

# IUE-CWA Local 201 News

Celebrating 88 Years  
as a Chartered Local  
1933 - 2021

Local 201 is an amalgamated local representing approximately 1,600 members employed by GE River Works (Lynn), Ametek Aerospace (Wilmington), LWWTP (Lynn), Avis-Budget Group (East Boston), Avis (Boston/Cambridge), and the Saugus Public Library (Saugus) and thousands of lifetime Retiree members across the country. [www.local201.org](http://www.local201.org)

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MANAGING-EDITOR  
Tom O'Shea

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## National Coalition Launches "Bring It Home GE" Campaign; Calls on General Electric to Invest Big in American Manufacturing, Stop Offshoring

On September 23rd a national coalition of labor, environmental, trade and veterans groups launched a nationwide campaign calling on manufacturing giant General Electric to heed the Biden administration's call to "Build Back Better" by reinvesting in domestic manufacturing jobs in green energy, military, and commercial aviation. General Electric is one of the largest vendors to the U.S. government, receiving **billions of dollars of taxpayer funding a year** despite decades of rampant outsourcing.

Advocates backing the campaign say that General Electric, once an iconic leader in domestic manufacturing, stands at a crossroads: continue its 40-year track record of disinvesting, de-unionizing, and offshoring its US manufacturing operations, or to recommit to investing in US manufacturing, including

by investing in jobs domestically.

The coalition is led by IUE-CWA, the Manufacturing Division of the Communications Workers of America. Among the coalition partners are Greenpeace; Sierra Club; Public Citizen's Global Trade Watch; AFL-CIO; and veterans group Common Defense. The community coalition supporting the campaign at the GE Aviation Lynn facility is made up of over 100 local organizations, as announced in a full page ad in the Boston Globe this past April.

In a series of powerful videos, GE factory workers call on GE to reinvent itself by betting big on American workers. Those messages, now airing across the country, highlight the impacts of GE's offshoring of defense contracted work, and the environmental impacts of

GE's expanding global supply chain.

Along with the national advertising launch, GE and GE Lighting workers at five locations throughout the country joined together for a "Bring It Home GE" day of action on the 23rd. **Workers wore "Bring It Home GE" stickers, calling on the company to stop offshoring, and to invest and to increase jobs at their manufacturing facilities.** Locations for those actions included Ohio, Massachusetts, New York, Kentucky, and KS.

GE workers are highly skilled and are ready to build for the next generation of domestic manufacturing, including renewable energy products for the offshore wind supply chain and the next generation of military and commercial aviation products.

"A generation of workers in the United States has been betrayed by the relentless outsourcing and offshoring of what once were family-supporting, middle class jobs," said Communications Workers of America president Chris Shelton. "GE is an iconic American Company. It has dozens of manufacturing facilities with excess capacity that can be put to use rebuilding our communities and our country."

Carl Kennebrew, President of IUE-CWA stated, "GE has the chance to once again be a leader in American manufacturing - by bringing jobs back to American factories. We are calling on GE to do the right thing, and invest in the American factories that fueled their past success. Our workers are highly trained, and stand ready to be a part of the future of American

*continued on page 7*

## Membership Votes to Ratify 2021 Updated MBW MOU

On Wednesday September 29, 2021 at a Special Call Membership Meeting the members voted overwhelmingly to accept the Tentative Agreement between IUE CWA Local 201 and GE Lynn.

- This allows the Union to go back to the bargaining table in the next 8 months to focus on our key issues. Including continuing our effort to reduce the 7-year progression and resolving issues surrounding "Top of Market"
- Start rate and step increases for licensed crafts Plumber, HVAC, Electrician, Repair

Controls (RC) to incentivize hiring of skilled trades. The Company has not been able to hire these classifications off the street.

- An end to upgrading for less pay. As wage rates change over the years this perma-

nently ends the Company's implemented practice of allowing a wage decrease upon upgrades. Those who have been adversely affected since July 2019 have 60 days to grieve for back pay.

If this is you, call the hall.

### HVAC, Plumber, Electrician, RC Start Rates and Progression

	Start	1	2	3	4	5	6	7
B23 Plumber	37.00	37.535	38.069	38.604	39.138	39.673	40.207	40.742
B23 HVAC	37.00	37.535	38.069	38.604	39.138	39.673	40.207	40.742
B23 Electrician	37.00	37.535	38.069	38.604	39.138	39.673	40.207	40.742
M25 Repair Controls	38.00	38.678	39.356	40.034	40.711	41.389	42.067	42.745

**Next Local 201 Membership Meeting October 19, 2021 - See page 4**

- \* Workers' Compensation
- \* Social Security Disability
- \* Accidents

## Law Offices of James J. Carrigan



**Lisa A. Carrigan**  
has joined the firm  
as Of Counsel.

**James J. Carrigan**  
(Former member Local 201  
and Lynn Teachers Union)

**Anne Gugino Carrigan**  
(Former member AFSCME)

15 Johnson St., Lynn, MA 01902  
(across from Lynn District Court)

Tel. (781) 596-0100  
Fax (781) 592-7555



Free consultation.  
\*No fee unless successful.  
jimcarrigan@jamescarriganlaw.com

# Service Directory

As a service to our members and retirees, Local 201 offers classified ads at minimal rates. We encourage members to consider their brothers and sisters when hiring for odd jobs. These ads do not imply any endorsement or guarantee of workmanship by Local 201.

