-CIO)

COMBINED SHOP STEWARDS & MEMBERSHIP MEETING

JANUARY 23, 2024

IN PERSON AT THE
IUE CWA LOCAL 201
UNION HALL
112 EXCHANGE STREET
LYNN, MA 01901



OR VIA ZOOM

<https://shorturl.at/bpM59>

FIRST SHIFT
3:30 P.M.
SECOND SHIFT **12:30 P.M.**
THIRD SHIFT MAY ATTEND EITHER MEETING.

AGENDA:

- I. **FEATURED PRESENTATIONS:**
 - 1. 30+ YEAR PIN AWARDS
 - 2. SWEARING IN OF NEW MEMBERS
- II. **GENERAL BUSINESS:**
 - 1. MEETING MINUTES FROM PREVIOUS MEMBERSHIP MEETING
 - 2. POLICY BOARD
 - 3. TREASURER'S MONTHLY FINANCIAL REPORT
 - 4. COMMITTEE REPORTS
- III. **GE REPORT**
- IV. **AVIS/BUDGET GROUP REPORT**
- V. **AMETEK REPORT**
- VI. **VEOLIA WATER REPORT**
- VII. **SAUGUS LIBRARIANS REPORT**
- VIII. **NEW BUSINESS**
 - 1. APPEAL FROM WORK GROUP OF 201 GE E-BOARD DECISION NOT TO MOVE WORK BETWEEN LARGE ENGINE AND PREP TO BRAZE.
 - 2. VOTE ON PROPOSED 2024 BUDGET
 - 3. VOTE ON VEOLIA ARBITRATION

Signed,

ADAM KASZYNSKI, President
JUSTIN RICHARDS, Business Agent

Sign the petition to Bring our Jobs Home:

Suspend US-India Military Tech Transfer Deal Until Critical US Industrial Capacity and Jobs Are Secured.



<https://actionnetwork.org/petitions/suspend-us-india-military-tech-transfer-deal-until-critical-us-industrial-capacity-and-jobs-are-secured/>

Listed Below are Open Positions as of January 1, 2024 at Lynn GE.

You can apply for these jobs at [GECareers.com](https://gecareers.com)

1 Bench Hands • 3 Tig Welders • 7 Aircraft Engine Mechanics • 2 Spot Weld

Listed Below are Open Positions as of January 1, 2024 at Lynn Wastewater Treatment plant You can apply for these jobs at veolianorthamerica.jobs.net/

1 Industrial Electrician • 2 O&M Technician

VET-TO-VET SUPPORT CONNECTION



Veteran run support network.

-No VA BS -No paperwork -No hassle

Just Veterans helping Veterans

Call: 781-584-7641 and be connected with another vet.
Strictly Confidential

Run and supported by IUE-CWA Local 201 Veteran's Committee

2024 Dues Adjustment

The dues amount is based on a flat rate formula, that is based on the average wage from each one of our bargaining units in the October payroll report. Three of our units will see an increase in dues deductions. Our other two units will see a decrease in dues deductions. GE increases as a result of the contractual wage increases and their impact on the MBW progression. Avis Budget Downtown/HQ increases due to the relatively low turnover and contractual increases. Ametek increases due to an average 4% year-over-year raises. Veolia will decrease due to high-service members retiring. Avis Budget Airport will also be decreasing due to the significant hiring in lower-rated classifications. New dues deductions went into effect January 1, 2024.

2024 Change in Dues

	GE	Ametek	AB Downtown/HQ	Veolia	AB Airport
2023	\$23.34 weekly	\$34.59 bi-weekly	\$28.11 bi-weekly	\$45.68 bi-weekly	\$25.75 bi-weekly
new 2024	\$25.36 weekly	\$36.76 bi-weekly	\$28.28 bi-weekly	\$44.94 bi-weekly	\$25.31 bi-weekly

All GE Stewards Council Meeting

All stewards are invited to join

Tuesday February 13th
Building 40 Break Room
1st & 3rd Shift: 8am
2nd Shift: 4pm



201 Retiree's Column

By ALEX BROWN
Local 201 Retirees Council President

Join us at our next meeting in January in person at the Lynn Housing Authority and on zoom. Check out the notice for the details in the box on this page. This month we've rescheduled Gary Poland, former Local 201 Plant 4 Executive Board member, as our guest speaker. He will tell us about GE's and other companies' strategies to "de-risk" their pension obligations. It's important to understand what this is and how it affects our pensions. Hope to see you there! Below I've included a list of many of the phone numbers/websites retirees use a lot. Let me know if there are some others I should have included. As always call with questions and issues and we can work together. Alex at 617-922-5573.

