

Post Master: Send Address Changes To:
IUE-CWA Local 201 News
112 Exchange St., Lynn, MA 01901

IUE-CWA Local 201 News

Celebrating 88 Years
as a Chartered Local
1933 - 2021

Local 201 is an amalgamated local representing approximately 1,600 members employed by GE River Works (Lynn), Ametek Aerospace (Wilmington), Veolia Water (Lynn), Avis-Budget Group (East Boston), Avis (Boston/Cambridge), and the Saugus Public Library (Saugus) and thousands of lifetime Retiree members across the country. www.local201iuecwa.org

Vol. LXXX

PERIODICALS POSTAGE PAID AT LYNN, MASS.

FEBRUARY 9, 2021

USPS 171-720

Number 2

EDITOR
Justin Richards

MANAGING-EDITOR
Tom O'Shea

Subscription
\$1.00 Per Year

Published By
IUE-CWA Local 201, AFL-CIO
(781) 598-2760

Community to GE: Bring Work Back to Lynn Riverworks

**GE Lynn:
LOVE US,
Don't Leave Us!**

When does the bleeding stop?
GE was founded in Lynn in 1882. We made GE the energy and defense giant it is today.
So why does GE keep shipping Lynn jobs overseas? Over the years GE slashed our workforce from 30,000 down to under 3,000.
The future looks grim.
We're calling on GE:
• Cancel your plans to ship jobs to Korea.
• Bring back the jobs you already moved overseas.
• Double the GE jobs here in Lynn to improve opportunities for our families and better reflect our community.

NAME _____ (OPTIONAL) TITLE (OPTIONAL) _____
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NAME _____ (OPTIONAL) TITLE (OPTIONAL) _____

Please return to:
GE Build Back Better in America Committee
112 Exchange Street, Lynn, Massachusetts 01901

The GE Build Back Better in America Committee, made up of over 100 community allies has launched a petition drive across Lynn at many local businesses. In the discussions we have with community leaders over the past two months, everybody wants to know how they can help bring work back to the Riverworks. The farmout and work transfers hurt our whole community, and our community wants jobs, investment, and farm in to Lynn. Many local businesses (some

of which are pictured below) are hosting petitions to drum up more support for our campaign. Visit a local shop, and sign the petition and thank them for their support of our campaign. The Biden Administration wants to bring back manufacturing supply chains, they should demand GE start right here in Lynn! The community petition calls on GE to:

1. Cancel plans to move work to Korea
2. Bring back jobs moved overseas

3. Double the GE jobs here in Lynn to improve opportunities for our families and better reflect our community.

**GE Lynn:
LOVE US,
Don't Leave Us!**

GE Build Back Better
in America Committee

Sign
Petition
Here



Next Local 201 Membership Meeting February 23, 2021 - See page 4

- * Workers' Compensation
- * Social Security Disability
- * Accidents

Law Offices of James J. Carrigan



Lisa A. Carrigan
has joined the firm
as Of Counsel.

James J. Carrigan
(Former member Local 201
and Lynn Teachers Union)

Anne Gugino Carrigan
(Former member AFSCME)

15 Johnson St., Lynn, MA 01902
(across from Lynn District Court)

Tel. (781) 596-0100
Fax (781) 592-7555



Free consultation.
*No fee unless successful.
jimcarrigan@jamescarriganlaw.com

Service Directory

As a service to our members and retirees, Local 201 offers classified ads at minimal rates. We encourage members to consider their brothers and sisters when hiring for odd jobs. These ads do not imply any endorsement or guarantee of workmanship by Local 201.

<p>Real Estate Needs. Paul Kotkowski Century 21 North East. 36 years experience. Full time Realtor. Listing and Selling. GE Retiree. Call 978-828-1604</p>	<p>Looking to Buy or Sell your N.H. Vacation Home? Don Cormier - Realtor (GE Retiree) Assets Realty Group, Wakefield N.H. Please call. Phone Office 603-522-9000 Cell 603-781-4952</p>	<p>Small Engine Service 35 plus yrs experience repair- ing small engines, Lawn Mowers, Snow Blowers, Chain Saws, etc. Reasonable prices. (10% Discount on Parts for GE employees) Call 978-758-9527</p>
<p>GJM - Removals, Cleanouts, Residential and Commercial Trash Collection, Recycling gmamos@comcast.net Call George 781-910-0853</p>	<p>New Commercial Generator 8,750 Watts \$795.00 or B.O. Firewood All Hardwood. \$100.00 per cord. Trailer: 5'X9'. HD. All Steel \$100.00 Call Dale 978-462-7877</p>	<p>Linda Laughlin Certified MA Real Estate Agent Thinking of buying, selling or investing in real estate? Please give me a call. Linda Laughlin, Atlantic Coast Homes, Salem, MA 978 828 4193 linda@atlanticcoasthome.com</p>
<p>Maine Real Estate Ellsworth, Maine 45 acres, 15-year new Gambrel, 3 bdrm, 2.5 baths, 2 story. Clean barn. 10 minutes to town. Near Aca- dia/Bar Harbor. Only \$375,000. Call 978-491-9809</p>	<p>Handyman Wanted Call Tina for Details 617-293-3032</p>	<p>NEED PART TIME HELP? I am looking to do light housekeeping, errands, shop- ping, laundry, shopping, companion will help with the elderly and or children. Call Trish 617-791-9057</p>
<p>For Sale Deer Head 8 Point Buck Mounted - perfect condition. Great gift, only \$175. See in Ellsworth Maine. 978-491-9809</p>	<p>Fix A Brick - No job too small, really! Stairs, Foundations, Walkways, Chimneys, etc., etc. Call 978-239-9801</p>	

Onsite Substance Abuse Support

For more information please call the Employee Assistance
Team Local 201/GE Working Together. Located at the
Medical Center and IUE CWA Local 201 Union Hall.

