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IUE-CWA Local 201 News

Celebrating 87 Years
as a Chartered Local
1933 - 2020

Local 201 is an amalgamated local representing approximately 1,600 members employed by GE River Works (Lynn) Ametek Aerospace (Wilmington), Veolia Water (Lynn), Avis-Budget Group (East Boston), Avis (Boston/Cambridge), and the Saugus Library (Saugus) and thousands of lifetime Retiree members across the country. www.local201iuecwa.org

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WORLD IN TURMOIL

By Tom O'Shea, Vice-President/Recording Secretary

As we go to press, we are watching a 7th consecutive night of protesting across the country following the death of George Floyd. We are also seeing people in the streets around the world in solidarity over this incident. Couple that with the protests over anti-democratic laws being enacted in Hong Kong and the annual vigil held in Beijing on June 4 that commemorates the Tiananmen Square uprising and you have a world on fire.

The basic tennent of being a union member is to remember that an injury to one is an injury to all. We are con-

cerned with our wages and benefits, always trying to get the best contracts we can negotiate. But we also have a political purpose. We are involved in legislative action. And we are involved with our communities.

We all should know the history of our country. We can't go back and change history, but we can go forward and make the future a history to be proud of. Looking back there are many figures who stood up and fought to make change. Frances Perkins was the mother of the New Deal. Without her tenacity and guid-



ance F.D.R. would never have been able to pass social security and the National Labor Relations Act. Martin Luther King Jr. set out on a road to unite the country.

Bobby Kennedy worked with Martin Luther King Jr and fought for civil rights; Lyndon Banes Johnson was able to get civil rights bills passed. These were some of the gi-

ants in our history that made great strides and it is up to us as individuals to carry that legacy on.

Graduates of the in Plant CNC Class May 2020



The GE CNC Machinist training course graduated its latest class on May 22. The hiring freeze and downturn in the aviation industry has put doubt in the future of this important program. The Union was able to secure 19 pay for the most recent group of graduates, and we must continue aggressive farm in fights to ensure open positions for the next round of graduates

Next Local 201 Membership Meeting June 16, 2020 - See page 4

- * Workers' Compensation
- * Social Security Disability
- * Accidents

Law Offices of James J. Carrigan



Lisa A. Carrigan has joined the firm as Of Counsel.

James J. Carrigan
(Former member Local 201 and Lynn Teachers Union)

Anne Gugino Carrigan
(Former member AFSCME)

15 Johnson St., Lynn, MA 01902
(across from Lynn District Court)
Tel. (781) 596-0100
Fax (781) 592-7555



Free consultation.
*No fee unless successful.
jimcarrigan@jamescarriganlaw.com

Service Directory

As a service to our members and retirees, Local 201 offers classified ads at minimal rates. We encourage members to consider their brothers and sisters when hiring for odd jobs. These ads do not imply any endorsement or guarantee of workmanship by Local 201.

Real Estate Needs.
Paul Kotkowski Century 21 North East. 36 years experience. Full time Realtor. Listing and Selling. GE Retiree.
Call 978-828-1604

GJM - Removals, Cleanouts, Residential and Commercial Trash Collection, Recycling
gmamos@comcast.net
Call George 781-910-0853

Condo For Rent
Seaport Landing, 150 Lynnway Lynn MA
2 bdrm, 1.5 bath, Furnished
\$2,300 per month
Unfurnished \$2,000 per month
Million Dollar Views.
1 Year Lease Required
781-367-7822

Looking to Buy or Sell your N.H. Vacation Home?
Don Cormier - Realtor (GE Retiree) Assets Realty Group, Wakefield N.H.
Please call.
Phone Office 603-522-9000
Cell 603-781-4952

Handyman Wanted
Call Tina for Details
617-293-3032

New Commercial Generator 8,750 Watts
\$795.00 or B.O.
Firewood All Hardwood.
\$100.00 per cord.
Trailer: 5'X9'. HD.
All Steel \$100.00
Call Dale 978-462-7877

Fix A Brick - No job too small, really! Stairs, Foundations, Walkways, Chimneys, etc., etc.
Call 978-239-9801

Small Engine Service: 35 yrs experience repairing small engines, Lawn Mowers, Snow Blowers, Chain Saws, etc. Reasonable prices. (10% Discount on Parts for GE employees)
Call 978-758-9527

Linda Laughlin Certified MA Real Estate Agent
Thinking of buying, selling or investing in real estate? Please give me a call.
Linda Laughlin, Atlantic Coast Homes, Salem, MA
978 828 4193
linda@atlanticcoasthome.com

NEED PART TIME HELP?
I am looking to do light housekeeping, errands, shopping, laundry, shopping, companion will help with the elderly and or children.
Call Trish 617-791-9057

Onsite Substance Abuse Support

For more information please call the Employee Assistance Team Local 201/GE Working Together. Located at the Medical Center and IUE CWA Local 201 Union Hall.

Bob Cummings 617-275-1527
Jeff Zeisel 617-733-2842

In coordination with the Employee Assistance Program.
All calls are strictly confidential.



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SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees Association and Staff is extended to the family and friends of Eddie Collins on his recent death. Ed was an LPS plumber/steamfitter who retired out of the River Works in 2007. He was the father of Steve Collins a River Works LPS plumber/steamfitter.

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees Association and Staff is extended to the family and friends of Tom Wheaton on his recent death. Tom retired on May 1, 2020. He was the father of Dustin Wheaton machinist special programs in bldg. 64.

MA Essential Workers Demand Protection from COVID-19

Last Friday, we asked people to submit video testimony to the hearing on Bill H. 4738 *An act relative to manufacturing and factory worker protection.* The bill will protect workers by requiring employers to:

- Grant at least 14 days of paid sick leave for anyone reporting potential Covid-19 symptoms or in close contact, even if testing is limited or while awaiting results
- Ensure distancing, provide PPE, and disinfect facilities between shifts
- And more

Getting the bill to the hearing was an important step, but we need the State to act fast to better protect essential manufacturing workers in Massachusetts.

