

Local 201 is an amalgamated local representing approximately 1,600 members employed by GE River Works (Lynn), Ametek Aerospace (Wilmington), Veolia Water (Lynn), Avis-Budget Group (East Boston), Avis (Boston/Cambridge), and the Saugus Public Library (Saugus) and thousands of lifetime Retiree members across the country. www.local201iuecwa.org

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MANAGING-EDITOR
Tom O'Shea

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Union and GE Reach Agreement “Vote Yes to Save Our Work”

By Justin Richards

On April 2nd the Company issued a Transfer of Work (TOW) Notice for Small Engine and TEPM totaling 68,000 hours with the expectancy of 26 members to be affected and a large reduction in multiple classifications. The Union entered into the 60-day contractual decision bargaining period with the Company.

On May 26, 2021, 3 business days before the expiration of the 60-day bargaining period the Union and Company reached a Tentative Agreement.

If this agreement is ratified, the Company will reduce the TOW out of Small Engine, to a subcontracting notice, saving 13,788 hours out of the original 28,438 hours that was in the TOW notification from Small Engine. In result this reduction, reduces the decrease in multiple classifications by 9. If ratified, the Union Agrees to waive the 6-month waiting period and the Company can begin transferring the remain-

der of the work on the notification and begin to move members internally per Lay off and Transfer procedure. Waiving the 6-month period protects a number of members from the landslide of bumping effects that would transpire due to the Company unwilling to wait through the 6-month period to fill positions in other areas throughout LCM, it also secures more opportunities for members to stay at rate and some within the same classification, lessening the amount of members that were originally expected to lose rate. If this agreement was not reached, or is not ratified, and the TOW happens in full, the 26 affected members from TEPM/Small Engine would result in a large number of bumps throughout LCM.

Upon the Tentative Agreement, the Company shall begin through the lay-off and transfer procedure, to move 3 sheet metal members out of Small Engine into other sheet metal

roles in LCM. The Company can begin to move members in TEPM within their current classification in other areas throughout LCM.

This agreement also reduces barriers in EB-weld to run 6 parts on NC-1 rather than 4 parts. NC-1 has the capability to run 6 parts simultaneously. This has been on the Union's proposals from the beginning, and the Company accepted it.

The classifications that are expected to have a reduction in forces are still pending due to, waiving the 6-month period the Company can begin to place members internally within the classification and rate they currently hold. It's the bargaining committee's position that this will provide financial protections to our brothers and sisters.

This was a long hard fought battle with the Company, we were denied one information request after another. The Company put a lot of effort trying to keep the Union from

being able to bargain effectively, we answered with grievances and called them on it. The Company wanted to take all and give nothing! The Company had proposed to the Union a massive job consolidation, eliminating our ability to bargain over Lean events and others. Your Bargaining Committee was effective and got these concessions off the table. We hit the floor, collected our own data and through collectivity, hours of brainstorming, dedication and determination, the little guys at this moment accomplished something that has not been done in decades, Local 201 SAVED OUR WORK! The Bargaining Committee and Policy Board, strongly recommend this agreement! This agreement will be voted on at our June 15th monthly membership meeting.

Saugus Public Library Re-Opens June 7 2021

The Saugus Public Library will reopen on Monday, June 7th for in-person browsing, reading, and computer use. No appointments necessary.

Face coverings and social distancing will be required in the Library as in other Town buildings. Patrons are also urged to make liberal use of our hand sanitizer stations and/or handwashing facilities. This will help keep everyone safe.

For the time being, we will not be hosting meetings or events in our building. Some areas of the building will be closed off as well, including the Children's Play Area and Community Room.

We will end Front Door Pickup services after Thursday, June 3rd.



Next Local 201 Membership Meeting June 15, 2021 - See page 4

- * Workers' Compensation
- * Social Security Disability
- * Accidents

Law Offices of James J. Carrigan



Lisa A. Carrigan
has joined the firm
as Of Counsel.

James J. Carrigan
(Former member Local 201
and Lynn Teachers Union)

Anne Gugino Carrigan
(Former member AFSCME)

15 Johnson St., Lynn, MA 01902
(across from Lynn District Court)

Tel. (781) 596-0100
Fax (781) 592-7555



Free consultation.
*No fee unless successful.
jimcarrigan@jamescarriganlaw.com

Service Directory

As a service to our members and retirees, Local 201 offers classified ads at minimal rates. We encourage members to consider their brothers and sisters when hiring for odd jobs. These ads do not imply any endorsement or guarantee of workmanship by Local 201.