Important Phone Numbers and Websites for Retirees

GE Pension Benefits Inquiry Center

800-432-3450
Pension, life insurance, survivorship
www.onehr.ge.com

GE Pre 65 Medical Benefits
Call number on back of medical ID card

Social Security

800-772-1213
www.ssa.gov

Lynn Social Security Office

866-366-7792

GE COBRA (Health Equity)

866-924-6931

GE Fidelity for RSP

877-554-3777
Retirement Savings Service Center

GE Quadro

844-208-1754
Domestic relations orders

Ametek benefits

888-263-8351
Pension, health, life

IUE Pension Fund

800-521-5822
Administrator for Veolia pension

Post 65 Medical:

Medicare
800-633-4227
Post 65 Medical insurance
Medicare.gov

VIA benefits

855-873-0103
Admin for GE post 65 benefits
www.my.viabenefits.com

SHIP

877-839-2675
State Health Insurance Assistance
www.shiphelp.org

MA SHINE

800-243-4643
MA State Health Insurance Assistance
www.mass.gov/health-insurance-counseling

FL SHINE

800-963-5337
FL State Health Insurance Assistance
www.elderaffairs.org

NH Service Link

866-634-9412
NH State Health Insurance Assistance
www.servicelink.nh.gov

Maine SHIP

800-262-2232
ME State Health Insurance Assistance



IUE-CWA Local 201 RETIREES COUNCIL MEETING NOTICE

Wednesday, January 24, 2024

11:00 AM

In Person at the Lynn Housing Authority
Community Room
10 Church Street, Lynn

Join Zoom Meeting

(Limited Zoom Available)

<https://us02web.zoom.us/j/86199516446>

Meeting ID: 861 9951 6446

Passcode: 153283

Call in: + 646 558 8656

For more info call Alex Brown:
617-922-5573

Alex Brown, President
Greg Johnson, Financial Secretary

Ametek Contract Preparation Meeting

All members encouraged to attend

January 30th, 12:00 – 12:30
Black Hawk Meeting Room @ Ametek

North Shore Labor Council TRIVIA Night

Join our annual fundraiser via zoom or in-person!
Food will be provided and bar service available.
Sign up through - forms.gle/pxiQBKGkS2xrMbj29

Friday, January 26th

7:00 - 9:00pm

Hibernian Lower Hall
105 Federal St, Lynn



Christmas Party





Health & Safety Notes

By CARMEN DEANGELIS
Local 201 Health & Safety Director

Republished from UE website:
https://www.ueunion.org/stud_msds.html

Member Friendly MSDS Information

The following information is drawn from UEUNION.ORG. The categories may be listed in different order depending on the MSDS formatting. I like the way it is presented, and it is meant to help members navigate this important safety material.

What is an MSDS?

Federal law requires all manufacturers and importers of chemicals to thoroughly evaluate them and determine their hazard potential. If a chemical presents a hazard, a material safety data sheet (MSDS) must be developed to communicate the hazard potential to users. The MSDS must include not only the chemicals used, health and physical hazards associated with the chemicals; but special handling procedures; control measures; how the chemicals can affect you, whether from breathing them or skin exposure; what emergency measures to use; and how to contact the manufacturer in an emergency. The Occupational Safety and Health Administration (OSHA) requires that these MSDSs be available to all employees. All state safety laws also require that MSDSs be available for all employees who come under their jurisdiction.

How to Read an MSDS

Here is a summary of what information is contained in an MSDS, and an explanation of some of the abbreviations. Some sections will seem more important than others, like the section on "Hazard Identification," but take the time to read the whole sheet. OSHA requires that all the following information must be on each MSDS. However, each manufacturer may design their sheets in slightly different order or use slightly different titles for the sections.

1) Product and Company Identification

At the top of each MSDS the brand name of the product, the name and address of the manufacturer, and the telephone number for transportation emergencies must be provided.

2) Composition/Information on Ingredients

This section provides the chemical and common names of the substances. Both active ingredients and inactive ingredients (something that just makes the chemical work better) must be listed along with their percentage of the total substance.

The CAS number is the Chemical Abstract Service identifying number. While different chemicals may have the same name, they will all have their own CAS number which can be

used to look up further information.

3) Hazard Identification

Safety Representatives and members should familiarize themselves with the most common hazards presented by materials in their departments. The first part is an overview for emergency response personnel and the balance is a listing of potential adverse health effects arranged by route of entry. Route of entry means how the chemical enters the body. The most common ways are through inhalation (breathing); absorption through the skin, the eyes, and ingestion (swallowing it). If this material aggravates any conditions people might have, like asthma, then this too must be noted.

4) First Aid Measures

This section includes advice on what to do if there is exposure to the chemical. What kind of eye wash to use, how to remove the chemical from contact with skin, what to do if the chemical gets swallowed, and what to do if it is inhaled. Again, we should take note of this section and check to see if the employer has the proper first aid facilities.

Remember, different chemicals might require different solutions for eyewashes, or for removal from the skin. The first aid station must have all the required types of eyewash available.

5) Fire Fighting Measures

This section details the potential for the material to catch on fire or explode. It also tells what if any additional hazards will incur if it burns or explodes, such as the creation of poisonous gases etc. The MSDS tells what materials should be used to put out a fire caused by or involving the product. It is good to check this section to make sure the site has the required fire fighting equipment available.

6) Accidental Release Measures

This information concerns the dangers of a spill or leak and what actions to take.

7) Handling and Storage

This section covers procedures to take to minimize the risks of accidental exposure, toxic decomposition of the product, or accidental release of the product. Should gloves be worn? Should there be a special ventilator where the chemical is used? Are there special requirements for the temperature? Are there other safe practices which need to be followed? Are there special instructions for cleaning clothes that are worn around the chemical? Any materials that must be kept separate from the hazardous material?