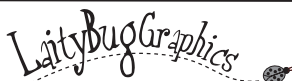
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IUE CWA Local 201 2020 Scholarship Winners



Left: Zachary Lord recipient of the James J. Donahue Memorial Scholarship.
Center: Alexander Tenet Jr. with his father Alexander Tenet AAEM bldg 42.
Charles E. Ruiter Jr. Memorial Scholarship
Right: Michael Adolphus with his Father Idi Adolphus AAEM bldg 29.
Herbert E. Hayward Memorial Scholarship

Due to COVID 19 the MA AFL CIO did not hold its annual scholarship awards breakfast for 2020. Traditionally the event is held at the IBEW Local 103 union hall in Dorchester on the last Sunday in April. However, the scholarship winners did receive their scholarships. The MA AFL CIO gave away over \$700K dollars in scholarships to students from union families in 2020. Recipients from Local 201: Alexander Tenant Jr. (Charles E. Ruiter Jr. Memorial Scholarship), Michael Adolphus, (Herbert E. Hayward Memorial Scholarship, Zachary Lord (James J. Donahue Memorial Scholarship) and Vy Nguyen (Jeff Crosby Scholarship).

To qualify for the 2021 scholarships students must be high school seniors in the fall of 2020 going on to some form of higher education. Students should check with their local union for eligibility requirements (information will be published in the IUE CWA Local 201 News in September/October.) The deadline to apply is early December. A study guide will be given to each applicant and a test is given on labor history in February.



IMPORTANT ALL UNION MEMBERS

2020 is a union officer election year and our Local uses both the IUE CW A Local 201 newspaper and the IUE CW A newspaper "The Bolt" to send nomination and election notices to your homes as required by Federal Law.

ALL MEMBERS should update their mailing address with the Union as soon as possible to ensure that you receive the election notice. We have forms available to update your address. Please fill out the form below and give it to your steward or union official or mail it to the union hall at.

IUE CWA Local 201
112 Exchange Street
Lynn MA 01901

Local Member Address Update Form

PLEASE PRINT NEATLY

Full Name: _____

Street Address: _____

City: _____

State _____ ZIP Code _____

Email address (optional): _____

Cell Phone Number (optional): _____

Massachusetts Essential Workers' Bill of Rights

Adequate PPE and testing

Additional compensation for the dangerous and critical work they are performing for the public

As much paid sick time as needed to care for themselves or a family member should they contract COVID-19

A presumption that if they contract COVID-19, they did so in the line of duty so they are covered by workers compensation and paid for on-duty time accordingly

Access to free healthcare should they or their families become infected with COVID-19

Protection from liability and retaliation so our essential workers can serve the public and stop the spread of this virus without fear of retribution

Comprehensive data collection on the infection rates of workers, by industry and occupation, to help guide responses to protect these workers and the public they serve

A way to address the trauma countless essential workers are now dealing with as they continue to serve the most vulnerable in our Commonwealth in stressful conditions

A voice in the process of making sure that we re-open our Commonwealth responsibly



SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board and Members is extended to the family and friends of Fred Russell on the recent death of his mother. Fred is a Local 201 E Board Member for the Crafts.

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees Association and Staff is extended to the family and friends of Robert Kaminski on his recent death. Robert retired in 1997.

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees Association and Staff is extended to the family and friends of Warren Trott on his recent death. Warren retired in 2001.

“All Great Changes are Preceded by Chaos”



Jacquelyn C. Miller, MLIS
Union Steward,
IUE-CWA Local 201
Saugus Public Library

“All great changes are preceded by chaos” is a quote by New Age author Deepak Chopra. You will find his books in the non-fiction section of the Saugus Public Library. Unfortunately, we can’t let the public into the library at this time because of the coronavirus. Not being able to use public libraries is just one of many things that has changed since mid-March. Who would have thought back on January 1, 2020, that approaching a simple task such as going grocery shopping would require mental calculations of risks versus benefits? Having food in the house versus the possibility of being exposed to a virus that can be lethal? Grateful to still be employed but fearful of being at work? Working, but with no insurance or sick days?

Most of the changes we’ve faced have been disruptive and upsetting. Yet, the chaos has provided us with a rare opportunity. This pandemic has forced people at all levels to think about workers and how they are compensated and treated. Engine parts are crafted by workers, people stock store shelves and run registers, employees are needed to order and process books and DVDs at libraries, just as farmers and meat packing plants need help. And all employees need decent wages, health insurance, safe work environments and sick days. It only took a world-wide health crisis to make the idea of fairly treating workers popular with the general public so let’s not waste this opportunity.

When your union contacts you to get in touch with your elected state and national officials and asks you to vote,

please do so. You can start with this proposed bill <https://malegislature.gov/Bills/191/HD5071> to protect manufacturing workers.

Although I can’t lend you a book right now, I can, as a librarian and a steward with Local 201, provide you with online resources on how to contact your elected officials. We might as well prove Deepak Chopra right and get our much-deserved great changes.

<https://www.usa.gov/elected-officials>

<https://www.govtrack.us/congress/members>

<https://malegislature.gov/search/findmylegislator>

And if you or your family members are not registered to vote go to one of these web sites:

Massachusetts:
<https://www.sec.state.ma.us/ovr/>

New Hampshire:
<https://sos.nh.gov/HowRegVote.aspx>

What should you be doing... Acknowledge your right to be upset about what’s happening to our nation... do what you think is right for the country, for your community, for your sons, daughters, friends and colleagues...for every Black man in this country who could end up like George Floyd... Trust me, I understand this is a difficult topic to talk about... Difficult...not impossible... Difficult...but necessary.”