Real Estate Needs.
Paul Kotkowski Century 21
North East. 36 years experience.
Full time Realtor. Listing and
Selling. GE Retiree.
Call 978-828-1604

GJM – Removals, Cleanouts,
Residential and Commercial
Trash Collection, Recycling
gmamos@comcast.net
Call George 781-910-0853

NEED PART TIME HELP?
I am looking to do light
housekeeping, errands, shop-
ping, laundry, shopping,
companion will help with the
elderly and or children.
Call Trish 617-791-9057

**Looking to Buy or Sell your
N.H. Vacation Home?**
Don Cormier - Realtor
(GE Retiree) Assets Realty
Group, Wakefield N.H.
Please call.
Phone Office 603-522-9000
Cell 603-781-4952

**New Commercial
Generator** 8,750 Watts
\$795.00 or B.O.
Firewood All Hardwood.
\$100.00 per cord.
Trailer: 5'X9'. HD.
All Steel \$100.00
Call Dale 978-462-7877

Fix A Brick – No job too small,
really! Stairs, Foundations,
Walkways, Chimneys, etc., etc.
Call 978-239-9801

Small Engine Service
35 plus yrs experience repair-
ing small engines, Lawn
Mowers, Snow Blowers, Chain
Saws, etc. Reasonable prices.
(10% Discount on Parts for GE
employees)
Call 978-758-9527

**Linda Laughlin Certified MA
Real Estate Agent**
Thinking of buying, selling
or investing in real estate?
Please give me a call.
Linda Laughlin, Atlantic
Coast Homes, Salem, MA
978 828 4193
linda@atlanticcoasthome.com

Handyman Wanted
Call Tina for Details
617-293-3032

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members and Staff is extended to the family and friends Janet Pazik on the death of her husband David "Stub" Curneil. Janet is a Production Follower in bldg. 42. Dave worked in bldg. 74.

Print your ad on this form.

Mail to: Service Directory, IUE-CWA Local 201,
112 Exchange St., Lynn, MA 01901.

Enclose Payment:

For laid off members & retirees: \$1 per issue / \$12 per year
For active members: \$2 per issue / \$24 per year

TITLE _____
25 _____
WORD _____
LIMIT _____
PHONE # _____

Your Name Amt. Enclosed

Your phone #Circle: active or retired Date mailed

Onsite Substance Abuse Support

For more information please call the
Employee Assistance Team Local 201/GE Working
Together. Located at the Medical Center
and IUE CWA Local 201 Union Hall.

Bob Cummings 617-275-1527
Jeff Zeisel 617-733-2842

In coordination with the
Employee Assistance Program.

All calls are strictly confidential.



"IUE-CWA Local 201 News" (USPS 171720)

"Published monthly." \$1.00 a Year



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MEMORANDUM OF UNDERSTANDING

BETWEEN

GENERAL ELECTRIC COMPANY
GE AVIATION (LYNN, MA)

AND

IUE-CWA, LOCAL 201

This Agreement is effective between General Electric Company, GE Aviation (Lynn, MA) ("the Company") and IUE-CWA, Local 201 ("the Union") (collectively "the Parties") pursuant to Article XXI.

WHEREAS, On April 2, 2021 the Company served the Union a Transfer of Work Notice in compliance with Article XXII 5. (b) (1) of the CBA.

WHEREAS, The Company and the Union entered into bargaining on April 12, 2021 as required by Article XXII 5. (b) (2)

WHEREAS, On May 21, 2021, the Company and the Union bargained to resolution on the full and final settlement of the April 2, 2021 Transfer of Work notification.

NOW THEREFORE, the Parties hereby agree to the following:

1. Upon ratification, The Company shall convert the Small Transfer of Work to a Subcontracting Notification, attached exhibit 1 date April 2, 2021. The required 10 day discussion period shall be considered exhausted.
2. The T700 quantities listed on the Subcontracting notice (attached), may be increased by serving the appropriate notice to the Union per the CBA.
3. Upon a Tentative Agreement, The Company shall begin the internal transfer process for 3 sheet metal workers from Small into other cells.
4. Upon Tentative Agreement, the Company and the Union shall jointly remove barriers to running 6 parts instead of 4 in the NC1 EB Weld Machine
5. Upon a Tentative Agreement, the Company shall begin the TEPM same classification internal transfer process.
6. Upon ratification, the Union will waive the six-month waiting period. The Company and the Union may continue bargaining classification reduction internal transfers until June 30, 2021. Thereafter, the Company shall follow National and Local agreements regarding the internal transfer of TEPM classification reductions.
7. The final list of TEPM effected classifications is attached.
8. Upon ratification, the Union will withdraw with prejudice grievances 36820 and 36819.
9. This agreement shall not set any precedent, nor shall it prejudice any other matter. This agreement will not be referenced by either party in future grievances or an arbitration proceeding except as it pertains to the enforcement of its terms.
10. This Agreement shall be interpreted in accordance with any and all applicable laws. If any of the provisions of this Agreement shall be held invalid, the remainder of the Agreement shall not be affected.
11. The signatories to this Agreement are authorized to bind their principles.

Agreed to and approved by the undersigned this _____ day of _____, 2021

For and on behalf of the UNION:

For and on behalf of the COMPANY:

Alcohol & Drug Abuse Affects Everyone - Recovery Does Too.

Alcoholism, drug abuse and compulsive gambling can affect everyone it touches...at home, in the workplace, and in the community, if someone in your family or yourself needs help, please contact the Employees Assistance Program.

