

Local 201 is an amalgamated local representing approximately 1,600 members employed by GE River Works (Lynn) Ametek Aerospace (Wilmington), Veolia Water (Lynn), Avis-Budget Group (East Boston), Avis (Boston/Cambridge), and the Saugus Library (Saugus) and thousands of lifetime Retiree members across the country. www.local201iuecwa.org

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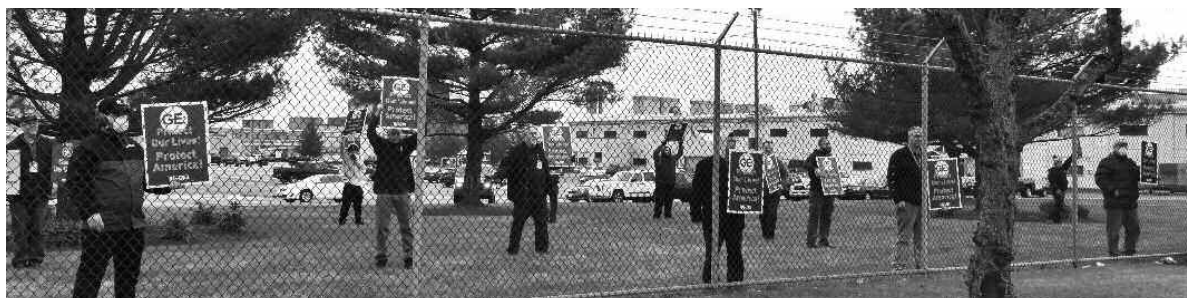
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Protect Our Lives! Protect America!

By Adam Kaszynski, President

On Monday March 30th and Thursday April 8th GE Workers held actions to fight for safety and jobs. Bring back laid-off employees into factories facing layoffs and closure to manufacture ventilators, and better protect the employees now in GE factories from the COVID-19 virus.



As of April 9th, 2020, there have been 16,790 confirmed cases of COVID-19 in Massachusetts, 4,316 recoveries, and 433 deaths. There are 7 reported cases in the GE Lynn Plant. We are currently getting to the projected peak of the virus. How many people have to get this life-threatening illness before the Company accepts our 5S Pandemic Platform? Is their profit more essential than our lives?

What We Continue to Fight for:

1. Approval for paid quarantine time off for all members with a doctor's note recommending quarantine, no ex-
2. Sanitization of all shop floor surfaces between each shift.
3. An immediate 2-week paid shut down to quarantine our members during this peak in the virus and set the Plant up to be safer for COVID-19 is the safest first step forward.
4. Protection for those with increased health risk or live in households with a person who is at increased risk.
5. Six feet social distance everywhere.
6. CONSISTENT Access to all PPE and cleaning supplies.
7. Increased sick time bank

ceptions. (If you are denied contact your board member ASAP).

8. Relief for those with child and elder care issues.

9. Serve the Public

Over 300 of our members are over 60 years old. Many of us have underlying health issues, or vulnerable family members at home. GREED and CALLOUS INDIFFERENCE to human life is the only reason to not take greater measures to protect our vulnerable populations during this global pandemic. An injury to one is an injury to all. We are in this together.

Serve the Public

GE has announced significant layoffs in Aviation. We have requested information on

any potential impact to the Lynn site and await response. We do not see a business need for layoffs currently in Lynn. GE is laying off skilled workers in some IUE shops that could be building life-saving ventilators. Bring in the work and protect workers!

Some Union Won Protections:

1. Building wide sanitization in buildings following a reported case (Members vigilance necessary to make this happen every time)

continued on page 12



Chief Steward Saugus Public Library Jackie Miller

Next Local 201 Membership Meeting April 21, 2020 - See page 4

- * Workers' Compensation
- * Social Security Disability
- * Accidents

Law Offices of James J. Carrigan



Lisa A. Carrigan has joined the firm as Of Counsel.

James J. Carrigan
(Former member Local 201 and Lynn Teachers Union)

Anne Gugino Carrigan
(Former member AFSCME)

15 Johnson St., Lynn, MA 01902
(across from Lynn District Court)
Tel. (781) 596-0100
Fax (781) 592-7555



Free consultation.
*No fee unless successful.
jimcarrigan@jamescarriganlaw.com

Service Directory

As a service to our members and retirees, Local 201 offers classified ads at minimal rates. We encourage members to consider their brothers and sisters when hiring for odd jobs. These ads do not imply any endorsement or guarantee of workmanship by Local 201.

