

Local 201 is an amalgamated local representing approximately 1,600 members employed by GE River Works (Lynn) Ametek Aerospace (Wilmington), Veolia Water (Lynn), Avis-Budget Group (East Boston), Avis (Boston/Cambridge), and the Saugus Library (Saugus) and thousands of lifetime Retiree members across the country. www.local201iuecwa.org

Vol. LXXIX

PERIODICALS POSTAGE PAID AT LYNN, MASS.

JULY 21, 2020

USPS 171-720

Number 7

EDITOR
Bill Maher

MANAGING-EDITOR
Tom O'Shea

Subscription
\$1.00 Per Year

Published By
IUE-CWA Local 201, AFL-CIO
(781) 598-2760

Saugus Librarians Vote to Ratify New Three Year Contract

by Jackie Miller, Chief Steward, Saugus Public Library

The Collective Bargaining Agreement between the Town of Saugus and the IUE-CWA Local 201 represented Saugus Public Library employees expired on June 20, 2019. After nearly sixteen months of negotiating, the Town of Saugus and IUE-CWA Local 201, more than ably represented by IUE CWA Staff Representatives Amber Brooks and Kendal Bell, reached a tentative agreement on June 17, 2020. On June 30, 2020, the IUE CWA Local 201 represented employees of the Saugus Public Library voted to ratify the new three (3) year Collective Bargaining Agreement. Due to the pandemic restric-

tions, Nick Calos and Nef-tali "Nefty" Alvarez set up a tent outside the library and staffed the voting booth on a rainy day. In addition to overseeing the voting for the Saugus Public Library staff, the two union members chatted with Saugus residents passing by and gave directions to lost drivers. Both the Library employees and the lost driver are grateful to both Nick and Nefty for their help. The staff at the Saugus Public Library would also like to thank President Adam "Kaz" Kaszynski and Vice President Tom O'Shea for their efforts on our behalf for arranging the event. Finding a way to make vot-

ing possible under the present trying circumstances was a feat of ingenuity and timing as well as tent pitching, so many thanks to all four men.

The new Collective Bargaining Agreement includes pay raises of 2.5% each year for three years, and the creation of a Safety Committee that will consist of the Library Director, the Union Steward and a second member of the staff. The next step will be to have the ratified contract signed by the Saugus Town Manager Scott Crabtree and the Union. A date has not yet been set for signing the contract.



Retirees January 1 - July 1, 2020

LATO

Gary Belostock
Diane Scoppettuolo
Judy Lord
James Harrington
Karen Nicholson
Carmine Diveglia Jr.
Gerald McCall II

LPS/Machine Repair/Crafts

Eric Waybright
Kirk Haskell
Arthur Generazzo Jr.
Michael Meserve
Ronald Laurent

LCM

Kathy Sport
Gary Young
Gary McIsaac
Cathy Ring
Curtis Baptiste
Edward Kuklinski
Richard Day
Peter Bulger
Win Hon Cheung
William McBride
Alan Fagerstrom
Carol Bernazzani
Thomas Wheaton
Anthony Ragusa
John Ricciardelli
Wanda Jensen
James Lozzi
Dennis Lloyd
Oswaldo Tranfaglia
John Breault
Patrick Griffin

Next Local 201 Membership Meeting August 18, 2020 - See page 4

- * Workers' Compensation
- * Social Security Disability
- * Accidents

Law Offices of James J. Carrigan



Lisa A. Carrigan has joined the firm as Of Counsel.

James J. Carrigan
(Former member Local 201 and Lynn Teachers Union)

Anne Gugino Carrigan
(Former member AFSCME)

15 Johnson St., Lynn, MA 01902
(across from Lynn District Court)

Tel. (781) 596-0100
Fax (781) 592-7555



Free consultation.
*No fee unless successful.
jimmarrigan@jamescarriganlaw.com

Service Directory

As a service to our members and retirees, Local 201 offers classified ads at minimal rates. We encourage members to consider their brothers and sisters when hiring for odd jobs. These ads do not imply any endorsement or guarantee of workmanship by Local 201.

Real Estate Needs.
Paul Kotkowski Century 21 North East. 36 years experience. Full time Realtor. Listing and Selling. GE Retiree. Call 978-828-1604

GJM - Removals, Cleanouts, Residential and Commercial Trash Collection, Recycling
gmamos@comcast.net
Call George 781-910-0853

Condo For Rent
Seaport Landing, 150 Lynnway Lynn MA 2 bdrm, 1.5 bath, Furnished \$2,300 per month Unfurnished \$2,000 per month Million Dollar Views. 1 Year Lease Required 781-367-7822

Fix A Brick - No job too small, really! Stairs, Foundations, Walkways, Chimneys, etc., etc.
Call 978-239-9801

Looking to Buy or Sell your N.H. Vacation Home?
Don Cormier - Realtor (GE Retiree) Assets Realty Group, Wakefield N.H. Please call. Phone Office 603-522-9000 Cell 603-781-4952

New Commercial Generator 8,750 Watts \$795.00 or B.O.
Firewood All Hardwood. \$100.00 per cord. Trailer: 5'X9' HD. All Steel \$100.00
Call Dale 978-462-7877

Maine Waterfront Land
St. Albans. State paved road. 310' shoreline frontage. 656' road frontage. 10.65 acres. 2 acres of field. Mixed tree growth. Many sugar maples to tap! Access to electric and phone. \$70,000.00. Call David Keating GE Retiree 978-491-9809