<p><b>Real Estate Needs.</b> Paul Kotkowski Century 21 North East. 36 years experience. Full time Realtor. Listing and Selling. GE Retiree. Call 978-828-1604</p>	<p><b>Looking to Buy or Sell your N.H. Vacation Home?</b> Don Cormier - Realtor (GE Retiree) Assets Realty Group, Wakefield N.H. Please call. Phone Office 603-522-9000 Cell 603-781-4952</p>	<p><b>Small Engine Service</b> 35 plus yrs experience repair- ing small engines, Lawn Mowers, Snow Blowers, Chain Saws, etc. Reasonable prices. (10% Discount on Parts for GE employees) Call 978-758-9527</p>
<p><b>GJM - Removals, Cleanouts,</b> Residential and Commercial Trash Collection, Recycling gmamos@comcast.net Call George 781-910-0853</p>	<p><b>New Commercial Generator</b> 8,750 Watts \$795.00 or B.O. <b>Firewood</b> All Hardwood. \$100.00 per cord. <b>Trailer:</b> 5'X9'. HD. All Steel \$100.00 Call Dale 978-462-7877</p>	<p><b>Linda Laughlin Certified MA Real Estate Agent</b> Thinking of buying, selling or investing in real estate? Please give me a call. Linda Laughlin, Atlantic Coast Homes, Salem, MA 978 828 4193 linda@atlanticcoasthome.com</p>
<p><b>NEED PART TIME HELP?</b> I am looking to do light housekeeping, errands, shop- ping, laundry, shopping, companion will help with the elderly and or children. Call Trish 617-791-9057</p>	<p><b>Fix A Brick - No job too small,</b> really! Stairs, Foundations, Walkways, Chimneys, etc., etc. Call 978-239-9801</p>	<p><b>Handyman Wanted</b> Call Tina for Details 617-293-3032</p>

## SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees and Staff is extended to the family and friends of GE retiree Anthony E. Sacherski on his recent death. Tony worked in building 40 and retired in 2016.

## Onsite Substance Abuse Support

For more information please call the  
Employee Assistance Team Local 201/GE Working  
Together. Located at the Medical Center  
and IUE CWA Local 201 Union Hall.

Bob Cummings 617-275-1527  
Jeff Zeisel 617-733-2842

In coordination with the  
Employee Assistance Program.  
**All calls are strictly confidential.**



### Print your ad on this form.

Mail to: Service Directory, IUE-CWA Local 201,  
112 Exchange St., Lynn, MA 01901.

Enclose Payment:

**For laid off members & retirees: \$1 per issue / \$12 per year**  
**For active members: \$2 per issue / \$24 per year**

TITLE \_\_\_\_\_  
25 \_\_\_\_\_  
WORD \_\_\_\_\_  
LIMIT \_\_\_\_\_  
PHONE # \_\_\_\_\_

Your Name ..... Amt. Enclosed .....

Your phone # ..... Circle: active or retired Date mailed .....

### "IUE-CWA Local 201 News" (USPS 171720)

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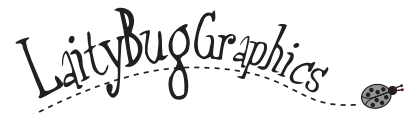


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# Bring it Home GE National Day of Action

Pictured below IUE CWA Local 201 Members at the GE Lynn River Works Plant



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 Adam Kaszynski, President 112 Exchange St., Lynn, MA 01901-1435  
 Tom O'Shea, Vice President/Rec. Secretary 112 Exchange St., Lynn, MA 01901-1435

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Justin Richards, Business Agent

9-29-21

I certify that all information furnished on this form is true and complete. I understand that anyone who furnishes false or misleading information on this form or who omits material or information requested on the form may be subject to criminal sanctions (including fines and imprisonment) and/or civil sanctions (including civil penalties).






**IUE-CWA LOCAL 201**  
is proud to endorse



**Jared Nicholson**  
Mayor of Lynn

**Zoom meeting on your cell phone remember:**


Dial \*6 to mute and unmute  

Dial \*9 to raise your hand and you will be called on. 

**OFFICIAL NOTICE**  
LOCAL 201 IUE-CWA (AFL-CIO)

**COMBINED SHOP STEWARDS & MEMBERSHIP MEETING**  
NEXT MEETING OCTOBER 19, 2021  
JOIN ZOOM MEETING  
[HTTPS://US02WEB.ZOOM.US/J/87979456805](https://us02web.zoom.us/j/87979456805)

CALL IN: +1 929 205 6099

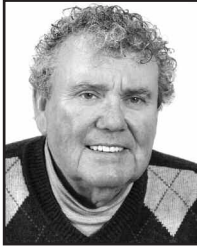
 MEETING ID: 879 7945 6805  
DIAL \*6 TO MUTE AND UNMUTE  
DIAL \*9 TO RAISE HAND

FIRST SHIFT..... 3:30 P.M.  
SECOND SHIFT..... 12:30 P.M.  
THIRD SHIFT MAY ATTEND EITHER MEETING.