Real Estate Needs.
Paul Kotkowski Century 21 North East. 36 years experience. Full time Realtor. Listing and Selling. GE Retiree.
Call 978-828-1604

GJM - Removals, Cleanouts, Residential and Commercial Trash Collection, Recycling
gmamos@comcast.net
Call George 781-910-0853

Condo For Rent
Seaport Landing, 150 Lynnway Lynn MA 2 bdrm, 1.5 bath, Furnished \$2,300 per month
Unfurnished \$2,000 per month
Million Dollar Views.
1 Year Lease Required
781-367-7822

Looking to Buy or Sell your N.H. Vacation Home?
Don Cormier - Realtor (GE Retiree) Assets Realty Group, Wakefield N.H.
Please call.
Phone Office 603-522-9000
Cell 603-781-4952

Handyman Wanted
Call Tina for Details
617-293-3032

New Commercial Generator 8,750 Watts
\$795.00 or B.O.
Firewood All Hardwood.
\$100.00 per cord.
Trailer: 5'X9'. HD.
All Steel \$100.00
Call Dale 978-462-7877

Fix A Brick - No job too small, really! Stairs, Foundations, Walkways, Chimneys, etc., etc.
Call 978-239-9801

Small Engine Service: 35 plus yrs experience repairing small engines, Lawn Mowers, Snow Blowers, Chain Saws, etc. Reasonable prices. (10% Discount on Parts for GE employees)
Call 978-758-9527

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Thinking of buying, selling or investing in real estate? Please give me a call.
Linda Laughlin, Atlantic Coast Homes, Salem, MA 978 828 4193
linda@atlanticcoasthome.com

NEED PART TIME HELP?
I am looking to do light housekeeping, errands, shopping, laundry, shopping, companion will help with the elderly and or children.
Call Trish 617-791-9057

Onsite Substance Abuse Support Group

To participate please call Local 201 Medical Center:
Bob Cummings 617-275-1527
Jeff Zeisel 617-733-2842

In coordination with the Employee Assistance Program.
All calls are strictly confidential.



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Legislative Assembly

Neftly Alvarez Chairman IUE CWA Local 201 Legislative Committee

IUE CWA Local 201 hosted the NSLC Legislative Committee event on March 10th. A big thank you to everyone who attended. In attendance were other Union Members who are facing challenges of their own, along with professionals who wish to have a seat at the table. Local 201 highlighted some issues we felt our local state legislators should be informed of. Our own former Local 201 President, Pete Capano, now state legislator, is working on a bill to cease the state taxation

on private pensions. His position is you paid state taxes your entire career and your pension is an earned benefit and shouldn't be considered a taxable income. As many know, other states have already adopted similar legislation.

The State of Colorado has passed a bill capping the cost of insulin at \$100.00 a month (Colorado Bill HB19-1216), forcing the insurance companies to absorb the remaining cost. This means that people that rely on insulin will not have to pay more than the \$100 dollar per month cap. This is the type of legislation we need all over the country and especially here in Massachusetts for current members and their families as well as retirees who are on a fixed income.

We also support the drive to have "Same day voter registration". This legislation if passed

would make it easier to vote and create more turn out on election day.

SAG AFTRA the union for actors and workers in the film industry gave a presentation asking elected officials to extend the tax break this industry has been getting over the past few years. The tax break has encouraged business and created many jobs. It is set to expire soon.

The legislative Committee will continue working with other organizations to gain support for these and other bills and keep our members posted on the progress we make.

This event was held just as COVID-19 was starting to be recognized as a possible issue. Several lawmakers and union members did not attend out of concern for exposure to the virus.



New Lynn Coalition
Presents:
**Broader Branches
Deeper Roots,
Honoring
New Lynn Coalition
Founder:
State
Representative
Peter Capano**

POSTPONED

**Saturday,
April 4th, 2020
6 to 8 pm
Lynn Museum
590 Washington St
Ticket: \$30 p/p***

Light Refreshments will be served.
Program Booklet Advertising Available.
Ad/ Info: Paul Coombs, paulcoombs@gmail.com
*All proceeds will go to New Lynn Coalition

For ticket, pls visit FB

Attention CWA Members:

**APPLY NOW
FOR JOE BEIRNE SCHOLARSHIPS**

Apply now for college scholarships of \$4,000 each for the 2020-2021 school year, and another \$4,000 for 2021-2022. (2nd year award based on satisfactory academic record.)

Eligible are CWA members, their spouses, children and grandchildren (including those of laid-off, retired or deceased members) planning for college studies. Undergraduate and graduate students returning to schooling may also apply.

Winners will be chosen in a lottery drawing.

The program honors CWA's founding president, who served for more than 30 years. Joe Beirne took great pride in the roles he played in furthering educational opportunity and working for social justice.

Fifteen new scholarships will be awarded by CWA's Joe Beirne Scholarship Program.

Final deadline for applications is April 30, 2020 at 11:59 p.m. EDT.

Applications are easy to make online at the Foundation's website (including submission of a short original essay).

For more information, and to fill out and submit the application form, visit:

<http://cwa-union.org/pages/beirne/>

IUE-CWA Members Increase Pressure on GE to Boost Ventilator Production and Enhance Safety

This week, IUE-CWA members escalated their campaign demanding that General Electric address the COVID-19 pandemic by using its expertise to manufacture ventilators at its underutilized facilities. They are calling on President Trump to use his authority under the Defense Production Act to require GE to increase production.