Small Engine Service: 35 plus yrs experience repairing small engines, Lawn Mowers, Snow Blowers, Chain Saws, etc. Reasonable prices. (10% Discount on Parts for GE employees) Call 978-758-9527

Linda Laughlin Certified MA Real Estate Agent
Thinking of buying, selling or investing in real estate? Please give me a call. Linda Laughlin, Atlantic Coast Homes, Salem, MA 978 828 4193 linda@atlanticcoasthome.com

NEED PART TIME HELP?
I am looking to do light housekeeping, errands, shopping, laundry, shopping, companion will help with the elderly and or children. Call Trish 617-791-9057

Handyman Wanted
Call Tina for Details 617-293-3032

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees Association and Staff is extended to the family and friends of bldg. 42 Cal Lab retiree Linda Pergola-Grayson on the recent death of her father Vincent James Pergola at age 91. He was a USAF veteran who served proudly in three wars. Mr. Pergola was the father in law of 2016 retiree Bob Grayson who worked as a CNC operator in bldg. 66.

Onsite Substance Abuse Support

For more information please call the Employee Assistance Team Local 201/GE Working Together. Located at the Medical Center and IUE CWA Local 201 Union Hall.

Bob Cummings 617-275-1527
Jeff Zeisel 617-733-2842

In coordination with the Employee Assistance Program. All calls are strictly confidential.



"IUE-CWA Local 201 News" (USPS 171720)

"Published monthly." \$1.00 a Year



Published by: Local 201 IUE-CWA (AFL-CIO)
112 Exchange Street, Lynn, MA 01901
Periodicals Postage Paid at Lynn, MA
POSTMASTER: Send address changes



to "IUE-CWA Local 201 News," 112 Exchange Street, Lynn, MA 01901

IUE CWA Local 201 2020 Scholarship Winners



Left: Zachary Lord, son of GE retirees Judy and Roger Lord (James J. Donahue Memorial Scholarship). Alexander Tennent Jr. with his father Alexander Tennent AAEM bldg. 42 (Charles E. Ruiter Jr. Memorial Scholarship). Right: Michael Adolphus with his father Idy Adolphus AAEM bldg. 29 (Herbert E. Hayward Memorial Scholarship). Not pictured: Vy Nguyen recipient of the (Jeff Crosby Scholarship). Apologies for misspelled names in the June newspaper.

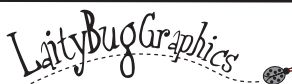
Printed by The Golden Manet Press Quincy



Published By Camera Graphics



Layout Design by



Publication of an advertisement does not constitute endorsement or approval of any product or service advertised, or any point of view, standard, or opinion presented therein. IUE-CWA Local 201 is not responsible for any claims made in an advertisement appearing in its publications.

Congratulations Bob



Letter to the Editor



RC Bob Levine is presented with his IUE CWA Local 201 "50" year pin by VP Tom O'Shea. Bob works in Tool and Die and this year celebrates 50 years with the company. Thank you to everyone that came to recognize Bob on this milestone especially Lauren Bellafatto for organizing the event. Congratulations Bob and thank you for being a Local 201 member for 50 years!

Dear Friends,

We hope you are doing well.

The mission at My Brother's Table is to provide food to hungry people.

Since the corona virus pandemic has struck three things have happened at My Brother's Table. First, we are serving more meals than ever. Second, because of the unique circumstances presented by the crisis, our cost to produce food has increased significantly. Third, our ability to raise funds has been unfavorably impacted by the virus. We have already had to cancel fundraisers. Most likely we will have to cancel our Summer Soiree and our Fall Walkathon.

We know that many people have lost their jobs or because of other circumstances are unable to help. But for those of you who can do so, we respectfully ask that you make a donation to My Brother's Table. Mail to My Brothers Table 98 Willow St. Lynn MA 01901

Warm Regards,

Dianne Kuzia Hills, Executive Director
Jim Carrigan, Donor & Supporter

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees Association and Staff is extended to the family and friends of retiree Greg Morse on the recent death of his mother. Greg retired in 2018 and had worked in the Gear Plant and 32 Punch Press.

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees Association and Staff is extended to the family and friends of retiree Paul Bassett on his recent death. Paul retired in 2006.

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members and Retirees is extended to the family and friends of William A. Conway Jr. on his recent death. Bill was the son of retiree William A. Conway Sr. and was a machinist at GE.

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members and Staff is extended to the family and friends of Jamie "Jay" King on his recent death. Jay was an Iron Worker in bldg. 64 and 29.

OFFICIAL NOTICE

LOCAL 201 IUE-CWA (AFL-CIO)

COMBINED SHOP STEWARDS & MEMBERSHIP MEETING

NO MEETING IN JULY

NEXT MEETING
TUESDAY, AUGUST 18, 2020
See August issue for details.

Signed,

ADAM KASZYNSKI, President
WILLIAM MAHER, Business Agent

TEXT

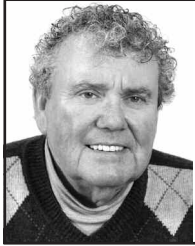
"local201" to 555-888
to receive text
message updates.

TXT

Alcohol & Drug Abuse Affects Everyone - Recovery Does Too.

Alcoholism, drug abuse and compulsive gambling can affect everyone it touches...at home, in the workplace, and in the community, if someone in your family or yourself needs help, please contact the Employees Assistance Program.