Bob Cummings 617-275-1527
Jeff Zeisel 617-733-2842

In coordination with the Employee Assistance Program.
All calls are strictly confidential.



Print your ad on this form.

Mail to: Service Directory, IUE-CWA Local 201,
112 Exchange St., Lynn, MA 01901.

Enclose Payment:

For laid off members & retirees: \$1 per issue / \$12 per year
For active members: \$2 per issue / \$24 per year

TITLE _____

25 _____
WORD _____
LIMIT _____
PHONE # _____

Your Name..... Amt. Enclosed
Your phone #Circle: active or retired Date mailed

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Published By
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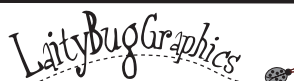
"Published monthly." \$1.00 a Year

Published by: Local 201 IUE-CWA (AFL-CIO)
112 Exchange Street, Lynn, MA 01901

Periodicals Postage Paid at Lynn, MA
POSTMASTER: Send address changes
to "IUE-CWA Local 201 News," 112 Exchange Street, Lynn, MA 01901



Layout Design by



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SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees and Staff is extended to the family and friends of Roger Gagnon on his recent death. Roger was a Machine Repair worker in maintenance who retired in 2000.

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members and Staff is extended to the family and friends of Dan Natola on the recent death of his mother. Dan works in bldg. 74 Machine Repair.

Celebrating Unions at the Movies

Chief Steward Saugus Public Library Jackie Miller

It's winter and the pandemic is still dragging on, so it's time to make use of one of the most popular sections of a public library: the DVD section. For free you can borrow an array of movies, TV shows and documentaries. We offer all sorts of DVDs on exercise, yoga, travel, and cooking. If the Saugus Public Library doesn't have the DVD you want, we can order it from one of the libraries in our network or we can use ComCat, a catalog that allows library users to get items from libraries throughout Massachusetts.

To order movies or other items for curbside pickup at the Saugus Public Library, just go to <http://www.sauguspubliclibrary.org>

In celebration of labor unions, I have compiled a list of five union-themed movies from the sublime to the ridiculous. Enjoy!

How Green Was My Valley-A 1947 black & white movie directed by John Ford about Welsh miners and the proud tradition of men earning their living in the coal mines despite the dangers of their work. Ford tries to show both sides of the story of unionizing. The best line of the movie is the minister's uttering, "First, have your union. You need it. Alone you are weak. Together you are strong."

Made in Dagenham (UK, 2010)

A well-crafted movie set in 1968. Hawkins, a unionized sewing machinist, one of many women who sewed upholstery for cars at a Ford plant in England leads the women on a strike based on unequal pay between male and female workers. The movie is based on actual events in the Dagenham Ford plant. A gem of a movie although I can promise you that

your Local 201 representatives do not live it up like the union leaders featured here. I've been to the Lynn office; I've thrown out better office furniture than what they use at the union hall. Your dues are being spent on Local 201 members and ensuring jobs stay local.

Norma Rae-This 1979 film won Sally Fields an Oscar. In a southern textile mill, the workers try to unionize so management will be forced to pay decent wages and provide safe working conditions. Management, especially in a right to work state, does not wish to forgo any profit for the sake of their employees. What is the health and welfare of a community when it means a little less money will go into the owner's pocket?

Pajama Game-This 1957 musical features Doris Day as a pajama factory union steward trying to get a raise for the

workers. For all workers looking for love and worker-management harmony, here's the movie for you. The song Steam Heat is included in the colorful tale. After watching it, I fully expect to hear the walls at GE ringing with the sounds of music.

Pride -A marvelous 2014 English dramedy based on a true story. In 1984, when Margaret Thatcher, no fan of labor unions, was Britain's prime minister, the National Union of Mine Workers held a lengthy strike. A twist of fate led to a small group of gays and lesbians banding together to support the miners who were initially reluctant to accept their help. Eventually, the work with the miners led to the formation of the Lesbians and Gays Support the Miners campaign. A heartwarming story about two groups learning to work together for a common cause.



Get Money for School

IUE-CWA has 6 scholarships worth between \$1,000 and \$5,000 available for the 2021-2022 school year. The scholarships are available to IUE-CWA members and their families. For information on eligibility and an application, go online at www.iue-cwa.org

Applications will only be accepted over the Internet. The **deadline** for applying is **February 28, 2021.**

As of this publication the IUE CWA Website on Scholarship Information had not been updated.

Alcohol & Drug Abuse Affects Everyone - Recovery Does Too.

Alcoholism, drug abuse and compulsive gambling can affect everyone it touches...at home, in the workplace, and in the community, if someone in your family or yourself needs help, please contact the Employees Assistance Program.

All calls are strictly confidential
Bob Cummings LADC1,MA-PGS
781-584-7641

CHIROPRACTOR

Dr. Joseph J. Dowling

341 Western Ave., Lynn, MA 01904

(781) 596-0700

www.drjowling.com

- Neck & Back Pain • Sports Injuries
- Sciatica • Auto Accidents
- Muscle Strains • Work Accidents
- Leg/Arm Numbness
- Repetitive Stress Injuries • Carpal Tunnel Syndrome

Complimentary Exam and Evaluation for GE, AMETEK, U.S. FILTER/EOS, and/or Local 201 IUE Members



Local 201 and the Northshore Labor Council Represent!