Protests by members at GE facilities in Dallas, TX; Salem, VA; Lynn, MA; and Schenectady, NY – standing six feet apart – were widely covered in the media.

IUE-CWA members' safety demands include the installation of proper equipment for taking the temperature of every person, employee or not, before they enter a GE facility and discussions with Union officials at both the national and plant level on how to best protect workers required to remain on the job during the COVID-19 pandemic.

"Our members are ready to help America during this COVID-19 crisis by making life-saving ventilators in our IUE-CWA represented facilities. These workers have the skills, and we have the space in our plants to do this work," said IUE-CWA President Carl Kennebrew. "Instead of laying workers off, GE should be stepping up to the plate with us to build the ventilators this country needs. In the plants that are up and running, GE also needs to keep workers safe on the job. They need to do more in the plants to make sure workers are protected while they are keeping this country running."

Sign the petition to ask President Trump to use his authority under the Defense Production Act to require that GE use its excess capacity to produce ventilators: <https://actionnetwork.org/petitions/ge/>



OFFICIAL NOTICE

LOCAL 201 IUE-CWA (AFL-CIO) COMBINED SHOP STEWARDS & MEMBERSHIP MEETING

VIRTUAL MEETING

WE WILL NOTIFY THE MEMBERSHIP OF THE VIRTUAL MEETING LOCATION

TUESDAY, APRIL 21, 2020

FIRST SHIFT 3:30 P.M.
SECOND SHIFT 12:30 P.M.
THIRD SHIFT may attend either meeting.

AGENDA:

- I. **FEATURED PRESENTATIONS:**
 - 1. 30 YEAR PIN AWARD
 - 2. SWEARING IN OF NEW MEMBERS
- II. **GENERAL BUSINESS:**
 - 1. POLICY BOARD
 - 2. TREASURER'S AND MONTHLY FINANCIAL REPORTS
 - 3. COMMITTEE REPORTS
 - a. Education Committee
 - b. Legislative Committee: Membership Vote on Endorsement of Ed Markey US Senate
 - c. Constitution Committee: Membership Vote on bylaw change.
 - 4. GOOD AND WELFARE
 - 5. UPDATE OF IUE CWA LOCAL 201 CONSTITUTION
- III. **GE REPORT**
- IV. **AVIS/BUDGET GROUP REPORT**
- V. **AMETEK REPORT**
- VI. **VEOLIA WATER REPORT**
- VII. **SAUGUS LIBRARIANS REPORT**
- VIII. **NEW BUSINESS**

Signed,
ADAM KASZYNSKI, President
WILLIAM MAHER, Business Agent

Alcohol & Drug Abuse Affects Everyone – Recovery Does Too.

Alcoholism, drug abuse and compulsive gambling can affect everyone it touches... at home, in the workplace, and in the community, if someone in your family or yourself needs help, please contact the Employees Assistance Program.

All calls are strictly
confidential
Bob Cummings LADC1,MA-
PGS
781-584-7641



201 Retiree's Column

By KEVIN D. MAHAR
*President Local 201 Retirees Council
 and former Local 201 President Alex Brown*

In my last column I told the story of Jack and Suzie Welch when they came to Salem State. That was a true story!!!

WHO COULD EVER BELIEVE WHAT WE ARE GOING THROUGH WITH THIS VIRUS? BOTH MY BROTHERS RAY AND ERNIE MAHAR WHO SERVED IN WWII WHO HAVE LONG SINCE PASSED AWAY AND BOTH HAD LONG SERVICE WITH GE AS DID BOTH MY SISTERS, MARILYN SAMPSON AND EILEEN BEATON. I STARTED WORKING AT GE IN 1961. WE ARE A GE FAMILY. NEVER HAVE WE SEEN ANYTHING LIKE THIS.

The GE annual share owners meeting is scheduled for May 5, 2020. It looks like it will be a virtual meeting. Details are being worked out. I

will keep you informed. However, if you are a GE share owner you should request a ticket to attend. If you need help with this call me 781-367-7822. I have spoken at every GE annual share owner meeting since 1994 as an advocate for GE retirees. I hope this year will not be an exception. Just for your information the GE annual meeting was first held in Boston in 1893 and again in Boston in 1975.

Medicare Adds Coverage for COVID-19

Medicare has announced that it will cover the lab test for COVID-19 when it is ordered by a doctor or health provider. The subscriber pays zero. And it will cover hospitalizations that are medically necessary. This includes if you are diagnosed with

COVID-19 and might otherwise have been discharged from the hospital after an inpatient stay, but instead you need to stay in the hospital under quarantine.

STAY SAFE

I hope everyone is staying safe by practicing social distancing, washing their hands, wearing a mask in public and staying home. Retirees over 60 are at risk of having a harder time if we get sick.