**AGENDA:**

- I. FEATURED PRESENTATIONS:
  1. 30+ YEAR PIN AWARDS
  2. SWEARING IN OF NEW MEMBERS
- II. GENERAL BUSINESS:
  1. POLICY BOARD
    - A. VOTE ON FUTURE MEMBERSHIP MEETINGS (ZOOM VS. IN PERSON)
  2. TREASURER'S MONTHLY FINANCIAL REPORT
  3. COMMITTEE REPORTS
- III. GE REPORT
- IV. AVIS/BUDGET GROUP REPORT
- V. AMETEK REPORT
- VI. VEOLIA WATER REPORT
- VII. SAUGUS LIBRARIANS REPORT
- VIII. NEW BUSINESS

Signed,  
ADAM KASZYNSKI, President  
JUSTIN RICHARDS, Business Agent



# 201 Retiree's Column

By KEVIN D. MAHAR  
President Local 201 Retirees Council

My schedule at the Union Hall is: Tuesday 12:30pm to 3:00pm, Wednesday 12:30pm to 3:00pm and Thursday 12:30pm to 3:30pm.

The Post 65 Open Enrollment period is October 15, 2021, until December 7, 2021. This is generally a very busy time, and you should carefully consider what plans are right for you. Here is what I suggest that you do. You need to have a list of all your pre-

scriptions and the amount that you take and call VIA at 1-855-873-0103 and ask them to give you a recommendation on what the best plans are for you. Then if you want, you can call me at 781-367-7822 to discuss their recommendation if you need to discuss them. Just so everyone knows, I am in the Blue Cross Blue Shield Sapphire plan for a Medigap plan with a monthly cost of \$183 per month.

## IUE-CWA Local 201 RETIREES COUNCIL MEETING NOTICE

Tuesday October 26 1 PM to 3 PM

Join Zoom Meeting

<https://us02web.zoom.us/j/86199516446>

Meeting ID: 861 9951 6446

Passcode: 153283

Call in: + 646 558 8656

112 Exchange Street, Lynn, MA

For more info call Kevin 781-367-7822

Kevin D. Mahar, President

Edward Walczak, Financial Secretary

## For the Union Men and Women, Standing Straight and Strong

By Chief Steward Saugus Public Library Jackie Miller

I recently watched The Simpsons' episode "Last Exit to Springfield," where Homer is elected president of the Springfield Nuclear Power Plant's Union, part of the International Brotherhood of Jazz Dancers, Pastry Chefs, and Nuclear Technicians. As president, Homer leads the workers on strike to bring back the dental plan because Lisa needs braces. The episode includes the unforgettable Power Plant Strike Song Parts 1 & 2 performed by Lisa Simpson and Lenny Leonard. I decided to look for other labor songs, and below are ten songs that celebrate Unions and workers.

- |                   |                            |
|-------------------|----------------------------|
| Bruce Springsteen | Factory                    |
| Dolly Parton      | 9-5                        |
| Pete Seeger       | Solidarity Forever         |
| The Clash         | Career Opportunities       |
| Johnny Paycheck   | Take This Job and Shove It |
| Judy Collins      | Bread and Roses            |
| John Lennon       | Working Class Hero         |
| Woody Guthrie     | 1913 Massacre              |
| Billy Bragg       | Power in a Union           |
| Tom Morello       | Union Song                 |

In addition to the large and varied collection of CDs available at the Saugus Public, Saugus and most other libraries offer streaming services to listen to music, watch movies or TV, or read books. Hoopla is a web and mobile library media streaming platform for audiobooks, comics, e-books, movies, music, and TV. Patrons of libraries that have Hoopla have unlimited access to its collection. As long as you have a library card, you can borrow the CDs, stream music, or borrow the Season 4 DVD collection of The Simpsons to watch "Last Exit to Springfield."

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Complimentary Exam and Evaluation for GE, AMETEK,  
U.S. FILTER/EOS, and/or Local 201 IUE Members

## Retirees Are you Moving???

Do you still want to get the IUE CWA  
Local 201 Newspaper mailed to you?

Please contact us if you are moving or  
have a change of address that you  
would like the newspaper sent to.

Call 781-598-2760. Thank you.

## Pro Tip for GE Workers and Executives After their Week in the Shop

After standing on concrete floors for 40+ Hours last week, here are some tips from Long Island Spine Specialists from those who have spent up to 40 years walking the same concrete floors.

- 1) Foam roll or tennis ball
- 2) Stretch
- 3) Elevate your feet
- 4) Invert your body
- 5) Compress your calves
- 6) Soak your feet
- 7) Get a massage





## GE Riverworks Manager Conduct Report

### Overview

This form has been created by IUE-CWA Local 201 to allow 201 members to report inappropriate conduct by managers. In our experience, incident reports about manager conduct disappear into a black hole once submitted, with no reporting back to the employee who submitted the report. This form will allow 201 members to maintain a record of the incident and allow us to bring the issue forward to Management. This is not a GE form, and it has no automatic contractual effect upon Management at the present time. It does however create proof of notification and the moral obligation by Management to address the issue, and you may rest assured that the Union will pressure Management to address the issue satisfactorily.

Date and Time of Incident:	
Manager Name & Department:	
Location where Incident Took Place:	
Has a formal complaint been filed with HR?: <input type="radio"/> YES <input type="radio"/> NO	
If Yes to the above: Please describe when the complaint was filed, who the complaint was filed with, and any action taken:	
State with as much detail as possible what occurred. Please be specific about the manager's words, physical behavior, and demeanor. You may attach a separate sheet, either typed or hand-written, if there is insufficient room here:	
Name:	Work Area:
Usual Shift:	Cell Phone:
Non-GE Email:	

**TO SUBMIT FORM:**  
**FAX COMPLETED FORM TO (781) 595-8770 ATTN: Jossie; OR**  
**EMAIL SCANNED COPY TO [office@local201iuecwa.org](mailto:office@local201iuecwa.org); OR**  
**DROP OFF IN-PERSON AT THE UNION HALL**

*Bring It Home GE continued from page 1*

manufacturing - we hope GE will seize this opportunity."