- Workers at the GE-Savant lighting facility in Bucyrus, OH received a WARN notice, informing them the company intends to move the LED residential light bulb line out of the facility to China and permanently lay off 80 workers.
- The GE-Savant facility is one of the only residential lighting plants left in the USA, where workers currently make bulbs for Walmart.
- Walmart is the exclusive customer of this line of LED bulbs, and can tell GE-Savant to keep the bulbs made in Bucyrus, Ohio USA.
- LED lighting is the future and if that line leaves, workers are concerned it is only a matter of time before the whole plant is closed.



Zoom meeting on your cell phone remember:

Dial *6 to mute and unmute  

Dial *9 to raise your hand and you will be called on. 

OFFICIAL NOTICE
 LOCAL 201 IUE-CWA (AFL-CIO)
COMBINED SHOP STEWARDS & MEMBERSHIP MEETING
TUESDAY, FEBRUARY 23, 2021
 VIA ZOOM APP (BEST OPTION)
[HTTPS://US02WEB.ZOOM.US/J/85156841553](https://us02web.zoom.us/j/85156841553)

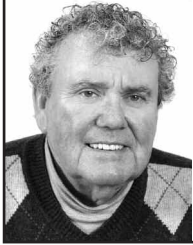


OR
 DIAL IN - +1 929 205 6099
 MEETING ID: 851 5684 1553
 DIAL *6 TO MUTE AND UNMUTE
 DIAL *9 TO RAISE HAND

FIRST SHIFT 3:30 P.M.
 SECOND SHIFT 12:30 P.M.
 THIRD SHIFT MAY ATTEND EITHER MEETING.

AGENDA:
 I. FEATURED PRESENTATIONS:
 1. 30+ YEAR PIN AWARDS
 2. SWEARING IN OF NEW MEMBERS
 II. GENERAL BUSINESS:
 1. POLICY BOARD
 2. TREASURER'S MONTHLY FINANCIAL REPORT
 3. COMMITTEE REPORTS
 4. GOOD AND WELFARE
 III. GE REPORT
 1. VOTE ON FOLLOWING ITEMS
 A. CASE#36696
 B. CASE#36697
 C. CASE#36657
 D. CASE#36704
 E. CASE#36705
 F. CASE#36706
 G. CASE#36756
 H. TRUSTEES REPORT
 I. MARCH LEAN EVENT TA
 IV. AVIS/BUDGET GROUP REPORT
 V. AMETEK REPORT
 VI. VEOLIA WATER REPORT
 VII. SAUGUS LIBRARIANS REPORT
 VIII. NEW BUSINESS

Signed,
 ADAM KASZYNSKI, President
 JUSTIN RICHARDS, Business Agent



201 Retiree's Column

By KEVIN D. MAHAR
President Local 201 Retirees Council

2020 A Year That Will Go Down in Infamy

You will always remember this year, sort of like the blizzard of 1978. We all remember where we were and what we did to survive the blizzard of 1978 (if you were around).

So too will we remember how our lives were so disrupted by the Covid 19 pandemic virus and how this effected our American way of life. There has not been an event so disruptive since WW II. At least in my memory I cannot think of anything quite like this. How about you?

NOW LET'S HOPE 2021 IS A BETTER YEAR FOR US ALL

Ed Walczak our Treasurer for the Local 201 Retirees is one of the people who was instrumental during the 1969 strike on GE. Along with his kitchen crew, Ed served lunch every day for about 500 strik-

ers at St. Michaels Hall for 101 days. The 1969 strike on GE involved approximately 150,000 GE workers across the country. I have been contacted by a student Zachary Tuomey, who wants to write about the experiences that took place during the 1969 strike. If you have any stories, information, or pictures from that great time you can send them to Zachary at tuomey@brandeis.edu or call him at 980-888-2038. Or call me Kevin Mahar 781-367-7822 if you have any questions. We were going to have a 50th anniversary of the 1969 strike but the virus changed that.

FYI – We will not have a retiree meeting in February 2021. As soon as we know when we will notify you.

GE Letter

Many GE retiree's are receiving a letter from a company called Alight Solutions.

Alight is doing an insurance audit for GE. They are looking to confirm dependents enrolled in GE health care plans. It states you have to send several documents to this company by March 23, 2021. If you have a problem with this, please call or write me. Include your name, address, phone number and email address if you have one. Mail to Kevin Mahar 112 Exchange Street Lynn MA 01901. Call 781-367-7822 or email to Kmahar5062@aol.com.

The E Team has been going strong through the pandemic. It has had to adapt (hence using the IUE CWA Local 201 union hall for classroom space as pictured below) but it has not missed a beat. Anyone interested in applying for the program can go on their website at <https://eteamhome.net/> or fill out an application available at the Local 201 Union Hall. .



E-team machinist training students to use simulators for the NIMS milling certification at the Union Hall.



Attention CWA Members:

APPLY NOW FOR JOE BEIRNE SCHOLARSHIPS

Apply now for college scholarships of \$4,000 each for the 2021-2022 school year, and another \$4,000 for 2022-2023. (2nd year award based on satisfactory academic record.)

Sixteen new scholarships will be awarded by CWA's Joe Beirne Scholarship Program.

Eligible are CWA members, their spouses, children and grandchildren (including those of laid-off, retired or deceased members) planning for college studies.

Final deadline for applications is 11:59 p.m., EST, April 30, 2021.

Applications are easy to complete online at the Foundation's website (including submission of a short original essay).

Winners will be chosen in a lottery drawing.

The program honors CWA's founding president, who served for more than 30 years. Joe Beirne took great pride in the roles he played in furthering educational opportunity and working for social justice.