The pages of this newspaper are open for that discussion, or for any member that wants to offer a different view or criticism. Letters to the editor are always welcome. These conversations should take place in the light, not in the shadows.

continued from page 12

in our ranks ... I am outraged at watching another Black man die on television before our very eyes, What happens all too often in this country to Black men who are subjected to police brutality that ends in death...could happen to me. As shocking as that may sound to some of you... I hope you realize that racism/discrimination/exclusion does not care much about position, titles or stature.... so yes, it could happen to you, or one of your friends, or your Airmen, or your NCOIC, your Flight Chief, your Squadron Commander or even your Wing Commander ... I can only look in the mirror for the solution...

OFFICIAL NOTICE LOCAL 201 IUE-CWA (AFL-CIO) COMBINED SHOP STEWARDS & MEMBERSHIP MEETING

TUESDAY, JUNE 16, 2020

VIRTUAL ZOOM MEETING

June 16th Membership Meeting will be hosted on Zoom at 12:30 and 3:30pm. It is easy to join the meeting via smartphone, tablet, computer, or landline. For the best experience download the zoom app on your smartphone, tablet or computer.

JOIN ZOOM MEETING
<https://us02web.zoom.us/j/81201477593>



(hold smartphone camera over code for link)

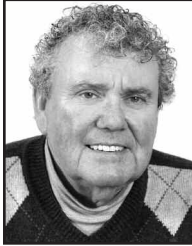
or if you'd just like to call and listen in, the phone number for landlines is:

1 929 205 6099 US
Meeting ID: 812 0147 7593

FIRST SHIFT 3:30 P.M.
SECOND SHIFT 12:30 P.M.
THIRD SHIFT may attend either meeting.

- AGENDA:**
- I. FEATURED PRESENTATIONS:**
 - 1. 30 YEAR PIN AWARD
 - 2. SWEARING IN OF NEW MEMBERS
 - II. GENERAL BUSINESS:**
 - 1. POLICY BOARD
 - 2. TREASURER'S AND MONTHLY FINANCIAL REPORTS
 - 3. COMMITTEE REPORTS
 - 4. GOOD AND WELFARE
 - 5. UPDATE OF IUE CWA LOCAL 201 CONSTITUTION
 - III. GE REPORT**
 - IV. AVIS/BUDGET GROUP REPORT**
 - V. AMETEK REPORT**
 - VI. VEOLIA WATER REPORT**
 - VII. SAUGUS LIBRARIANS REPORT**
 - VIII. NEW BUSINESS**

Signed,
ADAM KASZYNSKI, President
WILLIAM MAHER, Business Agent



201 Retiree's Column

By KEVIN D. MAHAR
President Local 201 Retirees Council

Thinking of the strange times we live in and Memorial Day.

My brothers Ernie and Ray Mahar both fought in WW2. On Memorial Day I could not help but think of the sacrifices made by what is called the Greatest Generation. We are all a GE family as both my brothers had a lot of service at GE and both my sisters Eileen and Marilyn worked at GE as well as myself. Because of the pandemic we did not commemorate Memorial Day as we have done in the past. But many of us took the time to remember those who served and gave the ultimate sacrifice.

For my 33 years at GE my pension before taxes is \$1,414.35. after taxes it is \$1,045.54 which is why we

need a major increase for long service retirees.

On Monday June 1, 2020, my phone was ringing off the hook with many people calling me to ask what happened to their pension payments. Many retirees did not receive their direct deposits. I immediately went to the Union Hall and made lots of phone calls to find out what happened. I have been retired since 1994 and never experienced anything like this before. In the U.S most direct deposits flow through the U.S. Federal Reserve System. Overnight the Federal Reserve experienced a production issue that caused a delay in the distribution of direct deposit files. This is impacting all banks and employers and is not specific to GE. The Federal Reserve re-

solved the issue at 9:05pm Eastern time and I am told that everyone's check should be deposited by late in the day on June 1. If you need to speak to me feel free to call me at 781-367-7822 on my cell.

RETIREES MEETINGS
I HAVE GONE TO ST. MICHAELS HALL FOR THE LAST 2 MONTHS AND WAITED TO SEE IF ANYONE WOULD COME BY TO ATTEND THE MEETING. AND I WILL DO SO AGAIN ON JUNE 16. WE ARE LOOKING FOR PLACES TO MEET STARTING IN SEPTEMBER. IF YOU HAVE ANY SUGGESTIONS PLEASE CALL ME AGAIN 781-367-7822
KEVIN

New Local 201 Hoodies are on sale at the Union Hall \$40. Old Style Local 201 Jackets (sizes Large, Medium and Small only) on sale for \$35 until they are gone



TEXT
"local201" to **555-888**
to receive text message updates.

TXT

IUE-CWA Local 201
RETIREES COUNCIL MEETING NOTICE

No Meetings in July or August
See you in September

St. Michaels Hall,
Elmwood Ave., Lynn, MA

Agenda:

- I. Financial Report
- II. Any New Business
- III. GE Share Owners Meeting

Kevin D. Mahar,
President
Edward Walczak,
Financial Secretary

Retirees
Are you **Moving???**

Do you still want to get the IUE CWA Local 201 Newspaper mailed to you?

Please contact us if you are moving or have a change of address that you would like the newspaper sent to.
Call 781-598-2760.
Thank you.

IUE-CWA POLITICAL ACTION ALERT

ALL WORKERS NEED PAID SICK AND FAMILY LEAVE NOW!

Call on Congress to extend paid sick leave to all workers!

CWA

CALL YOUR SENATOR TODAY!
1-855-980-2258

The P.A.I.D. Leave Act S.3513 will:

- Close loopholes in the Families First Coronavirus bill that left out millions of workers.
- Guarantee emergency paid sick, medical, and family leave to ALL workers and independent contractors during the coronavirus pandemic.
- Permanently ensure ALL workers can accrue 7 paid sick days and mandate paid family and medical leave programs after the crisis is over.