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members and Staff is extended to the family and friends of Mark Calef on the recent death of his mother. Mark works in bldg. 74

New Local 201 Hoodies are on sale at the Union Hall \$40. Old Style Local 201 Jackets (sizes Large, Medium and Small only) on sale for \$35 until they are gone



TEXT
 "local201" to **555-888**
 to receive text message updates.
TXT

IUE-CWA Local 201
RETIREES COUNCIL MEETING NOTICE
 Tuesday, May 12, 2020 at 2 PM
If the Lynn schools are closed due to weather on the day of our scheduled Retirees Council meeting, there will be no meeting that day.
 St. Michaels Hall,
 Elmwood Ave., Lynn, MA
Agenda:
 I. Financial Report
 II. Any New Business
 III. GE Share Owners Meeting
 Kevin D. Mahar,
 President
 Edward Walczak,
 Financial Secretary

Retirees
 Are you Moving???

Do you still want to get the IUE CWA Local 201 Newspaper mailed to you?

Please contact us if you are moving or have a change of address that you would like the newspaper sent to.
Call 781-598-2760.
Thank you.

IUE-CWA POLITICAL ACTION ALERT

ALL WORKERS NEED PAID SICK AND FAMILY LEAVE NOW!

Call on Congress to extend paid sick leave to all workers!

CWA

CALL YOUR SENATOR TODAY!
1-855-980-2258

The P.A.I.D. Leave Act S.3513 will:

- Close loopholes in the Families First Coronavirus bill that left out millions of workers.
- Guarantee emergency paid sick, medical, and family leave to ALL workers and independent contractors during the coronavirus pandemic.
- Permanently ensure ALL workers can accrue 7 paid sick days and mandate paid family and medical leave programs after the crisis is over.

CEO LARRY CULP:
**Give us a
 BREAK!**

**Gee Whiz GE,
 Protect Your Own Employees**

The COVID-19 crisis is up close and personal for the unionized workers that made GE an internationally respected brand.

1 GE Healthcare is assisting Ford and GM in converting their plants to manufacture ventilators to keep critically ill COVID-19 patients alive. Yet **GE is overlooking our own shops, which have the capacity and skills to do this work.**

2 GE has offered no corporate-wide protocols to protect our members, leaving this to a crazy patchwork of local policies. **It's unacceptable.** All plants must test workers before they enter the facilities, not two or three hours later. We need standards for disinfecting all plant facilities. We need emergency policies for those who may have been exposed to the virus. And much more.

**Our families and communities cannot wait.
 America cannot wait.**



PUT US TO WORK, GE!

GE union members across the country have the skills and capacity to meet the global ventilator shortage.

Call you Senator today!

Ask that they support our plan to put Americans to work saving Americans!

Senator Elizabeth Warren, 202-224-4543
 Senator Ed Markey, 202-224-2742



**General Electric Facilities
 With Capacity to Produce Ventilators**

- **Dallas, Texas**, IUE-CWA Local 86788. On February 20, 2020, GE announced the intent to close this shop with highly skilled employees that keep our national electric grid running.
- **Salem, Virginia**, IUE-CWA Local 82161 . On November 28, 2018, GE closed this factory that has over 1 million sq feet that sits empty.
- **Arkansas City, Kansas**, IUE-CWA Local 86004. On March 23, 2020, GE announced they would be putting 353 members on lay-off because of a temporary lack of work. Our member overhaul and repair jet engines both commercial and military.
- **Madisonville, Kentucky**, IUE-CWA Local 83701 has over 13,000 square feet that's empty and could used immediately. Our members here produce parts for military jet engines.
- **Lynn, Massachusetts**, Local 81201. This GE facility manufactures jet engines and parts for military aircraft. The facility at one time employed 20,000 workers. Now only 1230 work there amid cavernous, empty manufacturing spaces.
- **Schenectady, New York**, IUE-CWA Local 81301 produces generators for the power grids in the USA and throughout the world. This facility which also formerly employed 20,000 workers now employs just over 800 and clearly has significant excess capacity.
- **Ohio**, Both Cleveland, Ohio, IUE-CWA Local 84707 and IUE-CWA Local 84704 in Bucyrus Ohio manufacture state-of-the art lighting components and have the capacity and skills to bring in equipment immediately to start production of ventilators.

5S Pandemic Platform

Supported by the members of IUE-CWA Local 201 at General Electric in Lynn, MA



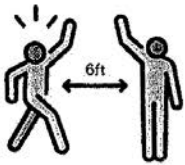
SUPPLIES:

GE should consistently provide soap, paper towels, gloves, and sanitizing spray.



SANITIZATION:

GE should consistently clean all work surfaces between shifts.



SIX FEET:

GE should adopt new approaches in the plant that facilitate as much social distancing for workers as possible.



SICK TIME:

GE should temporarily increase earned sick time banks by 14 days for workers with potential COVID-19 symptoms or direct exposures, even if testing availability is limited or workers are awaiting results.