8) Exposure Controls/Personal Protection

This section lists the protective measures needed to reduce the likelihood of toxic exposure through the eyes, skin, lungs or ingestion, but to be readable, the abbreviations need deciphering. AEL (Applicable Exposure Limit), TLV (Threshold Limit Value) and PEL (Permissible Exposure Limit) identify the maximum concentration of chemical in the air that a worker may be exposed to under OSHA regulations, ACGIH (American Conference of Governmental Industrial Hygienists) guidelines or those of other testing organizations.

STEL (Short Term Exposure Limit) is defined as the concentration to which workers can be exposed continuously for a SHORT period of time without suffering from irritation, chronic or irreversible tissue damage or narcosis. At NO TIME should exposure exceed a Ceiling value if there is one listed. TWA (Time Weighted Average) is the average value of exposure over the course of an 8 hour work shift. These values are almost always lower than Ceiling values.

9) Physical and Chemical Properties

Here all the physical and chemical characteristics of the hazardous substance are detailed. This provides some technical information concerning the boiling and freezing points of the chemicals; volatility (how easy it is to explode) and what it looks like and/or smells like. This information is important for determining safe usage of the material. If the MSDS says it has a low boiling point, (the temperature at which it becomes a vapor) then perhaps the safest storage place is not next to the heating boilers! Ph values from 0 to 2 and 12 to 14 are usually corrosive to skin and eyes.

10) Stability and Reactivity

This information concerns the dangers of mixing this material with any other materials, what if anything will happen if it gets mixed with other chemicals, or water, etc.

11) Toxicological Information

This section describes the health effects of the chemical(s), including signs and symptoms of exposure and medical conditions made worse by exposure. Adverse health effects from both acute (short term) and chronic (long term) exposure must be included, however many MSDSs leave out the chronic health information, such as whether a chemical causes cancer or birth defects. The LD50 is the dose level which is expected to cause the death of 50% of the test animals and the LC50 is the concentration of dust, fume or mist this is expected to kill 50% of test animals. The specific types of chemical health hazards the material presents should be listed. It should also identify exactly what organs it may attack, such as kidneys, livers, lungs etc. Included in this list of hazards might be:

- Carcinogens — chemicals that cause cancer.

- Corrosives — chemicals that eat away skin or membranes.
- Toxins — any substance said to accumulate in the body considered to be harmful or poisonous to the system.
- Irritants — any substance that causes a painful reaction from the body.
- Sensitizers — substances that induce sensitivity in a body so that further exposures trigger allergic reactions.
- Mutagens — chemicals that may change the genetic materials in a living cell.
- Teratogens — chemicals that may affect the ability to reproduce viable offspring or cause birth defects.

12) Ecological Data

This section describes the fish or wildlife that were used in toxicity testing, and the breakdown processes of a chemical when exposed to various environmental elements, such as sunlight or water.

13) Disposal Considerations

The directions and limitations for disposal of the material.

14) Transportation Information

The official shipping name and description, the number assigned for identification by the United Nations (UN) Convention, any special provisions and the DOT hazard class. The DOT recognizes 9 classes of hazardous materials. Typically the lower the number, the more hazardous the material.

15) Regulatory Information

The OSHA interpretation of the product's hazard to workers; the SARA (Superfund Amendment and Reauthorization Act) category; the TSCA (Toxic Substances Control Act) statement; the RCRA (Resource Conservation and Recovery Act) classification; and the CERCLA (Comprehensive Environmental Response, Compensation and Liability Act) classification.

16) Other Information

May list additional information such as the NFPA (National Fire Protection Association) ratings or an e-mail address for tech support, etc.

Some MSDS will also include information on how to clean up if there is a spill. It will tell what kind of material should be used in the cleanup and how to dispose of the material according to Environmental Protection Agency regulations, once it is cleaned up.

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees and Staff is extended to the family and friends of retiree Barbara I. Helinski (Wright) on her recent death. Barbara worked as a production clerk in Building 40 for 34 years until her retirement in 1985.



AS THE ROTOR TURNS

By **BOBBY ELDRIDGE**
LAT&O/Logistics Executive Board

I hope everyone had a safe and happy New Year. With an uptick in Covid just a reminder, if you feel sick get tested and do the right thing and think about the brothers and sisters you are working with. I know there is no longer a Covid pay policy, but if you're out more than 5 days, or are out of sick time, you can open an STD or PFMLA claim (1 800 392 0789, option 1) and go on short term leave. The Company has no desire to bring back the Covid pay policy. The Union asks every week at step 2 what the Company's plan is in regard to members getting Covid and their response is "there is no plan and there is no policy anymore". I said members, not employees, because management gets permissive time; this means if they get sick, they can take as many days off as they want as long as their boss approves it. However, the rest of us must come to work and risk getting co-workers sick if you are out of sick time. But we are all on the same team. Ya Right!!

I got a lot of calls recently asking if members can stay home when it snows, and the answer is – unless you want to use your time on your own – NO. The plant does not close due to a snowstorm, and you must come to work. The Company doesn't care how much snow you get or how far you must drive or if your kids' school is canceled. Then when you get there, you probably have to park on the other side of the plant because your building parking lot is closed, and you have to risk falling on the ice and getting hurt. If you do slip and fall, make sure to go to the Medical Center and report it immediately, do not wait to report it.