Statement from the CWA Executive Board on the Need to Dismantle the Racism that Plagues Our Communities

Friday, May 29, 2020

As we reach a tragic milestone of 100,000 deaths due to COVID-19, we find ourselves confronting the other plague that has been rampaging through our communities since long before the pandemic: Racism. Compounding the devastation of a global pandemic, which has disproportionately impacted Black communities, Black people in America continue to face threats, brutality, and death for going out jogging. For being poor. For sleeping in their own bed. For watching birds in a park. For being Black.

The murders of Ahmaud Arbery, George Floyd, Breonna Taylor, and the blatant display of racism in the Central Park incident with Christian Cooper demonstrate, again, this grim reality. These names are not the first, and without a profound change in ourselves and this country, they will not be the last.

The CWA Executive Board is committed to moving beyond an endless string of reaction statements and demonstrating our continued commitment to justice for Black people through our organizing, representation, political, and movement building work. We commit to creating dedicated spaces for open dialogue on race for our members and leaders to determine outcomes and clear steps the union must take to fight racism in the union, within the industries we represent and the community at-large.

There is no in-between. There is no neutral option. The only real way to dismantle racism and build the working-class power we seek is for every

worker to take on the struggle for justice for Black people in this country as their own and to embrace the actions that "an injury to one is an injury to all" demands of us.

It is not enough to punish the perpetrators who have taken these Black lives. It is not enough to simply identify a "few bad apples" to fire or prosecute - a course of action which our deeply flawed legal system makes difficult to pursue. We must also do the hard, transformational work of rooting out racism in America's consciousness and the institutions that uphold it.

This work is necessary because these incidents did not happen in isolation. They happened in the context of 400 years of structural and systematic anti-Black racism. They happened in the context of centuries of stolen labor; economic pillaging by corporate America of Black communities; underfunding of public schools and services; over-criminalization and incarceration of Black bodies; the use of police as military-like forces in poor, Black and Brown neighborhoods; outsourcing of good, union jobs; persistence of food deserts in urban areas; the treatment of addiction as a crime rather than a disease; the fractured, profit-driven health care system; and the "surgical precision" of Black voter disenfranchisement.

The only pathway to a just society for all is deep, structural change. Justice for Black people is inextricably linked to justice for all working people - including White people. The bosses, the rich, and the corporate executives have known this fact and have used race as one of the most effective and destruc-

tive ways to divide workers. Unions have a duty to fight for power, dignity and the right to live for every working-class person in every place. Our fight and the issues we care about do not stop when workers punch out for the day and leave the garage, call center, office, or plant.

We will never build enough power as working people if an entire community is living under the threat of death and subject to discrimination based on the color of their skin. We will never build enough power if an entire community has its neck under an oppressor's knee.

If we are to make progress, we must listen to the experiences and stories of Black CWA members, Black workers, and the Black community. We must join together - every one of us - to dismantle this system of oppression. This means every White union member, Black union member, Latino union member and every ally, must fight and organize for Black lives. Thoughts and prayers aren't enough. No amount of statements and press releases will bring back the lives lost and remedy the suffering our communities have to bear. We must move to action.

President Christopher Shelton
Secretary-Treasurer Sara Steffens
District 1 Vice President Dennis Trainor
District 2-13 Vice President Edward Mooney
District 3 Vice President Richard Honeycutt
District 4 Vice President Linda Hinton
District 6 Vice President Claude Cummings, Jr.
District 7 Vice President Brenda Roberts
District 9 Vice President Frank Arce
AFA-CWA President Sara Nelson
IUE-CWA President Carl Kennebrew
TNG-CWA President Jon Schleuss
NABET-CWA President Charles Braico
T&T Vice President Lisa Bolton
PHEW Vice President Margaret Cook
CWA Canada President Martin O'Hanlon
Diversity At-Large Member Dante Harris
Diversity At-Large Member Vera Mikell
Diversity At-Large Member Carolyn Wade
Diversity At-Large Member Erika White
AFA-CWA President Sara Nelson
IUE-CWA President Carl Kennebrew
TNG-CWA President Jon Schleuss
NABET-CWA President Charles Braico
T&T Vice President Lisa Bolton
PHEW Vice President Margaret Cook
CWA Canada President Martin O'Hanlon
Diversity At-Large Member Dante Harris
Diversity At-Large Member Vera Mikell
Diversity At-Large Member Carolyn Wade
Diversity At-Large Member Erika White

100th Anniversary of Women's Right to Vote

This year marks the 100th anniversary of the passing of the 19th amendment giving women the right to vote in the U.S. Below is a short history courtesy of Wikipedia.

The first European country to introduce women's suffrage was the Grand Duchy of Finland in 1906. It was among reforms passed following the 1905 uprising. As a result of the 1907 parliamentary elections, Finland's voters elected 19 women as the first female members of a representative parliament; they took their seats later that year.

In the years before World War I, women in Norway (1913) also won the right to vote, as did women in the remaining Australian states. Denmark granted women's suffrage in 1915. Near the end of the war, Canada, Russia, Germany, and Poland also recognized women's right to vote. The Representation of the People Act 1918 saw British women over 30 gain the

vote. Dutch women won the vote in 1919, and American women on 26 August 1920 with the passage of the 19th Amendment (the Voting Rights Act of 1965 secured voting rights for racial minorities). Irish women won the same voting rights as men in the Irish Free State constitution, 1922. In 1928, British women won suffrage on the same terms as men, that is, for ages 21 and older. The suffrage of Turkish women was introduced in 1930 for local elections and in 1934 for national elections.

By the time French women were granted the suffrage in July 1944 by Charles de Gaulle's government in exile, by a vote of 51 for, 16 against,[21] France had been for about a decade the only Western country that did not at least allow women's suffrage at municipal elections.[22]

Voting rights for women were introduced into international law by the United Nations'

Human Rights Commission, whose elected chair was Eleanor Roosevelt. In 1948 the United Nations adopted the Universal Declaration of Human Rights; Article 21 stated: "(1) Everyone has the right to take part in the government of his country, directly or through freely chosen representatives. (3) The will of the people shall be the basis of the authority of government; this will shall be expressed in periodic and genuine elections which shall be by universal and equal suffrage and shall be held by secret vote or by equivalent free voting procedures."