SERVE THE PUBLIC:

GE should improve sanitization at the facility and begin hiring currently unemployed workers to manufacture essential ventilators for medical purposes, along with continuing its work manufacturing for the U.S. military.



SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees Association and Staff is extended to the family and friends of Michael Rogers on his recent death. Michael worked in bldg. 66. .



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Health & Safety Notes

By CARMEN DEANGELIS
Local 201 Health & Safety Director

Members concerned for their families and loved ones have not hesitated to bring demands to Local 201 Elected Safety Representatives and H&S leaders, driving increased efforts in terms of disinfecting, required PPE, temperature testing, and communication. Membership engagement needs to continue order to continue improving on these issues and others like additional soap dispensers and sanitizer, monitoring sanitary conditions, and more. Our resilience will be tested, and I believe it has and/or will bring out the best in all of us and allow for better preparation for future similar conditions.

We have been inundated with articles, podcasts and television, and while there are different views as to how best to avoid COVID-19 some advice appears to resonate more than others.

CDC: Older adults and people with severe underlying conditions like heart, lung disease, or diabetes seem to be at higher risk for developing more serious complications from COVID-19 illness. In the worst cases the virus ultimately obstructs respiratory pathways with thick mucus that can solidify and block airways and lungs resulting in death.

The most sensible advice I can find is as follows.

- Drink plenty of warm to hot liquids like coffee and soup etc.
- Try to drink warm water throughout the day ideally every 20 minutes, the thinking behind this is to allow the virus that may have entered your mouth to wash away getting neutralized by stomach juices.
- Gargle with an antiseptic – salt, vinegar or lemon juice daily
- Shower immediately when you come home, wash the clothes you came in with without handling them too much.
- Clean touch points in your home and surfaces as this virus can stay viable for days.
- Don't smoke, there is a lot of agreement from experts that this virus bonds much quicker to fibers in the lungs of smokers.
- Wash your hands every 20 minutes for 20 seconds
- Eat fruits and vegetables to elevate your zinc levels
- Don't feel awkward about covering your face while walking outside, it can protect others as well as yourself. We know now that many people are asymptomatic, walking around feeling

fine while still carrying the COVID-19 virus.

- Get some sleep, try not to stress out too much as sleep deprivation and stress may lower our internal defenses.
*This list is not all inclusive, consult your medical provider for any symptoms that are severe or concerning.

These suggestions seem reasonable and something we can do without much change to our daily lives.

Finally take some time to reach out to family members and let them know you care about them, especially that older family member that may live alone that you may have not talked to in a while, or a neighbor that might not have family in the area that you could pick up a few things for at the store when you need to go for yourself.

Frequently Asked Questions:

<https://www.cdc.gov/coronavirus/2019-ncov/faq.html>

Running Essential Errands | CDC

<https://www.cdc.gov/coronavirus/2019-ncov/daily-life-coping/essential-goods-services.html>





VP's Column

By TOM O'SHEA
*Vice-President/
 Recording Secretary*

What more can be said about the current situation? It feels very dire because it is very dire. We need to take it seriously. Our main concern during this time is the health and safety of our 1600 local 201 members. And of all the people around them. We are extremely concerned about our most vulnerable population. Those over 60 and those with underlying medical conditions. Diabetes, COPD, Asthma etc.

We are a defense plant at GE, and we are still open for business. That could change. Until that time, we need to have everyone going in the same direction. If you are sick stay home. Call your doctor tell them your symptoms. If your doctor recommends that you do not go to work, ask him/her to write you a note. Document everything you do: "when you called" "who you called"? Make sure you notify your direct supervisor if you are not coming to work. Also notify your steward or E board member. The more documentation the better off you will be.

My advice to new hires is the same as to the veterans: Stay the course. Come to work. Do your job and stay safe. We don't want the plant to become the petri dish. Wash your hands. If you see a bathroom lacking in soap and/or paper

towels let your safety manager know. Let your union elected health and safety rep know. We are in this fight together. We want to come out on the other side stronger and more prepared. We need to make sure that the work in Lynn stays in Lynn.

Power Plant

On March 28, 2020 power generation stopped at GE Lynn. For a company with the name *General Electric* I consider this a big deal. Building 99 aka the Powerhouse or Power Plant was built in the 1950's. 99 replaced the previous power plant that was in the west end of bldg. 64. For most workers this will be just another shrug of the shoulders. For the operators, engineers and maintenance workers who kept those facilities running it is a sad day. These workers kept the lights on and the machines running. The operations in 64, 99 and several other locations in the River Works, enabled the plant to be self-reliant for many decades. To all the bean counters I say "shame on you" for your short sightedness. If you took the time and looked at the history and the economics you would have seen that generating power was/is a money maker and a failsafe in the event of a power interruption.