All calls are strictly confidential
Bob Cummings LADC1,MA-PGS - 781-584-7641



201 Retiree's Column

By KEVIN D. MAHAR
President Local 201 Retirees Council

Did you know all employees and Retirees can get special deals on appliances? You have to buy them at this website: GEAppliancesstore.com. This link is inside the Onehr.GE.com website so you need an active SSO# and password. You have to buy the appliances through this website to qualify for the discount. You will also need an active PIN which you can get by calling 800-252-5259. Also, you can call the Appliancestore.com at 800-626-9664 from 8am – 6:30pm. I must warn you I had to wait on the phone for 30 minutes until I could get a person to talk to. If you have trouble with this call me 781-367-7822.

We are asking for your help to update our retiree data base. Please send us an email with your name, current address, when you retired, how much service you had and your current email address. THIS

INFORMATION IS VITAL TO US, please send email to kmahar5063@aol.com. Or you can send it by mail to IUE-CWA Local 201 Attention Kevin Mahar, 112 Exchange Street Lynn MA 01901. This would be a big help. Thank you.

FYI, I just got tested for the Corona Virus and the good news is I tested negative. You should get checked out as well. When you get results ask for a letter from your test site for your records. The test was a little uncomfortable and easy to do.

If anyone has any ideas!!! St. Mike's hall is in the process of being sold. When this is complete, we will lose our space to have the monthly retiree meetings. I am actively looking for a new space. If you know of any spaces to hold our meetings please call me, Kevin, 781-367-7822.

IUE-CWA Local 201 RETIREES COUNCIL MEETING NOTICE

No Meetings in
July or August
See you in September

St. Michaels Hall,
Elmwood Ave., Lynn, MA

Agenda:

- I. Financial Report
- II. Any New Business
- III. GE Share Owners Meeting

Kevin D. Mahar,
President
Edward Walczak,
Financial Secretary

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members and Staff is extended to the family and friends of Kevin MacDonald on the recent death of his mother. Kevin works in bldg. 29 as a Production Clerk.

Remembrance of George Floyd



201 ELECTION SPECIAL SUPPLEMENT

Please Pull This Section and Save



**OFFICIAL ELECTION NOTICE
GENERAL ELECTION
Tuesday October 27, 2020**

The term of office for all positions shall be for 3 years ending with the following General Elections in October of 2023

THE ELECTION COMMITTEE WILL BE ACCEPTING NOMINATIONS FOR THE FOLLOWING POSITIONS:

OFFICERS (FIVE MEMBERS)

President, Business Agent, Vice President/Recording Secretary
Treasurer, Sergeant-At-Arms

HEALTH & SAFETY (ONE MEMBER)

Health & Safety Director

TRUSTEES (THREE MEMBERS)

General Electric Bargaining Unit (Two Members) Amalgamated Bargaining Units – Ametek, Lynn Wastewater Treatment Plant (Veolia), Avis/Budget Group, Saugus Library (One Member)

EXECUTIVE BOARD / CHIEF STEWARD (EIGHT MEMBERS)

Section I - AE Manufacturing (One Member)
Section II – AE Assembly & Test, Medical Center and Flight Support (One Member)
Section III - LPS/M&E, Tool and Die (One Member) Ametek (One Member)
Veolia Chief Steward (One Member)
Avis/Budget Group (Two Members)
Saugus Library (One Member)

DELEGATES TO THE CONVENTION OF THE INTERNATIONAL UNION (THREE MEMBERS)

President & Business Agent by virtue of office (Two Members) Local 201 Elected at large (One Member)

DELEGATES TO DISTRICT COUNCIL (THREE MEMBERS)

President & Business Agent by virtue of office (Two Members) Local 201 Elected at-large (One member)

DELEGATES TO THE GENERAL ELECTRIC – IUE-CWA

CONFERENCE BOARD (THREE MEMBERS)

President & Business Agent by virtue of office (Two Members) River Works (One member)

BUILDING ASSOCIATION BOARD OF DIRECTORS (THREE MEMBERS)

River Works (Two members at-large)
Ametek, Lynn Wastewater Treatment Plant (Veolia),
Avis/Budget Group, Saugus Library (One Member)

Signed,

Dan Dinan, Chairperson
Election & Jurisdiction Committee

**OFFICIAL ELECTION NOTICE
GENERAL ELECTION
Tuesday October 27, 2020**

ELECTION SCHEDULE

- **Tuesday, July 21, 2020**
Newspaper Election Rules and Procedures published.
- **Tuesday, August 18, 2020**
Membership Meeting: Vote on all Election Rules & Procedures
- **Wednesday, August 19, 2020**
Nominations open @ 8:00 am: Officers, Health and Safety Dir., Executive Board Members, Trustees, Delegates, Building Association Board of Directors, Stewards and Standing Committees
- **Wednesday, September 2, 2020**
Nominations close @ 5:00 pm: Officers, Health and Safety Director, Executive Board Members, Trustees, Delegates, Building Association Board of Directors, Standing Committees and Stewards
- **Thursday, September 10, 2020**
Withdrawals close @ 5:00 pm: Officers, Health & Safety Director, Executive Board Members, Trustees, Delegates, Building Association Board of Directors, Standing Committees and Stewards
- **Wednesday, September 16, 2020**
Readers and photograph submission close @ 5:00 pm: Officers, Health & Safety Director, Executive Board Members, Trustees, Delegates, Building Association Board of Directors, Standing Committees and Stewards (no photograph for Stewards). Readers maximum of 300 words only. Candidates wishing to have a photograph taken at the union hall can do so on September 16, 2020 from 8am – 5pm.
- **Tuesday, September 22, 2020**
Election Edition of Newspaper: will contain Candidate Readers and Photos, not including Stewards.
- **Tuesday, October 27, 2020 “ELECTION DAY”**