All calls are strictly confidential
Bob Cummings LADC1,MA-PGS
781-584-7641



Campaign Tee Shirts
Available Now \$5.00 each
Limit One per Member

CHIROPRACTOR

Dr. Joseph J. Dowling

341 Western Ave., Lynn, MA 01904

(781) 596-0700

www.drdowning.com

- Neck & Back Pain • Sports Injuries
- Sciatica • Auto Accidents
- Muscle Strains • Work Accidents
- Leg/Arm Numbness
- Repetitive Stress Injuries • Carpal Tunnel Syndrome



Complimentary Exam and Evaluation for GE, AMETEK, U.S. FILTER/EOS, and/or Local 201 IUE Members

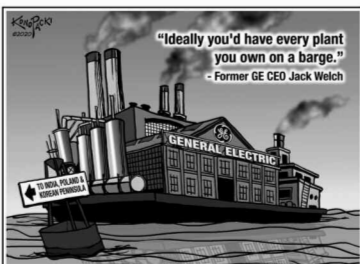
RESCHEDULED Stewards Class

June 29th
2pm-4pm

Class is in person at the
Local 201 Union Hall

Job of a Union Steward
Step 1 Grievance Writing

Limited spots, contact your board member to sign up or call the hall.



A Truly Terrible Year.

Covid deaths. Small businesses closing. Friends and family out of work. Isolation.

And GE's announcement of yet more jobs to be shipped overseas. This time to Korea and Romania.

It is bad: For the workers directly involved and their families. For our communities. For neighbors and friends hoping for MORE good jobs, not fewer.

It's bad for the environment, as moving jobs 10,000 miles away increases the carbon footprint of our products. And it's bad for America's national security. No rational corporation moves jet engine components so close to a warmongering dictatorship famous for lobbing missiles at our allies!

Let's Demand Better!



It's time to blow the whistle.
In 2021 we will campaign for a better GE.

Stay alert. Stay united.

OFFICIAL NOTICE COMBINED SHOP STEWARDS & MEMBERSHIP MEETING

LOCAL 201 IUE-CWA (AFL-CIO)

TUESDAY, JUNE 15, 2021

VIA ZOOM APP (BEST OPTION)

HTTPS://US02WEB.ZOOM.US/j/85493173707

CALL IN: 1 929 205 6099

MEETING ID: 854 9317 3707

DIAL *6 TO MUTE AND UNMUTE

DIAL *9 TO RAISE HAND



FIRST SHIFT 3:30 P.M.

SECOND SHIFT 12:30 P.M.

THIRD SHIFT MAY ATTEND EITHER MEETING.

AGENDA:

- I. FEATURED PRESENTATIONS:
 1. 30+ YEAR PIN AWARDS
 2. SWEARING IN OF NEW MEMBERS
- II. GENERAL BUSINESS:
 1. POLICY BOARD
 2. TREASURER'S MONTHLY FINANCIAL REPORT
 3. COMMITTEE REPORTS(
 - (a) EDUCATION COMMITTEE REPORT
- III. GE REPORT
- IV. AVIS/BUDGET GROUP REPORT
- V. AMETEK REPORT
- VI. VEOLIA WATER REPORT
- VII. SAUGUS LIBRARIANS REPORT
- VIII. NEW BUSINESS
 1. VOTE ON TRANSFER OF WORK DECISION BARGAINING AGREEMENT.

Signed,

ADAM KASZYNSKI, President
JUSTIN RICHARDS, Business Agent

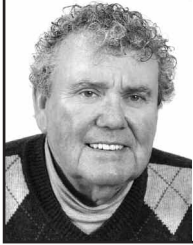
Zoom meeting on your cell phone remember:

Dial *6 to mute and unmute



Dial *9 to raise your hand and you will be called on.





201 Retiree's Column

By KEVIN D. MAHAR
President Local 201 Retirees Council

This column is dedicated to all those who paid the supreme sacrifice. "Freedom is Not Free". Memorial Day is the day we remember those who have fought for our freedom. This column is especially for New Hires who may not know some of the stories that have taken place in our plants.

Swampscott Massachusetts is a small town that has been home to two fallen soldiers in the past 15 years. Jared Raymond was killed in action in Iraq on September 19, 2006. Jared was a graduate of Swampscott and was killed at the age of 20. He joined the Army in 2004 motivated by the September 11, 2001 terrorist attack. Jared was an altar

boy at St. Johns church in Swampscott and was an only child. He loved hockey. His mother worked for the Lynn School department at Lynn Tech. She lives everyday with the pain in her heart over the loss of her son. Jared's uncle, Jerry Powers, is a GE retiree.

Captain Jennifer J. Harris USMC died in Iraq February 7, 2007. Jennifer was also an only child. She was the daughter of Rosalie M. Harris and GE retiree Raymond Harris. There are not words enough to describe the loss felt by all who knew Jennifer. When she was a young girl, her father took her to the GE Family Day where she fell in love with helicopters. She was accepted into

the United States Naval Academy and upon graduation was assigned to the US Marine Helicopter training program. As a trained helicopter pilot, she was assigned to the legendary squadron known as the Purple Foxes. Captain Harris was the first female pilot in the Purple Foxes squadron. Captain Harris served three tours of duty and was killed in action on February 7, 2007 when her helicopter was shot down.

For more information Google each name. Or call me, Kevin 781-367-7822.

"Freedom Is Not Free. They Have Paid the Price."