The United Nations General Assembly adopted the Convention on the Political Rights of Women, which went into force in 1954, enshrining the equal rights of women to vote, hold office, and access public services as set out by national laws. One of the most recent jurisdictions to acknowledge women's full right to vote was Bhutan in



2008 (its first national elections).[23] Most recently, in 2011 King Abdullah of Saudi Arabia let women vote in the 2015 local elections and be appointed to the Consultative Assembly.

The passage of the 19th Amendment, which was ratified by the United States Congress on August 18 and then certified as law on August 26, 1920 technically granted women the right to vote. However, the 19th Amendment did not initially extend to women of African American, Asian Ameri-

can, Hispanic American and American Indian heritage because of widespread enduring inequality and racism from within the ranks of the women's suffrage movement. It wasn't until the Voting Rights Act was passed nearly a half century later, on August 6, 1965 that black women were officially allowed to exercise their right to vote.

CHIROPRACTOR

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Alcohol & Drug Abuse Affects Everyone - Recovery Does Too.

Alcoholism, drug abuse and compulsive gambling can affect everyone it touches...at home, in the workplace, and in the community, if someone in your family or yourself needs help, please contact the Employees Assistance Program.

All calls are strictly confidential
Bob Cummings LADC1,MA-PGS
781-584-7641



Health & Safety Notes

By CARMEN DEANGELIS
Local 201 Health & Safety Director

For many years Local 201 leaders have gone to the State House on Workers Memorial Day, an event allowing us to show support for workers who were killed in Massachusetts due to workplace injury and occupational illness. Due to COVID-19 MassCOSH held the event online instead of in person, via Facebook Live. Over 200 participants tuned in with about 5000 views on Facebook. They read the names of 11 workers killed in the beginning of 2020 and 8 essential workers who died of COVID-19 – there are now even more than we know about.

Attending the Worker Memorial Day gathering will leave anyone with a somber feeling, re-

mindful of us all that we are not alone and many in the workforce face dangers far beyond what anyone should in order to support their loved ones. I will always remember my first time at this event as a newcomer to safety, listening to the family members speak about those they lost due to the workplace gave me a better understanding about the responsibility all of us committed to the safety of our members have.

The Workers Memorial ended with a call to all of us to support several legislative bills related to Paid Sick and Family Leave, Workers Comp Benefits, No Retaliation, and Hazard Pay, information on these important

legislative bills can be found at masscosh.org.

An act relative to manufacturing and factory worker protection (H.4738), sponsored by State Representative and past Local 201 President Pete Capano, would protect workers and require employers to:

- Grant at least 14 days of paid sick leave for anyone reporting potential COVID-19 symptoms or in close contact, even if testing is limited or while awaiting results
- Employ trained medical professionals to privately screen employees
- Ensure distancing, provide PPE, and disinfect between shifts

- Establishes a procedure for closing a shop that is deemed unsafe for workers

On a final note I would like to thank those members that have stepped up in many buildings and high need areas to help identify COVID-19 related issues as well as hazards and concerns. These Safety Committee members make up the backbone of our joint- Health & Safety program. To answer a recurring question, my hope is that safety meetings will resume when it is safe, and we will rebuild our committee's stronger with many of our new members here on site.

Massachusetts AFL-CIO Testimony to the June 3, 2020 Hearing of the Joint Committee on Labor and Workforce Development



Dear Chair Jehlen, Vice Chair Hay, and members of the Committee,

On behalf of the Massachusetts AFL-CIO we submit testimony in support of four bills being considered in this Hearing. All are important vehicles to getting our Commonwealth out of this pandemic in the most equitable way possible.

- **Support - H4739 An Act creating a presumption of relatedness for essential workers suffering from COVID-19**, with amendments requested by Representative Gordon. Essential workers in Massachusetts have been on the front lines of exposure to this virus for over two months, risking the health of themselves and their families to ensure that basic needs of the general public are met. These workers and their families should be assured that if they are infected with COVID they will get the workers compensation, sick time and health care benefits they deserve. Unfortunately, these essential workers are at the mercy of a system rigged

against them as employers are already claiming workers are contracting the virus through community, rather than workplace, exposure. This legislation would ensure that that any essential worker reporting to work outside their home who contracts coronavirus is presumed to have gotten it from exposure at work. HB4749 also has our support, as it would provide this important occupational presumption protection to EMTs and emergency room or urgent care personnel. Many states have already taken action on this issue, and it is time for Massachusetts to do the same.

- **Support - H4738 An Act relative to manufacturing and factory worker protection from COVID-19**. The Commonwealth's manufacturing workforce is at increased risk of contracting COVID-19 due to work that cannot be performed remotely and that puts workers in close proximity with others, often touching many of the same surfaces and sharing

tools. This legislation would provide vital on the job protections for these workers, such as safe distancing between work stations, mandatory cleaning and sterilization procedures, and paid sick time for any worker who contracts COVID-19 or to care for a family member who contracts COVID-19.

- **Support - H4736 An Act relative to employee definition harmonization**. Congress has recognized that all workers, no matter whether they are called employees or independent contractors, require relief when they cannot work and for that reason created the Pandemic Unemployment Assistance (PUA) program. The misclassification of workers as "independent contractors" is a widespread problem - depriving workers of important protections and creating an unlevel playing field for employers who properly classify their workers vs. those who misclassify them. Once PUA ends, workers who are improperly classified as inde-

pendent contractors will once again be deprived of any benefits when unemployed. Part of the problem contributing to misclassification is the confusing patchwork of different tests under Massachusetts law. To determine whether or not a person is an "independent contractor" or an "employee" depends on the question of what they are eligible for - wage and hour standards, unemployment insurance, workers compensation, or tax withholdings. The bill simply aligns the standard under the unemployment law with the standard under the wage and hour law, an important first step in properly determining who is a worker.