Signed,

Dan Dinan, Chairperson
Election & Jurisdiction Committee




OFFICIAL ELECTION NOTICE
GENERAL ELECTION
Tuesday October 27, 2020


ELECTION RULES AND PROCEDURES

1. All Election Rules and Procedures will be acted upon at the **August 18, 2020**, membership meeting. Any changes that are made concerning these rules and procedures will be published at least seven (7) days preceding the election.
2. Eligibility of nominees will be determined by the Election Committee, after the close of the nomination period.
3. Nominees who are declared ineligible must be notified promptly. Appeals or withdrawals must be made in writing to the Election Committee, no later than three (3) working days after receiving notice.
4. The Election Committee shall determine the date, hours and place of such election in time for mailing or publication in the Local 201 News Organ.
5. The Election Committee shall conduct the election and make all election arrangements that are required.
6. All members who are in good standing shall be eligible to vote in any election.
7. The election shall be by secret ballot. The ballot shall designate the number of candidates to be elected and the candidates shall be listed in alphabetical order.
8. The Election Committee may call upon members to assist in the election process. A member shall not serve as both poll worker and teller or serve as either if they are a candidate in the election.
9. The tallying of ballots shall be by tellers under the direction of the Election Committee Chairperson. The tellers shall be appointed by the Election Committee and approved by the Executive Policy Board.
10. Tallying of the ballots shall begin immediately after the polls are closed and may be observed by any member in good standing of the Local. Ballots with stickers or other designations of persons who are not official candidates shall be null and void.
11. After the completion of the count, the Vice President/Recording Secretary shall preserve all ballots and records that pertain to the election. All ballots and records are to be kept under seal for one (1) year following the election or until any disputes regarding the election are disposed of, whichever is longer.
12. The Chairperson of the Election Committee shall deliver immediately to the editor of the official news organ of the Local the official results of the election. The Chairperson shall report the final tabulation of the vote cast, plus the number of blanks and/or mutilated ballots to the membership at the next membership meeting.
13. The election must be conducted without manipulation or taint and be in compliance with the requirements of Federal Law.
14. Objection(s) by any bonafide candidate(s) who believes an election was conducted in violation of Local 201's Constitution and/or Federal Laws, may file them in writing with the Election Committee. The objection(s) must be filed within five (5) working days of the official election results. If, after an investigation, the Election Committee upholds the objection, it may order a re-count or a new election. The Election Committee shall report out their findings within two (2) regular membership meetings. The candidate(s) involved in the objection(s) shall have the opportunity to appeal the findings to the Membership, and the Membership may order a new election.
15. Stewards, Members in good standing and Poll workers are deemed as observers in their respective areas for the election.

Signed,


 Adam Kaszynski, President


 William Maher, Business Agent


 Dan Dinan, Chairperson
 Election & Jurisdiction Committee



**OFFICIAL NOTICE STANDING
COMMITTEES ELECTIONS**

Tuesday October 27, 2020

ELECTION RULES AND PROCEDURES

1. The Election Rules and Procedures shall be published in the IUE-CWA Local 201 News Organ at least seven (7) days preceding the August membership meeting. All Election Rules and Procedures shall be acted upon at the meeting. The membership meeting will be held on Tuesday, August 18, 2020.

2. The Election & Jurisdiction Committee is opening a fifteen (15) day nomination period for members to obtain nominating signatures.

Nominations Open: Wednesday, August 19, 2020	at 8:00AM
Nominations Close: Wednesday, September 2, 2020	at 5:00 PM
Withdrawals Close: Thursday, September 10, 2020	at 5:00 PM

3. A member, in order to be nominated, must obtain a minimum of ten (10) signatures on Official Nomination Papers. Nominating signatures shall be from members who are in good standing, and from the jurisdiction in which the member is a nominee. Official Nomination Papers may be obtained at the Union Hall located at 112 Exchange St. Lynn, MA.

4. Nominating signatures must be obtained during the Official Nomination period only.

5. A nominee must be from the jurisdiction to which being nominated.

6. Nomination Papers will be accepted during the official nomination period only.

7. All the information requested in the header on the nomination paper must be completed and accurate.

8. A nominee must be in good standing at the close of the nomination period.

9. Eligibility of all nominees will be determined by the Election & Jurisdiction Committee after the close of the nomination period.

10. A nominee who wishes to withdraw their nomination papers must do so in writing. Withdrawals must be submitted to Election & Jurisdiction Committee no later than the close of the withdrawal period.

11. A nominee who has been declared ineligible will be promptly notified by the Election & Jurisdiction Committee Chairperson. Notification of ineligibility will be delivered in hand, or by certified mail. Appeals or withdrawals must be made in writing within three (3) working days from the date of notification.

12. An appeal of the election, or a request for a recount, must be made in writing to the Election & Jurisdiction Committee Chairperson. Appeals of the election and requests for recounts must be made within five (5) working days of the official announcement of election results.