IUE-CWA Local 201 RETIREES COUNCIL MEETING NOTICE

JUNE 8, 2021 2:00 PM

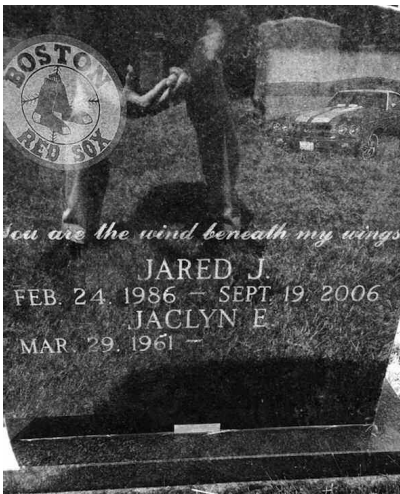
Join Zoom Meeting
<https://us02web.zoom.us/j/86199516446>

Meeting ID: 861 9951 6446
Passcode: 153283
Call In: +1 646 558 8656

**For Meeting Information
Call Kevin 781-367-7822**

Kevin D. Mahar
President

Edward Walczak
Financial Secretary



SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees and Staff is extended to the family and friends of Frank Sullo Jr. on the recent death his father Frank Sullo Sr. Frank was Executive Board member and led the EAP program at GE for many years.

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees and Staff is extended to the family and friends of GE retiree Jozef Cybulko on his recent death. Jozef worked in the Gear Plant and retired out of bldg. 29.

IUE-CWA Local 201 RETIREES COUNCIL MEETING NOTICE

**No Meetings in
July or August
See you in September**

Kevin D. Mahar
President

Edward Walczak
Financial Secretary

Retirees Are you Moving???

**Do you still want to
get the IUE CWA Local
201 Newspaper mailed to
you?**

**Please contact us if you
are moving or have a
change of address that
you would like the
newspaper sent to.**

**Call 781-598-2760.
Thank you.**

Local 201 and the North Shore Labor Council Join the MNA Picket Against Hospital Corporation Putting Greed over Patient Safety

by Adam Kaszynski, IUE-CWA Local 201 President

Registered nurses represented by the Massachusetts Nurses Association at Northeast Hospital Corporation (NEHC) held an informational picket on Wednesday, June 2nd outside Beverly Hospital to call attention to the need to improve safe patient care conditions. They were supported by many members of the community including IUE-CWA Local 201 and the Northshore Labor Council. NEHC hospitals have been running on a short staff since before the pandemic, which leads to major safety issues for patients and nurse's – their fight is for the best medical outcomes for us, their patients.

Nurses have been forced to work mandatory overtime on short notice to cover the holes created by short staffing. One example: on Mothers' Day 2020 during the Pandemic, during National Nurses Week, NEHC mandated three nurses in three different units stay beyond their night shifts into the day shift. They worked from 11 p.m. until 2:30 p.m., 15.5 total hours each. One nurse said simply, "That's just abuse; that is like kidnapping, and it is dangerous."

Nurses and all caregivers at NEHC have been rising to the occasion under increasingly

difficult circumstances during the pandemic. Nurses are asking hospital executives to do the same by acknowledging and fixing chronic understaffing. There were 171 out of 781 NEHC nurses who left the hospitals (Beverly Hospital, Addison Gilbert Hospital in Gloucester, and the Danvers Surgery Center) between Jan. 14, 2020 and April 30, 2021 or 22%, according to hospital provided data.

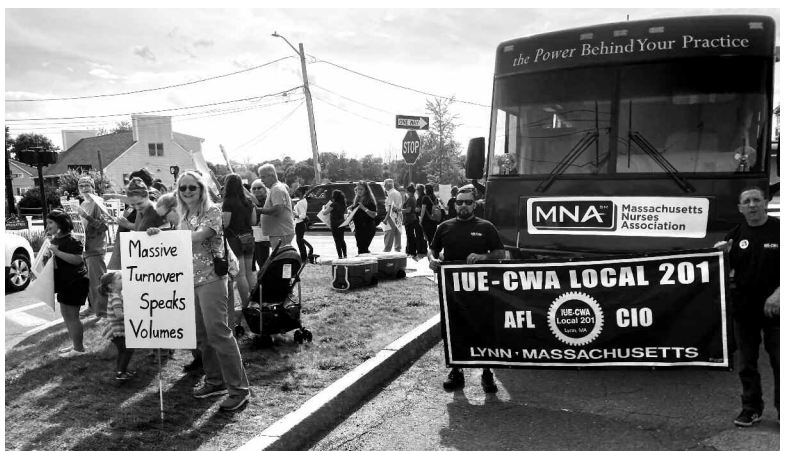
The state's Centers for Health Information and Analysis (CHIA) released updated financial measures for NEHC for fiscal year 2020: NEHC reported \$53.5 million in profit or a 12.8% margin, compared to a statewide average 3.1% margin. *This equals a profit margin of 413% the Mass. hospital average* for the period. NEHC is owned by Beth Israel Lahey Health, which posted a profit of \$195.5 million during the same period, using \$97.1 million in its operating revenue from COVID-19 relief funds. For CHIA's most recently published fiscal quarter (October through December 2020), NEHC reports \$18.8 million in profits with a total margin of 16.3% -- far above the state average.

The MNA Nurse's in Beverly are standing up for all of



us, their working conditions are our patient conditions. Many Local 201 members and their families (including mine) receive care at these hospitals. Nurse's have too many patients to give everyone the attention they need, and are overworked to the point of exhaustion. The Northeast Hospital Corpora-

tion is putting all of us patients in danger to boost their profits. Unconscionable, especially after everything Nurses have done for us during the pandemic. NEHC needs to come to the table now to improve staffing levels and retention.