For more information, and to fill out and submit the application form, visit:

IUE-CWA Local 201 RETIREES COUNCIL MEETING NOTICE

For Meeting Information Call Kevin 781-367-7822

Kevin D. Mahar
President

Edward Walczak
Financial Secretary

Retirees Are you Moving???

Do you still want to get the IUE CWA Local 201 Newspaper mailed to you?

Please contact us if you are moving or have a change of address that you would like the newspaper sent to. Call 781-598-2760. Thank you.

CORRECTION: GE MEMBERS ANNUAL LOCAL 201 DUES ADJUSTMENT 2021 PER OUR LOCAL 201 CONSTITUTION:

"Local 201 shall adopt the 'flat base dues' administrative option provided for by CWA and in accordance, charge all individual members at each specific Company and/or location represented by the Local, the same amount of weekly or bi-weekly dues. (Note: Amounts may vary between Companies and/or locations but not vary by individuals within the specific Company Location). Dues shall be calculated by regular CWA methods, (minus contribution for the Member's Relief Fund and Defense Funds for public sector workers) but the Local shall require an amount equal to 2.75 hours per member per month (private sector) of the "average" wage at said Company and/or location estimated for the upcoming dues year (every January 1 to December 31)."

Based on the above membership approved Constitutional language, the following shall be the dues adjustments effective in January 2021 for the calendar year 2021:

General Electric Members - \$21.49 weekly increases to \$21.57 weekly. (**\$.08 increase weekly**)

Veolia Members - \$41.48 **every 2 weeks** increases to \$42.72 every two weeks. (**\$ 1.24 increase bi-weekly**)

Avis Members (Downtown/Cambridge) - \$20.76 **every 2 weeks** increases to \$24.48 every 2 weeks (**\$3.72 increase bi-weekly**) (Note: Part time - prorated)

Ametek Members - \$30.14 **every 2 weeks** increases to \$31.66 every 2 weeks. (**\$1.52 increase bi-weekly**)

AB Group Members (Logan/Headquarters) - \$20.76 **every 2 weeks** increases to \$25.62 every 2 weeks (**\$4.86 increase bi-weekly**) (Note: Part time - pro rated)

Saugus Library Members- keeps the same formula at 1.45% for an individual's Wages (not on flat based system due to the large difference in hours of members' regular schedules). The "public sector" reduction (due to no right to strike and thus no strike benefit eligibility) has been applied to the 2.75 hours (1.59%) Local 201 constitutional approved formula, reducing the percentage to the 1.45% of an individual's pay.

Note: *The reason some bargaining units dues **decrease** in a given year is due to the "average" wage rate at the location going down. This can be caused by a variety of factors, including lump sum bonuses, senior higher rated or paid workers retiring, influx of lower paid new hires etc.*

*The opposite factors such as wage rate increases, filling of higher rated jobs, little hiring at lower rates etc. can cause a **dues increase** due to a rise in the "average" rate at the particular workplace.*

Note: The 2020 GE dues rate reported in the January issue of this newspaper was incorrect. We reported \$21.42. It was \$21.49. 2021 GE Dues rate of \$21.57 is correct. An increase of \$.08.

The 2020 Election is over. A New President was Inaugurated on January 20, 2021.

Below is a list of 6 facts from the previous administration.

- They packed the courts with anti-labor judges who have made the entire public union sector "Right to Work for less" financially weakening unions by increasing the number of freeloaders.
- Stacked the National Labor Relations Board (NLRB) with anti-union appointees who sided with employers in contract disputes and supported companies who delayed and stalled union elections.
- Made it easier for employers to fire or penalize workers who spoke up for better pay and working conditions or exercised the right to strike.
- Changed the rules about who qualifies for overtime pay, making more than 8 million workers ineligible and costing them over \$1 billion per year in lost wages.
- Reduced the number of OSHA inspectors so that there are now fewer than at any time in history and weakened penalties for companies that fail to report violations.
- Broke their campaign promise to take on companies that move good jobs overseas—instead, they gave over \$115 billion in federal contracts to companies that are offshoring jobs.

New Administration

One of the first things the Biden administration did was to fire two high level attorneys on the NLRB. The organization was packed with anti-union personnel. Peter Robb an appointed general counsel was known as a notorious anti-union advocate who went out of his way to undermine unions ability to organize and bargain. He was fired first. His second in command Alice Stock, stepped in to fill his vacancy. She too was fired. Both attorneys cried foul, saying that the new administration did not have "Just Cause" to fire them. (Can you believe the audacity? Two anti-union lawyers trying to use union language to save their jobs.) The president told them that they were employees "at will" and could be terminated for any reason at any time. And they were shown the door.

This is only the beginning. If the NLRB, an agency that is supposed to be there for unions, was filled with anti-union advocates, a lot of work will need to be done to give working families a shot. Outgoing Boston Mayor Marty Walsh has his work cut out for him as the incoming Secretary of Labor. I would not want anyone else in that position.



Brian Thomas
REGISTERED PRINCIPAL

583 Chestnut St
Unit 6
Lynn, MA 01904
BRANCH: 781.496.3900
DIRECT: 781.519.0461
FAX: 781.469.1826
brian@dfgedge.com
www.dfgedge.com

PRO Act Will Protect Workers on and off the Picket Line

BUILD BACK BETTER WITH UNIONS
PASS THE PRO ACT
AFL-CIO

CALL YOUR MEMBER OF CONGRESS:

866-832-1560

For centuries, workers in unions have used strikes as a leverage tool in our fight for a better workplace. And yet in recent history, an employee's decision on whether to strike has been unfairly weighed against the potential for disastrous personal consequences.

While it is legal for a worker to withhold our labor, court decisions in recent years have drastically undermined this right by allowing employers to "permanently replace" strikers. In other words, employers frequently retaliate against and fire striking workers.