LATO

There could have been a major issue at the end of the fourth quarter when the business found out that there were cracks

in T700 scroll casings, and that every engine had to be inspected. Out of 62 engines inspected, only two must be torn down. The issue was with the vendor that makes the casing, they didn't use enough fiber glass and it was cracking from the inside. This is something the AAEMs couldn't identify or call out since the vendor had to come in and use a special flashlight to see the cracks. More bad news, 23 T408 engines must come back for tear down because of bad carbon seals, and Bombardier wants 16 CF34s by the end of the 1st quarter while having exhaust frame issues (we wouldn't have to wait on exhaust frames if we were manufacturing them in LCM). Not a good start to the year for assembly. But like always come crunch time the AAEMs in LATO always get the engines out if the Company can get the parts. There is an old saying in LATO, you get us the parts, we will get you the engines.

Logistics

I hope everyone took the opportunity to sign up for the Blueprint Reading and Shop Math class. It's nice to have something in your back pocket to be able to upgrade and the Union always encourages its members to do so and make more money for themselves. Another issue is some members working before their scheduled shift. That's a big problem if overtime wasn't offered. If caught, the Union will file a grievance against the Cell Leader and the Cell Leader will either say he approved it and everyone will get paid or the member that was working will face discipline. Coming in unauthorized or working before your shift does not make anybody a good worker, there are rules that have to be respected and followed.

Hope to see you around the shop.
Bobby

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees and Staff is extended to the family and friends of Union Hall Office Manager Josefina Quintana, building 63 Material Handler Limbert Thomas, building 40 Production Follower Yan- itza Thomas, and previous 201 member Billy Thomas on the recent passing of Josie's mother Delia Torres.

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees and Staff is extended to the family and friends of retiree Robert Hornsby on his recent death. Robert worked as a Truck Operator in Building 81 and retired in 2001.

UNION STEWARDS GENERAL ELECTRIC				
BREWSTER, CLINT K.	CRAFTS	99		1
O'NEILL, ADAM C	CRAFTS	99		1
LEVESQUE, WILBUR	CRAFTS	99		3
LEIGHTON, JOHN	CRAFTS	29&42 M&E		1
ADAMS, ANTHONY	CRAFTS	29&42 M&E		1
BLANCHARD, NORM	CRAFTS	40 M&E		1
NADWORN, JUSTIN	CRAFTS	64 M&E		1
JONES, FREDERICK B	CRAFTS	74 M&E		1
COUNTIE, ERIK	LATO	29		1
PETERS, GREGORY	LATO	29		1
REYNOLDS, ROBERT L	LATO	29		1
RUSSO, BRIAN J	LATO	29		1
LEE, MICHAEL	LATO	29		2
ROUSSEAU, MICHAEL	LATO	29		2
GERRIN III, JOHN J	LATO	42		1
MONTI, MARK A	LATO	42		2
NALI, LEONARD	LATO	42		2
CAMERON, MICHAEL	LATO	63		1
CONNOLLY, MARK E	LATO	63		1
TRUAX, BRIAN D	LATO	63		2
MORALES, FRANCISCO	LATO	29TEST		1
BUTLAND, DYLAN	LATO	29TEST		2
RODERICK, CHRIS	LCM	32	PP	1
MERCHANT, BRIAN	LCM	40	LARGE	1
MARQUEZ, IVAN	LCM	40	PP	1
SINCLAIR, BRANDON	LCM	40	LARGE	1
BRUZZESE, JIM	LCM	40	HEAT TREAT	2
SENOPOULOS, PETER	LCM	40	SMALL	2
VELASQUEZ, NICK	LCM	40	SMALL	2
MATAYABAS, MIKE	LCM	64	TPCE	1
ALVAREZ, NEFTALY	LCM	64	TPCE	2
CARLINO, COHLETTE	LCM	66	GREEN	1
HEBERT, KEVIN	LCM	66	GREEN	2
STEPHANIDES, VASILIOS	LCM	66	BLUE/PLAT	3
ALLEN, STEPHEN M	LCM	74	RPMO	1
MCCARTY, PETER	LCM	74	TPMO	1
DeSISTO, KATHLEEN	LCM	74	TPMO	1
OVERBAUGH, NICHOLAS	LCM	74	BLUE	2
AVIS BUDGET GROUP				
CHIEF RUDY TURCIOS	AIRPORT			
MUKHTAR ABDUL	AIRPORT			
KARIM ALOUS	AIRPORT			
LEA STEFANAKIS	AIRPORT			
KAMAU HASHIM	AIRPORT			
SAM SANCHEZ	AIRPORT			
LUIS MOLINA	AIRPORT			
JOHN DELEON	AIRPORT			
JESSICA KERNIZAN	DOWNTOWN			
JEFF DESRUISSEAU	HQ			
CHARLIE MACDONALD	HQ			
SAUGUS PUBLIC LIBRARY				
CHIEF JACKIE MILLER	Saugus Public Library			
VEOLIA NORTH AMERICA				
CHIEF JOE GRANT	Veolia			
FRED HOGAN	Veolia			
AMETEK AEROSPACE				
CHIEF STEVEN DEL BOSQUE	Ametek			



VP's Corner

By JEFFERSON CRUZ RUALES
Vice-President/Recording Secretary

Your call will be answered in the order it was received.