13. Sticker or write-in votes will not be accepted.

Signed,

Adam Kaszynski, President

William Maher, Business Agent

Dan Dinan, Chairperson
Election & Jurisdiction Committee



**OFFICIAL NOTICE
GENERAL ELECTION
Tuesday October 27, 2020**

STEWARD JURISDICTIONS

The term for Stewards shall be for 3 years.
Current Steward Jurisdictions are subject to change.

Establishing Steward Jurisdictions for the 2020 General Election will be based, in part, on head counts provided to the Election Committee by the following bargaining units: GE Lynn, MA, Ametek Wilmington, MA, Avis/Budget Group Boston, MA, Town Of Saugus Librarians Saugus, MA and Veolia Water, Lynn, MA. Upon receiving this information, Executive Board Members will be contacted, and jurisdictions will be discussed.

When all Steward Jurisdictions have been finalized, an Official Election Notice will be posted throughout all plants on IUE-CWA Local 201 Bulletin Boards. Also, the notice will be printed in the IUE-CWA Local Newspaper.

When nominations open on August 19, 2020, members in good standing and members who are presently stewards may submit nomination papers for the current jurisdictions.

Signed,

Adam Kaszynski, President

William Maher, Business Agent

Dan Dinan Chairperson
Election & Jurisdiction Committee

**OFFICIAL ELECTION NOTICE
GENERAL ELECTION
Tuesday October 27, 2020**

CANDIDATE'S READER / PHOTO

CANDIDATE READERS - Candidates for the following positions: Officer, Trustee, Delegate & Building Association may submit a reader to the Election Committee, the following Rules & Procedures apply:

1. Readers must be submitted to the Election Committee no later than Wednesday September 16, 2020 @ 5:00 pm. The candidate will be required to complete and sign a reader form and attach it to the reader.
2. Readers must be limited to 300 - words, strictly enforced. All words exceeding the 300th word will be edited out.
3. Text of the reader should be limited to the candidate's qualifications, background, platforms, etc.
4. The reader should not be used to derogate other candidates.
5. Word count does not include the header, i.e., "John Doe candidate for President" or "signed, John Doe" in word count. The body of the reader will be used to determine word count.
6. Readers must be double spaced, written or typed.
7. If readers are handwritten, they must be neat and legible.

CANDIDATE PHOTOS

Candidates for the following positions: Officer, Trustee, Delegate & Building Association may submit a photo or have their picture taken at the Union Hall.

The following Rules & Procedures apply:

1. If a candidate submits their own photo, the photo must be submitted to the Election Committee no later than Thursday, September 16, 2020 at 5:00 pm. The candidate will be required to complete and sign a photo form, which is to accompany the photo. Do not staple or tape photo to form
2. Photos may be submitted in print or electronic form.
3. If a candidate wishes to have their picture taken at the Union Hall, he/she may do so. Pictures will be taken on Thursday **September 16, 2020 from 8am – 5pm**. (The same day Readers are due) Candidates will choose photo to be used at the time of photo shoot.

FAILURE TO COMPLY WITH THE CANDIDATE'S READER & PHOTO RULES & PROCEDURES MAY RESULT IN YOUR READER OR PHOTO BEING DENIED.

**IUE CWA LOCAL 201 CONSTITUTION ARTICLE XII
ELECTION OF OFFICERS AND EXECUTIVE POLICY BOARD**

Section B. Candidates - Nomination

Candidates shall be nominated by obtaining (on official nomination papers provided by the Union Office) the following signatures from their respective jurisdictions.

Union Wide Office	50 members
Steward or Membership on a Standing Committee	10 members
(except in a jurisdiction containing 25 members or less)	25 members
Executive Policy Board	50 members
All Delegates	50 members
Ametek Negotiating Committee	10 members
Lynn Waste Water Treatment Plant, all elected positions need five (5) members	



VP's Column

By TOM O'SHEA
*Vice-President/
 Recording Secretary*

This year is an election year for our local. That means in October, October 27th to be precise, the membership will vote to elect all officers, committee members and stewards for a new 3-year term. As has been written many times before in this newsletter, the "union is only as strong as its members". That goes for the leadership too. Every member should consider running for office. If you want "your" union to work, you need to be involved. In this issue of the IUE CWA Local 201 news we have published 4 pages of rules that will be discussed and voted on at our next membership meeting on August 18. Please take the time to read them.

The COVID 19 pandemic is still with us. While our state and residents have done a great job of flattening the curve, several areas of the country have not. We all need to stay vigilant to protect ourselves and everyone around us. As we have seen, this disease can affect an elderly person as well as a young healthy person with devastating consequences. I know wearing a mask is hard. But wearing a mask when we are around others makes a difference.

The Local 201 Civil Rights committee met on July 9th. The company has proposed a joint diversity committee at GE Lynn. They are asking the four unions to participate. The meeting with the 201 committee was to discuss our going forward with the companies request as well as to re start our committee. While the scope of the discussion is large the conversation needs to continue.

We need more politicians like Jeff Sessions. While I do not agree with any of his politics, he has respect for the law. He had the fortitude to recuse himself from the Russia investigation at the beginning of the Trump presidency. Unfortunately, the people that have followed have little respect for the law or the Justice department, and it is permeating throughout all layers of government and overseas.