Pictures of the Updated Lynn Tech Machine Shop and E-Team Members



JOIN THE MOVEMENT, PASS THE

FAIR SHARE AMENDMENT

GEEAA Update

Tom Bishop announced a scheduled discussion of merger with GBEA and ELFUN. We will be reviewing issues of impending merger. It is the right time to improve and increase value in our organization. A positive move that will stimulate growth with fresh ideas. Planning and evaluation the advantages and disadvantages that it will provide. The discussions will let us plan accordingly. We will keep you posted. Send Inquiries to: GEEAA, P.O. Box 148, W. Lynn MA 01905.



GEEAA RYDER CUP

PEASE G.C.

27 Holes, Golf Prizes, Cart, Food

2 Person Team Event

Portsmouth, NH
603-433-1331
www.peasedev.

Thursday, Aug. 5th

9 hole Scramble, 9 hole Best-ball, 9 hole Alt. Shot

REGISTRATION DEADLINE JULY 22nd

7:30am START TIME

\$100 per GEEAA member, Retirees \$100, \$130 per non-GEEAA

Checks Payable to, GEEAA
Mail to: GEEAA, C/O Tom Bishop :
P O BOX 148

Contact person, _____	Team Phone# _____
Team #1: Player #1 _____	Player #2 _____
Team #2: Player #1 _____	Player #2 _____



Health & Safety Notes

By CARMEN DEANGELIS
Local 201 Health & Safety Director

We are pleased to welcome Richard Khuon as acting Union Elected Safety Representative in Plant 2. Already well known and respected on the shop floor with experience as a Safety Committee member and as a Steward, he will add needed support for our members. Richard wasted no time in identifying safety concerns in the building and quickly became a productive member of our Joint Health & Safety Program.

Our Machine Services Maintenance group welcomes back Union Elected Safety Representative William "Bill" Leonard. Bill knows the site and our members well, his vast experience in machining, lifting devices, as well as an understanding of how shop floor equipment should be installed will strengthen our ability to catch problems before they become permanent.

Special thanks to Jonathan Krafton for adding much needed support for our Machine Services Maintenance members when we needed help. Electrical findings are

one of the more common findings on the shop floor, his ability as an electrician allowed us to better identify these correctly. I look forward to continued support from Jonathan in our Safety Committee as his genuine willingness to help others was noticed by all.

The Local 201 Union Elected Safety Representative in your area will likely have a lot in common with you, things like family, friends, responsibilities, and all the things that make us human. Every Safety Representative will have different strengths, specific skills, and things they need to improve on, just like anyone else. One thing all Safety Reps have in common is the desire to create a safe and healthy work environment and to see our members go home to their loved ones the same way they came to work that day.

On I.M.E.

Building _____

Area _____

Work Station _____

Reason _____

I.M.E. hrs. _____

Date _____

Fix the Plant

Fix Wages

Farm In

Fill out and return to your Steward



Moving Violation



MANAGEMENT DOING BARGAINING UNIT WORK

Name of Culprit _____

Date of Violation _____

Time of Violation _____

Description of Work Being Done _____

Classification _____

Witnesses _____

Return to Steward

VACCINATION CLINICS

COVID-19 Pfizer Vaccine Clinics will be held at the Lynn Market Basket located at 40 Federal Street

Thursday, June 10th 11-2pm

Friday, June 11th 11-2pm

Saturday, June 12th 11-2pm

Those who receive the vaccine will get a \$25 Market Basket gift card!





AS THE ROTOR TURNS

By BOBBY ELDRIDGE
LAT&O/Logistics Executive Board



LPS/M&E Report

By ARTIE AMIRAULT
Executive Board Member

Even though the state of Massachusetts has dropped most regulations regarding Covid-19 that does not mean you do not have to wear your mask at work. GE is private property and has put out their own policy. So as of right now nothing has changed other than you do not have to wear your mask if you are at your workstation and are able to maintain 6ft of distance from your coworkers. But you do still have to wear a mask when coming and going out the gate, in all common areas like the breakroom, the copier, restroom and the aisles. The pandemic is not over, remember to wash your hands frequently and stay 6ft apart. If you do not feel well stay home.

LATO

There is a vouchering training packet being passed out for members to sign. Do not sign it and request in-person training. If you have not had in-person training and you sign, the Company can use that against you if you make a mistake, it is the Company's responsibly to provide adequate training. Passing out a packet and having members sign it blind is not adequate training and flat out not right. The Company is using Covid as the reason for not doing in-person training. That is a bunch of crap. Local 201 members had to be here through the whole pandemic so should have management. Still dealing with the tear down issue in building 29. There are multiple racks with engines ready to be dispositioned by quality. And with all the farmout, the company should not be complaining about IME.

Logistics

I have a grievance at step 2 about an illegal transfer of work. The "team leader" issued the TOW and claims he had nothing to do with it and it came above him. His boss is coming in a few weeks, and I am going to ask him personally where it came from.

Another issue is fork truck training. The Company is trying to designate certified trainers to train members when they come out of fork truck class. There are lead hands for that. They are paid higher for that reason. If you are one of the people that the Company has identified to train, you should ask to be compensated or do not do it. In the end its management's job. Do not do them any favors because someone does not do their job.

If there is a problem on the floor with a member do not go to management on your Brother or Sister get a steward or call the hall.