Backers of the coalition say that GE's sprawling supply chains lead to degradation of the environment. By harnessing the promise of renewable energy to create infrastructure jobs in America, particularly through the use of wind turbines, GE can power a future of fair, green domestic labor.

Annie Leonard, Executive Director of Greenpeace USA offered this comment in support of the campaign, "For the global response to the climate crisis to succeed on the scale that science demands, governments and companies like GE have a responsibility to make rapid and bold investments in climate action that will accelerate the energy transition in a just way. GE should seize the opportunity to develop an off-shore wind manufacturing supply chain here in the United States that could create thousands of good-paying union jobs, protect the planet, and protect workers and communities at the same time."

Taking GE to task on offshoring, Brigadier General John Adams calls on GE to "bring the jobs back to America" citing the House Armed Services Committee's Future of Defense Task Force 2020 report which concluded, "a lack of domestic manufacturing capability and access to reliable supply chains is among our greatest national security and economic vulnerabilities."

Congressman Seth Moulton added, "Since 2015, I have secured more than \$1 billion in American tax dollars for next-generation helicopter engines and parts built in Lynn. America has invested in GE, and it's time for GE to invest in America."

"Just last year, GE received over \$4 billion in defense revenue from the U.S. government, but our tax dollars are not being invested in our communities, plants, or workforce," said Adam Kaszynski, IUE-CWA 81201 Local President. "We're done footing the bill for executives' bonuses while they continue to disinvest from our facilities and abandon the workers that have built this Company."

**Did you know,**  
**due to manufacturing workers**  
**being deemed essential throughout**  
**the pandemic, manufacturing**  
**workers that have received the**  
**Pfizer vaccine, are now eligible**  
**for the Pfizer booster shot?**



# Health & Safety Notes

By CARMEN DEANGELIS  
Local 201 Health & Safety Director

A recent event left me with the motivation and satisfaction that every safety leader needs every so often. An AAEM in LATO was recently asked to do a job involving a spray booth, the member got the sense that things were not right when running the system and made this known. After being told to run the operation the member still did not feel that the system was running correctly. The member correctly contacted a Local 201 Steward who understood the situation, halted the process, and contacted our E-Board leader who assessed the event as safety related. Our machine maintenance members were helpful in supporting the need for further repair in order to reach manufacturing specifications. The manufacturing manager in the area agreed to get to the bottom of this with me along with site OSHA Standard specialists, EHS leaders, Planners and Maintenance.

Our investigation included operation of the ventilation system, working with the area Planner, Air flow testing, coordination with the maintenance leader, and ultimately finding that our member

was absolutely correct in stopping the process!

It's important to know that in all facets of manufacturing the operators will likely be best at detecting the sounds and differences in operation that will alert us to changes in operation and/or potential hazards.

Going forward maintenance repairs will take place with temporary planning created to identify and secure added protections until the spray booth process is corrected to manufacturer specifications.

It takes courage to stand up for yourself and your fellow members when you feel the job you are doing is not as safe as it should be. It made me proud to witness our Local 201 leaders get this concern in motion. Always remember that if you feel that you are doing something or working somewhere that is creating an unsafe condition you should stop. Our Union Elected Safety Representatives are trained and will work with EHS Safety Leaders to identify any unsafe conditions that may be present.

*BA's article continued from page 12*

Company doesn't take their foot off the gas and continues to dedicate the resources needed around the plant. These events have proven to bring in investment and resources needed for the improvements we have been fighting for. There is a huge difference when these events are supported by the Union, and we will continue to participate and support these events as long as we have an agreement. I want to thank all the members who participated and advocated for work and changes, and something that doesn't happen often as well, the Company, John, Larry, Phil, and Tom who spent the week in our

plant, and Brian and Patty who did a great job scheduling and dedicating resources to the specific areas to address quality issues that have been going on for far too long, and dedicating the resources to get these beautiful new machines up and running that have been sitting for far too long. It's a step in the right direction but it's not a big enough step. The focus needs to be on farming back in operations that we have capability and capacity to bring right in and to get work in front of everybody! John, you came to the plant a few months ago and stated, "I want GE Lynn to be the cornerstone of GE Aviation," and "The hungry dog gets the bone!" You saw it firsthand



## Lynn NEWS

### 2021 FLU and INITIAL COVID\* SHOT

**DATES/HOURS:**

**October 12** (10 am to 4 pm), **October 15** (5 am to 4 pm) and **October 18** (11 am to 6 pm)

**October 18** (4 pm to 6 pm) – Retirees and dependents at the Bennett Street Contractor Building only.

**LOCATION:** Building 96 Auditorium

**WHO:** All Employees

**COST:** Free to GE employees, retirees, and dependents; Contractors: \$31.00

- GE employees will need to show their badge in order to receive the shot.
- Employee spouses & dependents (16 and older) on GE insurance can also receive the flu shot at no cost by showing proof of insurance. The insurance policy holder does not need to be present for spouses and dependents to receive the shot.
- GE retirees can receive flu shots at no cost by showing proof of insurance.