Democracy and free speech are taking a heavy hit around the world. China - clamping down on Hong Kong. Russia - changing its laws so that Putin can "run" for president again and again while locking up dissenters. And now Poland - barely re-electing another hardline dictator type that has a problem with free speech. Democracy is a tool, if you don't use it, it can rust and become useless.

The last two weeks of July used to be shutdown weeks. The plant would close, and most workers would be forced to take a two-week "vacation". Maintenance worked during this time to do maintenance. It is another piece of history that is long gone. The good part of shut down was workers were forced to take the two weeks. The bad part was that workers were forced to take two weeks off. Many times, it rained. Or was hot as h####. But if you ask members who experienced shut down the majority would say it was a good time, because otherwise they would have never taken two weeks in a row off.



Health & Safety Notes

By CARMEN DEANGELIS
Local 201 Health & Safety Director

I am pleased to welcome Derek White as our newest Local 201 Safety Representative member. Derek has served as a Steward since 2017 and will continue supporting Local 201 members in this regard, as well as the Legislative Committee, Education Committee, and more. His concern for others also expands to the community as a supporting member of the New Lynn Coalition, serving to organize both union and non-union working-class people of all racial, linguistic, ethnic, citizenship, and gender backgrounds.

Joe Tirone will be moving to another position on site outside of his current Safety Representative jurisdiction. Joe has worked tirelessly in Plant 4 since he started on our team, with the ability to make friends quickly and gain members trust. Joe's sense of humor and ability to pick up on the little things made for great shop floor inspections. One instance I will never forget goes back to last year when he looked up at the ceiling and said "this ain't right" referencing the main beam traveling across the building, shortly after that comment we had our site engineering conclude it needed to be repaired immediately. It is the ability to look beyond just what's in front of you, and the willingness to investigate and follow up that really separates safety professionals. Joe, thanks for stepping up as a Safety Representative when we really needed you, and for being a dedicated Local 201 member.


Does Mask Type Matter?

For the general public, the most important consideration may be comfort. The best mask is one you can wear comfortably and consistently. Surgical masks are generally more protective than cloth masks, and some people find them lighter and more comfortable. The bottom line is that any mask that covers the nose and mouth will benefit.

If we're practicing social distancing, do we still need to wear masks?

There's the three W's to ward off COVID-19, wearing a mask, washing your hands, and watching your distance. The most important thing is wearing a mask as there is less evidence that fomites (contaminated surfaces) are a major source of transmission, whereas there is a lot of evidence of transmission through inhaled droplets.

Wearing a mask these days is the polite thing to do, it can't hurt, and it's required by many places. Using a face mask also allows you to stand in solidarity with the great majority of Americans having a sense of community and shared responsibility, it may just be seen as a trivial thing to some, but it is a baby step back to a more civil and safe society.



DiVirgilio
Financial Group

781-592-5220
 Fax: 781-598-5957

PROVIDING CUTTING EDGE SERVICE IN FINANCIAL PLANNING & INSURANCE

270 Broadway, Lynn, MA 01904 www.dfgedge.com

Brian Thomas
 President - Registered Principal
 brian@dfgedge.com



LAT&O/Logistics Executive Board

By **BOBBY ELDRIDGE**
LAT&O/Logistics Executive Board

As the Rotor Turns

Over the last two months, GE aviation has been awarded more than \$1.2 billion in contracts to produce engines and hardware to support the U.S. military and international customers. Beyond the F110 deal, GE was awarded:

- A \$62 million contract modification to manufacture T700 engines for 40 UH-60M Black Hawk helicopters for the U.S Army and international customers
- A \$215 million contract modification to produce 48 F414 engines and modules.
- A \$138.2 million contract to provide TF34 engine supplies to the U.S. Air Force
- A \$ 72.5 million modification contract with the Navy to produce 140 generator converter units, 140 wiring harnesses and other components in support of the F/A-18E/F Super Hornet and the E/A-18G Growler aircraft electrical system
- A \$51.5 million contract modification for 8 F414 spare engines, 11 afterburner modules and 12 low pressure turbine modules for the Navy F/A-18
- A \$9.7 million contract modification to restart T64 engine core production in support of the H-53E Engine Reliability Improvement Program for the Navy

With all this work why do we have farm out and a hiring freeze going on....

LATO

What a quarter considering the reduction's in the commercial airlines and a pandemic going on in the world. LATO had the highest 2nd quarter output in 5 years. Shipping 121 T700's, 24 CT7's, 3 T408's, 15 F414's, 3 Gripen engines, 4 CF34, and 21 kits. Just think how many more engines the company could have shipped if they worked the normal overtime. The 3rd quarter is going to be bigger than the 2nd. The parts are here. Let get working!

Logistics

I am being told that the 2nd quarter was record breaking. That is amazing to hear and everyone should be proud to know that their hard work pays off. It just shows that when you work your employees you get the outcome you are looking for. Hope it continues. The company approached the union about adding 10 Lead Hands throughout Logistics (more information to come) they also brought up training, unless it is outside of the state of Massachusetts mandate of 6ft of social distancing there should be no training. With that being said be sure to wear your mask and respect everyone's social distance. Be safe and hope to see you around the shop.

Bobby



LPS/M&E Report

By **ARTIE AMIRAULT**
*Filling in for Fred Russell
until further notice*

Hello Everyone.