We hope that you will please report these bills out of your committee favorably and swiftly. Thank you for your consideration and your public service.

Respectfully submitted,
Steven Tolman
President Massachusetts AFL-CIO



VP's Column

By TOM O'SHEA
*Vice-President/
 Recording Secretary*

During this pandemic we have all been challenged. Workers on the floor have had the extra worry every day that they were/are going to be exposed to the virus. They fear for themselves and they fear for their families.

As the pandemic unfolded local 201 responded. Adam Kaszynski president of Local 201 stepped up and led this local like the true leader he is. He held the company's feet to the fire and pushed and pushed to try to keep our members safe. In March as the state started to shut down, we had our first meeting with the company. The president and the BA fought with the company pushing for additional paid sick leave for all workers. We thought then that an extra two weeks out during the beginning of the stay at home "suggestion" would give the company an opportunity to clean the facility and set it up to handle a pandemic factory sit-

uation. Instead we stayed working. We fought for PPE. We fought for cleaning. We fought for more cleaning. When the first cases came in, we exploded. Eventually more protections were put in place. Temperature checks. Gloves. Safety walks. Meetings with the company. We put out numerous communications and continue to keep our members informed. Being a union leader is not an 8 hour per day job. During this time, I have witnessed 16-hour days as the norm for the top leadership. I won't name names, but I watched as Adam finished up at 5pm and then when home to work until 11 or 12 midnight on many occasions. Often sending us emails or texts along the way. No one is complaining. This is the job we signed up for. Many of the members do not see it.

Our two priorities have always been the health and safety of our members and keeping

jobs in Lynn. Those two goals have not changed. Pandemic or no pandemic. We will always fight to keep our members safe and fight to keep work in Lynn.

On May 18 Massachusetts set guidelines for reopening the economy. Since many businesses were shut down, coming back on May 25 was new to a lot of businesses and a time of uncertainty. We never shut down. Our members and workers have been coming to work. The May 18 guidelines are stricter than the ones in place during the surge. Some of our members may feel slighted by this. I do not blame them.

Listening to Dr. Fauci and other well educated and well-informed specialists has guided my understanding of the situation. The potential for a second wave of the Corona virus is there. How we behave between now and the fall will dictate the level of severity or whether it happens at all. The ball is in our

court. We have the power to determine the outcome.

I want to thank all the essential workers including our members here at GE Lynn for working through the height of this pandemic. I have great admiration for all of you.

Unrest

The civil rights unrest in our country is the highest it's been since the 1960's. With the senseless death of George Floyd coupled with the stress of the pandemic the country has exploded. Looting is not the answer. Burning the cities down is not the answer either. We all need to be willing to face the situation and be willing to talk about it.

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees Association and Staff is extended to the family and friends of Mark Curran on his recent death. Mark worked in Everett and the River Works in Punch Press and as a Bench Hand. He retired in 2003.



Letter to the Editor

America's billionaires saw their wealth increase by \$434 billion during the pandemic — yet schools face budget cuts during a time when they need more funding for the additional resources it will take to reopen safely. Let us work together. Say NO to budget cuts and YES to providing for our educators, students, and families. When we ask schools to do more with less, we are really saying our children are not worth the investment. Resources are needed to safely reopen our schools. AFT MA is advocating for small class sizes to implement social distancing and additional supports our students need in the wake of this pandemic, including increased mental health support. The status quo will not be enough!

Beth Kontos, President American Federation of Teachers Massachusetts



Advice from the Ophthalmologist

Do You Have Diabetes?



- Diabetes is the leading cause of blindness in persons between the ages of 20-64. Every diabetic needs a thorough, dilated eye exam every year by an ophthalmologist (Eye-MD).
- Blood sugar control minimizes the risk of diabetic eye disease. Diabetics should test their blood sugar regularly and keep it below "150."

Dr. Gross is a Board Certified Ophthalmologist (Eye-MD) and a graduate of Harvard College and Yale Medical School. His services range from routine eye care to the treatment of complex eye disorders.

The office is located on the Lynnway in a modern office complex on the ocean. Parking is free and most insurance plans are accepted.

Visit us on the web at www.neilgrossmd.com.



LAT&O/Logistics Executive Board

By BOBBY ELDRIDGE
LAT&O/Logistics Executive Board

As the Rotor Turns

Let us talk past practice. Namely, the practices that have either been recognized by the parties or have been established to be enforceable conditions of employment. For past practice to serve as a useful aid, both parties must have been fully aware of the practice. Just because it isn't in the contract doesn't mean you don't acknowledge the existence.

LATO

The KING is gone!!! There is new leadership in LATO and with new leadership comes new ideas. I for one am not a fan of new ideas. There's an old saying that "if it ain't broke don't fix it" well it isn't broke, but some people have the "idea" that it is. It's no secret in LATO that if you get us the parts we will get you the engines.

The first engine for NASA's X-59 quiet supersonic aircraft designed to fly faster than the speed of sound, a variant of the F414 was delivered out of bldg. 42. Great job everyone.

The T700 farm out is still scheduled to happen. I do not think this is the last we will hear about farm out. The enemy is at the gate. We are in for a fight.

Logistics

I keep hearing the word "team" at every meeting I attend. Here is the definition of "team":

Noun: a group of players forming one side in a competitive game or sport

Verb: coming together as a "team" to achieve a common goal.

I don't know what the management team in Logistics means when they say we need to help the "team" because the people on the floor and I are not on this said team. There is no teamwork between us and management. There is barely any communication. And when there is communication from the floor it goes in one ear and out the other. The union asks that management not touch boxes, move parts, or have multiple people give out job assignments. We only report to the person who signs our time cards our direct supervisor. And time and time again boxes get touched, parts get moved and multiple people try to give out job assignments

If the "team" concept is being pitched to justify the fact that you are trying to run this place on 5% overtime and making people feel guilty by trying to make them do more for less, it isn't working. There is so much work piling up on the floor and in the aiseways it is turning into a safety hazard. People can only give you a fair days work for a fair days pay.