To schedule an appointment:

- Use the link or QR code below
- Create an account
- Use the "Scheduling" tab to schedule the immunization appointment (not the "Immunizations" tab)
- To schedule both Flu and Covid\* select "add" for both
  - Only the initial dose for Covid\* vaccines will be administered at GE Lynn site; the second dose will need to be scheduled independently by the employee



<https://app.myirmobile.com/auth/event/fcb0c67c-14b2-11ec-b25d-df54d9455c24>

We are applying all our Layers of Safety in our vaccination program and have completed an extensive COVID-19 Risk Assessment on the facility and the clinical personnel. Please be sure to wear a face covering for your appointment.

The CDC recommends a yearly flu vaccine for everyone 6 months and older as the first and most important step in protecting against flu viruses. Seasonal flu shots protect against the three or four influenza viruses that research suggests may be most common during the upcoming season.

While flu vaccines will not prevent COVID-19, you should consider getting a flu shot this year because it may reduce the burden of flu illnesses, hospitalizations and deaths on the health care system and conserve essential medical resources for COVID-19 patients.

**\*Covid Vaccine offered will be either Moderna or Pfizer. No Booster Vaccine at this time.**

last week, 201 is hungry, give us something to chew on! **BRING IT HOME GE!**

**Avis Budget Report**

Members and stewards have been doing a great job being vigilant. The shuttler classification was the only classification left with members still laid off. Members informed their stewards and notified the Hall the shuttlers at the airport were working an excessive amount of overtime. We requested overtime hours and before we had a chance to grieve the issue the Company notified the Union that they were going to recall the rest of the shuttlers the following week. Over the past year we have had a number of successes due to members

being vigilant especially when it came to getting members recalled back to work. Keep up the great work!

**LWWTP Report**

Can't say enough about the members and stewards at the treatment plant. The stewards have been doing an amazing job with handling issues, dealing with the Company, and settling the issues that have come up. Big shout out to Chief steward Joe Grant, stewards Fred Hogan and Stu Mellon. The Company is more willing to settle grievances when they know the membership is in sync and stands together. True example of the positive effects of solidarity!





## AS THE ROTOR TURNS

By **BOBBY ELDRIDGE**  
*LAT&O/Logistics Executive Board*



## LPS/M&E Report

By **ARTIE AMIRAULT**  
*Crafts Executive Board*

The Union has said multiple times to check your car for contraband. Just because some stuff is legal outside of GE does not make it legal inside of GE. Check your consoles check under your seat check your trunk check everything. The guards can search your car if they stop you at the gate, so don't bring anything into the plant that you could lose your job over. Some guards go above and beyond when searching vehicles. If you are stopped at the gate, please ask for a steward immediately and call the hall. The guards cannot start the search until the steward is present, it's a violation of your Weingarten Rights. **DON'T RISK YOUR JOB.**

### LATO

I was informed by the business that they want to post 30 AAEM jobs in LATO. Be ready for a shift poll to all value streams and shifts. Everyone that's on the class list, make sure your upgrade is in and active. Just a reminder that there is a 1 for 1 hiring process, meaning 1 person from the class and 1 person from the street with an A&P license or military equivalent. If you are already in plant and have an A&P license, get your upgrade in.

Get ready for a strong 4th quarter push as there are still a lot of engines on the books for 2021. Next year the work level in all 3 value streams goes up across the board. I'll have a breakdown of the workload in a future article.

### Logistics

The farm out grievance was reviewed at step 3 last month and unfortunately it did not go in our favor and was upheld. It was ruled that the Company gave proper notice to the Union under article 22 of the National Agreement. The lesson that was learned was that the Company can interpret the contract language at times to fit their decisions. In the future we need to let the logistics "leader" know that its an insult to move work out then want everyone to help him make his numbers, so he looks good. Talking about looking good because he didn't want to work overtime until it was too late, he missed the quarter and left \$10 million in product on the floor. He asked me not to put that number in the paper, but I don't hide anything, and members deserve to know because everyone takes pride in their work and the business has been patting themselves on the back for the last few quarters. It shows that the decisions they sometimes make can break a business. Lesson learned on his part, don't be cheap, and work the people, they will make you.

It was nice to see the turnout for the special membership meeting for the Market Base Wage update vote. I would love to see that turnout every meeting. You are the Union. Get involved.

Hope to see you around the shop.

In Solidarity  
Bobby

First, I'd like to start off with thanking everyone who showed up to the MBW special meeting and voting. Also, I'd like to thank everyone who participated in the National Day of Action and helped out with the national campaign. It was nice to see some newer faces participating that we don't usually see out there.

When the paper hits the floor the last LEAN event of the year will have been wrapping up. These LEAN events have kept many people in the crafts busy and created a lot of work for us and will hopefully lead to continued investment growth inside the plant here at Lynn. I'm hearing that management is possibly going to try and request as much as \$20 million in investment just in infrastructure here in Lynn for 2022, that's up from \$12 million this year. This number does not include any machinery in LCM. This year in LCM we got around \$24 million for machinery so hopefully that number will go up as well. The plant has been seriously neglected for many, many years and it is nice to finally see the Company put some money into the place.