Hope to see you around the shop.
Bobby

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees and Staff is extended to the family and friends of GE retiree Angelo "Cookie" Colella on the recent death of his daughter Angela.

Hi Everyone,

Market Base Wage negotiations have kicked off. When this edition comes out there will have been at least 2 sessions between the Company and the Union. Hopefully by the end of negotiations there will be some movement by the Company to not only help to entice skilled labor in the Crafts but all classifications in the plant here in Lynn. However, without any movement by them the continuation of not being able to attract skilled labor will continue to hinder hiring especially in the licensed crafts from the street. At the moment there is nothing that stands out here at GE Lynn to attract talent from the street. With the current wage structure here at the Riverworks that's not much to brag about. They already took away the good healthcare, pension (employee funded until they messed that up), and other benefits that used to make them the shining star employer that had people lining up to get in here and had generations of families sending their children's, children's, children here to have a career at GE Lynn. Those days seem to be over. Even management has been a revolving door here at the plant.

The Company's plan to make Lynn more competitive through MBW has done the exact opposite as their ability to hire from the street is not what they thought it would be. With the continued attrition and loss of highly skilled machinists and crafts people retiring and the Company's inability to hire skilled replacements the Company now finds themselves in the position where the customer is not happy, and their delinquency is a huge problem. The shop rate that we always used to hear about is through the roof as well. The Company of course will deny they have a problem hiring and tell you they have hired over 500 people since MBW was intro-

duced but we however as a union are still down in Local 201 members and continue to lose heads every month. There was once a plant leader who said if there were 200 skilled machinists lined up outside the gate right now I'd hire them all right now. But there wasn't...

Their solution to their problems because they clearly CAN'T hire enough people fast enough and don't want to competitively pay them and they let too many people leave without proper training and backfilling with new hires is to try and unload large amounts of work to other sites to help burn down delinquency and keep the customer happy. We feel this is the wrong direction to be moving in and is just another mistake being made here at the Riverworks. The Company is too dependent on outside vendors and has outsourced far too many parts that used to be made here at the plant. They are no longer in control of their own ability to produce a quality part and provide it to the customer in a timely manner. At least 60% of the delinquency here in the plant is caused by lack of material in the plant or the delinquency of outside vendors and their ability to get us the parts we need (and used to make here) to make a part complete here in Lynn. If it takes 3 subsections to make a part, we have 50 of part A and 50 of part B and 0 of part C that comes from a vendor.

It's time for the Company to take back control of its process and farm back in the parts that make them able to do so. They need to fix the wage to attract the proper talent and hire from the street as intended when they presented MBW. This along with continued investment in the site not only in machinery and infrastructure but in their employees and training is the goal management should have here in Lynn.

See you around the plant.



VP's Column

By TOM O'SHEA
Vice-President/
Recording Secretary

In 2019 the IUE CWA signed a contract with the General Electric company. Both parties agreed on the terms of the contract. The company recognized the existence of the union. They agreed that the Union represents its members. This contract is known as the National Agreement. It covers more than GE Lynn.

At GE Lynn the jobs that are Union jobs are clearly defined. Everyone that comes to work here should know what job they were hired to do. The Company educates all New Hires. They conduct a comprehensive New Hire orientation. Before anyone hits the floor to start working, they know their limitations. If a plumber is hired to work in building 66 he/she would show up on day one after the Company orientation and the Union orientation and be trained by another plumber. The experienced plumber would show the new hire what he/she was expected to do and not do. Period. Same goes for management. If a new cell leader is hired off the street they too, go through New Hire orientation. They are told what

to do and what not to do. Unfortunately, we continually see cell leaders doing jobs they are not supposed to be doing per the National Agreement. Example: Moving parts. Welding. Doing production work.

The Union meets with the Company weekly to review, update and argue Matters and Grievances. The pile of grievances is getting larger by the week. Part of this is because management continues to do work that does not belong to them. Union work. Union relations is frustrated because week after week the pile continues to grow. One way to stop that is to tell management to stop doing Union work. And enforce it.

Nurses

Healthcare workers have been put to the test this past year. The Covid 19 pandemic put incredible stress on all hospital staff, especially nurses. Nurses have stepped up their game to work under extreme pressure to care for patients, protect themselves and keep the operations running.

For years nurses have been advocating for safe staffing levels. There was a ballot question

in 2018 on safe staffing in Massachusetts, it failed.

But the problem has not gone away and the pandemic has amplified the situation.

On June 2, 2021 nurses from around the state conducted a standout in Beverly MA to bring attention to the plight of the nurses. And the nurses at St. Vincent's hospital in Worcester have been on strike for over three months fighting the same battle. Something has got to give and give soon in favor of the nurses.

TOW

Credit where credit is due. The Local 201 negotiating team

managed to save 75% of the work out of Small Engine in a recent Transfer of Work notice. Through much cajoling and time spent they managed to do what has not been done in a very long time. Keep work in Lynn.

But it is not over yet. To save this work and the jobs it represents the membership needs to vote to accept the Agreement. I encourage all members to come to the June 15, 2021 monthly membership meeting and vote "Yes" to the hard fought agreement that will save work in Lynn.

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees and Staff is extended to the family and friends of GE retiree Brent DeBerdinis on the recent death of his son Justin.