As companies grow in size so does the complexity of their operations, and if you have any questions or issues regarding pay, benefits or working conditions, getting a straight answer from someone you can approach throughout the day might become increasingly difficult. Look at the behemoth of GE, a company so massive that it tore itself apart to appease investors; the number of loops you have to go through to get a straight answer out of anyone could mean long stretches of time on hold, several missed phone calls, and days or weeks without knowing if someone will get back to you.

Take our claims management overlord Sedgwick as an example, if you have to take any leave apart from sick/vacation/personal time, they will be the ones who hold your fate in their hands. The process seems simple, call the number, or submit your claim online, and it often starts easy enough. However, after getting started things can begin to tumble down for you. Delayed payments, incorrectly denied claims, delays in approving time, one wrong move and you are now in a sinkhole. It's understandable that things go wrong sometimes, people make mistakes on our end and on their end, the problem is being able to fix them in a way that won't take an eternity. It's the nature of a company like Sedgwick to give people an answer they don't like and to dislike that company for denying your claim, but it's a completely different matter when the company's performance is habitually poor. Here are some independent ratings and a few complaints to illustrate my point, if you are inclined to believe these are cherry picked, I suggest you look at more ratings and reviews of the company online.

Sedgwick Claims Management Services complaints

Updated on Jan 07, 2024

Sedgwick Claims Management Services Complaints Summary

41 Resolved 336 Unresolved

Total complaints: 377
Resolved complaints: 41 (11%)
Unresolved complaints: 336 (89%)

Our verdict: With Sedgwick Claims Management Services's very poor resolution rate, careful consideration is needed. Research their service comprehensively, and read up on how they handle customer disputes. If you face issues, be prepared for potential challenges in obtaining resolutions and explore other service providers as backups.

"...First they don't list any phone numbers for you to call. Second their Chat bot is useless..."

"...Over 3 months later I get a check from the hospital for less than 30 percent of what I paid. Rep then tells me I have to fight with the hospital to get my money back..."

"...I am a doctors office. I was given a claim analyst phone number to follow up with however, she and her supervisor have not contacted me back after two weeks of leaving a message...Can someone PLEASE call me to let me know what is the next direction to have this approved? Claim ana-

lysts [protected] and [protected] are not returning my calls..."

"...improper way they carry and talk to seniors like myself..."

"...I've been emailing him and his supervisor and can't get it fixed, he's asking for information from me that should already have on file..."

"...This company is supposed to be there to get us through the difficult times we are away from work. You are a FOR PROFIT, making lots of it... and doing NOTHING but causing stress and extra work for those who are not getting paid to do it. PLEASE DO YOUR JOB, quit passing the buck and take care of your clients..."

<https://www.complaintsboard.com/sedgwick-claims-management-services-b116099>

BBB Rating & Accreditation



THIS BUSINESS IS NOT BBB ACCREDITED

Customer Reviews

★☆☆☆☆ 1.04/5

Average of 99 Customer Reviews

<https://www.bbb.org/us/tn/memphis/profile/insurance-claims-processing/sedgwick-cms-0543-44006951>

Sedgwick is one of the many third-party-administrators (TPA) that have contracts with GE. From payroll, to benefits, to mental health services, (not to even mention the mess that it is to navigate retiree TPAs) GE has continuously outsourced a large portion of their employee services. This has an enormous impact on the lives of its employees, and in providing us with subpar services, the Company decreases the quality of our negotiated benefits. Instead of managing those services inhouse the Company saves a buck using these companies, and instead of going to an office on your lunch break to ask a quick question you have to wait on the phone for God knows how long. This effectively forces the Union to step in and sometimes it even feels like the Company happily shrugs off its responsibilities to its employees because they know the Union will pick up the slack. We are fortunate to have union reps on site, or a call away, who we can reach out to and get a straight answer, or a good follow up; but that does not release the Company from its obligations to us, and we will continue to hold them accountable for their penny-pinching decisions. As a union we fight to be actively involved in all matters that impact our members, and we will continue to fight for our seat at the table, and our voice to be heard when the Company does not uphold their end of the deal.

I hope everyone had a good holiday season and is ready for a prosperous 2024.



LPS/M&E Report

By ARTIE AMIRAULT
Crafts Executive Board

Hi Everyone,

I hope everyone had a good holiday and new year. Going into the new year there are still a lot of questions to be answered; one of which being, when is the hiring freeze from the street going to end here in Lynn? I'm convinced at this point that it is too late, and the possible knowledge transfer necessary will be lost before the Company does anything about it. Par for the course when it comes to GE. This company continues to think everything is plug and play and continues to not learn from their past mistakes, making the same ones over and over again with still no plan. We continue to lose heads in all Maintenance areas around the plant. All the Company seems to care about at this point is Shop Rate, IME, and Direct to Indirect headcount. Do you know what is going to happen in all of the metrics that the Company cares so much about if they do not maintain Maintenance headcount? They are all going to go UP!!! Less headcount in Maintenance means more machine down time, which increases the IME, which causes a higher Shop Rate. It also means possibly more outside contractors who continue to gouge the Company and charge a ridiculous price for the tasks they are being asked to do. Again, only leading to a higher shop rate. Some of the prices these contractors charge for 1 job are the same as the base salary for 1 maintenance person. Now I know we're all tired of hearing about the HVAC contractor so let's use some other examples.