I've participated in around 8 interviews from the street for electricians and plumbers most of which have included extended offers to the candidates. Hopefully we will start to see some new faces in the plant in these positions as we desperately need heads in these areas. Honestly, I think we could use more people in a lot of different classifications as well. I'm also currently trying to work on the tinsmith, fire inspector, and auto worker positions. There have been quite a few people finally released to their new crafts positions, I am working on

getting peoples pay squared away and corrected as soon as possible too. If you have moved recently and I haven't talked to you, or you haven't talked to a steward please do so as soon as possible so that I can take care of any of these situations.

I'd like to thank everyone for continuing to stay vigilant and helping to monitor the outside vendors and management doing bargaining unit work. We've had a couple instances of late in both situations. One where there was a vendor in a building doing maintenance with no 21-day notice called in by management. Another with management doing bargaining unit work and moving items around because people have no patience and don't respect the Union. Thank you again for reporting these events.

I also just want to remind people that open enrollment starts on the 11th of October. There are a handful of people in the crafts that will have to reverify their dependents with Alight too. The Company has supposedly reached out to these people, but I will also be in touch to let any of you know who you are so that your dependents don't get removed.

Finally, PLEASE be careful going in and out of the gate and make sure your vehicles do not have anything in them that is not supposed to be in the plant. There seems to be an uptick in vehicle inspections lately and I don't want to see anyone get themselves into any trouble or possibly lose their job. We have a great group of people in the maintenance group and I'd like to keep it that way.

Keep up the good work and I'll see you around the plant.



## VP's Column

By TOM O'SHEA  
Vice-President/  
Recording Secretary

### What is the Union doing for you?

The phrase "we are the Union" is a bit trite. Members seem to think the Union is the leadership. Not so. But what has the Union done for you lately? A lot as far as I can tell. Look at our members at the Lynn Wastewater Treatment plant. Recently the employer they were working for, for the past 20 years, "Veolia" did not get its contract to operate the plant renewed by the city of Lynn. The contract went to a Company by the name of Suez. Even though the contract had successor language ensuring the members their contract would be honored, the Union had to fight tooth and nail to ensure they upheld their legal obligations. It wasn't easy. It took many hours and many phone calls but in the end the Union members at the Lynn WW treatment plant kept their contract provisions intact and were able to make the transition to the new employer.

**Avis Budget Group** – Of our 5 units the workers at ABG were the most affected by the Covid 19 pandemic. At least two hundred workers got laid off. And again, their employer tried many times to violate their contract by having management do their bargaining unit work. If it had not been for the stewards at ABG we would not have known management was doing bargaining unit work. The AGB group is now staffed

at pre-pandemic levels.

I will finish up with **GE**. I am not sure where to start here. The recent Market Based Wage renegotiation was a testament to our diligence. I want to thank the witnesses who endured the process: Mark Connolly, Nefty Alvarez, Dan Dinan, Jefferson Cruz-Ruales, Mark Malionek and Jay Daley. And I want to thank the members that attended the special call membership meeting on September 29, 2021 and voted on the TA. Other things at GE: Fighting to maintain the legal rights of our stewards. Monitoring farm out and calling out the Company when they are trying to slip some past us. Working with elected officials to try and keep work coming to Lynn GE. Etc.

**Open Enrollment** runs from October 11 – 27, 2021. This is the opportunity for you to change your health care insurance coverage. Take the time to review what you are signed up for. Check to make sure you have listed beneficiaries. This is the time to do it!

**The North Shore Labor Council** is in transition mode. Katie Cohen, the organizer for the past 5 years left to pursue another opportunity. On Sunday Oct 3rd a going away party was held for Katie. Testimony after testimony painted a picture of her dedication and hard work to the coun-

cil. It was truly amazing to hear of all the people she touched and all the great work she did. She will be missed.



*Labor Leaders came out to honor Katie Cohen, Northshore Labor Council Organizer, at her going away party*

*President's article  
continued from page 12*

re-work and the Company pays double when we would have done it right the first time. Some in management's hands-off attitude towards quality, and 201 members ferocious defense of quality. Highly skilled workforce. Morale crushing Market Based compensation system. Skilled training pipeline full of people just waiting to be hired. Ancient machines 201 members still manage to use to turn metal to gold. Criminally understaffed off shifts. Machines sitting idle. Machines so old you cannot get the parts to fix them. Single points of failure. We have too many empty workstations on off

shifts, and lots of retirements around the corner. The Plant needs these direct heads to produce, not to mention act as a counterweight to all the salaried heads they are trying to hire. If they hire 50 management/salary people with no additional 201 direct heads to offset it, it drives up the shop cost they say makes our plant uncompetitive for new work. GE is the one that came up with the math!