Just take what happened last year at the Asarco copper mine in Tucson, Arizona, and the refinery in Amarillo, Texas. In their fight for a fair contract, 1,800 union members, repre-

sented by a plethora of unions, including United Steelworkers Local 937, went on strike for nearly nine months.

One day out of nowhere, Asarco replaced the striking workers in Tucson with hundreds of nonunion workers. And now, despite the strike ending, Asarco says, "[u]nion members are entitled to their former or similar positions only as jobs are available." This disrespectful, and frankly unlawful, statement is a slap in the face to the workers who fought for nearly an entire year in the middle of a worldwide pandemic, for the right to safe and fair working conditions.

The Protecting the Right to Work (PRO) Act will prohibit employers from permanently replacing strikers. No one—no one—

should fear for their livelihoods when going on strike. Two of the four IUE-CWA represented GE Plants are in right to work states. This legislation is critical.

Working people deserve a voice on the job, at the bargaining table and on the picket line. It's time for a change. And it's past time to pass the PRO Act.

If passed, it would dramatically increase penalties for employers that violate workers' rights; protect strikes and other protest activity; streamline the process for reaching a collective bargaining agreement once a union is formed; and so much more.

This isn't just any bill—it's civil rights legislation, protecting women, immigrants, people of color and the LGBTQ community, and economic stimulus, putting more money in the pockets of workers, which helps our economy build back better. It's a generational opportunity for the nearly 60 million workers who want to join a union but haven't found the path to get there under current law.

The PRO Act was passed by the House in 2020 but stalled when it fell onto former Senate Majority Leader Mitch McConnell's desk. When McConnell rejected the bill, he slapped millions of America's workers and union members in the face. And it stung.

With the sting of McConnell's abhorrent

rejection fresh in our minds, we canvassed. We made phone calls. We knocked on doors. And we got it done. That's why in 2021, America's labor movement will do every-

thing in our power to win.

There's no going back: It's time for accountability and action. It's time to pass the PRO Act.

FIVE FAST FACTS ABOUT THE #PROACT

The most significant worker empowerment legislation since the Great Depression



THE PRO ACT WILL:

1. Empower workers to exercise our freedom to organize and bargain, and ensure that workers can reach a first contract quickly after a union is recognized.

THE PRO ACT WILL:

2. End employers' practice of punishing striking workers by hiring permanent replacements. Speaking up for labor rights is within every worker's rights—and no worker should lose their job for it.

THE PRO ACT WILL:

3. Hold corporations accountable by strengthening the National Labor Relations Board and allowing it to penalize employers who retaliate against collective bargaining.

THE PRO ACT WILL:

4. Repeal "right to work" laws—divisive and racist laws created during the Jim Crow era—that lead to lower wages, fewer benefits and more dangerous workplaces.

THE PRO ACT WILL:

5. Create pathways for workers to form unions, without fear, in newer industries like Big Tech.



Health & Safety Notes

By CARMEN DEANGELIS
Local 201 Health & Safety Director

We are currently exploring options with the company regarding COVID-19 vaccinations, we will keep members updated as more information becomes available, but as of today there are no immediate plans in place. With many of us on board to reduce the risk of COVID, mask wearing, and social distancing has become more commonplace as we are seeing a reduction in positive cases.

One day after he was inaugurated, President Joe Biden fulfilled a campaign promise to labor unions by ordering the US Department of Labor and its Occupational Safety and Health Administration to issue stronger guidance on coronavirus, seeking to mitigate workplace viral spread.

New OSHA guidance includes conducting hazard assessments, identifying control measures to limit virus spread, adopting policies for employee absences that don't punish potentially infected workers to stay home, creating policies communicated to English and non-English speaking workers, and protections for workers raising corona related concerns.

This abbreviated order is not a standard or regulation, but its reference to vulnerable minorities extends to a mandated review of OSHA's enforcement efforts related to COVID-19. The review is aimed at identifying any short-, medium- and long-term changes that could be made to not only better protect workers, but also to ensure

equity in enforcement.

Fortunately, some OSHA protections are already in place addressing potential hazards similar to COVID-19. The General Duty Clause of the Occupational Safety & Health Act of 1970 requiring employers to provide a work environment free from recognized hazards covers many COVID-19 concerns along with PPE and Blood Borne Pathogens standards.

Recent data from Mass-COSH shows almost seven hundred COVID related complaints were made to OSHA in Massachusetts between August and September resulting in approximately 32 OSHA inspections. Only one workplace has been cited by OSHA for COVID-19 workplace viola-

tions despite all of the worker complaints. Lack of staffing and funding could not have come at a worse time for OSHA and many of our health and safety allies.

It is no surprise that medical professionals made up almost half of the positive cases between March and July in Massachusetts.

Thank a medical provider when you have the opportunity for the sacrifices they make.

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members and Staff is extended to the family and friends of Scott Murphy on the recent death of his mother. Scott works in bldg. 40 Heat Treat.

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members and Staff is extended to the family and friends of Josefina Quintana on the recent death of her aunt Rosa Delia Torres. Jossie works as Office Manager at IUE CWA Local 201.

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members and Staff is extended to the family and friends of Jackie Miller on the recent death of her mother. Jackie is Chief Steward at the Saugus Public Library.

Plant Protection Badging Office Hours

Monday: 6:30am – 2pm
Wednesday: 6:30am – 2pm
Friday: 10am – 2pm

Located in the Corinne Johnson
Visitors Center Fairchild Gate.

Get your parking stickers and badges.