For many years the power plant had an agreement to be "on call" to supplement the electric grid. The company was paid handsomely to be on standby to provide power. If the call came that they needed the River Works to send power, they were again paid very handsomely for providing that energy. (This usually happened during heat waves). Not only did the powerhouse get paid they got paid enough to cover their annual budget and more. They were producing a profit! Sure, it's a dirty business. You had environmental laws to comply with. Air and water regulations. Maintenance of a dangerous plant. Employees to deal with. Etc. The facility had a purpose and played a huge role at GE Lynn.

The doing away with power generation in Lynn is eerily similar with the end of the Gear Plant and the selling of the locomotive facility in Eire Pennsylvania. "Don't take it personal it's just business."

The employees in bldg. 99 are still there. Power plant operators, boiler maintenance, turbine operators, electricians, plumbers the list goes on. I am glad they are still there. They too have been an integral part of the plants legacy and will continue to be. Final note: Thank you to everyone that kept the lights on.

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members and Staff is extended to the family and friends of Eusebio Quintana Sr. on his recent death. Eusebio was the father of Josefina Quintana the IUE CWA Local 201 Office Manager. Father in Law to Limbert Thomas bldg. 63 Logistics. Grandfather to Yanitza Thomas bldg. 40 and Scodhyn (Billy) Thomas bldg. 66.

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POSTPONED

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April 17-19, 2020 Chicago, Illinois labornotes.org/2020

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CLIENT'S EXPERIENCE

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 ★★★★★ Had my car detailed here recently. Great price and excellent. I'll re use these guys again.
 -Jiggajayz

Mar 31, 2015
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 -anonymous

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LAT&O/Logistics Executive Board

By BOBBY ELDRIDGE
LAT&O/Logistics Executive Board

As the Rotor Turns

GE is now calling their Human Resource workers "People Leaders". What is a "People Leader"? The term is becoming very popular among leadership training organizations and within corporations. What exactly does the term mean? Are People Leaders supervisors? Managers? Executives? Senior Employees? Coach? President? The list goes on. The truth is GE wants it to be all of the above. You can't train people to lead it's just something that come's natural. What you can train are data leaders because in the end all we are is a number. Makes sense that they took the "human" part out...

LATO

Let's talk about social distancing or the lack of in LATO. This is serious and everyone has to take it seriously from union members to planners and management that aren't working from home. With multiple confirmed cases of Covid - 19 in bldg. 29 it is here, and it is real. Everyone needs to respect the 6 feet of space recommended by the

state and local health authorities. Even if GE does not. My question is: How can you maintain 6 feet of social distance in the Test Control Rooms? Sounds like business as usual. If GE is going to pick and choose what CDC guidelines, they are going to follow it has to be for everyone not just the hourly workers on the floor. We have families too!!!

Logistics

I hope everyone is using the limited PPE that is being offered. The purple disinfectant spray the company has provided is nasty stuff. Be careful when handling it. Make sure you are wearing gloves at all times when you are working, the Corona virus can live up to 72 hours on cardboard and metal surfaces.

I am being told that members are coming in and working before their shift starts. That needs to stop. That is a violation of everyone's seniority. Management needs to put a stop to it, or a grievance will be filed.

See you around the shop.

Bobby



LPS/M&E Report

By ARTIE AMIRAULT
*Filling in for Fred Russell
until further notice*

With everything going on around the plant with the Coronavirus there is still a lot of work getting done in the crafts. Keep up the great work and try to stay safe while working. We all know the PPE is severely lacking in the plant to say the least.

If you haven't heard, building 77J will be coming down by the end of the year. Sad to see another building will be gone and the plant continue to get smaller. It is nice to see however the hiring of some crafts people across the plant recently. It's definitely a slow process that is especially crippled with the market-based wage system when it comes to licensed trades like Plumbers, Electricians, RC's, and HVAC. Also, with all the moves taking place around the plant and proving that we can get the work done when given the chance we could really use more Ironworkers. The hiring isn't happening fast enough and although they are trying to hire, we continue to lose valuable knowledge and manpower through retirements.

On to other business. Article X Transfers in the contract. It's a simple article really, well at least it always has been in the past. Article X section 1(C) states this in layman's terms.

1. Notify your Foreman of your desire to transfer to a **Different Shift in writing.**
2. There must be an **Open Job that you are qualified for in your Dept. (LUO/LPS all of Maintenance)**
3. There must be **NO ONE IN THE UPGRADE SYSTEM. (Rarity)**
4. Transfer is relative to **SENIORITY.**

That's it really. Simple right? You would think, but boy have times changed. These things used to be handled in days. I'm going on 7 weeks of arguing now and probably going to have to take this issue to Step 3 of the grievance process. This simple issue should never ever have to get to Step 3. It's ridiculous and shameful and a perfect example of how the process is broken. By not approving this type of transfer request the Company is blatantly violating Article X of the National Contract. I'll end with this. Remember a few years back before LEAN the company tried to do the TEAM thing. Well now UR and HR always say "We'll double back and check with the Team" before they can give the union an answer on anything. This never used to be the case. Now it is. UR had bargaining power by itself. There was No Team. So, how's this for a company that loves its acronyms? **Totally Embarrassing Ability to Manage.**

See you around the Plant.