### **GE Aviation: Carbon Neutral by 2050? Not without a shorter supply chain!**

GE Aviation has an established history of working to improve fuel efficiency in their engines, earlier this month GE Aviation was awarded a contract

from NASA to launch a hybrid electric technology demonstrator program. The hybrid electric technology will be flight tested with a modified Saab 340B test-bed and GE's CT7-9B turboshaft engine. A few days following that announcement, the CEO of GE Aviation joined other industry leaders of the Air Transport Action Group (ATAG), in committing to adopt a long-term climate goal of net-zero carbon emissions by 2050. This will mean developing, testing, and ultimately manufacturing new green technologies. But where? Our 100+ acre site, highly skilled workforce and training pipeline should make us an attractive location to bring new aviation

technologies. With all this new attention and commitments to Lynn, I encourage decision makers to imagine the brilliant factories that could be built on top of our vast landscape of parking lots here at the Riverworks. In order to achieve carbon neutral goals, the supply chain **MUST** be shortened. **Ping-ponging parts and operations around the globe that we can make in Lynn drives carbon emissions. Farm out and outsourcing are contrary to GE's stated green goals.** A brilliant Riverworks, with every process run on site should be everyone's goal. The workers of GE Lynn stand ready to make this happen. **BRING IT HOME GE!**



# LCM Executive Board

By JOSEPH TIRONE  
LCM Executive Board

## Lean

A lot going on in plant this week that got me really paying attention. Instead of hearing how the Company is going to farm our work out of plant, I'm actually hearing the opposite. Can you believe it, the Company is talking about farming in? This is great news if it's true. Maybe this Lean thing is working. As I always said, nobody can build engines better than 201 members. So, give us the work and let us do our jobs. Having no work for our members creates all kinds of problems. There's only so long you could stare at a machine not running before you lose your mind. And on top of that a cell leader comes up to you asking why you have so much IME. It is their responsibility to put work in front of us and they haven't been. So, what happens next after eight hours a day staring at every square inch of your work area? You pick up your phone to stop from losing

your mind. Its common sense our members go to work every day to work, not sit down and look at their phones.

As everybody knows, Larry Culp is in plant all week for Lean. If you ask me this is incredible, it's not everyday you get the CEO to spend a week in plant. I see this as a really good thing for the future of Lynn. All week I've watched Mr. Culp really engaging with our members, talking with machinists, welders, etc. This is what we need, and I'm really impressed. Even though he never introduced himself to the LCM board member, not even a handshake (maybe Covid lol) doesn't matter, my feelings are not hurt.

I understand why he wouldn't want to; the Union has fought hard all year trying to keep our work here in Lynn and stop outsourcing. We're trying to send a message to you Mr. Culp, because you're the one who makes the ultimate decisions. I am a 5th genera-

tion welder, I read your article and saw that your family owned a small welding shop, probably why you were so engaged with 201 workers this week. This is what we need in a CEO, somebody who cares, somebody who comes to the plant, meets the workers, from local 201 who build the best engines in the worlds and realizes its time to invest in Lynn and let us get to work.

I started here nine years ago, loved coming to work, couldn't believe I had a part in making these engines. I remember wearing my badge to my kids' little league games; that proud. There were parts all the way down the aisle, every machine running, there was a thing called piecework where we actually got paid the money we deserve. There was a thing called a pension, so you could actually retire someday after all those hard years. There was a thing called double time here in this plant. We ac-

tually got paid what we are worth for long hours away from our families at the Company's request so we can satisfy the customer. And last but not least were the healthcare benefits we used to count on as factory workers in this country. Back in the day if you gave your life to the Company, they at least made sure your kids cavities got filled and you got stitched up when you needed it. Yes, we have healthcare benefits now, but they cost a heck of a lot more than they used to and the coverage is lacking.

This is the reason I'm excited to see our new CEO actually coming to the plant and engaging with our members, so he can see firsthand the skills 201 members have. Just maybe Mr. Culp will remember his roots and his family welding shop and do the right thing bring all our work back to Lynn so we can fill the aisles with parts again. Maybe he will even realize that everyone work-

## Alcohol & Drug Abuse Affects Everyone - Recovery Does Too.

Alcoholism, drug abuse and compulsive gambling can affect everyone it touches...at home, in the workplace, and in the community, if someone in your family or yourself needs help, please contact the Employees Assistance Program.

**All calls are strictly confidential**

**Bob Cummings  
LADC1,MA-PGS  
781-584-7641**

ing for him deserves to retire and bring back pensions.

We have lost so much, this is the reason 201 members started the "Bring it Home" campaign which is working great to stop our new CEO from ever saying the words, outsourcing or farmout.



**It Starts With Me**  
SAFETY

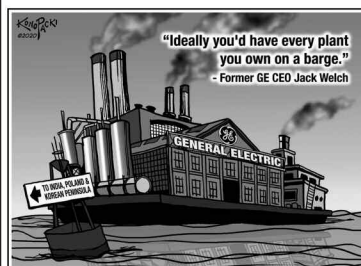


### GE Aviation Lynn 2021 Shoemobile Schedule

October 14th 6:00 AM - 4:00 PM South of 40  
November 17th 6:00 AM - 4:00 PM South of 40

Please notify your EHS Leader to get approval to purchase at one of the participating offsite vendor stores. You can also purchase shoes online at Lehigh safety shoes.

Please inquire with your area EHS Leader or Suzie Dozier at extension x7705



## A Truly Terrible Year.

Covid deaths. Small businesses closing. Friends and family out of work. Isolation.

And GE's announcement of yet more jobs to be shipped overseas. This time to Korea and Romania.

It is bad: For the workers directly involved and their families. For our communities. For neighbors and friends hoping for MORE good jobs, not fewer.

It's bad for the environment, as moving jobs 10,000 miles away increases the carbon footprint of our products. And it's bad for America's national security. No rational corporation moves jet engine components so close to a warmongering dictatorship famous for lobbing missiles at our allies!