The Lynn Community Health Center Now Has the Covid 19 Vaccine Read below for Availability

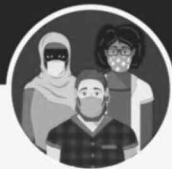
When can I get a COVID-19 vaccine in MA?



PHASE ONE

In order of priority

- Clinical and non-clinical healthcare workers doing direct and COVID-facing care
- Long term care facilities, rest homes and assisted living facilities
- First responders (EMS, Fire, Police)
- Congregate care settings (including corrections and shelters)
- Home-based healthcare workers
- Healthcare workers doing non-COVID-facing care



PHASE TWO

In order of priority

- Individuals 75+
- Individuals 65+, Individuals with 2+ comorbidities (those that are at increased risk for severe illness)
- Early education and K-12 workers, transit, grocery, utility, food and agriculture, sanitation, public works and public health workers
- Individuals with one comorbidity



PHASE THREE

Vaccine available to general public

December - February

Estimated timeframes

February - April

April - June

Updated 1/25/2021



LAT&O/Logistics Executive Board

By BOBBY ELDRIDGE
LAT&O/Logistics Executive Board



LPS/M&E Report

By ARTIE AMIRAULT
Executive Board Member

By now everyone should have received a packet in the mail in regard to GE hiring Aight Solutions to do an audit on the dependents you claim on GE insurance. The Union does not agree with how this is being handled, it was never negotiated, and the IUE-CWA GE Conference Board was not notified. It is a term of employment. We are a Union shop. We are grieving and the International is pursuing alternate remedies on this violation of our contract. The International is advising members to begin getting documents in order as they demand the Company comes to the table. This fishing expedition is coming from Corporate and is at the IUE-CWA GE Conference Board level. This is a really great company you work or worked for, this doesn't exclude retirees (see Kevin Mahar's article) imagine being married to your spouse for 40 plus years and now you have to prove that you guys are married. That is totally ridiculous and wrong.

Shame on you General Electric Company.

Market Base Wage employees should have seen their lump sum payment as of last week and the Company is on record saying that the ACP payment will be distributed the week of February 12th. If anyone has an issue, and has not received payment, please contact the Union and we will fix it.

The Union has approached the Company about onsite Covid-19 vaccinations. There has been ongoing dialogue and the Company has seemed responsive. More on this to come.

Stay safe.

Hope to see you around the shop.

Bobby

TEXT

"local201" to 555-888
to receive text message updates.

TXT

Hello Everyone,

Let's start out on a good note. LCM has the potential for \$18 million in investment for new machinery for this year. That's up from last year even after dealing with Covid. This means lots of work to be done installing these machines and getting them into place. LPS also has some projects to take care of this year as well and from what I am being told we will be trying to keep more of these projects in house. Also, there are a few smaller LEAN events the company is interested in doing starting in March which also creates work for the crafts.

With all that said. I will need everyone's help in the plant to make sure the 21-Day Notice agreement is not being violated. The agreement says that all contractors coming into the plant need to be on a 21-Day Notice. That is for everything and is job specific. This gives us the opportunity to fight for the work to be kept in house. We also have the ability to work with the company and waive the 21 days if we agree that we can't or don't do that work. If we say we can do the work the company still has the ability to wait the 21 days and bring the contractor in anyways. In LPS there is a board outside the Maintenance Office where all the 21-Day Notices should be hung up to give everyone a chance to see them.

Some contractors seem to have made a career here at the Lynn Plant. What happens many times too is management, because it is easy and convenient, will have a contractor in for one job and then

when something comes up while they are here or know that they are in the plant will try and send them over to another job. This cannot happen and is a violation of the agreement. It is all our work first. The company should be hiring more people and keeping as much work in house as possible. I cannot say this enough.

WE NEED MORE CRAFTS EMPLOYEES.

That said if you see any contractors in the plant that you don't think you have seen a notice for or shouldn't be here please don't hesitate to get a Steward or contact your E-board and we can find out if there was a notice. If there is no notice for the job the contractor will be removed and the grievance procedure will begin.

Again, we've proven numerous times we can do the work. We do it better, cheaper, safer, and cleaner. Contractors are slobbers here at the River Works and are rarely held accountable to do the job completely; this includes cleanup after their job is done. If the job is out its out, we don't clean up after contractors. If they cannot do the job completely then maybe they shouldn't get the job in the first place.

Let's all help keep an eye out and keep these contractors in check. After all someone has to.

See you around the plant.





VP's Column

By TOM O'SHEA
Vice-President/
Recording Secretary

Build it Better in Lynn

I sometimes sound like the old man in the room waxing nostalgic on the good ole days at the River Works. "I remember when..... Thousands of workers, people hurrying in every direction, the Apprentice Program going strong blah blah blah". It is nice to look at where we have been. But it is better to look where we might be going. And the question is "Where are we going at the River Works"? Are we at a critical juncture? If the number of employees and factory space continues to go down will the facility be sustainable in the company's eyes?

We are sitting on over 200 acres with a fraction of the factory space we once had. We have survived ups and downs like no other place, and we are still standing.

Product lines: started with streetlamps to small motors to steam turbines to Navy ship gear boxes to the First Jet Engine built in this country. And many more in between. We have watched in horror as GE factories across the country either get shut down or sold with work sent overseas or to non-union shops in the south. Yet we still stand. But for how long? This past storm showed the age of the facility with leaking roofs in practically every building.

This plant means a lot to many people. The tree has grown large and the root system larger. If we want to get our elected officials and the decision makers at the GE corporate level to commit a sizable investment in the River Works we need a huge out-

pouring of people and organizations. Grandparents, great grandparents, aunts, uncles, businesses, civic organizations and more that are concerned. We need to show the company and the Biden administration that if you want to save this country and save the workers and the middle class it is time to start showing it. Lynn is a great place to start.