- Need a foundation for 1 machine? How's over 100k per foundation.
- Need the floor patched and epoxied? How's 15k or more per area.
- Need a Vendor to help troubleshoot a machine for a week? How's 26K for the week.
- Need a machine rigged and moved into a building? How's 20K each time.
- Need a bathroom remodeled? How does 200K sound?

These are just a few more examples and I could keep going. I'm sure it's even more insulting and egregious on the infrastructure side of Maintenance. How can the Company justify paying these costs when we could buy the equipment needed and do the job on OT, and the cost to the Company would be less than paying for the vendor every time. Anybody that tells me differently is just lying. Yes, we all know there are jobs that we can't do around the plant and I'm not arguing those cases, I'm talking about the ones we can or could do if staffed properly.

You want to talk about Shop Rate? You want to talk about IME? My answer is this. Don't come asking to talk to me about these things unless you're going to address some of the real issues driving the IME and Shop Rate through the roof. At the end of the day there is 1 bucket and it's the Lynn bucket and all these things mentioned contribute to the out of control shop rate. Find managers that actually want to manage their people productively and properly, find a way to get material, bring more work into the plant, hire direct heads to do this work and staff the plant correctly to maintain the machinery and facility properly. This is how you fix the shop rate. This cutting of indirect heads or failure to maintain proper staffing levels, especially in maintenance, is not going to fix your problem it is only going to increase it. Don't believe me?

We're all about to find out real quick.
See you around the plant.



And on the 8th day, God Created The Union

By CHRIS MOODY
LCM Executive Board

Happy new year Brothers and Sisters!!

I hope everyone enjoyed the holiday season and some well needed extra time off. Things have been fairly slow in LCM over the last month, no new farmouts, no new parts farmed in, and no major changes taking place. With that said, I'm still expecting a busy year. As I said last month, it's vital that we take the momentum we were able to build last year and improve on it in 2024.

Plant 1

Plant 1 had made some improvements towards the end of last year, I believe they're positioning themselves for even more. There is going to be 3 Kaizen events coming up. One will be focused on the PT shafts in Building 74 TPMO. There will be 2 taking place in Building 64. TPCE will be focusing on getting planning approved and TC64 will be focused on expediting programs. Based off conversations with area stewards and members, these are areas of need so I'm glad to see the issues being addressed. Some unfortunate news coming out of Plant 1 is that there are currently 250 pieces backed up at FPI. It has been expressed that those backed up parts are being addressed and hopefully we can move them along soon. Alicona meetings have resumed, and the Company is taking a hard stance on classifying it under R17 Bench Hands. The Union on the other hand is taking an equally hard stance that this work will belong to R20 Inspectors. I'm hoping to have a resolution on this sooner than later, but we'll see how it goes as talks progress.

Plant 2

One-man-two talks for Small Cell have had a slight stall as myself and area stewards have yet to meet with management as of the new year. I expect to resume meeting with them weekly beginning 1/15/24. Last month the fixture for the M18 op 75 had been sent out to a vendor for EB Weld backup source development. However, I don't see us needing to use that source often, if at all, as long as we can keep the machines up and running. Otherwise, it's been quiet over there.

Plant 4

Plant 4 could be summed up with "business as usual" over the last month. As far as workload is concerned, no changes. One thing I would like to remind our members of in Plant 4 is that management under no circumstance can move parts. There are zero agreements in place that would allow management to handle hardware, so if you see a manager doing so, get your steward. Nothing new on future plans in Platinum Cell, which is due to the in plant lay off of its last member before the end of the month. Otherwise, akin to Plant 2, it's been quiet.

There is still a decent number of openings for stewards in every plant. If you have any interest in getting more involved with your Union, then that may be a good starting point. The stewards are our boots on the ground and do everything in their power to ensure the protection of our members. I would personally like to thank each and every one of them for the work they do and for



Machinist Training Opportunity

The E-Team machinist training program is currently recruiting and accepting applications for its next class. We are looking for motivated people who want to change their lives by learning to work in a highly technical field that offers strong employment, good wages and benefits, and a career with opportunities for growth. Students are enrolled tuition free in our demanding 5.5-month training program. Classes are Tuesday, Wednesday, and Thursday nights 6pm-9pm and Saturdays 7am-3pm. Applications may be submitted on our website: www.eteamhome.net

Facebook.com/ETeamMachinistTraining
Call us at 617-699-1071

The E-Team is associated with the Essex County Community Organizations, IUE-CWA Local 201, and the Boston Tooling and Machinist Association.

their continued commitment to represent the members of Local 201. If any member ever has an issue, then your stewards will happily step in and address it. Otherwise, despite it being slow I think we all know things will be sure to pick up. This is not a time to become complacent, and I'd like to reiterate that this Local made a lot of progress and had a lot of victories in 2023, and 2024 is going to be just as important! We must remember that it's going to take all of us to get to where we want to go!



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Business Agent's article continued from page 12

crease: IME, an unbalanced indirect to direct employee ratio, and some others. It's everybody's responsibility to do their job, but unfortunately these geniuses that the Company hires to manage the business (some are gone, some are still here), couldn't manage a check out aisle at Market Basket. As the shop rate is on everybody's mind, and there is a dire need to continue to produce more base labor hours, it is likely that the Company is going to continue to buckle down on discipline, whether it be attendance, or alleging some form of abuse of company time, quality, etc. Because of this, we have had several of our members subjected to some bogus allegations. If you are notified that you are being disciplined, see a steward, or call the Hall right away.