I just want to start off saying a few words about the sudden loss of our fellow union brother Jay King. Jay was a good man who was well liked by all his fellow workers who knew him. Some of you even became good friends with Jay outside of work, but even if you had only met Jay a few times you could tell just by his genuine personality the kind of guy he was. He will be missed by all that knew him. Jays 25 years of service, hard work and experience around the plant will be a huge loss. My condolences to the King family and Jays family and friends. May he rest easy.

On to the Business. CHANGE OF SHIFT!

If you are asked to come in early by your cell leader or whoever you are reporting to, if on loan they must pay you Change of Shift per the CONTRACT! There seems to be some managers around the plant that seem to think otherwise lately even though they have been here for 30 years and know the rules. Change of Shift did not change in the new contract. Only the bubble is gone. To get change of shift you must report a minimum of 3.5 hours prior to your regular shift. If they try to say you are coming in at your convenience, they are wrong. We don't say when we can work, the company does. Convenience is only established between the cell leader and employee PRIOR to working and or the employee agrees to not be paid change of shift prior to working. (example... They ask you to work late and the employee says I can't stay late but I can come in early.) They already took the bubble from us and still expect us to bail them out. Now they don't even want to pay Change of Shift. Enough is enough already. If they don't want to pay Change of Shift don't come in early. They can't manage the business without overtime. They have shown us time and time again. They do a great job mismanaging the business. They let a ton of experience walk out the door without properly training new people and are still making the same mistake. People are retiring every month with no backfill. Now there is a hiring freeze and we have tons of work. The company blames it on the pandemic and Boeing. Truth is these problems have been here long before now. The company always wants our help then tries to stick it to the union every chance they get. Change of Shift is now the next thing. If it's worth it to the company, they will pay the Change of Shift. If not, it must not be that much of an emergency and we can just come in on our regular shift. Don't do the company any favors. They never appreciate it in the end.

See you around the plant.

CHIROPRACTOR

Dr. Joseph J. Dowling

341 Western Ave., Lynn, MA 01904

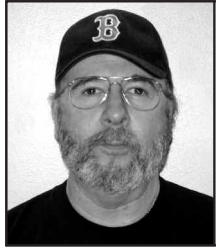
(781) 596-0700

www.drdowning.com

- Neck & Back Pain • Sports Injuries
- Sciatica • Auto Accidents
- Muscle Strains • Work Accidents
- Leg/Arm Numbness
- Repetitive Stress Injuries • Carpal Tunnel Syndrome

**Complimentary Exam and Evaluation for GE, AMETEK,
U.S. FILTER/EOS, and/or Local 201 IUE Members**





"Down By The River"

By BILL HOLM
LCM Executive Board

It's the third quarter already and for some people the year is flying by for others it's dragging on and it's dragging on with uncertainty because they are on IME. There is work farmed out and people are getting four and the door and on IME, WTF. LCM management issued another farm out notice for an additional thirteen thousand hours on July 10th. On May 15th, the company issued a permanent transfer of work for three drawing numbers in building 74 TEPM. The most alarming one is 6055T36G07 a part that's been done here for at least thirty-five years, first in building 40, then in 74. The demand for 2020 is 800 complete parts which is 22,960 direct labor hours. That's the equivalent of 15 direct heads for a year. Of course,

management said it would only directly affect the two Dual Purpose machinist. It will also affect Mill/Drill, Bench, EDM, Weld, and Inspection. Farming out the turning is one thing, but the rest of the work is totally unnecessary and unreasonable. The reason is the usual, probably not the most ideal machine for the work and on top of that no preventative maintenance and when there were mechanical issues instead of shutting them down they kept on running them compounding problems causing more damage and downtime. Two other drawing numbers 5088T55G04 ops.240-280 and 1319M13P08 ops 70-95. For both drawing numbers the operations are turn. Same story the turn operations are done in machines that

were old and abused. In TEPM The Cin-turns, Olympias, Toshulins and G&L VTLs have all had it. The T36 is what the company would call a "Core Competent" part (not easy to make but something we are good at). We are trying to keep every bit of work possible here and will move work internally to keep it here inside the gates. Our main goal is no reduction in heads. TEPM is not alone, RPMO is in dire straits Platinum and Blue in 66, Large Engines in 40. This is a result of a drop off in commercial orders and of the same old story of not enough investment. The constant turnover in management is not helping and by the way STOP doing bargaining unit work, we are watching you. The Union filed a grievance

for violation of Article XXII, transferring work while there's a hiring freeze. The company's position is there is no contractual violation if there is no reduction in heads, we'll see. This is all just scratching the

surface of what's going on here. We are not shoveling shit against the tide, we are chasing the tide out.

✂ CUT AND SAVE ✂

GEEAA EVENTS ...

* **AUGUST, 4TH Regular board meeting**

(members are welcome to attend)

Time: 11:30am until...12:30. Place: Visitors Center

GEEAA Golf Tour

* **August 6th...Managers' Cup, 27 holes**

at Pease Golf Course, NH.

2/man team, Ryder Cup Format

\$100 PP Members, \$125PP non-members.

* **September, 28TH , GEEAA Golf League Outing**

Call for Info: GEEAA. Tom Bishop. GEEAA. 781-983-1180.
tom.bishopgeeaa@gmail.com . PO BOX 148, WEST LYNN, MA. 01905

*Subject to Change.
Call for Information.*



Advice from the Ophthalmologist

Do You Have Diabetes?



- Diabetes is the leading cause of blindness in persons between the ages of 20-64. Every diabetic needs a thorough, dilated eye exam every year by an ophthalmologist (Eye-MD).
- Blood sugar control minimizes the risk of diabetic eye disease. Diabetics should test their blood sugar regularly and keep it below "150."