Citizens United

The 2010 landmark decision by the U.S. Supreme Court is known for opening the flood gates on campaign donations. It gave corporations as well as unions, the ability to donate at unrestricted levels.

When this first passed, the union response was to cry foul. "How could any organization compete with the untold millions corpora-

tions had to donate to political campaigns?"

The decision, which is now going on 11 years old, has not played out, in my opinion, as the devastating decision it appeared to be back then. Yes, millions upon millions of corporate and union dollars have been spent on political campaigns. But has the outcome been affected?

The most recent example is the run-off race for the two U.S. Senate seats in Georgia held on January 5, 2021. The republican side spent \$470M while the democrats spent \$363M. Both are record amounts for a congressional race. The bottom line was the democrats

took both seats. The reason? Not the money. It was because of a grassroots effort over the span of ten years to educate potential voters and to get the vote out. Stacy Abrams gets a lot of credit for this and it is well deserved. But she didn't do it alone.

The lesson: You can write all the fliers and newspaper articles you want. Spend untold millions. If you want to make a difference by changing the hearts and minds of others there is no replacement for personal one on one interaction.



It Starts With Me
SAFETY



GE Aviation Lynn 2021 Shoemobile Schedule

March 11th	6:00 AM - 4:00 PM	South of 40
March 25th	6:00 AM - 4:00 PM	South of 40
April 15th	6:00 AM - 4:00 PM	South of 40
April 22nd	6:00 AM - 4:00 PM	North of 42
May 13th	6:00 AM - 4:00 PM	South of 40
May 20th	6:00 AM - 4:00 PM	South of 40
June 3rd	6:00 AM - 4:00 PM	South of 40
June 17th	6:00 AM - 4:00 PM	South of 40
July 29th	6:00 AM - 4:00 PM	South of 40
August 26th	6:00 AM - 4:00 PM	South of 40
September 15th	6:00 AM - 4:00 PM	South of 40
October 14th	6:00 AM - 4:00 PM	South of 40
November 17th	6:00 AM - 4:00 PM	South of 40

Please notify your EHS Leader to get approval to purchase at one of the participating offsite vendor stores. You can also purchase shoes online at Lehigh safety shoes. Please inquire with your area EHS Leader or Suzie Dozier at extension x7705

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LCM Executive Board

By JOSEPH TIRONE
LCM Executive Board

I have been spending a lot of time the past three months working on the farm out issue. I have spent a lot of time in meetings trying to figure out ways to make Lynn a better place. Ways to lift moral, ways to bring work back. Here is a list of good things that are happening: Building 40 EB Weld just got approval for a new machine. This is something EB Weld has needed for years and it is happening. Building 66 just purchased a new Multus B750W Lathe, another machine that is much needed. Building 32 purchased and installed a new Laser Cutter which has the potential to bring more work to Lynn and improve quality. There is talk that if the Laser Cutter works out, they may buy more of the same. While the new EB Weld machine and the Multus Lathe have not materialized yet the Laser Cutter is in place cutting parts. I will keep you in-

formed on the other machines.

On another note, the union is working on finalizing a rate increase for Green Cell Weld in bldg. 66. This has been a long fight. The union believes the Green Cell welders' scope of work justifies a rate increase. It seems that as of late the company wants to start building a team.

The new LCM Plant leader is listening to ideas from the Union on ways to improve the plant. But will that translate to the investment and the commitment we need to see? The place is coming off a 30-year drought of neglect. To be fair the current leaders were not here during that time, but the result is an antiquated run-down facility.

I am crossing my fingers and toes for a brighter future.

Joe Tirone LCM E Board

? **Did you know** in the 2019 MBW re-negotiations with GE it was agreed to that the "Top of Market" for current members would never be reduced, only increased with future market data reviews? Good news came January 25th 2021 for the R/M 16's, as they were above "top of market" for the 2020 raise, but the newest market data allowed them to get the full nationally negotiated raises. All classifications are getting the raise, which is as it should be.

The GE January 25th Accelerated Cash Payment will be paid out Week 6 2021

2019-2023 IUE/GE Contract provides a \$.30 raise + \$1,000 ACP on January 25th, 2021.

"R" Rates + \$.30 base pay increase + \$1,000 ACP

"MBW" Rates + \$.30 Lump Sum multiplied by all hours worked 2020 Calendar Year + \$1,000 ACP

"MBW" Rates receive the \$.30 raise in the form of Lump Sum. The Lump Sum payment is calculated using all hours worked in the previous calendar year and will not be less than 2,080 hours for full time employees who have had no breaks in service.

On I.M.E.

Building _____

Area _____

Work Station _____

Reason _____

I.M.E. hrs. _____

Date _____

Fix the Plant

Fix Wages

Farm In

Fill out and return to your Steward



Moving Violation



MANAGEMENT DOING BARGAINING UNIT WORK

Name of Culprit _____

Date of Violation _____

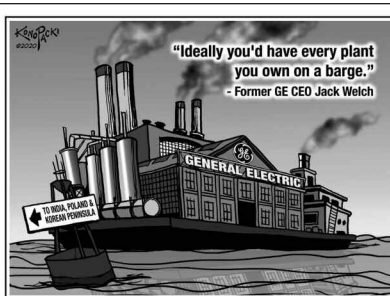
Time of Violation _____

Description of Work Being Done _____

Classification _____

Witnesses _____

Return to Steward



A Truly Terrible Year.

Covid deaths. Small businesses closing. Friends and family out of work. Isolation.

And GE's announcement of yet more jobs to be shipped overseas. This time to the unstable Korean Peninsula.