Hope to see you around the shop.

Bobby



LPS/M&E Report


By ARTIE AMIRAULT
Filling in for Fred Russell
until further notice

Hi Everyone,

Well as I said last month maintenance around the plant is getting interesting. There is absolutely zero teamwork across the site. It's every manager, cell leader, business, and dept. for itself. People in this plant are only out to make a name for themselves and it doesn't matter who they throw under a bus or who they have to step on to get there. Great business model, leadership and way to run a company. Also, there is zero accountability here. Nothing but finger pointing and fighting in management between each other. This company couldn't get out of its own way if it tried. People not even in the plant seem to be calling the shots financially with zero clue of what is even going on here and what it takes to run a plant of this age. It's a sinking ship with no real leader who cares about Lynn at the wheel. It's been sinking for a while now with the company letting a mass exodus of talent and experience leave the plant without proper backfill and training before doing so and they're still doing it. This includes 201 people and anyone in management who knew how things worked. They still haven't learned from their mistakes. We are losing people every month through attrition with no plan to backfill. We didn't have enough people to do all the work before the pandemic. They think this business is plug and play and they are finding out the hard way it's not. Then there's market base wage which has been a complete bust for them compared to what they thought was going to happen. People were lining up at the gate to get in here before. Now, not so much. Then neglecting the plant infrastructure and machinery for years on end. It's all coming to a head and now we've lost nearly all of the 15 million in investment here at Lynn this year that this plant so desperately needed.

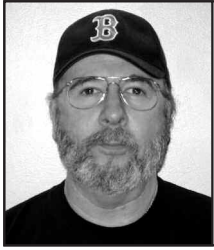
One minute we can't buy material for simple projects going on around the plant and things that need to be done. They also still want to tear down 77J but don't want to spend any money to do the things necessary to get it empty. Oh, but we have \$ 17,000 to do a job ironworkers have been doing for 30 years. Make up your mind. Are we poor or not? As far as I'm concerned we don't have any money for outside vendors to do things that our people can do. We do it cheaper and better. It's not our fault you let too many people go and you don't always have the resources available when you think you need them. (which usually isn't true). You still don't want to backfill in some areas around the plant now and are creating unsafe conditions for some of the trades. I mean I know it's hard with everyone trying to make a name for themselves and thinking their job is the most important thing but figure it out get on the same page and prioritize your projects. This place is a mess. Between LEAN and the pandemic this plant has become increasingly exposed. It's in nothing but a constant state of CHAOS!

See you around the plant.



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“Down By The River”

By BILL HOLM
LCM Executive Board

Farm out by design? If any machines are down or not running properly in your area, do not hesitate to shut the job down. First and foremost, it could cause an injury. Secondly it will lead to quality issues and scrap. Let your steward know what's going on. Do not continue thinking you're helping out by working through these issues, it will end in contacts and discipline. Furthermore, it causes damage to the equipment, machine down and farmout. Not saying this is regular practice by our members but, it has happened in the past. We were headed for a good year with a spike in base labor hours and the need for around two hundred direct heads. Now with commercial airlines at a standstill on top of the 737 issue there's idle shops out there waiting for our work. GE is willing to give it to them. We do not wish ill will on anyone and are not being greedy, but the GE Supply Chain was in trouble before the pandemic. Can you remember any time when the workload was down here, and work was showing up from anywhere else? Improvements here are a long time coming, we do not

want to send work out to non-union shops possibly never to return. Another term that gets tossed around here is “Core-Competency”. It's used to describe how we should only do work here that we are good at. Last time I checked we make the best Engines in the world. To survive in manufacturing, you need all the base labor hours possible to be able to survive. Running one-man multiple machines will absolutely kill your shop rate if you don't have work being constantly fed through the line. If you can make it so can someone else. It is in our best interest to keep all base labor hours here. The investment for 2020 in Lynn went from Fifteen-Twenty million dollars down to Five and most of that is on leasing machines not purchasing. GE sold their original business Lighting, for nearly a quarter of a billion dollars of course we'll hear that money is for a different bucket not manufacturing. We could use some of that for replacements for the Dual- Purpose Machines in TEPM and the G&L machines in TPCE to avoid farmout and transfer of work. **PPE** - Contact your

cell leader or EH&S if PPE is not available. If It's not in the tool crib they may have it. Contact numbers should be posted at the tool crib window. The cribs are closed a lot due to people being out. The union proposed five medical temps to staff the crib only two jobs were posted. Contact your steward with these issues if PPE is not provided. **Cleaning** - We are being notified from our members and it is being relayed to the Co. that there are issues with cleaning of high touch areas, timeclocks, bathrooms, and watercoolers especially on the off shifts. Please stay in contact with you steward if this is an issue in your area. **Covid-19 Quarantine Pay** - Anybody denied quarantine pay that has a doctor's note stating they should be quarantined contact your steward or call the hall. We have an open grievance for your situation. **Returning from unemployment** - The union is negotiating a process to repay your health insurance weekly contributions back in an installment plan instead of a lump payment when you return. More to come on this issue.

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees Association and Staff is extended to the family and friends of Thomas Mills on his recent death. He was the brother of Carol Mills an Ametek employee and David Mills a River Works retiree. Tom retired in 2009.

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees Association and Staff is extended to the family and friends of Martin (Marty) Walsh on his recent death. Marty worked in the River Works as a lead hand Tool and Gage inspector bldg. 76. He retired in 2001.

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees Association and Staff is extended to the family and friends of Claire Walton on her recent death. Claire retired in 2000.

✂ CUT AND SAVE ✂

GEEAA EVENTS ...