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees and Staff is extended to the family and friends of retiree Brad Allen on his recent death. Brad retired from Tool and Die in 2011.



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FARM-IN/FARM-OUT REPORT

STEWARDS: Fill out this sheet and give to your Board Member for work you think we should be able to do in-house that is farmed-out or may get farmed out.

1. BUILDING # & UNIT MANAGER _____
2. PART # _____
3. OPERATION NUMBERS & TYPE OF OPERATION _____

4. BACKGROUND INFORMATION _____

5. PRESENT STATUS OF WORK _____

6. (A) STEP I CONTACT PERSON _____
(B) DATE OF STEP I _____
(C) STEP I COMPANY ANSWER (BE SPECIFIC) _____

7. REASONS IT SHOULD BE DONE IN-HOUSE _____

(CONTINUE ON BACK IF NEEDED)

FARM-IN REQUEST BEING MADE BY:

STEWARD'S NAME _____
STEWARD'S SHIFT _____ SHOP EXT. _____



LCM Executive Board

By JOSEPH TIRONE
LCM Executive Board

Much Respect
I would like to start by thanking all Local 201 stewards for the hard work they do on a daily basis. I am very lucky as LCM E-Board to have such a great group of stewards who always fight the good fight. It takes a certain type of person to step up and help others. They do this job for no extra money, only to help build a stronger Union and a better workplace for our members. There is absolutely no way I could have transitioned into my new role as LCM E Board without all

the hard work you guys have put in. So, to all 201 members, remember, when dealing with a steward in your area for any reason remember to treat them with the respect they deserve. Its not an easy job and they are there to help. I feel we are building a really strong team around the plant. And little by little we are winning battles to make 201 better. Brother and Sisters get to know your stewards in your area, work with them, keep them informed on what is going on in your area, this is the only way to

build a better future here in Lynn. We need to become a family and stick together to fight for what is right. Always remember there is power in numbers, so lets always stick together. 201 Strong.

TOW

I encourage all members to attend the June 15 Membership Meeting and vote to accept the TOW Agreement we fought very hard for. It will save jobs and keep work in Lynn. I vote "yes" on the agreement.

President's article continued from page 12

dents of Massachusetts. Workers are already paying enough. It's time for wealthy residents to pull their weight!

Join the movement to get the Millionaire's Tax passed. **We are holding a rally on Wednesday, June 16th outside Lynn City Hall at 4pm, hope to see some of you there. Celebrating Juneteenth**

June 19th is Juneteenth, or Emancipation Day, commemorating the announcement of the abolition of slavery in Texas in 1865 – two and a half years after the Emancipation Proclamation. Freedom came late to Texas due to the minimal number of Union troops present to enforce the order. But following the surrender of General Lee in 1865 and the arrival of General Granger's regiment in Texas, Union forces were finally strong enough to enforce the order and end slavery. Juneteenth serves as an important reminder to us about staying organized and never letting up – what we win in policy must be backed up by boots on the ground or it's all just words on a page. "Those who believe in freedom cannot rest until it comes." There will be a Juneteenth flag raising ceremony at Lynn City Hall on Wednesday June 15th at 6pm. Hear words from Mayor Thomas McGee, Reverend Andre Bennett from Zion Baptist Church and ECCO, and Northshore Juneteenth Association President Nicole McClain. Enjoy a performance of The Black National Anthem performed by Eva Davenport.

Plant Protection Badging Office Hours

Monday: 6:30am – 2pm
Wednesday: 6:30am – 2pm
Friday: 10am – 2pm

Located in the Corinne Johnson Visitors Center Fairchild Gate.
Get your parking stickers and badges.

Listed Below Are
Open Positions as of
6.3.2021 at Lynn GE.

You can apply for
these jobs at
GEcareers.com.

- Plumber
- Plumber
- Plumber
- Plumber
- Repair Controls
- Repair Controls
- Repair Controls
- HVAC



It Starts With Me
SAFETY



GE Aviation Lynn 2021 Shoemobile Schedule

June 17th	6:00 AM - 4:00 PM	South of 40
July 29th	6:00 AM - 4:00 PM	South of 40
August 26th	6:00 AM - 4:00 PM	South of 40
September 15th	6:00 AM - 4:00 PM	South of 40
October 14th	6:00 AM - 4:00 PM	South of 40
November 17th	6:00 AM - 4:00 PM	South of 40

Please notify your EHS Leader to get approval to purchase at one of the participating offsite vendor stores. You can also purchase shoes online at Lehigh safety shoes.

Please inquire with your area EHS Leader or Suzie Dozier at extension x7705



SHOP UNION!!!!

STOP&SHOP Peapod
Every Stop & Shop supermarket and gas station is a union shop. Peapod orders are prepared and delivered by union members.