# Let's Demand Better!



**It's time to blow the whistle.  
In 2021 we will campaign for a better GE.**

**Stay alert. Stay united.**



## Business Agent's Column

By JUSTIN RICHARDS  
*Business Agent*

### GE Report

The engagement from the membership in September was nothing short of impressive! The call to action on a national level was amazing and in our plant was extraordinary. Every building, every shift, you all showed up and showed out. Right after the call to action we had a situation where the Company had illegally removed one of our stewards out of building 64, violating the 1986 strike settlement agreement. This was the straw that broke the camel's back. There has been a lot of discussion and numerous complaints at step 2 over the past year of management's unprofessional, harassing, and hostile behavior towards our members that has not been properly addressed. The Union served the Company a strike notice on 9/28 at 8:32am. At 8:15 on 9/29 we reached a settlement to resolve the strike notice.

Everybody please be aware: **IF YOU ARE STOPPED FOR A VEHICLE SEARCH, CALL YOUR STEWARD!** You are entitled to representation when a guard makes contact with you, **EXERCISE YOUR RIGHT!**

The ratification of the MBW MOU had a significant change that is retroactively applied to August of 2019, the highlights of the MOU are on the front page of this paper. If you have been affected by upgrading and receiving less pay see a steward, board member, or call the hall immediately; you have until 11/24/21 to come forward and file a grievance to be eligible for retro payment.

On 10/5 the Company denied the Unions grievance regarding the unnegotiated and forced implementation on the Covid 19 quarantine pay policy. The Com-

pany claims they have "exercised their managerial rights appropriately," the Union's position is quite the opposite. On 9/29 the state updated the temporary emergency paid sick leave, extending it until April 2022 or until the exhaustion of \$75 million dollars. You have to apply for the paid sick leave, see your cell leader for the appropriate forms.

The Lean event seemed to go pretty well. Larry Culp and Phil Wickler were on teams in Bldg. 66 and John Slattery was on teams in Bldg. 64. As we all know, the resources we need to get operations developed, machines installed, drawing changes, and planning updates are limited. During these events the Company forces all hands to be on deck and dedicates resources to specific priorities and this can put us on a path to be successful. A quick example, the brand-new Okumas, have been in building 64 for a while now, maybe almost a year, these machines are going to replace the G&L dinosaurs we are relying on to run cooling plates. I have walked through 64 consistently a couple times a week and just looked at these machines sitting there with nobody working on them. Well, the Friday before the Lean event the Company decides to get the machines fired up and guess what? The little work they have done to get the machines programmed and ready to develop was wiped out when the hard drives crashed. Three working days later, something that doesn't often happen, chips were being cut and development continued. This is something that would have normally taken months. It is imperative that when these executives leave, the

*continued on page 8*



## President's Column

By ADAM KASZYNSKI  
*President*

### Union Leaders Talk Shop with Aviation CEO and Senior Executive of Supply Chain

B.A. Justin Richards and I had a meeting with top GE Aviation leadership while they were here in Lynn. They expressed an understanding of the importance of the work we do here with lifesaving engines, and a commitment to Lynn including capital improvement. They clearly expressed that Lean is what is driving the increased investment in Lynn over the past couple of years. We told them that our key metric for judging the success of these Lean events is the investment and farm-in they bring to the shop and the impact on headcount. They told us hiring more people in Lynn was being pushed from the very top of the Company – definitely the first time we have ever heard that! We will see how many people GE hires before they come back next quarter, and who will be held accountable if it does not happen. We told them about our world class training programs that keeps GE supplied with a pool of skilled workers and invited them to tour the shop with us at Lynn Tech to see how our community and Union has secured the next generation of skilled workers. We expressed the problems we have with old machinery, aging infrastructure, attrition, farmout and mismanagement driven delinquency and IME. We celebrated the huge accomplishments in TPMO since 2019 on shafts stemming from membership involvement and input that has increased output and driven farm-in. They want to see transformations like that at an accelerated rate, we asked them to continue coming back with their ears and checkbooks open. They committed to meeting with us when they come to Lynn, to keep the dialogue going. We look forward to it.

### Trust on Delivery: BRING IT HOME!

GE has a lot of catching up to do when it comes to investment in the Riverworks. They have enough to put up brilliant new factories all over the world, why not in Lynn? Why do they need a new Aviation plant built from scratch in Beavercreek, Ohio, or a plant the size of 38 football fields in Pune, India when we have all this space and skill? Management asks for our trust while they reinvest the profits generated with our labor in new shops that compete for our work. Invest it here, put your fate on the line with GE Lynn. Nothing builds trust like skin in the game. Our whole livelihoods are on the line. When you sell an engine for millions of dollars, and service and maintenance plans with legendary profit rates on top, I don't think anyone can be convinced that \$20 million dollars a year is enough. The new GE Brilliant factory Pune, India received over \$200 million last I checked, probably more now. Our increased investment, though welcome, pales in comparison to what they will spend on new plants outside of Lynn. We have members that make less in a year than an executive makes in a day and there is no golden parachute for us if Lynn does not succeed. All our skin is in the game. We have been lied to before. Make Lynn a concrete promise and live up to your word. The ball is in GE's court. Right now, things look extremely promising, but trust is built on delivery.

We welcomed GE Executives to look around our shop because what GE workers have long said is true - we want them to see it. Revolving door management. Vendor, farm out, and mismanagement driven delinquency and IME. Outsourcing and farm out driven interoperability issues. Bad parts from vendors that we

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