Advice from the Ophthalmologist

Do You Have Diabetes?

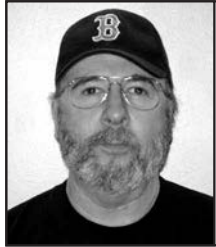


- Diabetes is the leading cause of blindness in persons between the ages of 20-64. Every diabetic needs a thorough, dilated eye exam every year by an ophthalmologist (Eye-MD).
- Blood sugar control minimizes the risk of diabetic eye disease. Diabetics should test their blood sugar regularly and keep it below "150."

Dr. Gross is a Board Certified Ophthalmologist (Eye-MD) and a graduate of Harvard College and Yale Medical School. His services range from routine eye care to the treatment of complex eye disorders.

The office is located on the Lynnway in a modern office complex on the ocean. Parking is free and most insurance plans are accepted.

Visit us on the web at www.neilgrossmd.com.



“Down By The River”

By BILL HOLM
LCM Executive Board

Thursday April 9, 2020 there have been 455,000 reported cases and over 16,000 deaths in the U.S. from the scourge of COVID-19 since January 21st. These next few weeks are crucial and we all must remain diligent in the practice of safe measures. The statistics show the curve starting to flatten nationally in the last couple of days but cases in MA are still rising. We all have seen the struggle here at the River Works plant. PPE has been stretched and has showed up minimally so far. Some gloves and masks showed up this week and hopefully will flow in on a regular basis. As of now high touch areas and bathrooms are cleaned by the usual vendor and the buildings were cleaned on the weekend of week 14 with D1 spray. As of this writing, they did not plan to spray this past weekend and plan to evaluate on a need to basis. The Union has proposed this be done between every shift. We have also made a lot of proposals which have either been rejected or unanswered so far. Safety of the membership and all who work here is job one. A safety grievance was filed from the incident in building 74 on March 27th. The following week 450 peo-

ple used sick or vacation pay and there have been 38 disability claims between March 1st and April 3rd. There have been 7 confirmed cases so far and we believe there could have been more had we not forced the company's hand to go above the minimum CDC guidelines. The stewards and board are working extremely hard to keep everyone safe and informed in this ever-changing dangerous environment. Please be patient and don't listen to rumors. First and foremost, please be safe. Talk to your steward or call the Hall 781-598-2760/ LCM Direct 781-584-7503.

EAP (Employee Assistance Program for drug, alcohol addiction and personal issues) 781-584-7641
5 free Counseling Sessions 866-272-6007

Short Term Disability (Sickness and Accident *need one year of service) pays 60% of weekly pay up to \$950 maximum. Benefits are taxed. Have your doctor Fax a note to GE medical center. 781-594-9447. To open a claim call 800-392-0789 Option 1/ Option 2 for FMLA and other leaves. You do NOT have to disclose personal/medical information to your cell leader! To Apply for unem-

ployment (must be a lack of work, temporary lack of work or specific to Covid-19 Pandemic on the unemployment website to be eligible) mass.gov /unemployment

Blood Sweat History The First Great Labor Leader, Moses - Around 3,500 years ago in Israel due to famine the Israelites (Hebrews, Levites) migrated to Egypt. They were prosperous there and the Pharaoh feared they would take over the country, so he made them slaves to make bricks for his great treasure cities. At the time of Moses' birth, the Pharaoh gives orders to slay all newborn male children of the Israelites to quell their prosperity. His mother places him in the Nile River in a cradle boat and he's rescued by the Pharaoh's daughter. Her servant is Moses' sister and she recommends her mother as a nurse for him. By his own mother's ingenuity, he is raised by two mothers and is in line for Egyptian throne. Moses is torn between both societies. He is trained in the skills of the Egyptian Court and Priesthood yet his heart aches for the plight and ways of his own people. As a man he rushed in before his time is ripe and accidentally killed an Egypt-

ian overseer that was cruelly beating a fellow Israelite. He then seeks to be an arbitrator in a dispute between two of his Hebrew countrymen but, they mistrusted him and asked if he intended to murder them like the Egyptian. The prince turned labor leader is compelled to flee for his life. Forty years of toil and drudgery as a shepherd follow. He returns to Egypt with one great demand and a slogan "Let my people go." After many struggles it seemed he made the lives of his people worse and the load of their labor incredibly harder. One example is that they are forced to produce more without the proper provisions. Eventually there would be complete

freedom. He leads them from bondage and turns his downtrodden group of slaves into a nation of free people without a single armed battle. He gave them a code of laws, a place and system of worship, a disciplined army, judges and administrators - everything to create an orderly and free way of life. All with the help of divine intervention, of course.

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members and Staff is extended to the family and friends of Michael Hegh on the recent death of his wife Sharon. Michael works in bldg. 29.

Workers' Compensation Specialist

I worked for 23 years as a workers' compensation specialist in Salem before moving my office to Lynnfield in 2018.