Veolia Report

We just lost another 201 member to management at the Wastewater Treatment plant. As always, we hate to lose any members to

management, but good luck in your endeavors, just don't forget where you came from. Last month, the Company informed the Union that some of the benefits that Veolia employees have in France and other parts of that region are now being extended and applied to employees in the U.S and other parts of the world; from my understanding, this is a companywide initiative. It is called the "Veolia Cares initiative". As required by law, the Company must come to an agreement with the Union about these changes, and we have since signed that agreement. Parental leave is now bumped up to 10 weeks of full pay. The Company has also added a "Volunteer Day (up to 8 hours)" which, "will allow employees to participate in Company sanctioned volunteer activities without loss of pay". This went into effect January 1st. We have a scheduled Step 2 meeting on the 18th; we have had to reschedule our last couple of

meetings, so it's been a couple months since we have gotten together with the Company. I was informed that the Company has possibly found a candidate for one of the electrician roles, so hopefully all goes well with the hiring process, as filling this role would provide some relief and support at the plant. As always, if anyone has any issues, concerns, or anything at all, see a steward or call the Hall.

Ametek Report

We are in exciting times again. Wow, time flies. I feel like we just negotiated the NMM contract a couple months ago. The contract expires in May. For anybody that would like to participate in the upcoming negotiations, let your steward know your interest. Ideally, we would like to have a couple members on the bargaining committee.

AVBG Report

Unfortunately, we had to push our Step 2 meeting to the 16th. I was hoping to have updates in regard to the sick time policy violations and the grievances we currently have in process. In the meantime, everybody should have their full allotment of sick time; the Company front loads these

allotments, and you pay it back as you earn it. When you are sick and need time off, or are/expect to be late for any of the qualified reasons covered under the law such as caring for a sick family member, have an appointment, emergency, etc., notify the Company as you do, but make sure to request the Company use your sick time to cover the time you are missing from your scheduled shift. If you are denied the use of sick time and meet those qualified reasons covered under the law, see a steward, and file a grievance immediately. We are still looking to fill some more steward positions in the CSR, Shuttler and Service Agent work groups. It would be helpful to have some additional coverage on the off shifts. As work has slowed and all part-time RSAs have been laid off, keep an eye on your work. Management has no reason to step in and do any bargaining unit work if they justify laying off 201 members. Last month, the Company spoke on the possibility of having to lay off part-time CSR reps, but that hasn't happened and hopefully it doesn't. Just always keep an eye out! If you see something, say something!



**Veolia North America, Lynn, MA and IUE-CWA, Local 201
MEMORANDUM OF UNDERSTANDING**

WHEREAS, Veolia Water North America - Northeast, LLC, Lynn, MA, a Veolia North America company (hereinafter "Veolia") has advised IUE-CWA, Local 201 (hereinafter "the Union") that Veolia's parent company, Veolia Environnement, wishes to include the Union's members who are employed by Veolia to benefit from the VEOLIA CARES program (as described below); and

WHEREAS, bargaining unit participation in VEOLIA CARES requires the Union to agree to these changes to their current Collective Bargaining Agreement; and

WHEREAS, the Union has stated an agreement to these changes;

NOW, THEREFORE, the parties agree as follows:

1. **Parental Leave** - represented employees shall be eligible to participate in the Company's Parental Leave Policy, providing 10 weeks of paid parental leave under the program at the same terms and conditions as stated in the policy, for birth or adoption occurring after January 1, 2024
2. **Volunteer Day** - represented employees shall be eligible to participate in the Company's Volunteer Day, providing 8 hours of paid volunteer leave time under the program at the same terms and conditions as stated in the forthcoming policy, after January 1, 2024, or upon implementation of this policy, whichever is later.
3. These benefit plans will be made available to the employees covered by this Agreement on the same terms and conditions as they are made available to non-exempt, non-bargaining unit employees. These benefit plans may be amended or modified in all respects for employees covered by this Agreement in the same manner that they are amended or modified for non-exempt, non-bargaining unit employees of Veolia.
4. Nothing in the Memorandum of Understanding amends, alters, changes or terminates any provision of the parties' collective bargaining agreement. This Memorandum of Understanding will be in place during the term of the parties' current collective bargaining agreement.

Signed this 11th day of December 2023.

Veolia North America

UNION

By: Michael Schnack
Michael Schnack

By: [Signature]

Title: VP, Labor Relations

Title: Business Agent IUE-CWA Local 201



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Business Agent's Column

By JUSTIN RICHARDS
Business Agent

Happy New Year! I hope everybody had a great holiday break and took advantage of the negotiated paid holidays to spend time with friends and family. After all, paid holidays, weekends, and time off are the result of our and our predecessor's successes in bargaining, as well as legislative successes.

When I campaigned in 2020 for my first term, one of my most important personal goals was to cultivate a stronger Union through strength, unity, solidarity, education, and transparency with the membership. This is where our true strength lies: with each other and with the membership!