* **AUGUST, 4TH Regular board meeting**

(members are welcome to attend)

Time: 11:30am until...12:30. Place: Visitors Center

GEEAA Golf Tour

* **August 6th...Managers' Cup, 27 holes**

at Pease Golf Course, NH.

2/man team, Ryder Cup Format

\$100 PP Members, \$125PP non-members.

* **September, 28TH , GEEAA Golf League Outing**

Call for Info: GEEAA, Tom Bishop, GEEAA, 781-983-1180, tom.bishopgeea@gmail.com, PO BOX 148, WEST LYNN, MA. 01905

*Subject to Change.
Call for Information.*

Workers' Compensation Specialist

I worked for 23 years as a workers' compensation specialist in Salem before moving my office to Lynnfield in 2018.



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Business Agent's Column

By BILL MAHER
Business Agent

Coronavirus

Over the course of the last four months, coronavirus has killed 110,000 Americans. That number is staggering and growing. More Americans have died from the coronavirus than in the Spanish-American War, Korean War, Vietnam, the Iraq War and Afghanistan, combined.

There are over 42 million workers that are currently receiving Unemployment Insurance. Many of their businesses have closed and some jobs will be lost forever.

Over the course of the last four months, the United States has witnessed multiple shortages including toilet paper and PPE. The most recent shortage to be identified is the shortage of Zoloft, a drug used to treat anxiety and depression. The fear of the unknown, limited personal interaction and changes to our daily lives are just a few of the contributing factors to anxiety and depression.

I implore everyone to remain vigilant and follow state and local recommendations. Please do not assume that we are "out of the woods" regarding the coronavirus. Protect yourself, your coworkers and families. Additionally, report any shortages of PPE to your steward.

Hazard Pay

The Chairman of the GE & Aerospace Conference Board has informed IUE-CWA Local 201 that the issue of hazard pay was discussed at the national level with GE-Aviation UR. The response was that the Company was not interested in Hazard Pay, due to their "cash flow" issues.

Cost-of-Living Adjustment (COLA)

Effective June 29, 2020, a twenty cent (.20) COLA will be applied to "legacy" employee rates. The COLA for MBW employees has already been added to Top of Rate and factored into the 7-year progression.

Memorial Day

The Memorial Day Observance ceremony that is held annually in the plant was cancelled due to coronavirus. Please keep the memories of those that fought and died for this country in your thoughts.

Thank You

Thank you to everyone who is trying to manage the unprecedented situation we find ourselves in. Thanks to the nurses, doctors, first responders and essential workers. To those who have lost someone close, our thoughts and prayers are with you. To those that are anxious and frustrated, we understand. I would like to thank the officers, executive board, stewards, elected safety representatives and employees for all their work during the last few months. We can get through this together. Be Safe and Be Smart.



President's Column

By ADAM KASZYNSKI
President

Military Leaders Speak Out Against Repression of Protestors

Retired military leaders have spoken out in outrage against the State violence used against protestors in Washington DC as President Trump cleared a path for a photo op with a Bible. You may have seen the use of Black Hawk helicopters against protestors in D.C. which displayed "shows of force" – a tactic used to scatter insurgents. As a defense plant worker, I too found it disturbing.

Gen. Martin E. Dempsey, a former chairman of the Joint Chiefs of Staff, wrote that "America is not a battleground. Our fellow citizens are not the enemy."

Gen. Tony Thomas also spoke up against treating America as a "battle space".

Admiral Mike Mullen, said: "(President Trump) laid bare his disdain for the rights of peaceful protest in this country, gave succor to the leaders of other countries who take comfort in our domestic strife, and risked further politicizing the men and women of our armed forces."

Former Under Secretary of Defense James Miller resigned from the Science Defense Board because he believed the use of military force against protestors on American soil was unconstitutional.

Former Marine General and Secretary of Defense James Mattis had this to say: "The words 'Equal Justice Under Law' are carved in the pediment of the United States Supreme Court. This is precisely what protestors are rightly demanding. It is a wholesome and unifying demand — one that all of us should be able to get behind. We must not be distracted by a small number of law-breakers. The protests are defined by tens of thousands of people of conscience who are insisting that we live up to our values — our values as people and our values as a nation...When I joined the military, some 50 years ago, I swore an oath to support and defend the Constitution. Never did I dream that troops taking that same oath would be ordered under any circumstance to violate the Constitutional rights of their fellow citizens... Instructions given by the military departments to our troops before the Normandy invasion reminded soldiers that "The Nazi slogan for destroying us ... was 'Divide and Conquer.' Our American answer is 'In Union there is Strength.'" We must summon that unity to surmount this crisis — confident that we are better than our politics.

We cannot let President Trump's decision to use military force on American soil to set precedent. It was an unconstitutional abuse of power opposed outright from senior leaders of our military. The Government should be listening, not repressing speech as people of all races have joined in large numbers, sickened by the repeated police murders. The dialogue should not focus on small groups of looters, but on the demands for justice. The property destruction affecting small business has of course been condemned by political leaders and protest organizers. We should remember what Dr King told us:

"Certain conditions continue to exist in our society, which must be condemned as vigorously as we condemn the riots. But in the final analysis, a riot is the language of the unheard."

CWA: "Dismantle Racism"

Take a moment to read the CWA statement on the need to dismantle racism on page 6. We will be discussing the statement at the next Membership meeting. WE have to stand against racial discrimination on the job and off the job. We must condemn racism and act to oppose it, not just write and speak out. Local 201 has a Civil Rights committee to assist members, stewards, and officers in this effort. Call me at the Hall if you are interested in joining. An injury to one is an injury for all, now as much as ever. Black Lives Matter.

Kaleth O. Wright the Chief Master Sgt. of the Airforce in a powerful Twitter thread (@cmsaf18) said, "Just like most of the Black Airmen and so many others

**Thursdays are Union T-Shirt Days.
Show your Solidarity and wear
your Union T-Shirts**

continued on page 4