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Business Agent's Column

By BILL MAHER
Business Agent

ESSENTIAL

- Workers who support the essential services required to meet national security commitments to the federal government and U.S. Military. These individuals include, but are not limited to, space and aerospace; mechanical and software engineers (various disciplines), manufacturing/production workers; IT support; security staff; security personnel; intelligence support, aircraft and weapon system mechanics and maintainers; and sanitary workers who maintain the hygienic viability of necessary facilities.
- Personnel working for companies, and their subcontractors, who perform under contract or sub-contract to the Department of Defense, as well as personnel at government-owned/contractor-operated and government-owned/government-operated facilities, and who provide materials and services to the Department of Defense, including support for weapon systems, software systems and cybersecurity, defense and intelligence communications and surveillance, space systems and other activities in support of our military, intelligence and space forces.

The members of IUE-CWA Local 201 are fully aware that we manufacture and assemble hardware that is "mission critical". The designation of mission critical and/or essential has always been a source of great pride for our members. Producing quality work that the United States Department of Defense depends on to keep our country safe must be the compass point for all employees in the GE-Aviation (Lynn) site and the GE - Aviation Supply Chain. Delivering quality product to all our customers is, and hopefully always will be, our "critical mission".

We now find ourselves in an unprecedented National Emergency and Global Pandemic that both our government and the business community was ill prepared to handle. All involved are learning lessons that will be discussed long after this Global Pandemic has ebbed.

I am proud of the response from IUE-CWA Local 201. We are working diligently daily to ensure that the conditions of the plant are enhanced and that supplies are readily available in this extremely fluid and anxiety producing situation. We continue to fight for the health and safety of our members on the shop floor that are unable to work from home during this pandemic, for there is nothing more "mission critical" or "essential" than our members and their families health during this evolving and challenging time. Our compass is pointed in the right direction.

The Impact of the COVID-19 Pandemic on the IUE-CWA Local 201 members at AVIS/BUDGET CAR RENTAL

(Logan Airport, Downtown Boston & Cambridge)

COVID-19 is impacting not only individual businesses, the Global Pandemic is wreaking havoc on entire industries. One need not look far to see an example of the dire consequences of the Global Pandemic on the entire travel industry, specifically the operations at Avis/Budget Rental Car Services Inc. The reduction in travel is devastating to AVIS/BUDGET operations throughout the country, and no sector of the travel industry remains unscathed.

Prior to the COVID-19 Pandemic, Avis/Budget had approximately 250 IUE-CWA Local 201 members employed at three locations in Boston. The numbers for Avis/Budget are as follows:

- Total members prior to pandemic = 248
- Reductions (LOW, furloughs) = 221
- Total members as of 4/9/2020 = 27



President's Column

By ADAM KASZYNSKI
President

continued from page 1

- No discipline for Company approved unpaid absence (always communicate with cell leader or HR – excused absence means they must approve it. If you have been unjustly denied call the hall).
- Temperature check point (It is not a failsafe, but it is progress).
- Some increases in cleaning, supplies, PPE, and social distancing measures (we say not nearly enough).
- If you are being forced to take excused unpaid time off, you may qualify for Massachusetts new expanded Unemployment Benefits related to the COVID-19 pandemic. You should apply and see if you qualify for lost wages related to the COVID-19 pandemic.
- In the event of a facility shut down: Unemployment Benefits, continued health insurance, and Income Extension Aid per our 2019-2023 National Contract.
- Those with underlying medical conditions MAY qualify for Short-Term Disability (60% pay and excused absence) Talk to your doctor. KEEP UP THE FIGHT!

Paid Quarantine Leave For WHO???

Those of you who have a doctor's note to quarantine who may have been denied paid quarantine leave from the Company: please reach out to your board member today to sign a HIPPA release form so we can fight for you with all the information we need. On shop floor screens, policy documents, and press statements GE tells everyone "If an employee is medically quarantined, they are provided paid leave for the length of the quarantine, without a need to use any of their personal time off". My definition of "medical quarantine" is a doctor's note requesting a medical quarantine. What is GE's definition? Is that putting employee safety first?

Pass the P.A.I.D. Leave Act S.3513

Many workers in this country don't have paid sick or family leave, and even those that do may not have leave that is adequate in the face of the COVID-19 Pandemic. Call your Senator now and demand they extend paid sick days and paid family leave to all workers by passing the P.A.I.D. Leave Act (S.3515):1-855-980-2231.

Stay Informed

We have had 12 update flyers since our newspaper came out last month. If you were out or missed the updates I encourage you to check them out at www.Local201.org. We can't repeat all the information here. We are utilizing more online and text message communication to get information out faster and safer to the membership. You can find all updates on www.Local201.com, and sign up for the email list there as well. Text "local201" to 555-888 to receive text message updates. Fill out the COVID-19 Survey Online at www.SurveyMonkey.com/r/local201 or hold your smartphone camera over the QR code.