Dr. Gross is a Board Certified Ophthalmologist (Eye-MD) and a graduate of Harvard College and Yale Medical School. His services range from routine eye care to the treatment of complex eye disorders.

The office is located on the Lynnway in a modern office complex on the ocean. Parking is free and most insurance plans are accepted.

Visit us on the web at www.neilgrossmd.com.

Workers' Compensation Specialist

I worked for 23 years as a workers' compensation specialist in Salem before moving my office to Lynnfield in 2018.



Richard Hart Schwartz
Law Offices of Richard Hart Schwartz
7 Kimball Lane, Building A
Lynnfield, MA 01940

978-337-5499
rschwartz@rhartlaw.com
www.rhartlaw.com



Business Agent's Column

By BILL MAHER
Business Agent

On July 16, 2020, the Union requested that ALL IUE-CWA Local 201 Elected Safety Representatives be assigned to that specific role and assigned to safety for forty (40) hours per week. Individual businesses within the plant, have created variation to the 40 hour Elected Safety Representatives schedule. Some elected reps are assigned to Safety for only twenty (20) hours per week. The Joint Health & Safety Committee has a long history of success and was forged through years of hard work and working together. Many things require uniformity to be successful and require the backing of the individual business. How is Safety championed in one area and diminished in another? The messaging is mixed. However, the Elected Safety reps, under the direction of IUE-CWA Local 201 Health & Safety Director, Carmen DeAngelis, play a vital role in the over-all safety of the plant and are paramount to the EHS success. The Union & the Company will be meeting next week to discuss.

The period from March 2020 to July 2020 is one of the strangest, convoluted, and anxiety producing periods that I can recall. It will not be long until we are talking about Labor Day. The COVID-19 has impacted everyone's plans, as well as their lives.

The Union Hall is open 8am – 5pm Monday through Friday 52 weeks per year. It is closed during recognized GE paid holidays. Some of the officers will be on vacation over the next two weeks, the hall will be open to handle any issues. I would like to thank everyone at the Hall for their dedication and hard work. Additionally, thanks to all the Stewards and Elected Safety Reps for what you do. There is no Membership Meeting this month. However, we will resume meetings on August 18th.

Stay smart and stay safe. Regards.

**Thursdays are Union
T-Shirt Days.
Show your Solidarity
and wear your
Union T-Shirts**



President's Column

By ADAM KASZYNSKI
President

President Kaszynski is out this week, Article by Local 201 Staff

Officers of IUE-CWA Local 201 hand-delivered to the Mexican consulates in Boston a letter demanding the immediate release of imprisoned Mexican labor lawyer Susana Prieto Terrazas, arrested on June 8 on trumped-up charges and after repeated punitive bail denials still jailed and at risk of COVID-19 exposure.

Prieto, a key advocate for exploited workers in border maquiladora factories in the Mexico-Texas border cities of Matamoros and Juárez, became well-known in Mexico for helping workers win higher wages last year. Recently, she supported COVID-19 safety measures after dozens of maquiladora workers died from workplace coronavirus exposure. She was arrested on charges of “mutiny, threats and coercion” after trying to register an independent union, the Independent Union of Industrial and Service Workers “Movimiento 20/32” that was chosen by workers to replace a management-friendly “protection” union that workers had never approved in a Matamoros factory.

Local 201 represented Ametek Aerospace in Wilmington, MA sent almost all of their work to Reynoso, Mexico, located about an hour from Matamoros, directly after NAFTA. Hundreds of jobs were lost. “Susana Prieto is a hero for her militant organizing in these areas. Her work directly supports our members and our issues. She must be supported and defended.”

Members of Congress sent a June 30 letter calling on U.S. Secretary of State Mike Pompeo to work to secure the release of Prieto, stating that Prieto's arrest sends the wrong message that the new NAFTA is not on track to deliver the improved labor conditions promised by Mexico and “thus diminishes incentives for U.S. outsourcing promised by this administration.”

At June 17 hearings, members of Congress raised concerns about Prieto's arrest

with the U.S. Trade Representative, who confirmed he was closely following her case and found it a “bad indicator” of compliance with NAFTA's revised labor standards.

Last week, Prieto's daughter delivered a letter from U.S. unions and civil society groups to the Mexican National Human Rights Commission seeking help on Prieto's release.



After decades of worker intimidation, Mexican manufacturing wages are now 40% lower than those in China. The U.S. Department of Labor has certified more than one million U.S. jobs (1,015,948) as lost to NAFTA under just one narrow retraining program called Trade Adjustment Assistance, which represents a significant undercount of total jobs lost.

Other letter deliveries also took place in Tucson, Ariz.; Miami, Fla.; Boston, Mass.; Chicago, Ill., Washington, D.C.; and Albuquerque, N.M.

The letter delivered to Mexican consulates — signed by the American Federation of State, County and Municipal Employees (AFSCME), Citizens Trade Campaign, Communications Workers of America, International Association of Machinists and Aerospace Workers, International Brotherhood of Teamsters, Maryknoll Office of Global Concerns, NETWORK Lobby for Catholic Social Justice, Our Revolution, Presente.org, Public Citizen, Service Employees Union International, United Auto Workers, United Brotherhood of Carpenters, United Methodist Church Board of Church and Society and the United Steelworkers.