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|---|--|
| Massachusetts : | Rhode Island : |
| <ul style="list-style-type: none"> • Braintree • Canton • Cohasset • Mansfield • Medfield • Sharon • Randolph • Weymouth • North Attleboro • Carver • Dartmouth • East Brockton • West Brockton • Hanover • Easton • Hanson • N. Fall River • Raynham | <ul style="list-style-type: none"> • East Providence • Chapel View • Lakewood • Barrington • Middletown • North Providence • Riverside • Wakefield |



- Downtown Crossing Boston
- Natick, MA
- Peabody, MA
- Braintree, MA
- Saugus, MA (Fragrance and Cosmetics Only)
- Warwick, RI



Business Agent's Column

By JUSTIN RICHARDS
Business Agent

GE Report

2021 has been the year of battles! We are all dealing with the effects of the pandemic and the struggles it has dealt this membership, our communities, and the world. Just recently listening to the valedictorian's speech at my daughter's graduation, the message set in deeply. He spoke of the resilience, determination, perseverance, and fight of his fellow classmates. As I listened to his touching speech, I couldn't help but reflect on some of the accomplishments we achieved this year and how we were able to achieve them. Just like the Lynn Classical graduating class of 2021, pulling together, leaning on each other, and being there for one another, our membership has pulled together in large numbers to show up and show out every time they have been called on! The solidarity this membership has displayed throughout this year is amazing and tone setting. The ground we have been able to cover this year has been achievable in part because of our strength together. Our ability to mobilize in numbers at the drop of a dime has been extremely effective, and we are just getting started. I cannot speak highly enough of all of you for your commitment and support. Because of this Local 201 has a small potential victory pending membership ratification. For the first time in decades, 201 was able to save work. Not only did we save work we gave in to zero concessions. Once again, I cannot commend this membership enough, and I urge all of you, come to this month's membership meeting and vote YES on the T/A we will have in front of us. I strongly support this agreement! Our campaign is ongoing, and people are listening, and people are paying attention to it, and there's more to come. The support, tenacity, dedication, grit and fight has been inspiring. I am truly honored to represent all of you! We have a contract coming up right around the corner, and we need all hands-on deck at all times! The results are showing, we can gain when we stand together.

Avis/Budget Report

It's been quite the turnaround for our members at Avis and Budget. Recently the company has exhausted the recall list for the Service Agents and Chief Steward Jorge Riviera was able to negotiate with the company to extend the Service Agent openings to members on recall in other classifications. Great job Jorge on getting more of our members back to work before the Company started hiring externally.

I have received a few phone calls from members, the Company is sending out confusing communications to our members that make it seem as if members are being reinstated as new hires. This is a mistake on the Company's part and they are aware. If you are being recalled and come back to work you are not subjected to a drug test, you are entitled to any contractual increase that was missed due to layoff, you were never separated from the Company, and your wages and benefits should be intact as if you never left. So, disregard those communications that say you are subjected to drug and other testing.

Ametek Report

It has been a quiet couple months in Wilmington. You all have a new ops manager who recently left General Electric to join your team. He has experience working in a Union environment which in most cases could be a good thing and easier to deal with. Nevertheless, you have a contract that always has to be respected and abided by, keep your eyes open and report any issues that come up. Reach out to your steward or call the hall and get a hold of me. Stay Safe!



President's Column

By ADAM KASZYNSKI
President

New Machine Shop at Lynn Tech Should be a Pipeline to Drive Hiring at the Riverworks

The Machine Shop at Lynn Tech has trained many skilled machinists over the years, both high school students and E-Team Machinist Training Program students. Last month the shop was reborn with new equipment and new machines and Tom O'Shea and I went straight over to see it during E-Team's Saturday in the shop. E-Team students were busy running parts on the new equipment while we got a great tour of the beautiful new shop. There are over 300 graduates of E-Team at the Lynn Riverworks, and 40 other companies on the Northshore that employ E-Team graduates, with some graduates even running their shops. With the ever-increasing need for Machinists on the Northshore (and around the world), the new shop is a great reason to bring more work to the Riverworks. The state purchased \$1.7 million in new equipment. The GE Foundation put in \$1 million, and MA put in \$1 million to expand the shop to fit more students and the new state-of-the-art equipment. Is there a firewall between GE management and the GE Foundation? No one in local management seems to know about the incredible opportunity they have to hire workers out of this program. The current E-Team class is the most diverse class in E-Team's 24 year history. Management has a ridiculous rule that you must have 3 years of warehouse experience to get hired as a material handler. This puts a kink in the hiring pipeline that Massachusetts, GE and the Union have spent years working on. Another kink is that the internal machinist training program is still on ice. The current E-Team class will graduate this summer, after they pass the NIMs certification. GE should get out of their own way and hire out of the shop they helped build. There is plenty of work that can come back to Lynn, and our plant should be the top candidate for New Product Introduction in a nation suffering a shortage of manufacturing workers.

Pass the Millionaires Tax!

According to a recent column in the Boston Globe (Garcia, 5/28/21) MA is home to 18,000 millionaires. The columnist Marcela Garcia asked, "why, with all the abundance, is there heavy resistance to a simple concept that those who earn a lot more should pay a little bit more proportionally in state taxes?" The answer, of course, is because 18,000 people have enough money to pay Public Relations firms and Political Action Committees huge sums of money to fight to protect their wealth from taxation. All while the vast majority of people pay more as a proportion of their income than the rich.

The Fair Share Amendment, or "Millionaire's Tax," has become a key issue for Labor in Massachusetts. We are fighting to get the Tax on the Ballot for 2022 and to get it passed. Recent polling reported 72% of MA voters are in support of the Millionaire's Tax. If passed, a 4% surtax would be levied on every dollar earned over a million dollars in a year. We need this revenue for our schools, transportation infrastructure, solutions to the childcare and student debt crisis - and other crumbling services that serve the resi-

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