In our constant conundrum of battles with the corporate giants that employ us, how or what we need to improve on, and how quickly we need to improve or get better in relation to those things is a question I am always asking myself. Reflecting on how we have closed out these last few years, it is clear that we have gotten stronger, more unified, and more powerful. In 2021, at Ametek, we negotiated a decent contract (New Manufacturing Model Agreement) with positive advancements, which included improving the performance-based increase structure, and winning the right to strike, and at Veolia, we fought off the hostile Suez takeover. In 2022, we negotiated historic contracts at both Veolia and Saugus Public Library, which included historic wage increases for all of our members there. In 2023, we negotiated a 2-year contract extension that included historic wage increases at GE, and at Avis Budget we organized a vast majority of that membership to participate in a one-day strike that was wildly successful; just a few days after that strike, a tentative agreement was reached with the Company that included unprecedented increases in all the areas that were most important to the members: holidays, and wages. I know I used the word "historic" to describe our improvements to the contracts over the last few years, but there is no other word to describe these successes; breeze through the contracts and you'll find higher dollar amount or percentage wage increases at every unit than ever given before. Our wins are not limited to what's been mentioned above, and we certainly have a lot more to do, but it is empowering to reflect on our collective successes over the last few years.

Forecasting the next few years ahead, we are going to need all hands on deck, as the Ametek NMMA expires in May of this year, both the GE and Veolia contracts expire next year, and other substantial negotiations undoubtedly sprinkled in between. Each one of our members across all units under our current contracts have put themselves in better positions to support their families by being a part of Local 201 and being protected by a union contract. Our collective success could not have been done without supporting each other. As I said above, our strength is in our numbers. There are strategies that your leadership is developing to continue our growth in all aspects of our contracts, which will naturally improve all of our livelihoods; take a look at the President's article for more clarity on that. As we head into some important contract years, when you hear about an upcoming rally or event, or when you are asked to stand together with your workgroup, please participate and show your support for your fellow brothers and sisters. The more unified and involved we are, the more powerful our message is to the Company: we are going to fight for our fair share and do whatever it takes to get there. By participating in events, rallies, standouts, holding the line, engaging in trainings, classes, or stepping up to be a steward or captain, these efforts are what gives the bargaining committee the support they need to negotiate better contracts and agreements. After all, why do we come to work? To support our families! Always keep that in mind.

GE Report

We ended 2023 a lot stronger than we have ended previous years, as far as shipping parts. We still closed with a high shop rate. I just want to reiterate from my article last month on what causes the shop rate to in-

continued on page 11



President's Column

By ADAM KASZYNSKI
President

Ametek Contract: Preparation Starts Now

Last month I had a lunchtime meeting with members over at Ametek Aerospace. We had a lot to talk about, and too little time so we are planning to set it up as a monthly event so we can have deeper discussion and more back and forth heading into the contract. Our contract is set to expire May 31st, 2024.

We had a chance to talk about what to expect as we begin preparation for contract negotiations. The importance of putting some money away, not making any major purchases prior to contract, a bit about the negotiation process, sticking together, and a bit of the bargaining history. We are a democratic Union that fights for the interests of our members, and members always have the final say and highest authority to ratify or reject a contract. Through lunchtime meetings, and the bargaining priorities surveys we will develop proposals with members to present to the Company. Members at Ametek will elect another member, in addition to the Ametek Steward, to sit in on negotiations. I will chair the Ametek Bargaining Committee and our Business Agent Justin Richards will be our chief negotiator. You can find your contract online at local201.org under "Your Rights Your Benefits", click "Stewards Corner", and scroll down. Familiarize yourself with the contract and submit ideas and proposals to me (akaz@local201iuecwa.org) or the Steward at Ametek, Steven Del-Bosque. Our next lunchtime meeting will be January 30th at noon.

10 years after GE sold the GE Wilmington operation to Ametek, the North American Free Trade Agreement passed, and GE successfully pressured Ametek to send hundreds of good union jobs to Mexico. Since 2012 we have hovered around 20 members. At our last negotiations in 2021, a representative from the Company credited the Union with keeping Wilmington's doors open in previous negotiations. According to the Company, they were planning to close the plant, but the Union negotiated a new agreement for any new hires called the New Manufacturing Model Agreement which secured the jobs we have today. This is our opportunity to defend the gains we have made and make improvements to the agreement that matter most to the members at Ametek.

"Shop Talk" Coffee with GE Executive Board February 1st

This year, the GE Executive Board plans to host monthly coffee breaks in the Plant in rotating areas and buildings. Bring something to talk about or just stop by for a coffee. First "Shop Talk" is February 1st in the building 66 breakroom. 3rd shift 5am, 1st shift 11:42am, and 2nd shift 5pm. If it isn't being hosted close to where you work, there will be one close by you soon. Remember it's a short break.

GE Stewards to Meet in Plant February 13th

Attention all GE stewards! We're trying to get the whole group together every month or so in plant this year. The agenda will be a short steward class on a specific issue or part of the contract followed by an open discussion. The first session will be February 13th at 8am-9am and 4pm-5pm in the building 40 break room. Please let your boss know you'll be on union business for the hour. This meeting is open to all Stewards at GE.

Stop the U.S. - India Military Tech Transfer - Take Action

On January 24th we will present our petition to elected officials in key locations around the country. Please reach out to join us, particularly if you are on the off shift. My cell phone is 404-376-3922. We are calling to suspend any approval or agreements involving the planning, development, or production of national defense materials and services, including F404/F414 to India, until a formal investigation into impacts on job loss and loss of critical industrial capabilities at GE Aerospace Lynn, MA, is complete and proper remedial action is identified and implemented.