It is bad: For the workers directly involved and their families. For our communities. For neighbors and friends hoping for MORE good jobs, not fewer.

It's bad for the environment, as moving jobs 10,000 miles away increases the carbon footprint of our products. And it's bad for America's national security. No rational corporation moves jet engine components so close to a warmongering dictatorship famous for lobbing missiles at our allies!

Let's Demand Better!

IUE-CWA
LOCAL 201

It's time to blow the whistle.
In 2021 we will campaign for a better GE.

Stay alert. Stay united.



Business Agent's Column

By JUSTIN RICHARDS
Business Agent

General Electric

At the February 23rd Membership Meeting, we will be voting on a Tentative Lean Event Agreement. The Company wants to hold Lean Action Workouts in Green, Blue, Hirss, TPMO and Café. The Union's position has and will always be, "Continuous Improvement" requires continuous bargaining. The Union was able to bargain improvements that built off the last Lean Agreement, and the membership will have the final say. I personally, am a strong supporter of this Tentative Agreement. The Executive Policy Board voted to recommend this Agreement as well. We want results. So far, every Union negotiated Lean project has led to investment, improvements, and/or increased farm-in. TPMO specifically has had some real positive results and farm in of shaft work back from Magellen that came directly from Union negotiated Lean Agreements. We will do Lean if it means, increased headcount, new machinery, new lay-out for less waiting around, and work farmed back in. I support and I am in favor of this Tentative Lean agreement. To briefly summarize the Agreement,

Adherence to contractual agreements and bargaining obligations, respect Bargaining unit work, No reduction in headcount in action areas as a direct result of Lean event, plant-wide back-fill 1 for 1 retirements March 1st to June 1st, No new farm out notices in Lean event areas for 1 month, shop talk, and overtime list rules apply. Be sure to attend this month's Membership Meeting on February 23th and cast your vote.

Ametek

We are set to start negotiating the Ametek New Manufacturing Model Agreement at the end of this month. This should be interesting considering the jaw dropping initial proposal we received from the Company, they have our proposals. This is going to be a tough negotiation.

GE: Build it Better in Lynn

We are a Union, we are one body that collectively takes action for better wages, working conditions, and benefits. This is successful only if we band together as ONE! United We Stand! As we face one Capitalist attack after the other, look to your Brothers and your Sisters, lock arms, and accept that to win we have to fight. Times may have changed but the fight has stayed the same. An honest day's pay for an honest day's work. In the 1800's during an immigration influx of people coming to America to achieve the ultimate dream of freedom, greedy corporations took advantage of these people and exploited their labor and paid low wages, driving down wages across industries. Fast forward 170 years, it's the same battle on a larger field. Companies now move the products across a global labor market. A lot of these regions have no standards of safety, minimal if any workers rights. Our, "GE Build Back Better in America" campaign, is a collective community effort to combat the Capitalists movement of exploiting the global labor market. We not only need to come together as a Union, we need to come together as a community. Support and respect your Union Brothers and Sisters, engage with your neighbors and friends, we must unite in solidarity and grow this campaign if we are serious about winning. I know we are.



President's Column

By ADAM KASZYNSKI
President

Fighting Plant Closure: Demanding Walmart Keep LED Light Bulbs Made in U.S.

Local 201 members along with delegates of the North Shore Labor Council braved a freezing cold morning to stand out at Walmart on the Lynnway to protest the proposed plant closing where IUE-CWA members have been making lightbulbs in Bucyrus, OH for almost 80 years.

Workers at the GE-Savant lighting facility in Bucyrus, OH received a WARN notice, informing them the Company intends to move the LED residential light bulb manufacturing line out of the facility to China and permanently lay off 80 workers. The GE-Savant facility is one of the only residential lighting plants left in the USA, where workers currently make bulbs for Walmart. Walmart is the exclusive customer of this line of LED bulbs, and can tell GE-Savant to keep the bulbs made in Bucyrus, Ohio USA. LED lighting is the future and if that line leaves, workers are concerned it is only a matter of time before the whole plant is closed.

Recently GE sold their Bucyrus, OH lighting plant at a reported steep discount to Savant last year. Savant, a Massachusetts company that has no manufacturing facilities, production employees, or manufacturing experience we can find. The ink was barely dry before Savant announced they are transferring 81 of about 200 production jobs to a factory in China. We are trying to find out if this factory in China is owned by GE or already produces lightbulbs for GE. There is very little information on this "non-disclosure sale". One of the reported terms of the sale is that Savant will be able to operate under the GE brand, similar to the arrangement when GE sold the Appliance Park facility to the Chinese Company Haier. Members of IUE-CWA Local 704 and the Mayor of Bucyrus, OH have asked Savant to bring in an outside consultant from Michigan State University to facilitate a study of all the processes in the plant to find ways to make it more efficient, productive, and profitable. Savant rejected this proposal and will not allow a consultant to come in and look for ways to make the plant more profitable. This is the same response Senator Markey, Senator Warren, and Congressman Moulton got from GE CEO Larry Culp when they proposed a similar study to keep the T-36 work from leaving Lynn to go to South Korea.

Every Saturday we will be educating Walmart customers at stores across the country about Walmart's two-faced stance as a champion of "Made in America" products. Last week we were at 20 stores from California to Lynn. This week we are expanding to fifty. Over the next few weeks...we will keep growing. Walmart's website and TV ad campaign say "We are committed to American renewal. We believe we can create more American jobs by supporting more American manufacturing." We are calling on Walmart to live up to this promise. We demand Walmart's PR campaign amount to more than a pile of BS.

Keep the lights on in Bucyrus, Ohio. Build it Better in America.